



COMPANY PROFILE | 2026

 <http://omadapc.com.au>

ENABLING TEAMS, LEADERS AND INSTRUCTORS

ABOUT OMADA PERFORMANCE CONCEPTS

Omada (ομάδα)

Greek noun: a group or team of people with a collective goal and purpose.

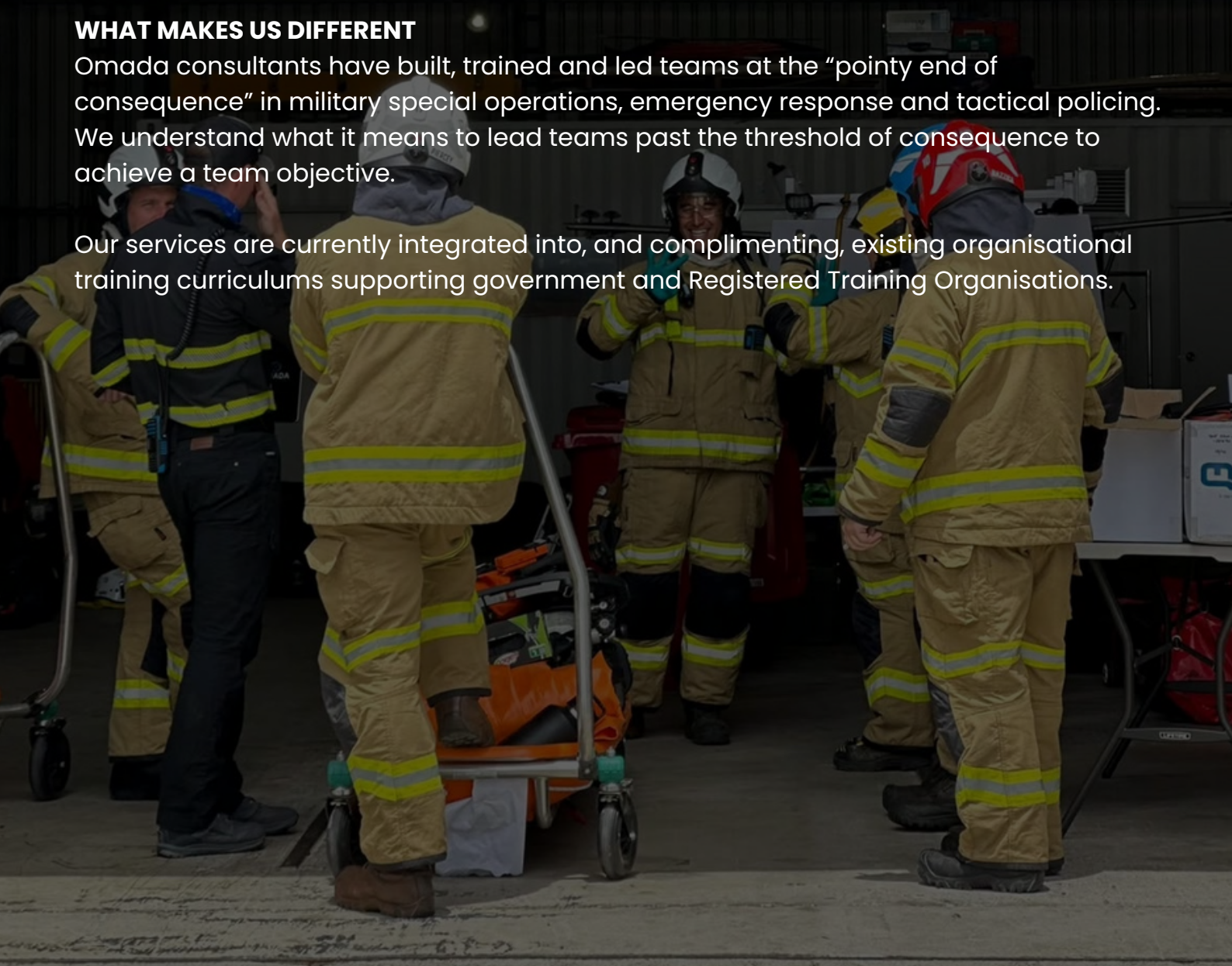
Omada partners with teams in government, resource, emergency services and sport to build enduring culture, adaptable leaders and sustainable high performance habits.

We translate elite operational experience into practical, principle based solutions that create lasting gains.

