



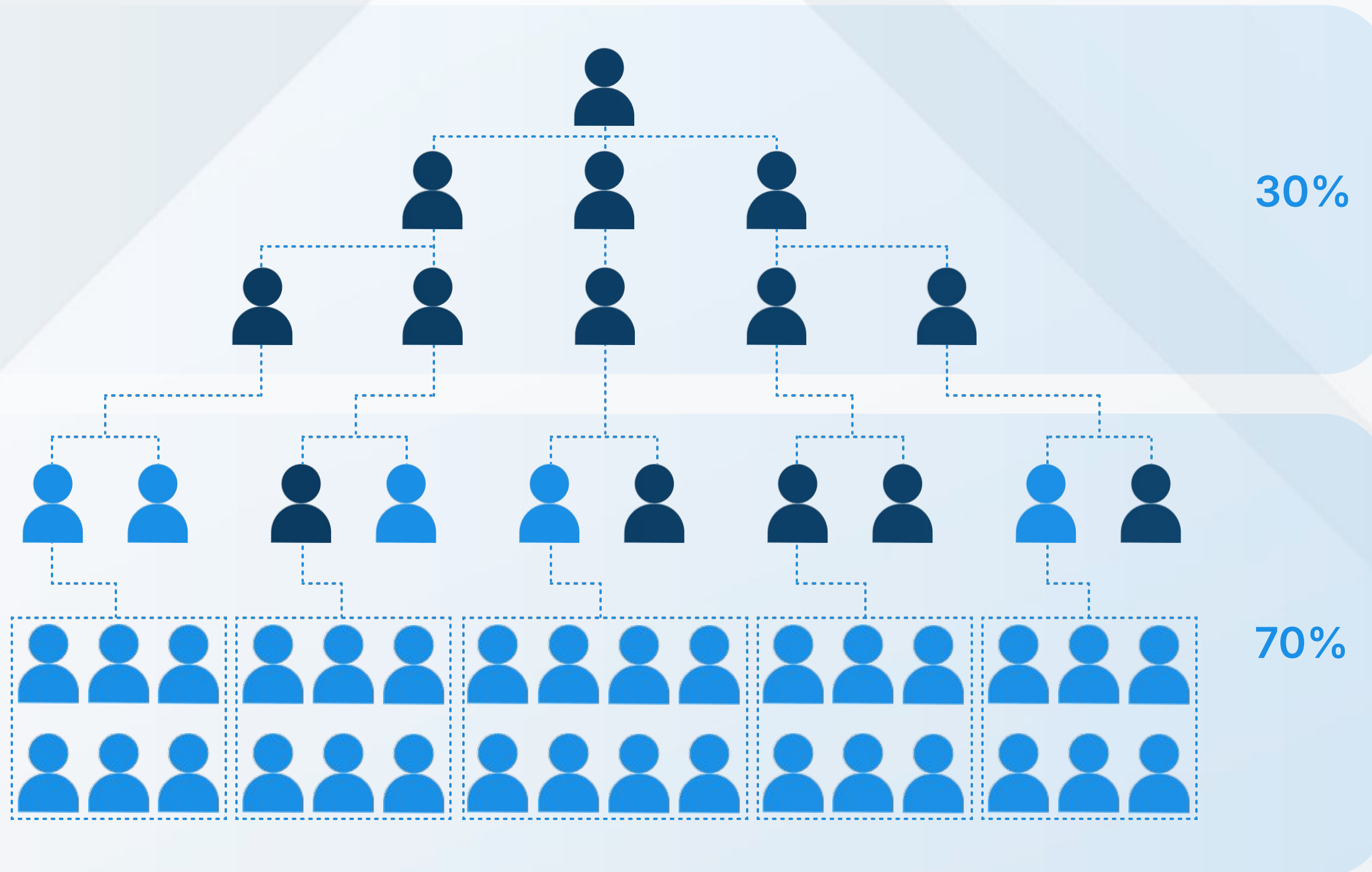
the AI-powered Platform for ALL Hiring

Mobile-first Experiences for All Stakeholders

80+ Enterprises ■ 15 Industries ■ 7 Countries



