Person Specification

Teaching Assistant (Level 2) Grade 5 (SCP 7)

	Essential	Desirable
Qualifications	➢ Teaching Assistant NVQ Level 2 or have completed training of a similar standard	➢ 5 G.C.S.E. or equivalent, including Maths and English ➢ First Aid qualification ➢ Teaching Assistant Induction Training
Work or relevant experience	➢ Experience working with children ➢ Ability to plan and organise effectively	➢ Some experience of classroom administration support ➢ Work experience working in a relevant setting
Knowledge and understanding	➢ A good knowledge of school based education including child development	➢ Knowledge of national learning strategies including literacy and numeracy
Skills and Abilities (relevant to post)	➢ Good communication skills and ability to relate well to children, staff and parents ➢ Evidence of working well as part of a team ➢ ICT and the willingness to update skills and undertake further training ➢ Sufficiently fluent in spoken English to ensure effective performance in the role	➢ Specialist skills, training or experience e.g. Art, Music, ICT, display etc.
Personal Qualities	➢ Ability to bring to the role, initiative, enthusiasm and commitment ➢ Flexibility and reliability ➢ Willingness to develop skills with further training	
Special Conditions	➢ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	