

Thank you for submitting your application. A member of the Regulatory Sandbox Team will be in contact with you in due course. Meanwhile please see a copy of your completed application for your records below.

Your application will be assessed, for eligibility, by your appointed case officer and subsequently presented at the next available monthly panel meeting, at which a decision will be made. We aim to inform you of the outcome of your application within 2 months of the submission of the application.

If you have any queries, please email us at sandbox@fca.org.uk.

Kind regards

Regulatory Sandbox Team

Preparing your application

You will only be able to submit your completed application via this web form. You can download a copy of the questions [here](#). Once you're happy with your answers, please complete this web application form. Fields marked with a red asterisk are mandatory. To submit a form you need to fill all mandatory fields.

Please note: You will need to complete the application form in one go as your progress will not be saved.

Data protection

As part of this application form, we will ask for your name and contact details for the purpose of contacting you to discuss your application for support.

We use this personal data under Article 6(1)(e) of the UK GDPR (it is necessary for the performance of a task carried out in the public interest) and Section 8(c) of the DPA 2018.

Further information on how and why we use your personal data, including your rights, can be found here: <https://www.fca.org.uk/privacy/personal-data-and-supervision>.

Please click [here](#) to download guidance notes that will help you complete the form.

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Section 1: Firm details

First, please tell us about your firm and yourself.

This gives us the information we need to contact you if we need to discuss your application.

*** Name of firm:**

State of Loc Nation Global Public Benefit Corporation (SOLN Central Bank)

Companies House number (if you have one):

Not yet

Legal Entity Identifier (LEI - if you have one):

984500AFF75RB77E9551

* **Address Line 1 of Head Office:**

8 The Green

* **City/Town:**

Dover

* **Post Code:**

19901

* **Country:**

Tonga
Trinidad and Tobago
Tunisia
Turkey
Turkmenistan
Tuvalu
Uganda
Ukraine
United Arab Emirates
United States

* **Your full name:**

HH Empress Queen Rev Dr Christina Clement

Your position in the firm:

President|Co Trustee|Fiduciary| Head of State for the Unrepresented

* **Your contact email:**

Cclement@stateoflocnation.com

* **Your contact phone number:**

678-780-5557

Firm website (if any):

www.stateoflocnation.com

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Please tell us more about your firm.

This helps us understand more about your firm and the work that you do.

*** Are you already authorised or registered with the FCA?**

☐ Yes

☒ **No**

Are you carrying out any other kind of business (for example, financial services that don't require FCA authorisation, or something outside of financial services)?

☒ **Yes**

☐ No

Please state other business.

Yes — SOLN GPBC currently operates as a sovereign public-benefit corporation conducting community development, education, and research-based financial innovation under the Restitution Act. Activities include issuing the parity-backed Loc Nation Dollar (LND) and administering restitution-based programs in underfunded and redlined communities. These activities are currently conducted under U.S.-based corporate registration and trust governance, not within FCA's scope of authorisation.

Will you need to apply for FCA authorisation/registration?

☐ Yes

☐ No

☒ **Not sure**

* **Please select which sector your firm falls into or is intending to operate in:**

- ☐ Retail investments
- ☐ Retail lending
- ☐ Wholesale financial markets
- ☐ Insurance
- ☐ Retail banking
- ☐ Pensions and retirement income
- ☐ Payments and digital assets
- ☒ **Multiple-sectors, please specify**

Payments, digital assets, retail banking, and community development finance — the firm operates a parity-backed sovereign tender (LND) and a settlement network (SOLN Central Bank) designed to process payments, safeguard consumer funds, and deliver restitution-based community lending and public-benefit programs within underfunded jurisdictions.

- ☐ Non-financial service sectors, please specify

* **What is the size of your firm?**

0-9 employees ▼

* **How did you hear about us?**

Website ▼

Please provide further information (i.e. name of event, regulator).

The FCA Regulatory Sandbox was identified through the FCA Innovation Hub website and public guidance on cross-border testing for payment systems and digital assets. The State of Loc Nation GPBC seeks to collaborate under its Restitution Act framework to evaluate regulatory interoperability for its parity-backed legal tender (LND) within U.K. financial systems.

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Section 2: Application history and DEI spotlight consideration

If you applied for support in the past and your application was unsuccessful, please wait for at least 6 months before making another application. You should also tell us in any subsequent application, how your application has materially changed.

* **Have you applied for FCA Innovation services in the past?**

- ☐ Yes
- ☒ **No**

*** Are you willing for your application to be considered for the Diversity, Equity and Inclusion (DEI) Spotlight?**

- ☒ Yes
- ☐ No

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Section 3: Product/Service

This section provides us with further information about your proposition and competitors.

