LINCOLN RIFLE CLUB & JUNIOR DIVISION, INC.

Dba LINCOLN SHOOTING SPORTS CENTER

Board of Directors Meeting

January 3rd, 2022

The meeting was called to order by President Leonard Zick at 7:00 p.m. The meeting was held at Club Headquarters. 620 Third Street #200, Lincoln, CA 95648.

The following board members attended the meeting: **Leonard Zick**, **Len Valasek**, **Michael Mattos, Eric Vander Linden, Chuck Riglick** and **Candy Dove**. Michelle Clavin, Margaret Moore, and Mark Porco also attended the meeting.

A quorum was established with 6 directors in attendance.

The agenda was approved with a motion by Len Valasek and a 2nd by Mike Mattos.

The minutes from the November 29th, 2021 meeting was accepted with a motion from Mike Mattos and a 2nd by Len Valasek.

The Profit and Loss statement and the Balance Sheet were available for the board to review and if anyone has questions, they will reach out to Christina Mays.

Old Business

Annual Awards Potluck Update- The facility where the banquet is taking place has been taken care of, as well as a participation rifle from George Rodriguez has been provided. Margaret Moore has the scores from the match directors from the 6 matches. She still needs the names for the special awards like the Zick award and the Wyatt award. Margaret proposed an idea for the raffle of getting various amounts in gift cards to places like gun stores, bass pro shops, etc instead of the typical items. The board voted yes on this idea. The amount spent will still be the same $450.

Indoor Range Business (Maintenance)- The floor is peeling but Mark Porco communicated that the maintenance is currently on hold because people come up with ideas to fix things, but they don’t always work.

New Business

RSO’s Primary Bonus Pay- Mike Davis wants to start distributing the Primary bonus between all RSO’s on shift instead of just the “lead.” That would mean the $5 would be split 3/1/1 if 3 RSO’s were on duty. The board agreed to this change with a motion from Mike Mattos and a 2nd from Len Valasek.

RSO’s Memberships- Supposedly it was voted on to comp the RSO’s club memberships for the 2021-2022 year. Christina Mays wants the BOD to vote on whether we comp their memberships for the 2022-2023 year as well. This topic will be tabled to the next meeting until the minutes from the meeting where the BOD agreed to comp their memberships last year can be found.

Steve Shumway Membership- Steve Shumway has done quite a bit of pro-bono work for our Junior Division and Leonard Zick and Ryan Watts would like us to offer him a free 1-year membership for our club for all his work. The BOD agreed with a motion by Mike Mattos and a 2nd by Len Valasek.

Inventory Value- Mike Mattos our Property Officer has been in the process of doing a full inventory of our club. He believes since we have so much inventory that the BOD should pick a value for inventory control and set a policy in place. For example, if $500 is the value, then you wouldn’t inventory items less than $500, only items that exceed the agreed upon value. He would also group items together in inventory to make it easier. Eric Vander Linden suggested $250-$500 as the value. The BOD will think about values and this topic will be voted on at the next BOD meeting.

Ammo Purchasing Process- Typically the Property Officer is supposed to get calls from match directors for ammo purchases. Currently, match directors buy their own ammo and then come to Christina Mays with receipts and get reimbursed. Mike Mattos would like the new process to be one person is in control (for example Christina Mays) and buys all the ammo for the club. She would buy it in use for what the match directors need. Eric Vander Linden wants to make sure that this would be legal and fall in line with FFL before putting it all on Christina. Mike Mattos will check into this, and this will be decided on at the next BOD meeting.

Office Staff Pay- Christina and Michelle have been working for the club for about 7 months. They suggested a pay raise of $3 each for all the hard work they have put into the club so far. This decision will be discussed more during the closed session.

Range Committee Report by Mark Porco- There is a new surveillance system at the range thanks to Mike Mattos. The picture quality is much better. There was gravel put on the pathways at one of the last range maintenance days. The most recent workday didn’t have a great turnout due to weather and being on New Year’s Day. We also had a member of the club reach out about donating telephone poles for our range. BOD will come up with ideas on what to do with the poles and reach out to Mark Porco with ideas.

Range Report by Mike Davis- Mike Davis was not in attendance but Michelle Clavin noted that the range has been doing well and made some good money the week between Christmas and New Years.

Junior Program Report by Ryan Watts- Ryan Watts was not in attendance but Len Valasek noted that they had 5 full relays after their winter break and that they have had about 4-5 new shooters.

MGD Report by Leonard Zick- MGD has been light lately but still going strong. They had 2 groups on New Year’s Day. MGD had about 15-16 participants and USPSA had about 30-38 shooters. USPSA is looking into getting another bay for themselves.

Trap Report by Margaret Moore- They did not buy the picnic table so that money can be moved around in the budget. Trap is doing well so far. They started a new season on Sunday. Their buy ins for Trap go towards buckles that Margaret buys. The Trap dates in January have changed to January 15th and January 23rd instead of the usually scheduled days.

For the Good of the Club- Len Valasek thinks we should have ‘Notes from the Board’ in the Kinetic Energy. For example, a synopsis of the minutes from previous BOD meetings. This would be put together by the office for the newsletters.

There was a closed session, and the meeting was adjourned first by Len Valazek and a 2nd by Candy Dove.

Notes taken from recorder by Michelle Clavin

Minutes submitted by Christina Mays