



July 16, 2025

#### SECTION A: Employer Information

- Employer Name: State of Loc Nation Global Public Benefit Corporation
- Worksite Address: 8 The Green, Suite A, Dover, DE 19901
- Nature of Employer's Business: Public Benefit Corporation focused on justice, restitution, policy development, and digital infrastructure, including the State of Loc Nation Central Bank

#### SECTION B: Job Offer Information

- Job Title: Software Engineer
- Standard Occupational Classification (SOC) Code: 15-1252.00 – Software Developers
- Job Duties:
  - Design, develop, test, and maintain scalable web applications using Python, JavaScript, and RESTful APIs
  - Collaborate with product, IT, and design teams to define and refine software specifications and user experiences
  - Maintain and monitor the organization's internal servers and databases, including systems tied to SOLN Central Bank operations
  - Oversee company website functionality, integrations, security updates, and backup protocols
  - Troubleshoot and resolve client-facing technical issues, including those related to financial platforms or digital banking
  - Conduct code reviews, write unit and integration tests, and optimize application performance
  - Utilize cloud infrastructure (AWS, Azure, or equivalent) and maintain CI/CD deployment pipelines
  - Implement security best practices and data protection measures across applications
- Education Requirement: Bachelor's degree in Computer Science, Software Engineering, or a closely related field
- Experience Requirement: Minimum three (3) years of experience in full-stack software development

There shall be no discrimination on the basis of race, creed, color, gender, age, religion, national origin, military status, disability, sexual orientation, or any other category protected by local, state, or federal law. All activities must promote equal opportunities for all people regardless of origin.



- Special Requirements:
- Proficiency in Python, JavaScript (React/Node), and SQL
- Experience with Git, Agile development, and containerization (Docker or similar)
- Strong background in server maintenance, website operations, and cloud services (e.g., AWS)
- Prior experience supporting internal IT infrastructure or digital finance tools preferred
- Work Hours: Full-time (40 hours per week)
- Wage Offer: Competitive; requesting prevailing wage determination from the Department of Labor
- Permanent Position: Yes
- Worksite Type: Headquarters with hybrid or remote flexibility
- Travel Requirement: None or minimal as needed



Position: Marketing Director

Employer: State of Loc Nation Global Public Benefit Corporation

Worksite Location: 8 The Green, Suite A, Dover, DE 19901

#### SECTION A: Employer Information

- Employer Name: State of Loc Nation Global Public Benefit Corporation
- Worksite Address: 8 The Green, Suite A, Dover, DE 19901
- Nature of Business: Public Benefit Corporation focused on economic restitution, policy leadership, digital infrastructure, and international advocacy

#### SECTION B: Job Offer Information

- Job Title: Marketing Director
- SOC Code: 11-2021.00 – Marketing Managers
- Job Duties:
  - Develop and oversee execution of national and international marketing strategies for the promotion of State of Loc Nation’s economic justice platform and media programs including “The Clements Restitution”
  - Manage brand positioning, social impact messaging, and digital campaigns across web, radio, podcast, and social media
  - Collaborate with internal departments, legal teams, creative vendors, and external partners to increase audience engagement and donor conversion
  - Oversee the production and distribution of all marketing collateral, including pitch decks, media kits, and press materials for justice-related campaigns
  - Evaluate market data, audience insights, and KPIs to optimize marketing strategy and reporting
  - Supervise marketing staff, delegate assignments, and maintain department budgets and sponsorship timelines
  - Serve as communications liaison between the corporation and strategic partners, including government agencies, media outlets, and movement collaborators

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- Education Requirement: Bachelor's degree in Marketing, Communications, Business Administration, or closely related field
- Experience Requirement: Minimum five (5) years of progressive experience in marketing or public communications, including executive-level or campaign leadership
- Special Requirements:
  - Demonstrated experience managing large-scale campaigns, nonprofit or policy-based preferred
  - Proficiency in CRM systems, digital ad platforms, and social media management tools
  - Strong written communication and public speaking skills
  - Familiarity with restitution, advocacy, or redlined community outreach preferred
- Work Hours: Full-time (40 hours per week)
- Wage Offer: Competitive; requesting prevailing wage determination from the Department of Labor
- Permanent Position: Yes
- Worksite Type: Headquarters with hybrid or remote flexibility
- Travel Requirement: Some domestic/international travel may be required for events and partnerships

APPROVED JOB OFFER,

A handwritten signature in blue ink, appearing to read "C. Clement".

Rev. Dr. Christina Clement

HH Empress Queen | 2024 U.S. Presidential Candidate

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