



Spring 2024

Hello Fellow District Employees! Loving the warmer weather! Hoping all are staying safe and healthy!

MARK YOUR CALENDARS!!! KACDE will be hosting the KACDE Conference on September 10-12, 2024, at the Country Inn & Suites in Elizabethtown, Ky. More details will be released soon. We encourage you to attend. Beneficial trainings will be provided, as well as networking and fellowship among fellow employees.

The Art & Writing Contest T-Shirt Orders should all be delivered and, in your possession, if you placed an order. We appreciate you placing an order with KACDE.

KACDE is still accepting orders for Soil Stewardship Materials. We have previous years material available at a 20% discount. Supply is limited. If you have placed an order, we greatly appreciate it.

Area Trainings have been a success. We have received a lot of positive feedback and appreciate your attendance. The Area 7 Training is still on the calendar for May 29, 2024. If you were unable to attend your area's training, you are more than welcome to attend this area training. We encourage all employees (Admin & Tech) to attend, whether you are a new employee or been with your district for many years. We all can help each other and help other employees to feel more confident with their position at their district. There will be a \$10 fee to attend to help cover expenses for training resources. Lunch will be provided.

KACDE will be providing an employee's session at the KACD Convention on Tuesday afternoon, as well as conducting our Business Session during that time. There will not be a KACDE Business Luncheon. We have also been asked to provide a couple of break-out sessions during the convention, as well.

Reminder- We have Master Conservationist Signs for \$25 each or 5 signs for \$110.00, Name Tags for \$12 each, 2 older styles of Long Sleeve Shirts for \$15 each, and 2 older styles of Short Sleeve Shirts for \$7.00 and our newest style short sleeve for \$12. Limited Supplies.

KACDE accepts any donations and/or sponsorships to help us with hosting trainings for employees and providing scholarships for employees to attend. We appreciate any monetary contributions that we receive and have received from your district. A detailed flyer was emailed out to give details of what their sponsorship will help provide to employees and districts.

The KACDE Membership Form for the FY 24-25 was emailed out in April. We encourage you to become a member and your district. These dues help us to provide trainings for you and provides 501c3 status for your district and access to TechSoup for your district to purchase software or hardware at a discounted rate if your district becomes an organizational member. **Any district or employee that pays their FY 24-25 before the Tuesday night's banquet for the KACD Convention will be entered in drawings for a \$50 Amazon Virtual Gift Card or for 4 tickets to Kentucky Kingdom.

Thank you to all our KACDE members, associates, and district organization members who continue to support the Kentucky Employees Association. We appreciate your dedication and support, and we hope you utilize the membership benefits. And I also want to thank and state that I am very proud of my board and appreciate all their hard work to help make KACDE a success and great experience for all!!! God Bless!

Natalie Browning

President



KACDE EVENTS

April

3 KACD Area #8 Meeting Carter Caves

5 KACD Area #9 Meeting Buckhorn

7-10 SECDEA Mid-Year in Lexington

18 KACDE Area 3 & 4 Training Larue County

May

1 KACDE Area 1 & 2 Training Caldwell County

7 KACDE Area 8 & 9 Training Morgan County

9 KACDE Area 5 & 6 Training Henry County

29 KACDE Area 7 Training Pulaski County

June

12 KACD Area 8 Meeting Carter Caves

Happy Birthday

April	May	June
Michelle Cooper 1 Lincoln County	Troy Bishop 7 Adair County	Elizabeth Mullins 4 Menifee County
Haley Ripey 2 Allen County	Tammy Winkleman 9 Rowan County	Jeff Edwards 7 Wayne County
Debra Truax 2 Shelby County	Danny Brooks 11 Webster County	Arthur Dunn 9 Caldwell/Lyon County
Chuck Gibson 2 Madiosn County	Tony Grubb 12 Floyd County	Patti Noe 13 Lee/Owsley County
Jane Gaynor 3 Hancock County	Paul Borntraeger 14 Jeferson County	Erica Reynolds 14 Johnson County
Sarah Dietsch 3 Carlisle County	Angie Patton 21 Lewis County	Vivian Ross 17 Woodford County
Lloyd Schilitz 4 Mason County	Jennifer Pendleton 24 Russell County	Darcy Smith 18 Scott County
Chad Howard 7 Fleming County	Donna Leach 25 Morgan County	Braden Lawson 20 Mercer County
Gale Hundley 11 Nelson County	Perry Thomas 25 Oldham County	Jalie McQueen 21 Meade County
Kelli Hanshaw 12 Lawrence County	Missy Ginter 26 Bath County	Marsha Butterworth 21 Hardin County
Bradley Arnett 14 Graves County	Ashlyn Ayer 26 Ohio County	Annie Cooper 22 Ballard County
Samantha Hail 15 Pulaski County		Jimmy Marcum 24 Madiosn County
Michelle Estes 17 Simpson County		J. Patrick Williams 24 Casey County
Kelly Burford 18 Owen County	April Continued	Kim Polley 24 Pendleton County
Barbara Johnson 18 Edmonson County	Natalie Browning 28 Marion County	Jasper Olsen 26 Boone County
Tracy Pollitt 19 Fleming County	Meghanne McClanahan 28 Bracken CLunty	Sherri McCarty 28 Greenup County
Becky Peddicord 20 Grant County	Kendall Bishop/Dame 28 McLean County	Linda Lake 28 Mercer County
Tiffany Grant 20 Adair County	Morgan Mairs 29 Warren County	
Becky Jackson 22 Carroll County		
Paula Wood 27 Larue County		