WHAT MAKES US DIFFERENT

Omada consultants have built, trained and led teams at the “pointy end of consequence” in military special operations, emergency response and tactical policing. We understand what it means to lead teams past the threshold of consequence to achieve a team objective.

Our services are currently integrated into, and complimenting, existing organisational training curriculums supporting government and Registered Training Organisations.



INTRODUCTION



Chris Brennan

Founder & Managing Director

Chris is a former operator, team leader, trainer and advisor within Australia's Special Air Service Regiment. His experiences broadly include; building, mentoring and training emerging leaders and elite teams, leading teams in ambiguous environments, advising government on complex security challenges.

Chris holds a Master of Business from UNSW Business School and is currently completing his Master of Science in Human Performance Optimisation. He combines his experiences with academic rigour and maintains a passion for leadership, team dynamics and adult learning.



Josh Caddy

Emergency Response Consultant
Lead Rescue Trainer

Josh is a former Army Infantry Officer turned Firefighter. His experiences include operational and tactical leadership, technical instruction, and specialist fire and rescue capability development. His passion for developing others is evident in his approach to training delivery. Josh has mentored recruits, emerging leaders and trainers across multiple industries.

Josh holds a Bachelor of Law, Bachelor of Arts and is a graduate of the Royal Military College-Duntroon.

He brings a genuine passion for adult learning and the cultivation of high performing teams.

OUR APPROACH

WHY CHOOSE OMADA?

Omada doesn't offer a "one size fits all" approach to the offered services. Each package is individually tailored through a collaborative relationship with our partners. Our approach delivers comprehensive team performance solutions across these five interconnected domains.

Where these disciplines intersect lies our core focus of "Collective Team Success".

Our approach to coaching and training delivery is practical and principle based, free from heavy theoretical models.

We speak the language of the end user as our focus is on driving immediate behaviour change and sustained performance.



OUR SERVICES



Omada offers 4 tailored packages aimed to compliment the professional “Learning Continuum”, designed to target development at various stages of their careers.

1. Fundamentals of High Performing Teams: Relevant to all stages, especially Learn and Implement.

2. Leadership Development:

Bridges Implementation and Lead functions.

3. Instructor Development

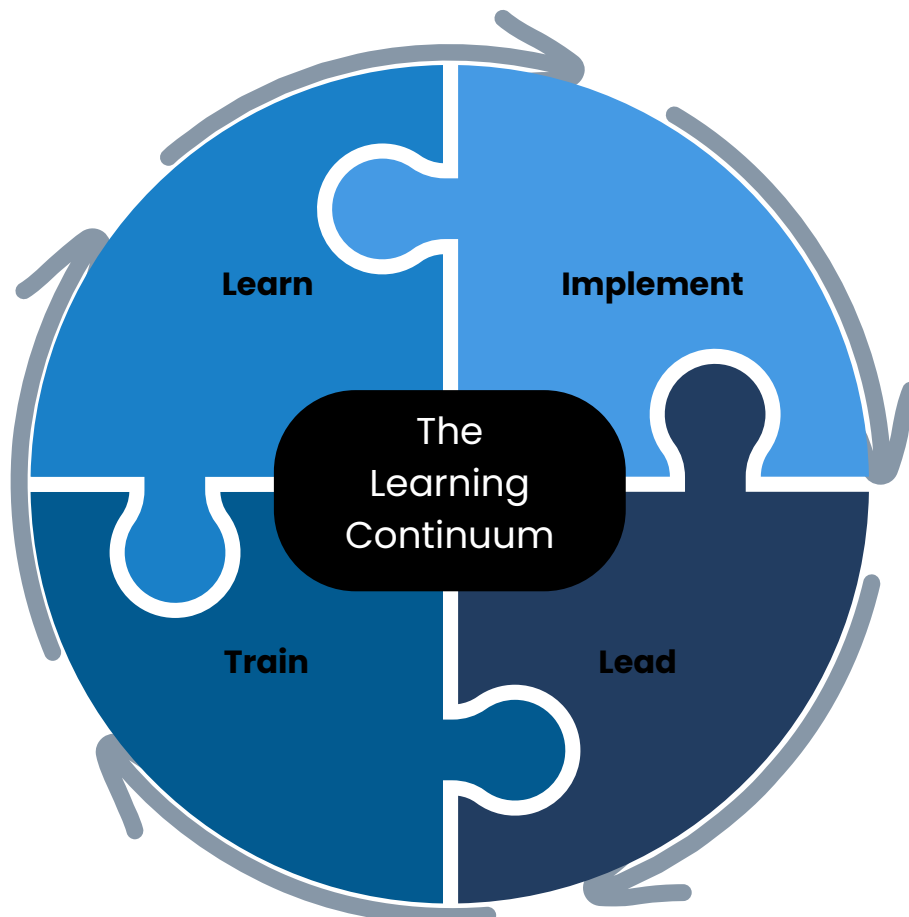
Bridges Lead and Train functions.

