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**|** **Health and Safety Policy**

**This policy was reviewed:**

**Date:** August 2025

**By:** John Coates

**Policy will be reviewed:**  August 2026  **Frequency of review:** Every 1 year

At 1st With Education Our Health and Safety Policy is to: protect the health, safety and wellbeing of all individuals within and accessing the services of 1st With Education. In line with government guidelines on Health and Safety, we will monitor practices and procedures and ensure that all who use and are within the services are aware of them.

[HSE: Information about health and safety at work](https://www.hse.gov.uk/)

**1 |Managing Health and Safety at 1st With Education**

1st With Education operates from settings including public spaces (such as libraries) or the pupils’ homes. Before using any public spaces 1st With Education will conduct a Health and Safety visit and complete a Risk Assessment for each venue. 1st With Education will make sure they are aware of the potential risks associated with each setting, which includes the behaviour of students within a setting. If any risks are identified within a setting, then steps will be taken to mitigate them. Students using the service will be made aware of the importance of following the Health and Safety procedures (including use of equipment and behaviour).

**2 |Practices, Procedures and Reporting**

1st With Education expects that many of the Health and Safety risks in terms of behaviour are mitigated through the information given at the time of referral and through the observation of students using the service. All staff working for 1st With Education will receive relevant and update First Aid Training. Any incidents that occur during our session will be recorded on incident form and reported to the relevant authorities if necessary.

**3 |Reviewing Health and Safety Performance**

Termly reports will be available detailing:

● Number of accidents .

● Number of incidents.