Kentucky Shine Award

Each month, area representatives nominate a person to be recognized as a Kentucky Shine Employee. This award is to recognize the District Employees who have risen above the call of duty and have done something outstanding for their Conservation District, or perhaps their region, state or nation.

Winners of the Kentucky Shine Award
are eligible to win the annual KACDE Employee Choice Award.

Congratulations

to the

Following



2024

KENTUCKY SHINE EMPLOYEES

Area 4 - Mason Quiram

Area 5—Lloyd Schiltz

Area 6 –Angie Embry

Area 4 – Employee Shine



Mason Quiram

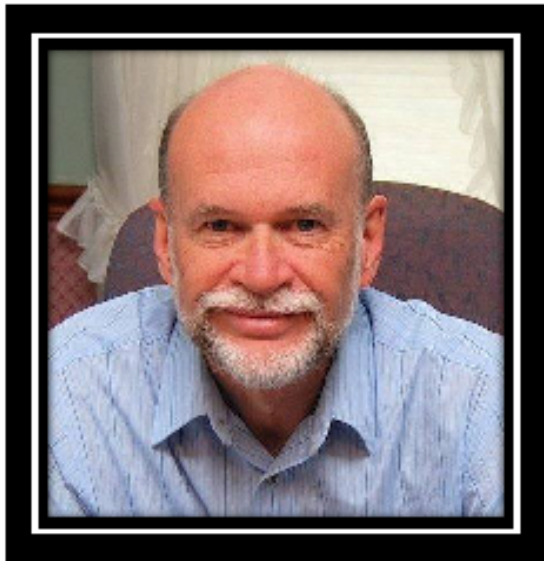
Oldham County

Mason is an Oldham County native, and graduate of Oldham County High School. Mason went on to study at Western Kentucky University where he graduated with a degree in Environmental Sustainability and Geographic Studies. Back in his hometown after college, Mason hopes to apply his education to helping protect Oldham County's natural environment.

Mason was raised in a family where gardening started from an early age, and trips to the farmers market were a weekly occasion. Growing up Mason frequently went camping, hiking and fishing. In the past few years, his family has also started raising chickens and beekeeping.

Aside from his environmental background, Mason is also an avid college sports fan. He was raised a Cats fan, but of course he cheers for his alma mater Hilltoppers as well. Mason spends most of his free time cooking, drinking coffee and listening to Taylor Swift.

Area 5 – Employee Shine



Lloyd Schiltz
Mason County

Mr. Lloyd Schiltz, presently serves as the District Administrative Secretary for the Mason County District.

In 2023 the Mason County Conservation District accepted administering the "County Agriculture Investment Program, (CAIP), along with the "Youth Incentive Program". Mr. Schiltz agreed to serve as the administrator for these programs. One Hundred Thirty-Five, applications were received and ranked during signup time frame.

A major undertaking implementing "CAIP" along with many other activities of the district, record keeping, finances and state cost share to name a few. He was able to maintain these activities serving as a part-time employee.

Many thanks to Mr. Shiltz and well deserving of the Ky. Shine Employee Award.

Area 6 – Employee Shine



Angie Embry

Clark County

Angie is in her 8th year as District Administrative Secretary at the Clark County Conservation District and has to keep track of several checking accounts. She also administers the Art & Writing Contest and tree seedling giveaway, among other programs. Angie attends trainings when she can to keep learning and growing in her job.

She and her husband and their three children live on a 20-acre farm, and they also collaboratively farm another 300 acres, taking care of the cattle, hay and mowing.