Single Solution for Corp-to-Ops Hiring



AI + Data Reusability

For Corporate Hiring

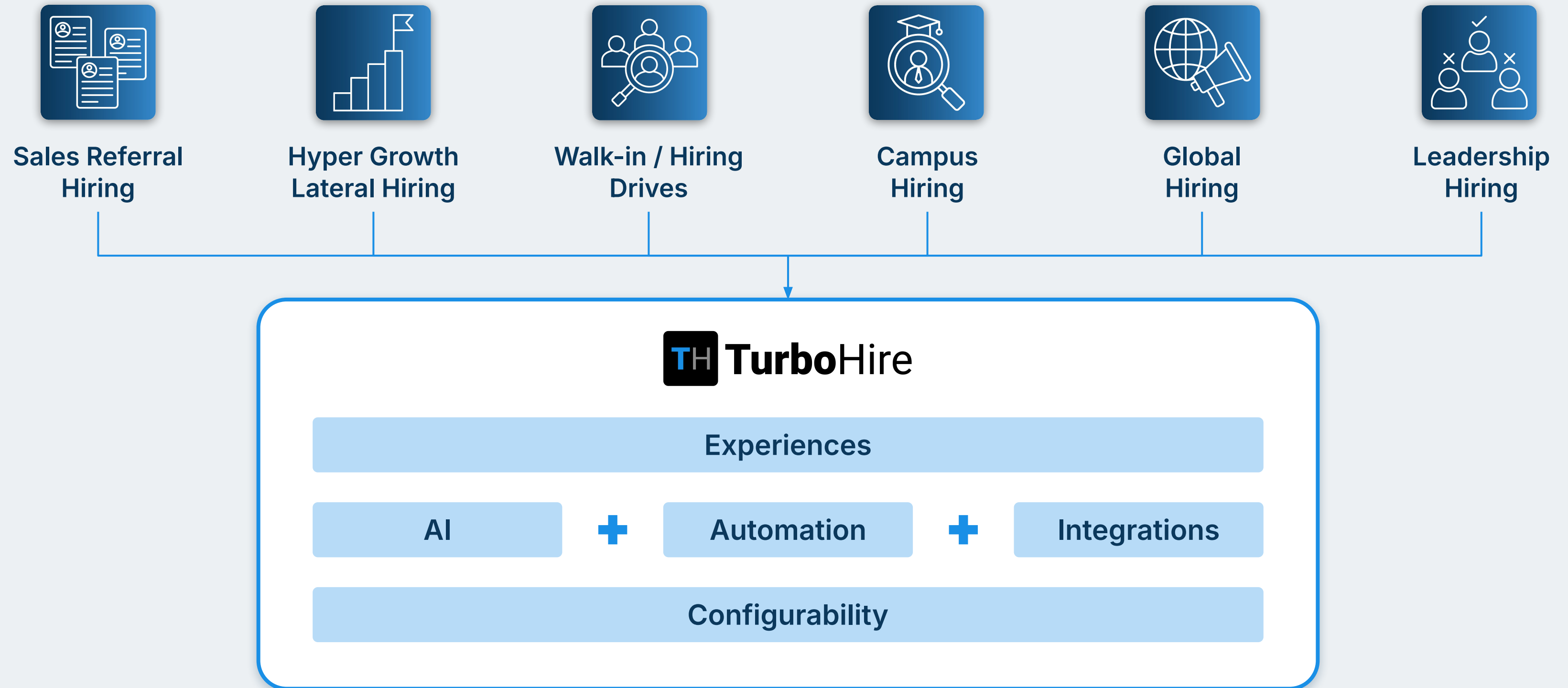
Lateral, R&D, Leadership, Global Hiring, etc.

