

CASE STUDY: Workday Implementation



PEOPLE PLATFORMS POTENTIAL

The d. team was engaged by a \$1.03B publicly traded Healthcare company in North America to Implement the Workday Platform, Decompress the legacy system, Build the new Data Warehouse and rigorously Test the performance.



OBJECTIVES

The client needed to migrate from UKG to Workday. Modules included UTA, UKG Pro, Benefits and On-boarding. During the implementation, the d. team was also called upon to do an upgrade to Netsuite Financials. d. team did a Gap Analysis for this 6,000 employee listed company and got to work.



SOLUTIONS

Before implementing Workday, d. needed to confirm all of the data in UKG was correct for each of the 6000 employees. The d. team needed to validate all data under strict permissions from leadership. We decommissioned the legacy system that included pulling all of the data to store in a new data warehouse.



BENEFITS

The client now enjoys a more robust scheduling and time system, more efficient expense management, and having one unified system providing for turn-key mergers and acquisitions potential.



"Selecting d. for this challenging implementation was easy. Their reputation for no nonsense analysis and rapid execution is unparalleled. We also appreciate the boutique level of fees as compared to the larger consultancies where we do not feel we get such "hands on" attention. Thank you so much d.!"

HEALTHCARE CLIENT, HEAD OF FINANCE OPERATIONS
\$1.03B publicly traded Healthcare company in North America