She administers CAIP and YAIP for the district. She also administers State Cost Share and oversees the tree seedling giveaway each year, as well as the Art & Writing Contest and Annual Meeting. She is also in charge of the district's equipment rentals.

Superstar Supervisor Award

Each month, area representatives nominate a District Supervisor to be recognized as a Superstar Supervisor.

This award is to recognize the District Supervisors who have exceeded the call of duty and have done something outstanding for their Conservation District, state or nation.

Winners of the Superstar Supervisor Award are eligible to win the annual KACDE Supervisor Choice Award.



*Congratulations
to the
Following*



2024

Superstar Supervisors

Area 4 - Sidney Osbourne

Area 5 - David Stahl

Area 6 - Don Sayre

Area 4 – Superstar Supervisor



Sidney Osbourne
Washington County

Sidney Osbourne has been a District Supervisor for Washington County for 40 years. He is a lifelong resident and farmer in Washington County.

Sidney is currently our Vice Chairman and will be retiring at the end of his term this December. He has been an active member of the board attending meetings, helping to host field days and being an innovative farmer.

Two of his sons have followed in his footsteps and are active farmers in the community.

Area 5 – Superstar Supervisor



David Stahl

Henry County

David Stahl, Board Member (Secretary) for the Henry County Conservation District. David's voice may seem a bit familiar. You may have heard it at the Kentucky State FFA Convention, a Church Revival, or KACD Convention entertainment.

David, is a jack of all trades; from the Piano Doctor, Chef, retired Ag Teacher, food aficionado, singer and entertainer.

David is a dedicated board member to the Henry County Conservation District and is always up to try new conservation practices throughout the county. David is a huge asset and we cannot thank him enough for everything he does!

Area 6 – Superstar Supervisor



Don Sayre
Anderson County

Don serves as Anderson County's 2023 Master Conservationist and Kentucky's 2023 Cooperator of the Year. He has served on the Conservation District board since 2011. Because part of his 425-acre farm does not have access to electricity, Don has been very innovative regarding water distribution.

Don uses a solar panel that allows him to pump water from his pond to four 3,000-gallon plastic tanks. The water is then fed by gravity flow to four tire waterers on 6000' of line that run South off the storage tanks. The pop-up risers go North off the storage tanks for an additional 2300'. The tanks are stored under roof to prevent UV breakdown.

All conservation practices that Don has implemented on his farm help to reduce runoff into streams caused by livestock activities as well as prevent soil erosion due to cropping practices. These include efficient pasture utilization by means of rotational grazing of improved pastures made up of cool season grasses and legumes. In addition, Don utilizes a sacrifice lot for winter feeding to reduce pugging of pastures. To protect streambanks from erosion Don has built.

Practices he has installed include: Sacrifice lot for winter feeding to reduce pugging of pastures; Fences throughout the farm to exclude cattle from the stream and pond; Rock/gravel on Geotextile for four gate openings; Seven gates have Geotextile in place to prevent rutting; Four tire waterers and four Ritchie frost-free waterers are installed, most of which are served by a municipal water source

AFFILIATIONS, OFFICES HELD AND OTHER HONORS RECEIVED BY NOMINEE

- Cooperator of the Year, KACD, 2023
- Master Conservationist, Anderson County Conservation District, 2023
- Board Member, Sulphur Watershed Creek 319(h) Project, 2023-present
- Anderson County Cattlemen's Association, 2001-present
- Board Supervisor, Anderson County Conservation District, 2011-present
- Treasurer, Cheese Lick Watershed 319(h) Project, 2018-2020
- Board Member, Cheese Lick Watershed 319(h) Project, 2015-2017
- County Agriculture Development Board (oversees CAIP distribution), 16 years total
- Anderson County Chamber of Commerce Service to Agriculture Award, 2017
- Recognized as Master Cattlemen, 2016

KACDE Mid Year Meeting

The KACDE Board Members met at the Larue County Conservation Office on March 13, 2024. Several items of business were discussed. After the business was finished, we enjoyed a delicious lunch.



2024 SECDEA Mid Year

This year Kentucky hosted the SECDEA in Lexington, Kentucky

Monday was tour day !