Automation + Platform Flexibility

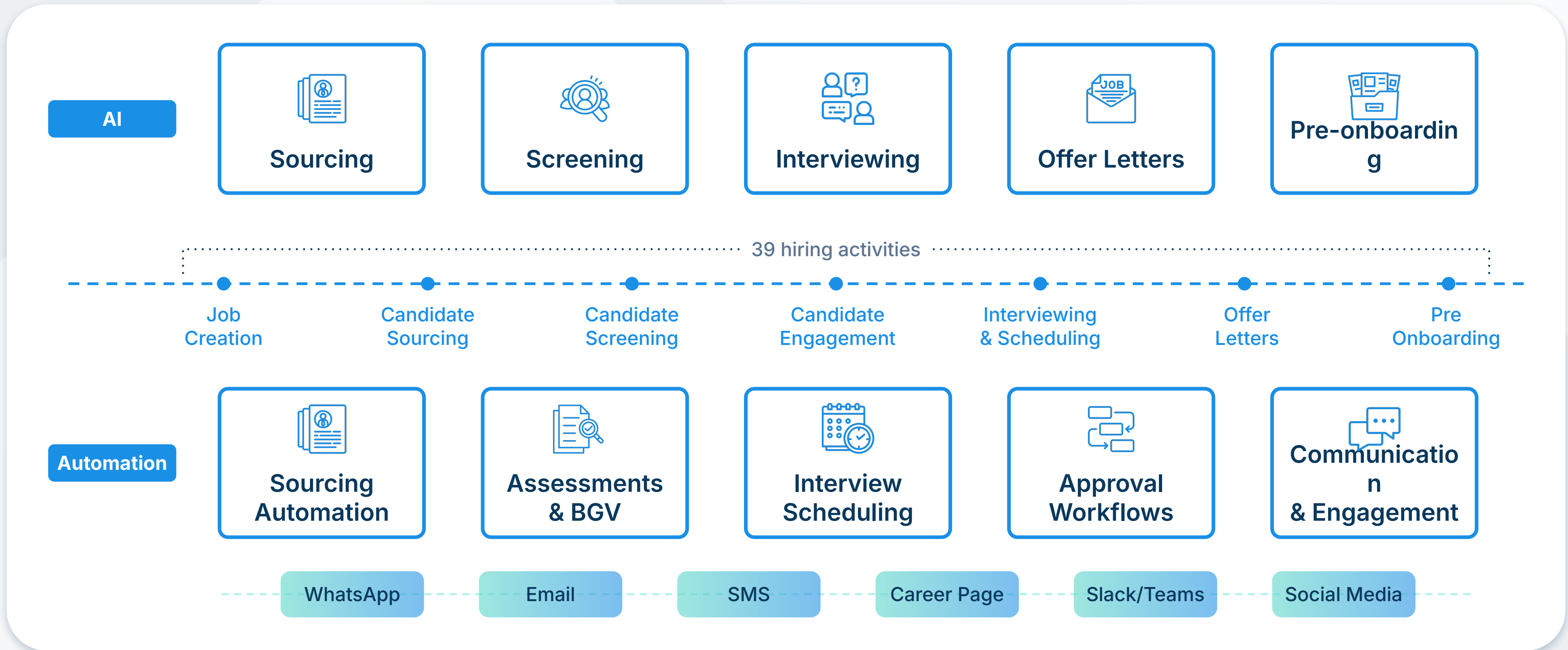
For Operations, Plant, Sales Hiring

High-volume, Bulk, Walk-in, Campus, etc.

