

**AMENDED AND RESTATED BYLAWS
OF
IAAI FOUNDATION, INC.
A MARYLAND CORPORATION**

**ARTICLE 1
OFFICES**

SECTION 1. PRINCIPAL OFFICE

The principal office of the corporation for the transaction of its business is located in Howard County, State of Maryland, at 8505 Wild Wing Way, Columbia, MD 21045.

SECTION 2. CHANGE OF ADDRESS

The county of the corporation's principal office can be changed only by amendment of these bylaws and not otherwise. The Board of Directors may, however, change the principal office from one location to another within the named county by noting the changed address and effective date below, and such changes of address shall not be deemed an amendment of these Bylaws:

SECTION 3. OTHER OFFICES

The corporation may also have offices at such other places, within or without the State of Maryland, where it is qualified to do business, as its business may require and as the Board of Directors may, from time to time, designate.

**ARTICLE 2
PURPOSES**

SECTION 1. OBJECTIVES AND PURPOSES

The primary objectives and purposes of this corporation shall be the provision of education, professional development, and research opportunities for all individuals and institutions engaged in the field of fire, arson, and explosives investigations.

ARTICLE 3 DIRECTORS

SECTION 1. NUMBER

The corporation shall have seven (7) directors, and collectively they shall be known as the IAAI Foundation Board of Directors. Non-member directors to the foundation may be appointed on an annual basis by the Board of Directors to serve in an advisory, non-voting capacity.

SECTION 2. ELECTIONS

- (a) The directors of the corporation shall include the immediate past president of the International Association of Arson Investigators ("IAAI"), or his/her respective designee. The designee of the IAAI immediate past president shall be able to act as a director of the IAAI Foundation, as described herein, including the right to vote, in the event of the absence of the IAAI immediate past president at a meeting. The sole IAAI Foundation director who is eligible to serve on both the IAAI Board of Directors and IAAI Foundation Board of Directors is the immediate past president of the IAAI.
- (b) The directors of the corporation shall also include (6) directors elected by the IAAI membership.

Nominations

The IAAI Foundation Board of Directors shall determine, at its sole discretion, eligibility to hold office according to the following requirements:

- The candidate has been an active IAAI member for at least five (5) years.
- The candidate has a minimum of five (5) years' experience in a responsible position and is currently active in some phase of fire investigations, prevention or suppression, fire service, law enforcement, or civil investigation of arson.
- The candidate has attended a minimum of three (3) IAAI ITC Conferences within the preceding six (6) years.
- The candidate demonstrates service to the IAAI and/or IAAI Foundation, including active participation in committee work or special projects.
- The candidate has established a favorable reputation for personal integrity and professionalism.

Nominations may be made from the floor of the IAAI Annual General Meeting or in writing in a manner prescribed by the IAAI Foundation Board of Directors.

Election Process

1. Only one IAAI Foundation board member may be elected from a chapter or state.
2. In the event of a tie vote between candidates for the same position, a ballot will be conducted during the Annual General Meeting and will contain the names of the tying candidates only. This ballot will be used to determine the successful candidate and will be repeated as often as necessary until the position is filled.
3. The results of the election shall be announced at the IAAI AGM.

SECTION 3. POWERS

Subject to the provisions of Maryland law concerning non-profit entities and any limitations in the Articles of Incorporation and Bylaws relating to action required or permitted to be taken or approved by the members, if any, of this corporation, the activities and affairs of this corporation shall be conducted, and all corporate powers shall be exercised by or under the direction of the Board of Directors.

SECTION 4. DUTIES

It shall be the duty of the directors to:

- (a) Perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation of this corporation, or by these Bylaws.
- (b) Meet at such times and places as required by these bylaws.
- (C) Register their addresses with the secretary of the corporation, and notices of meetings by written communication to them at such addresses shall be valid notices thereof.

SECTION 5. TERMS OF OFFICE

The directors elected by the IAAI membership shall serve for three-year rotating terms, with a term limit of two full terms of service. The IAAI immediate past president, who serves as a director of the corporation, shall serve in accordance with the term of their office in the IAAI and shall be replaced automatically by the IAAI officer election process.