1st Stop was at the 3 Chimney's Farm



2024 SECDEA Midyear

2nd Stop of the Day

Lunch at Brown Barrel



2024 SECDEA Mid Year

3rd Stop of the Day

Franklin County Compost Facility



2024 SECDEA Midyear Eclipse Watching



2024 SECDEA Mid Year

4th Stop of the Day

Buffalo Trace



**2024 SECDEA Mid Year
Final Stop of day !
Kayleigh and Tom Zack Evans Farm**





Kentucky Association of Conservation District Employees Membership Dues | 2024-2025

Name			
Title			
District			
Area			
Address/City/State/Zip			
Phone			
Email			
Start Date		Birth Date (Month/Day)	

Membership Selection	Check One	Check One
<input type="checkbox"/> District Employee, \$15	<input type="checkbox"/> District Employee	<input type="checkbox"/> New Member
<input type="checkbox"/> Supervisor/Associate, \$15	<input type="checkbox"/> Supervisor	<input type="checkbox"/> Renewal
<input type="checkbox"/> Organization or District Board, \$30	<input type="checkbox"/> Other, please list:	

Make Checks	Kentucky Association of Conservation District Employees (KACDE)
Payable to:	ATTN: Wanda Gilbert, Treasurer Cumberland County Conservation District P.O. Box 228 Burkesville, KY 42717

Receipt of KACDE Membership Dues | 2024-2025

please keep this portion for your receipt

Name	0
Membership Selection	
Amount Paid	
Check Number	
Date Paid	

Take advantage of your membership!

Officers

Natalie Browning, Marion County, President
Penny Warwick, Warren County, Vice-President
Shayna Gibson, Henry County, Secretary
Wanda Gilbert, Cumberland County, Treasurer
Marsha Butterworth, Hardin County, Reporter
Kayleigh Evans, Harrison County, Past President

Representatives

Becky Kaczur, Graves County, Area 1
Michelle Estes, Simpson County, Area 2
Morgan Mairs, Warren County, Area 3
Paula Wood, Larue County, Area 4
Meghanne McClanahan, Bracken County, Area 5
Crystal Harrod, Franklin County, Area 6
Wanda Gilbert, Cumberland County, Area 7
Donna Leach, Morgan County, Area 8
Erica Taylor-Reynolds, Johnson County, Area 9

KACDE 2023-2024 Membership List

AREA 1

Becky Kaczur

Carolyn Fralick
Tammy McCallon
Johnetta Taylor
Sherry Walker
Annie Cooper
Jennifer Swain
Vickie Boatright
Arthur Dunn
Bob Guess
Bradley Arnett

Graves

Lyon
Calloway
Livingston
Trigg
Ballard
Ballard
Marshall
Caldwell/Lyon
Crittenden
Graves

Ballard County Conservation
Marshall County Conservation
Lyon County Conservation
Graves County Conservation

AREA 2

Michelle Estes

Debbie Eubank
Cindy Potts
Jeston Stone
Monica Wood
Kendall Bishop Dame
Hannah Jones
Travis Keeling
Amy Wingfield
Monica Nolan
Wesley Wright

Simpson

Union
Henderson
Henderson
McClean
McClean
Ohio
Todd
Todd
Logan
Logan

Daviess County Conservation
Hopkins County Conservation
Simpson County Conservation
Union County Conservation
Muhlenburg County Conservation
Ohio County Conservation
Webster County Conservation

Area 3

Penny Warwick

Morgan Mairs
Paula Wood

Marsha Butterworth

Darby Aubin
Marti Janes
Sean Riley
Coni Meador
Brandy Jones
Melody Davenport
Trevor Mills
Barbara Johnson
LaSasha Grissom
Cynthia Akins

Warren

Warren
Larue

Hardin

Warren
Breckinridge
Breckinridge
Hart
Allen
Meade
Meade
Edmonson
Metcalf
Green

Allen County Conservation
Warren County Conservation
Breckinridge County Conservation
Hardin County Conservation
LaRue County Conservation

Area 4

Natalie Browning

Vickie Porter
Perry Thomas

Marion

Bullitt
Oldham

Jefferson County Conservation
Marion County Conservation
Spencer County Conservation

Area 5

Meghanne McClanahan

Kayleigh Evans
Shayna Gibson

Doug Wilson
Kelly Burford
Linda Grizzell
Becky Jackson
Brooke Herman
Carla Vaughn
Susan Ramey
Heather Mayfield
Cheryl Perry
Mark Jacobs
Susan Brown
Pavla Link
Jasper Olsen
Becky Peddicord
Diane Ellis
Perry Thomas
Patti Dischar

Bracken

Harrison
Henry

Harrison
Owen
Campbell
Carroll
Trimble
Gallatin
Kenton
Kenton
Henry
Boone
Boone
Boone
Boone
Grant
Robertson
Oldham
Campbell