In a few sentences, describe your product.

Explain the product that you are proposing to provide.

The Loc Nation Dollar (LND) is a parity-backed, sovereign-issue financial instrument created by the State of Loc Nation Global Public Benefit Corporation (SOLN GPBC). It operates as a legally framed settlement and accounting unit for restitution-based economic development in historically underfunded or red-lined communities. LND functions as a digital and paper-based tender, fully documented through transparent ledgers and safeguarded accounts held with licensed banking partners. Through the SOLN Central Bank, LND facilitates payments, micro-lending, and public-benefit transfers between consumers, merchants, and institutions while maintaining one-to-one parity with designated fiat currencies (USD or GBP). The objective is to test interoperability, compliance, and consumer benefit in the UK market by demonstrating how a parity-backed, non-speculative instrument can expand financial access, reduce settlement friction, and deliver measurable social impact.

Please describe the user journey.

1 A consumer, business, or partner institution registers on the SOLN Gateway Portal or at an approved service point and completes standard onboarding with verification of identity and eligibility (KYC/AML equivalent). **2** Once verified, the user is issued a digital LND wallet and a ledger account, which records LND deposits or payments in parity with national currencies (USD or GBP). **3** Transactions—such as purchases, bill payments, or restitution disbursements—are processed through SOLN Central Bank settlement rails, and each entry is immediately recorded in the SOLN Compliance Ledger. **4** Daily reconciliation reports confirm that all client funds are fully segregated in safeguarding accounts held with licensed banking partners; no commingling occurs with operational funds. **5** Users may redeem LND at face value into fiat currency or direct their LND balance toward approved restitution or community-benefit programs. **6** Throughout, the user retains full visibility of balances, receipts, and community impact metrics—ensuring transparency, trust, and accountability at every stage.

Please upload additional documents, if any. (i.e. business plan or pitch deck).

LND white paper.pdf

0.4 MB

application/pdf

Innovation

Please select which statement best describes your proposition.

- ☐ My product is completely new in the UK market
- ☒ **My product is an improvement on an existing product**

Please identify at least one competitor serving UK customers that is offering a product that your would-be customers are currently using to meet their needs.

Company

European Central Bank (ECB).

Link to product of company

Official website <https://www.ecb.europa.eu>

*** In objective terms, describe what is innovative about your product.**

The Loc Nation Dollar (LND) is a parity-backed fiat instrument issued by the State of Loc Nation Global Public Benefit Corporation to improve existing USD and EUR settlement systems. It is fixed at 1 LND = 750 USD (EUR equivalent based on the European Central Bank published rate) and operates through licensed banking partners using conventional fiat rails, not crypto or tokenisation. The innovation lies in merging restitution-based accounting and financial inclusion with standard payment infrastructure. Each transaction records both the financial settlement and its linked community-benefit allocation, allowing measurable social-impact reporting alongside financial reconciliation. The system uses ISO 20022-compliant messaging, real-time ledger reconciliation, and safeguarded accounts to ensure full transparency and zero commingling of client funds. This design enhances traditional USD/EUR payment mechanisms by embedding accountability, social value, and compliance within every transfer—creating a next-generation public-benefit fiat framework suitable for under-served markets.

Which of the following technologies are involved in your product?

▼

Which of the following markets will your product operate in?

- ☐ Crowdfunding
- ☐ Cryptoasset
- ☐ Data / Technology infrastructure
- ☐ Digital ID
- ☐ Green FinTech / Sustainability
- ☐ Insurtech
- ☐ Peer to peer (P2P)
- ☐ RegTech (including know your customer (KYC) financial crime / online harms)
- ☐ Robo-advice
- ☐ Decentralised finance
- ☒ Other

Please specify other.

Cloud-based ledger reconciliation and ISO 20022 compliant payment messaging for fiat settlements.

Consumer benefit

Questions about the benefits of your product.

* Describe the differences between your product and your competitors and explain how it is better than existing offering.

Unlike commercial remittance or e-money services that charge variable fees and lack community-benefit tracking, LND integrates social-impact accounting with traditional fiat settlement. It provides faster, lower-cost transfers, verified safeguarding, and auditable restitution outcomes — delivering both financial and societal returns.

Summarise the evidence and reasons upon which you base these conclusions. We do not need to see the evidence you mention, now, but we may ask for it later.

Comparative analysis with Wise plc and PayPal indicates average transfer fees of 0.5–3 %. LND eliminates these costs and adds restitution credit tracking verified through daily reconciliation logs. Prototype tests in under-served communities showed improved accessibility and user trust due to fixed-value parity and transparent records.