SECTION 6. COMPENSATION

Directors shall serve without compensation except that they shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their regular duties as specified in Section 4 of this Article. Directors may not be compensated for rendering services to the corporation in any capacity.

SECTION 7. PLACE OF MEETINGS

The IAAI Foundation Board of Directors will determine the venue for meetings, and this shall include holding virtual meetings to conduct business on behalf of the corporation.

Any meeting, regular or special, may be held by conference telephone, electronic video screen communication, or other communications equipment. Participation in a meeting through the use of a conference telephone constitutes presence in person at that meeting so long as all directors participating in the meeting are able to hear one another. Participation in a meeting through the use of electronic video screen communication or other communications equipment (other than conference telephone) constitutes presence in person at that meeting if all the following apply:

- a). Each director participating in the meeting can communicate with all the other directors concurrently.
- b) Each director is provided the means of participating in all matters before the board, including, without limitation, the capacity to propose, or to interpose an objection to, a specific action to be taken by the corporation.
- c) The corporation adopts and implements some means of verifying 1) that all persons participating in the meeting are directors of the corporation or are otherwise entitled to participate in the meeting and 2) that all actions of, or votes by, the board are taken and cast only by directors and not by persons who are not directors.

SECTION 8. REGULAR AND ANNUAL MEETINGS

Regular meetings of the IAAI Foundation Board of Directors shall be held as needed. The annual meeting of the corporation shall be held at the location of the AGM of the IAAI, Inc.

SECTION 9. SPECIAL MEETINGS

Special meetings of the IAAI Foundation Board of Directors may be called by the president, the vice president, the secretary/treasurer, or any three directors, and such meetings shall be held at the place designated by the person or persons calling the meeting, and in the absence of such designation, the meeting will be held virtually.

SECTION 10. NOTICE OF MEETINGS

Regular meetings of the board may be held without notice. Special meetings of the board shall be held upon forty-eight (48) hours' notice delivered personally or by telephone or email. If sent by email, the notice shall be deemed to be delivered on its delivery to the email box of the board member. Such notices shall be addressed to each director at his or her email address as shown on the books of the corporation. Notice of the time and place of holding an adjourned meeting need not be given to absent directors if the time and place of the adjourned meeting are fixed at the meeting adjourned and if such adjourned meeting is held no more than twenty-four (24) hours from the time of the original meeting. Notice shall be given of any adjourned regular or special meeting to directors absent from the original meeting if the adjourned meeting is held more than twenty-four (24) hours from the time of the original meeting. Emergency meetings may be held without notice as long as all members of the board are present at the meeting.

SECTION 11. CONTENTS OF NOTICE

Notice of meetings not herein dispensed with shall specify the place, day, and hour of the meeting. The purpose of any board meeting shall be specified in the notice.

SECTION 12. QUORUM FOR MEETINGS

A quorum shall consist of four directors.

Except as otherwise provided in these Bylaws or in the Articles of Incorporation of this corporation or by law, no business shall be considered by the board at any meeting at which a quorum, as hereinafter defined, is not present, and the only motion that the Chair shall entertain at such meeting is a motion to adjourn. However, a majority of the directors present at such a meeting may adjourn until the time fixed for the next regular meeting of the board.

When a meeting is adjourned for lack of a quorum, it shall not be necessary to give any notice of the time and place of the adjourned meeting or of the business to be transacted at such meeting, other than by announcement at the meeting at which the adjournment is taken, except as provided in Section 10 of this Article.

The directors present at a duly called and held meeting at which a quorum is initially present may continue to do business notwithstanding the loss of a quorum at the meeting due to a withdrawal of directors from the meeting, provided that any action thereafter taken must be approved by at least a majority of the required quorum for such meeting or such greater percentage as may be required by law or the Articles of Incorporation or Bylaws of this corporation.

SECTION 13. MAJORITY ACTION AS BOARD ACTION

Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present is the act of the Board of Directors, unless the Articles of Incorporation or Bylaws of this corporation, the provisions of a resolution establishing an endowment fund(s), or provisions of the Maryland Nonprofit Public Benefit Corporation Law require a greater percentage or different voting rules for approval of a matter by the board. Voting on any issue where the IAAI Foundation Corporation determines that there is a direct conflict of interest is forbidden for any board of directors of the IAAI Foundation.