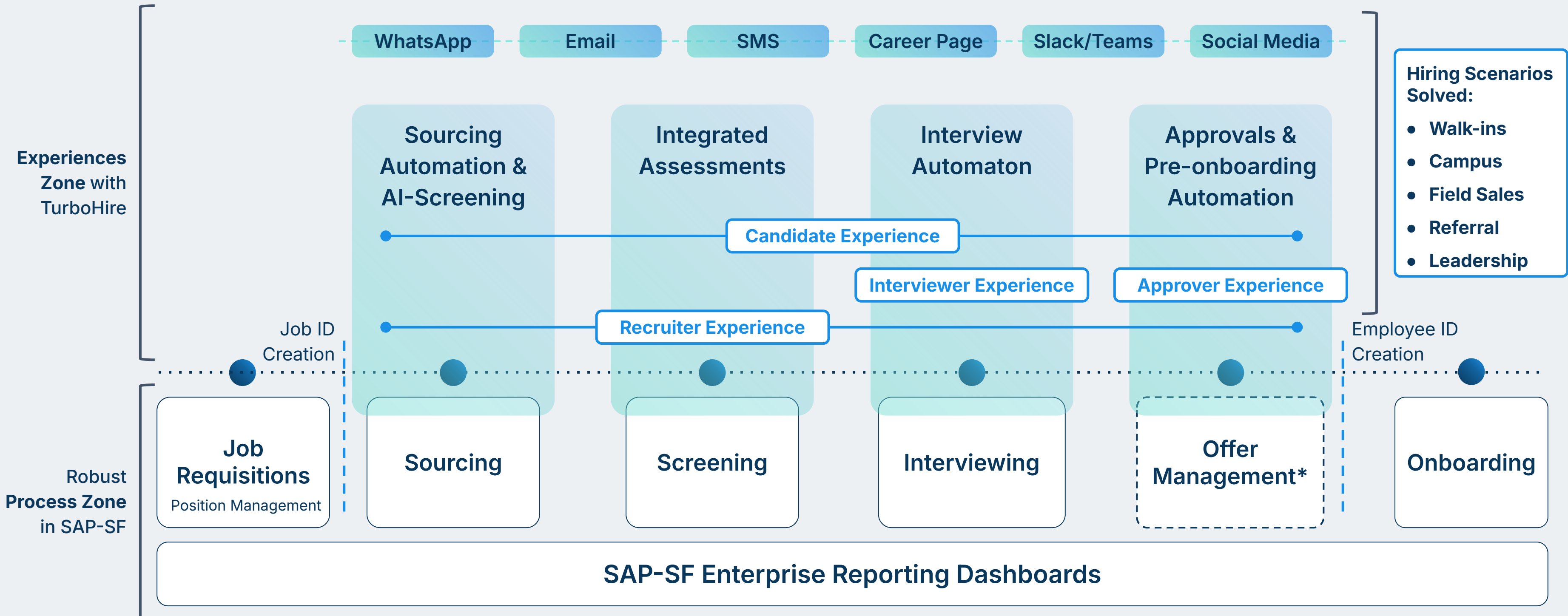
Single Platform for ALL Hiring Scenarios