4. Dynamic Decision Making:

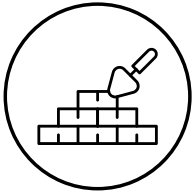
Embedded in every package and now offered as a powerful stand alone workshop.

5. Training and Exercise Support:

Offered as a practical component to each service, or as a stand alone for third-party observation and assessment.



OUR SERVICES



1. FUNDAMENTALS OF HIGH PERFORMING TEAMS

Who it's for: Tactical, response and sporting teams seeking to develop a high performance culture.

Key Focus Areas:

- High performing team attributes
- Culture design and sustainment
- Driving performance
- Identifying and correcting cultural drift
- Performance mindset
- Debriefing

End State: Attendees will have a strong understanding of what it means to be a member of a high performing team and the core values that drive culture and behaviours within these teams.



2. LEADERSHIP DEVELOPMENT

Who it's for: Emerging or current team leaders, leadership group members, and supervisors responsible for leading, coaching and performance development.

Key Focus Areas:

- High performing leadership behaviours
- Building team culture and cohesion
- Performance coaching, mentoring and developing others
- Scenario based leadership training
- Dynamic decision making
- Debriefing

End state: Attendees will be equipped with the necessary tools to lead, mentor, and cultivate a high performing team while driving a positive organisational culture. Engagement in tabletop and practical scenarios designed to enhance their ability to navigate dynamic decision making and conduct post event debriefing.

OUR SERVICES



3. INSTRUCTOR DEVELOPMENT

Who it's for: Tactical trainers, emergency services instructors, leadership coaches, and those training in high risk environments.

Key Focus Areas:

- Designing, delivering and reviewing training
- Instructional design and adult learning theory
- Experiential learning and scenario based training
- Effective communication and feedback coaching
- Leadership in learning
- Feedback and debriefing for growth

End State: Attendees gain a comprehensive understanding of adult learning principles, training design and delivery, coaching methodologies, and instructional strategies.



4. DYNAMIC DECISION MAKING

Who it's for: All critical response professionals required to make decisions that impact lives or property. Also suited for sporting leaders who must read, adapt and inform in real time. This is an expanded, stand alone offering in addition to the DDM modules that are incorporated into each package.

Key Focus Areas:

- Physiological stress responses
- The limbic brain & amygdala hijack
- Throttle control & energy transfer
- Making decisions, dynamic principles, informing decision making
- Threat and task prioritisation
- Delivering intent and effective communication

End State: Attendees gain an understanding of the human responses to stress, how they impact high consequence decision making, and how to apply principles based decision making solutions

OUR SERVICES



5. TRAINING AND EXERCISE SUPPORT

Who it's for: Any team or organisation requiring support to training or exercise planning, conduct and review. Used in conjunction with any offered service as a practical consolidation or as a stand alone option for third-party observation and assessment .

Key Focus Areas:

- Designing, delivering and reviewing training
- Reality Based Training Design
- Scenario and exercise design
- Third-party observation and feedback
- Facilitation of After Action Review
- Post engagement reporting

FLEXIBLE DELIVERY



We deliver our programs through the methods that best suit your organisation:

- **Contract based consulting:** Embedded, long term advisory support including culture diagnostics, leadership training and sustained performance coaching.
- **Modular professional development packages:** Scalable programs (Fundamentals → Leading → Instructor) that integrate seamlessly into existing training calendars.
- **On site practical scenario support:** Field embedded facilitation, observation, debriefing and coaching during exercises or operations.
- **Fully tailored packages:** Custom solutions blending team dynamics, tactical leadership, instructor development and performance immersion (currently supporting multiple government emerging leader programs).
- **Half and full day workshops:** Focused sessions on culture, leadership behaviours, dynamic decision making or instructor skills. Ideal for upskilling, refreshers or corporate team building.



OMADA

PERFORMANCE CONCEPTS

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