



Employer: The Porch
Address: 840 Mill Works St., Winston-Salem, NC 27101
Telephone: (336) 893-8361

It is the policy of Dinners on The Porch, LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status. The Porch participates in E-Verify (Employment Eligibility Verification) We reserve the right to do a background check.

1. Applicant Information

Applicant Full Name: _____

Home Address: _____

Email Address: _____

Mobile Phone: _____ Evening Phone: _____

2. Job Position Applied For? _____ Full or Part Time?

3. Are you at least 18 years of age? _____

4. How will you get to work? _____

5. Are you willing to work any shift? Including nights and weekends? _____

6. If applicable are you able to work overtime? _____

7. If you are offered employment, when are you available to start work? _____

8. If hired, are you able to submit proof that you are legally eligible to for employment in the United States? _____

9. Applicant Skills:

List any skills that may be useful for the job that you are seeking

10. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue the back page of this application.

Employer Name: _____
Supervisor Name: _____
Phone Number: _____
Job Duties: _____
Reason for leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Supervisor Name: _____
Phone Number: _____
Job Duties: _____
Reason for leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Supervisor Name: _____
Phone Number: _____
Job Duties: _____
Reason for leaving: _____
Dates of Employment (Month/Year): _____

11. Applicant's Education and Training

College/University Name and Address: _____
Did you receive a degree? : _____
If yes, degree(s) received: _____

High School/GED Name and Address: _____
Did you receive a degree? _____

Other Training (graduate, technical, vocational) _____

Certification

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if the employment commences immediate termination.

I authorize Dinners on The Porch, LLC to contact former employers and references regarding my employment. I authorize my former employers and references to fully and freely communicate information regarding my previous employment and attendance. I understand that The Porch reserves the right to do drug testing and background checks.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Owner, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Dinners on The Porch, LLC, except in a specific written contract of employment signed on behalf of the organization by its Owner, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS, INCLUDING AUTHORIZING A BACKGROUND CHECK.

Applicant Signature

Date