AI and Automation across ALL Hiring Touchpoints

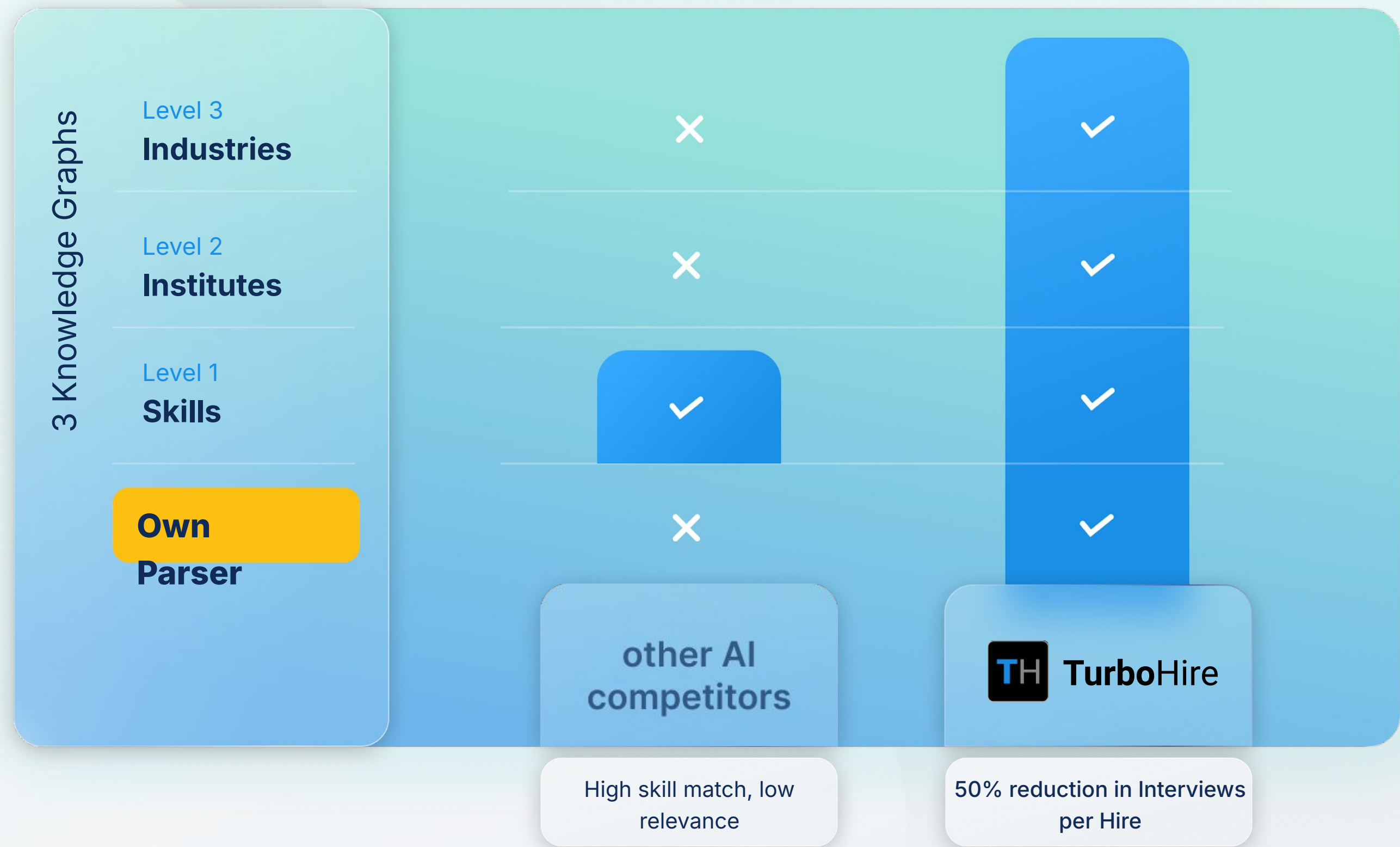


Loginless Mobile-first Hiring Experiences on top of SuccessFactors



* For small enterprises, Offer Management can be done in TurboHire

Powered with Comprehensive Talent AI



Pre-configured Integrations for ALL Hiring Activities

Job Boards

White Collar



Blue Collar



Assessments



Background Verification



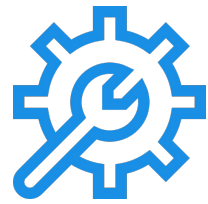
Comm.