Campbell County Conservation
Carroll County Conservation
Harrison County Conservation
Gallatin County Conservation
Owen County Conservation
Kenton County Conservation
Trimble County Conservation
Bracken County Conservation
Grant County Conservation
Henry County Conservation
Boone County Conservation
Robertson County Conservation

Area 6

Crystal Harrod	Franklin
Steve Coleman	Franklin (Associate)
Donna Coleman	Franklin (Associate)
Beverly McElwain	Anderson
Angie Embry	Clark
Darcy Smith	Scott
Vivian Ross	Woodford
Heather Silvanik	Fayette
Sarah Ward	Fayette

Anderson County Conservation
Bourbon County Conservation
Franklin County Conservation
Garrard County Conservation
Woodford County Conservation
Scott County Conservation
Fayette County Conservation

Area 8

Donna Leach	Morgan
Erica Taylor Reynolds	Johnson
Sherri McCarty	Greenup
Jane Triplett	Greenup
Missy Ginter	Bath
Lesia Birchfield	Pike
Nancy Montgomery	Montgomery
Michele Goble	Floyd
Tony Grubb	Floyd
Sharon Hunt	Fleming
Heath Mineer	Fleming
Tracy Pollitt	Fleming
Jeremy Thornsberry	Fleming
Shelby Oakley	Carter
Elizabeth Mullins	Menifee

Pike County Conservation
Greenup County Conservation
Johnson County Conservation
Morgan County Conservation
Floyd County Conservation
Menifee County Conservation

Area 9

Katrina Conley	Knott
Joann Corum	Clay

Knott County Conservation District
Lee County Conservation District
Leslie County Conservation District
Perry County Conservation District
Clay County Conservation

Area 7

Wanda Gilbert	Cumberland
Avo Huddleston	Cumberland(Associate)
Dylan Gilbert	Cumberland (Associate)
Karrie Struthers	Cumberland (Associate)
Rodney Dick	Pulaski (Associate)
Lyndon Woods	Pulaski (Associate)
Don Minton	Pulaski (Associate}
Marty Wilson	Pulaski (Associate)
Will Bingham	Pulaski (Associate)
Tim Tarter	Pulaski (Associate)
Barbara Fulcher	Pulaski (Associate)
Samantha Hail	Pulaski
John Burnett	Pulaski
Regina Akridge	Taylor
Joni Miller	Casey
Diane Cushman	Wayne
Jeff Edwards	Wayne
Apryl Kirby	Rockcastle
Tiffany Grant	Adair
Wade Beard	Adair
Jennifer Kennedy	Jackson
David Coffey	Laural
Donna Roark	Knox
Tammy Brown	Whitley
Katerina Caddell	Whitley

Cumberland County Conservation
Pulaski County Conservation
McCreary County Conservation
Wayne County Conservation
Casey County Conservation
Taylor County Conservation

Other Members (State Wide)

Crystal Renfro KACD

Jeff Rice

*“Working together to
support one another
through personal and
professional develop-
ment”*

Natalie Browning, Marion County, President
Penny Warwick, Warren County, Vice-President
Shayna Gibson, Henry County, Secretary
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Michelle Estes, Simpson County, Area 2 Representative
Morgan Mairs, Warren County, Area 3 Representative
Paula Wood, Larue County, Area 4 Representative
Meghanne McClanahan, Bracken County, Area 5 Representative
Crystal Harrod, Franklin County, Area 6 Representative
Wanda Gilbert, Cumberland County, Area 7 Representative
Donna Leach, Morgan County, Area 8 Representative
Erica Taylor Reynolds, Johnson County, Area 9 Representative

KACDE is a non-profit 501c3 organization whose primary function is to help develop, promote and strengthen conservation districts and their programs in the state of Kentucky. The Association's governing body is an Executive Committee and Board of Representatives consisting of elected officers and area representatives.

The goals of KACDE are as follows:

- *To assist in strengthening local conservation districts and their programs**
- *To provide assistance to local boards of supervisors and employees of SWCD's**
- *To assist any agency, association, group, organization, municipality, or individual who, in the spirit of cooperation, share the same common goals of proper land use and conservation**
- *To promote, create and work to improve the efficiency of operations in SWCD offices**
- *To provide a vehicle for personal development of the organizational members and district employees and to assist them in preparing to execute their duties**

KACDE MEMBERSHIP
\$15 District Employee Membership
\$15 Associate Membership
\$30 Group/Organizational Membership