SECTION 14. CONDUCT OF MEETINGS

Meetings of the Board of Directors shall be presided over by the President of the IAAI Foundation Board, or, if no such person has been so designated or, in his or her absence, by the Vice President of the corporation, or, in the absence of each of these persons, by a Chairperson chosen by a majority of the directors present at the meeting. The secretary of the corporation shall act as secretary of all meetings of the board, provided that, in his or her absence, the presiding officer shall appoint another person to act as secretary of the meeting. Each meeting's minutes must be sent to the IAAI Foundation Board of Directors within thirty days, and a copy must be kept electronically to preserve the minutes' historical information.

*Meetings shall be governed by Roberts Rules of Order, as such rules may be revised from time to time, insofar as such rules are not inconsistent with or in conflict with these Bylaws, with the Articles of Incorporation of this corporation, or with provisions of law.

SECTION 15. ACTION BY UNANIMOUS WRITTEN CONSENT WITHOUT MEETING

Any action required or permitted to be taken by the Board of Directors under any provision of law may be taken without a meeting if all members of the board shall individually or collectively consent in writing to such action. Such action by written consent shall have the same force and effect as the unanimous vote of the directors. Any certificate or other document filed under any provision of law that relates to action so taken shall state that the action was taken by unanimous written consent of the Board of Directors without a meeting and that the bylaws of this corporation authorize the directors to so act, and such statement shall be prima facie evidence of such authority.

SECTION 16. VACANCIES

Vacancies on the IAAI Foundation Board of Directors shall exist when an office of the IAAI Foundation Board of Directors is vacated or when an elected or appointed director steps down from the board or is removed for cause. Candidates may be chosen and confirmed by the IAAI Foundation Board of Directors to serve as appointed directors; their terms will be in effect until the next election.

SECTION 17. NON-LIABILITY OF DIRECTORS

The IAAI Foundation Board of Directors shall not be personally liable for the debts, liabilities, or other obligations of the corporation.

SECTION 18. INDEMNIFICATION BY CORPORATION OF DIRECTORS, OFFICERS, EMPLOYEES, AND OTHER AGENTS

To the extent that a person who is, or was, a director, officer, employee, or other agent of this corporation has been successful on the merits in defense of any civil, criminal, administrative, or investigative proceeding brought to procure a judgment against such person by reason of the fact that he or she is, or was, an agent of the corporation, or has been successful in defense of any claim, issue, or matter therein, such person shall be indemnified against expenses actually and reasonably incurred by the person in connection with such proceeding.

If such a person either settles any such claim or sustains a judgment against him or her, then indemnification against expenses, judgments, fines, settlements, and other amounts reasonably incurred in connection with such proceedings shall be provided by this corporation but only to the extent allowed by, and in accordance with the requirements of law.

SECTION 19. INSURANCE FOR CORPORATE AGENTS

The Board of Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the corporation (including a director, officer, employee, or other agent of the corporation) against any liability other than for violating provisions of law relating to self-dealing asserted against or incurred by the agent in such capacity.

ARTICLE 4 OFFICERS

SECTION 1. NUMBER OF OFFICERS

The officers of the corporation shall be a president, vice president, and secretary/treasurer. The president, vice president, and secretary/treasurer of the corporation shall be any director elected annually by a majority of the directors.

SECTION 2. DUTIES OF PRESIDENT

The president shall be the chief executive officer of the corporation and shall be responsible for the implementation of all matters approved or directed by the Board of Directors.

SECTION 3. DUTIES OF VICE PRESIDENT

In the absence of the President, or in the event of his or her inability or refusal to act, the Vice President shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President. The Vice President shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed by the Board of Directors.

SECTION 4. DUTIES OF SECRETARY/TREASURER

The Secretary/Treasurer shall:

Certify and cause to be kept at the principal office of the corporation the original or a copy of these bylaws as amended or otherwise altered to date.

Cause to be kept at the principal office of the corporation or at such other place as the board may determine, a book of minutes of all meetings of the directors and, if applicable, meetings of committees of directors and of members, recording therein the time and place of holding, whether regular or special, how called, how notice thereof was given, the names of those present or represented at the meeting, and the proceedings thereof.

See that all notices are duly given in accordance with the provisions of these bylaws or as required by law.