HRMS

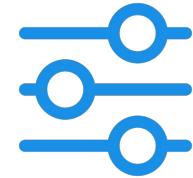


No-code Easy Configuration → Deployment → Adoption



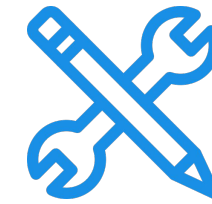
Guided Setup

Seamless setup with expert guidance, leveraging best practices for quick implementation and deployment



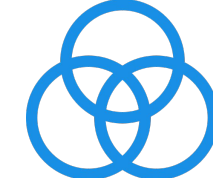
No Code Configuration

Effortless backend adjustments and reconfigurations without requiring technical expertise or additional coding



Flexibility & Customisation

Easily configure the platform to replicate any hiring process and streamline your workflows for unmatched efficiency

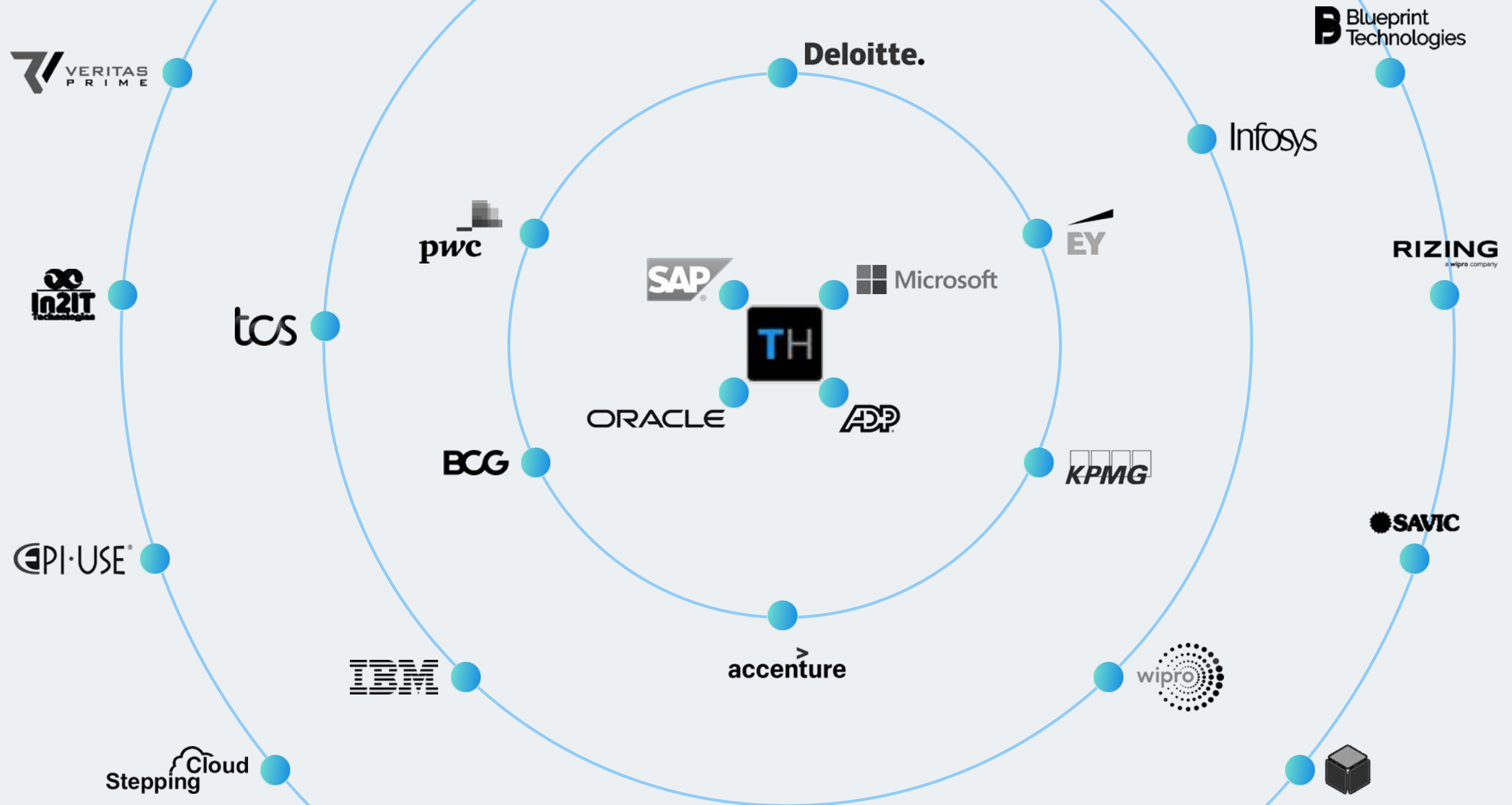


Intuitive UX-UI Design

The platform's design enables effortless adoption by all stakeholders, enabling successful and holistic implementation

