LINCOLN RIFLE CLUB FOUNDATION

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Board of Directors Meeting

June 30th, 2025

The meeting was called to order by President Leonard Zick at 7:00 p.m. The meeting was held at the club headquarters office. 620 3rd Street Suite 200, Lincoln, CA  95648.

The following board members attended the meeting: **Leonard Zick, Len Valasek, Robert Lusk, Ryan Watts, Eric Vander Linden and Candy Dove.** Christina Mays and Sam Schrader also attended the meeting.

A quorum was established with 6 directors in attendance.

A closed session was added to the agenda.

June 2nd, 2025, Meeting Minutes were accepted as edited by motion of Len Valasek and seconded by Leonard Zick.

Treasurer’s Report: Christina reports that the club has a net income of $3,582.05. There was a noticeable increase in the Dillman Range income due to the range fee increasing as well as an increase in membership. When it arrives, the IRS refund will bring in about $9,000. The 5 Days of Summer Sale brought in additional income as well. Christina, Leonard, and Candy will be meeting on July 7th to switch over the banking information.

Old Business

Trophy Center – Due to ongoing difficulties with Trophy Center, Christina has contacted Auburn Trophy to correct the old plaques from January and potentially move the Annual Awards Dinner Trophies purchases to them.

4-H Collaboration – There is nothing of note to report yet, Ryan will be following up for more information.

New Business

5 Days of Summer Sale – The sale was a success. The sale price of the Range Passes remained $10 despite the new range fee. 357 passes were sold and the club brought in $3,570. To make bulk-buying easier, and by popular demand of buyers, the sale price of the passes will remain $10.

QuickBooks Price Increase – QuickBooks, the accounting and payroll software the Club uses, has been increasing their prices regularly for the last few years. They will be raising their prices for accounting from $800 to $1200 and payroll from $650 to $850. Christina will be researching alternatives.

Placer County Republican Group - Mark of the Placer County Republican group reached out to request renting out the Dillman Range for a private event. Due to the Club's obligation to members, the loss of range income, and the liability risks of having a private group using Club property for a private shooting event, the event was not scheduled. They are aware of the CCW range and would prefer renting out the entire range. The precedent set by the previous facility rental policy is now out of date due to the amount of growth and change the Range has undergone, so the Board will revisit it after Candy and Ryan meet with Mark to go over potential options to hold the event while minimizing impact to the Range.

Range Maintenance Considerations - Sam and Robert discussed adding an additional Range Maintenance Day to complete larger projects like reinforcing the 100 yard berm. The main reason for this is shooters participating in the matches held on Ormsby during the regularly scheduled Range Maintenance Day parking in areas that need work done. In lieu of creating a new scheduled day, the parking areas will be blockaded to allow for larger scale work to be done. More intensive work can be scheduled for days where there are less people on the back range.

Range Maintenance - Sam is concerned that the public's use of the Club's steel targets is beginning to increase maintenance costs on the Club. Target stands need to be replaced regularly; he requested authorization to regularly repair them for a cost of approximately $75-$100 per month. The Board authorized repairs of the currently broken targets as it is still within the Range Maintenance budget. The Board explored options for recouping the costs of having those available including implementing a rental policy for the steel targets. Originally, the Range Committee approved a similar policy, but the Range Officers raised an OSHA concern related to having the safety officers moving the steel targets. Ryan proposed a rental policy of allowing shooters to rent the targets for $20 included in a deposit of up to $100 and having them move the targets themselves with a cart. The Board determined that the deposit was too high to drive much engagement. The topic was tabled until the next meeting when a solid proposal can be outlined and sent to the Range Committee

The electrical wiring needs to be mapped out and the circuit breaker box needs to be upgraded to 200amps. Sam is working with the electrician Candy recommended previously. Candy will send him pictures of the current wiring, and he will send out an estimate of repair costs. Additionally, some wiring conduit needs to be repositioned behind the beams to protect it from stray bullets. A planned powder burn off has been postponed due to the risk of additional fires. Once that is complete, they will be washing the floor and touching up the paint on the yellow line.

The three new RSOs are working out very well and will be on the schedule in July. An additional applicant is interested in taking weekend shifts. The cash handling has been working well after the fee increase.

Outdoor Range Billboard Space - Eric proposed installing and renting out plywood billboard space along the rifle racks for people to hang their advertisements. This had been previously proposed with the addition of a tier system. On a trial basis, the Board decided to rent out 1-year banner spaces for $250 by motion of Leonard Zick and seconded by Robert Lusk and one abstention due to conflict of interest.

New Foundation Logo - The office is workshopping a new foundation logo to go along with the Club's new status and to potentially put it on the new Dillman Range sign.

Employee Benefits Confirmation - Full time employee benefits of 40 hours of sick leave per year with an accrual rate of 3rd/hour per every hour worked up to 80 hours, 40 hours of vacation time per employee with 80 hours allotted to full time employees who have been employed for at least 2 years. Vacation time will be paid out in event of termination. These benefits will be implemented immediately in compliance with state law as discussed in the July 2nd closed session.

Long Range Planning Committee - The committee is focused on confirming what easement the Club can attain and using that as a guide to plan what additional infrastructure will be installed to improve range facilities. Work on the website and CCW scheduling page is ongoing. Additionally new soda dispensers can be bought for $200-$500 for use out on the range. The old machine will be removed. Next year is the 100-year anniversary of the Club, Robert proposes a party or event to celebrate. Local vendors would be invited to run booths. Robert, Michael, and Ryan will be taking the lead, and the office will assist with the administrative aspect.

Range Committee & Range Report - See above

Junior Division Report - The Advanced Team has been practicing on Tuesday and Thursday mornings. The team leaves for Nationals from the 8th to the 15th. 21 shooters and parents will be traveling, the team will be shooting Smallbore and Open-Air Competition, two matches per day for 3 days in a row. Once Nationals is over the Indoor Range will be free until September when the Monday Night Beginners program will start up again.

MGD Report - Leonard reported business as usual for MGD. They have been working on general maintenance including encouraging drainage and spreading gravel.

Good of the Club - Christina opened a claim regarding the fraudulent Wix.com charge. A new card is being sent, and all relevant parties have been notified of potential billing delays. The fire suppression system in the Headquarters Office burst and repair is currently in progress. Nothing was damaged but the Office was closed to allow repairs. The Office will also be fumigated from the 3rd to the 5th.

Meeting was adjourned for Closed Session

Minutes recorded & submitted by Christina Mays.