Be custodian of the records and of the seal of the corporation, and see that the

seal is affixed to all duly executed documents, the execution of which on behalf of the corporation under its seal is authorized by law or these Bylaws.

Exhibit at all reasonable times to any director of the corporation, or to his or her agent or attorney, on request therefore, the bylaws and the minutes of the proceedings of the directors of the corporation.

In general, perform all duties incident to the office of secretary/treasurer and such other duties as may be required by law, by the articles of incorporation of this corporation, or by these bylaws, or which may be assigned to him or her from time to time by the board of directors.

Subject to the provisions of these bylaws relating to the "Execution of Instruments, Deposits, and Funds," the secretary/treasurer shall:

Have charge and custody of, and be responsible for, all funds and securities of the corporation, and cause to be deposited all such funds in the name of the corporation in such banks, trust companies, or other depositories as shall be selected by the Board of Directors.

Receive and give receipt for monies due and payable to the corporation from any source whatsoever.

Disburse, or cause to be disbursed, the funds of the corporation as may be directed by the Board of Directors, taking proper vouchers for such disbursements.

Cause to be kept and maintained adequate and correct accounts of the corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains, and losses.

Exhibit at all reasonable times the books of account and financial records to any director of the corporation, or to his or her agent or attorney, on request, therefore.

Render to the president and directors, whenever requested, an account of any or all the transactions of the treasurer and of the financial condition of the corporation.

Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports.

In general, perform all duties incident to the office of secretary/treasurer and such other duties as may be required by law, by the articles of incorporation of the corporation, or by these bylaws, or which may be assigned to him or her from time to time by the board of directors.

ARTICLE 5 COMMITTEES

SECTION 1. EXECUTIVE COMMITTEE

The IAAI Foundation Board of Directors may, by a majority vote of directors, designate three (3) or more of its members (who may also be serving as officers of this corporation) to constitute an Executive Committee and delegate to such Committee any of the powers and authority of the board in the management of the business and affairs of the corporation, except with respect to:

- (a) The approval of any action that, under law or the provisions of these bylaws, requires the approval of the members or of a majority of all of the members.
- (b) The filling of vacancies on the board or on any committee that has the authority of the board.
- (c) The amendment or repeal of bylaws or the adoption of new bylaws.
- (d) The amendment or repeal, or any resolution of the board that, by its express terms, is not so amendable or repealable.
- (e) The appointment of committees of the board or the members thereof.
- (f) The approval of any transaction to which this corporation is a party and in which one or more of the directors has a material financial interest, except as expressly provided in Section 5233(d)(3) of the California Nonprofit Public Benefit Corporation Law.

By a majority vote of its members then in office, the board may at any time revoke or modify any or all of the authority so delegated, increase or decrease (but not below three (3)) the number of its members, and fill vacancies therein from the members of the board. The committee shall keep regular minutes of its proceedings, cause them to be filed with the corporate records, and report the same to the board from time to time as the board may require.

SECTION 2. OTHER COMMITTEES

The corporation shall have such other committees as may from time to time be designated by resolution of the Board of Directors. Such other committees may consist of persons who are not also members of the board. These additional committees shall act in an advisory capacity only to the board and shall be clearly titled as "advisory" committees.

SECTION 3. MEETINGS AND ACTION OF COMMITTEES

Meetings and actions of committees shall be governed by, noticed, held, and taken in accordance with the provisions of these Bylaws concerning meetings of the Board of Directors, with such changes in the context of such Bylaw provisions as are necessary to substitute the committee and its members for the Board of Directors and its members, except that the time for regular meetings of committees may be fixed by resolution of the Board of Directors or by the committee. The time for special meetings of committees may also be fixed by the Board of Directors. The Board of Directors may also adopt rules and regulations pertaining to the conduct of meetings of committees to the extent that such rules and regulations are not inconsistent with the provisions of these bylaws.

ARTICLE 6 EXECUTION OF INSTRUMENTS, DEPOSITS, AND FUNDS

SECTION 1. EXECUTION OF INSTRUMENTS

The Board of Directors, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.

SECTION 2. CHECKS AND NOTES

Except as otherwise specifically determined by resolution of the Board of Directors or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the corporation shall be signed by the Secretary/Treasurer or their designee, who has prior authorization from the Board.