Partner-Led Ecosystem for Growth

Partners incentivised with Revenue Share and Individual AE Quota Retiral



Globally Compliant and Deployed Across Countries

ISO 27001 ISO 27701 GDPR SOC 2 DE&I EEO DPDPA DLP



Select Customer Case Studies

TurboHire integrated with SAP SuccessFactors

12

 + 

Use case : Have a centralised candidate database, and reduce hiring TAT and RPO dependency

- TurboHire is used at Tata Motors for three business segments - **Electric Vehicles, Commercial Vehicles & Passenger Vehicles** with all positions across the enterprise.
- **TurboHire Solution**
 - Tata Motors introduced TurboHire to their **RPO model**, giving their internal team visibility of the recruitment process. Their reliance on **Naukri resdex** has reduced by **65%** since they are able to maintain their own database on TH and utilize it. The overall TAT has come down from **30 days to 16 days**

Cipla

 TurboHire +  SAP SuccessFactors 

Use case : Streamlining field sales hiring, managing referrals, manufacturing plant walk-in hiring, and stakeholder experience

- **TurboHire Solution**

- Cipla predominantly uses TurboHire for their field sales hiring, where employees can submit **referrals** through **WhatsApp Bot** ensuring automation and digitization of the hiring process leading to better visibility and TAT.
- Their corporate hiring in **14 countries** will be done on TurboHire.
- They conducted a walk-in drive at their Kurukum plant on TurboHire, and were able to reduce the a **7 day hiring process from source to offer in just 1 day; in a 100% paperless manner**

 TurboHire +  SAP SuccessFactors 

Use case : Efficient parsing, integration with necessary vendors, candidate engagement

- TurboHire is used at Ola for for all 6 companies of ANI Technologies
- **TurboHire Solution**
 - TurboHire's **robust AI** has enables the **TA team** to connect with **most relevant** candidates first, with communication triggered not only on **mails** but through **WhatsApp as well**. The ease of **partner integration** allows to send **BGV, Assessments and other test** through a single platform of TurboHire. This makes the hiring a single platform process resulting in better **efficiency, productivity and quality**.



Use case : Automating the process, insights for recruiters, good user experience

- Britannia added TurboHire as a hiring layer on top of their existing **HRMS for better UI and AI enablement.**
- **TurboHire Solution**
 - With TurboHire's functionality to utilize existing database, their team has been able to reduce their hiring cost because now they try to fulfill the position with the database in hand and then reach out to outside sources for mining profiles.

Delivering the Hiring Success you deserve

50%

Fewer interviews per hire

65%

Faster time to hire

2x

Recruiter productivity

500+

% ROI in the first year

Resources : Platform Showcase Videos

Stakeholder Experiences

- ▶ Recruiter experience
- ▶ Candidate experience
- ▶ Interviewer experience
- ▶ Approver experience
- ▶ Leadership experience
- ▶ Administrator experience

Recruiter Activities

- ▶ Intelligent sourcing
- ▶ AI-powered screening
- ▶ Interview automation
- ▶ Offer-letter & approval automation
- ▶ Multi-channel engagement
- ▶ Reporting & Analytics
- ▶ Platform reconfiguration

Hiring Use-Cases

- ▶ Bulk hiring automation
- ▶ Campus/Walk-in hiring
- ▶ One-way interview
- ▶ Referral via Whatsapp-bot



**THANK
YOU.**