



NON-DISCRIMINATION POLICY

1.1. The officers, committee members, employees and persons served by this corporation shall be selected entirely on a non-discriminatory basis with respect to age, sex, race, religion, national origin and sexual orientation. It is the policy of WARRIOR FOUNDATION not to discriminate on the basis of race, creed, ancestry, marital status, gender, sexual orientation, age, physical disability, veteran's status, political service or affiliation, color, religion or national origin.

POLICY AUTHORIZATION

I do hereby certify that the above stated POLICY of WARRIOR FOUNDATION was approved by the WARRIOR FOUNDATION board of directors on

[Date] 4/13/2025

[PRESIDENT SIGNATURE]:

A handwritten signature in black ink is written over a horizontal line. The signature is stylized and appears to be "J. H. Allen".