Job Title: Professional Engineer
Reports To: Vice President of Engineering
Location: Venice, Florida

Role Summary

Professional Engineer (Civil) with at least **5 years of post-licensure experience** to manage land development and public works projects from concept through construction. This role blends hands-on technical design using AutoCAD Civil 3D with full-lifecycle project management, regulatory permitting, and construction administration. The ideal candidate brings at least five years of post-licensure civil engineering experience, strong client-facing communication skills, and a commitment to delivering high-quality infrastructure solutions on schedule and within budget.

Key Responsibilities

- **Project Management:** Manage multiple civil engineering design projects simultaneously from initial concept through construction completion, maintaining project schedules, budgets, and quality control.
- **Site & Infrastructure Design:** Lead and perform engineering design for site layouts, grading, drainage, stormwater management, roadways, and water and sanitary sewer utilities, including calculations, quantity takeoffs, and cost estimates.
- **Plans & Specifications:** Prepare and review engineering plans, construction documents, technical specifications, reports, and maps using AutoCAD Civil 3D.
- **Permitting & Agency Coordination:** Prepare permit applications and coordinate directly with clients, contractors, surveyors, and local or state regulatory agencies.
- **Construction Administration:** Conduct site visits, observe construction progress, gather field data, and review submittals and Requests for Information (RFIs).
- **Client Relations & Business Development:** Participate effectively in client, owner, and contractor meetings, and assist with firm marketing and business development initiatives.

Required Qualifications

- **Licensure:** Active Florida Professional Engineer (P.E.) license in Civil Engineering with a minimum of 5 years of post-licensure experience.
- **Education:** Bachelor's degree in civil engineering from an accredited university.
- **Technical Expertise:** Proven experience in land development and public works projects, with strong proficiency in AutoCAD Civil 3D, local engineering design standards, and Microsoft Office (Word, Excel).
- **Professional Skills:** Strong written and verbal communication skills, high attention to detail, strong work ethic, and the ability to manage priorities efficiently.
- **Field Readiness:** Ability to perform fieldwork and site visits, along with a valid driver's license.

Preferred Qualifications

- Experience working on civil engineering and permitting projects in Southwest Florida.
- Familiarity with sustainable site design practices, Low Impact Development (LID), and/or LEED standards.

Compensation & Benefits

We offer a competitive salary commensurate with experience, skill level, and responsibility, alongside a comprehensive benefits package that includes:

- Employer-paid health insurance
- 401(k) retirement plan
- Long-term disability insurance
- Generous paid time off (PTO) and paid holidays