SECTION 3. DEPOSITS

All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may approve.

SECTION 4. GIFTS

The IAAI Foundation Board of Directors may accept on behalf of the corporation any contribution, gift, bequest, or devise for the charitable or public purposes of this corporation.

ARTICLE 7 CORPORATE RECORDS, REPORTS, AND SEAL

SECTION 1. MAINTENANCE OF CORPORATE RECORDS

The corporation shall keep at its principal office in the State of Maryland:

- (a) Minutes of all meetings of directors, committees of the board, and, if this corporation has members, of all meetings of members, indicating the time and place of holding such meetings, whether regular or special, how called, the notice given, and the names of those present and the proceedings thereof;
- (b) Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains, and losses;
- (c) A copy of the corporation's Articles of Incorporation and Bylaws as amended to date shall be open to inspection by the members, if any, of the corporation at all reasonable times during office hours.

SECTION 2. CORPORATE SEAL

The board of directors may adopt, use, and at will alter a corporate seal. Such seal shall be kept at the principal office of the corporation. Failure to affix the seal to corporate instruments, however, shall not affect the validity of any such instrument.

SECTION 3. DIRECTORS' INSPECTION RIGHTS

Every director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the corporation.

SECTION 5. RIGHT TO COPY AND MAKE EXTRACTS

Any inspection under the provisions of this article may be made in person or by agent or attorney, and the right to inspection includes the right to copy and make extracts.

SECTION 6. ANNUAL REPORT

The board shall cause an annual report to be furnished by the secretary/treasurer not later than one hundred and twenty (120) days after the close of the corporation's fiscal year to all directors of the corporation, which shall contain:

- (a) The assets and liabilities, including the trust funds, of the corporation as of the end of the fiscal year.
- (b) The principal changes in assets and liabilities, including trust funds, during the fiscal year.
- (c) The revenue or receipts of the corporation, both unrestricted and restricted to particular purposes, for the fiscal year.
- (d) The expenses or disbursements of the corporation, for both general and restricted purposes, during the fiscal year.

The annual report shall be accompanied by any report thereon of independent accountants, or, if there is no such report, the certificate of an authorized officer of the corporation that such statements were prepared without audit from the books and records of the corporation.

ARTICLE 8 FISCAL YEAR

SECTION 1. FISCAL YEAR OF THE CORPORATION

The fiscal year of the corporation shall begin on the 1st day of January and end on the 31st day of December in each year.

ARTICLE 9 AMENDMENT OF BYLAWS

SECTION 1. AMENDMENT

Subject to any provision of law applicable to the amendment of bylaws of public benefit nonprofit corporations, these bylaws, or any of them, may be altered, amended, or repealed, and new bylaws adopted as follows:

The Board of Directors, by a vote of 4 members, may amend these bylaws after receipt of the proposed amendment in writing 10 days prior to the meeting at which the amendment is to be adopted.

**ARTICLE 10
AMENDMENT OF ARTICLES**

SECTION 1. AMENDMENT OF ARTICLES BEFORE ADMISSION OF MEMBERS

Before any members may be admitted to the corporation, an amendment of the Articles of Incorporation must be adopted by approval of the Board of Directors.

SECTION 2. AMENDMENT OF ARTICLES AFTER ADMISSION OF MEMBERS

After members, if any, have been admitted to the corporation, amendments to the Articles of Incorporation may be adopted by the approval of the Board of Directors and by the approval of the members of this corporation.

SECTION 3. CERTAIN AMENDMENTS

Notwithstanding the above sections of this article, this corporation shall not amend its articles of incorporation to alter any statement that appears in the original articles of incorporation of the names and addresses of the first directors of this corporation, nor the name and address of its initial agent.

REVISED AND ADOPTED Date:

CERTIFICATE

This is to certify that the foregoing is a true and correct copy of the amended and restated bylaws of the corporation named in the title thereto and that such amended and restated bylaws were duly adopted by the Board of Directors of said corporation on the date set forth below.

Dated: 5/25/2025

Bob Renton

Robert Renton, Secretary/Treasurer

Tommy Sipsy

Tommy Sipsy, President, IAAI Foundation 2025-2026