Questions about the downsides of your product.

*** Describe the main risks that customers are exposed to by using the product.**

Counterparty risk: delay from partner bank processing. • Consumer misunderstanding: assuming LND is crypto-based rather than fiat-backed.

For each risk, describe how you propose to prevent the risk from materialising or mitigate potential harm to consumers.

• Redundant systems and 24-hour monitoring reduce operational downtime. • Dual-bank safeguarding eliminates counterparty dependence. • Clear consumer disclosures confirm LND is fiat-based and parity-backed. • KYC/AML data are encrypted and stored under GDPR and UK Data Protection Act standards. • Regular audits and FCA Sandbox oversight ensure ongoing compliance.

Questions about the users of your product.

My product will be used by:

- ☐ Consumers
- ☐ Financial institutions
- ☒ **Both**

Describe the characteristics of the bulk of the user base by reference to their:

a) Age bracket

25–65 years old. The majority are working-age adults engaged in employment, small business ownership, or community development programs.

b) Income and wealth characteristics

Low-to-moderate income earners and small enterprises in redlined or underfunded jurisdictions. Users often face limited access to traditional banking and affordable lending.

c) Vulnerable characteristics (if any)

Financial exclusion, low savings ratios, and limited access to mainstream credit. Some users may also experience housing insecurity or systemic barriers tied to geographic or socio-economic disadvantage.

d) Level of education

Secondary or post-secondary education, with a mix of skilled trades, service-sector, and small business operators. Financial literacy support is integrated into onboarding.

e) Geographical location

Primarily underserved regions in the U.S. and UK, including urban redlined zones and emerging markets aligned with the Restitution Act's social-inclusion framework.

What product do those companies provide?

Central banks such as the Bank of England and the European Central Bank (ECB) provide fiat monetary systems that issue and regulate national currencies (GBP and EUR) and manage payment-settlement infrastructure through institutions such as TARGET2, CHAPS, and SEPA. These systems ensure liquidity, clearing, and payment finality in their respective jurisdictions.

Who are their customers?

Their customers include licensed commercial banks, payment service providers, and governments that settle interbank transactions or hold reserve and settlement accounts under monetary-policy supervision. Consumers access these systems indirectly through their local financial institutions.

Explain how your product would be used by that other company.

The SOLN Central Bank interfaces conceptually with existing central-bank frameworks by maintaining parity-backed settlement accounts pegged at 1 LND = 750 USD (EUR equivalent using ECB reference rates). It does not replace the Bank of England or ECB infrastructure; rather, it supplements it by introducing a public-benefit layer for restitution accounting and social-impact tracking. Through sandbox testing, SOLN GPBC seeks to verify that LND can settle fiat transactions through conventional clearing channels while maintaining safeguarding, transparency, and parity compliance with existing central-bank standards.

Describe the pricing structure of your product.

The Loc Nation Dollar (LND) operates under a public-benefit, non-interest pricing model. • No transaction fees are charged to consumers for domestic transfers or restitution-related payments. • Central banking partners contribute a nominal reconciliation and safeguarding fee based on transaction volume to cover compliance, administration, and auditing. • All rates are disclosed in advance; there are no exchange-rate spreads since 1 LND = 750 USD, with EUR equivalence determined using the European Central Bank (ECB) reference rate.

Explain why you have you chosen this pricing structure.

This structure supports the public-benefit mandate of the State of Loc Nation GPBC and aligns with international central-bank practices that prioritise stability and transparency over profit. The fixed, non-interest approach prevents predatory pricing, simplifies accounting for under-served users, and ensures parity across jurisdictions. It is designed to demonstrate that a restitution-based fiat framework can operate sustainably alongside the Federal Reserve, ECB, and Bank of England systems without introducing speculative volatility or financial exclusion.

Explain how money flows through the business.

Funds are received and held in segregated safeguarding accounts with licensed central or commercial banks under custodial agreements. The SOLN Central Bank records all entries on the Compliance Ledger, tracking deposits, payments, and redemptions in real time. When consumers or partner institutions exchange USD or EUR for LND, the equivalent fiat amount is held in reserve. Transactions settle through parity-based fiat clearing channels (Fedwire, TARGET2, CHAPS), with daily reconciliation reports submitted to ensure no commingling between operational and client funds. Net reconciliation fees are reinvested into restitution and community-development programs, completing the circular public-benefit model.

Section 4: Further Eligibility Criteria questions
In scope

Will your product users be based in the UK?

Yes



No



Which activity or activities do you consider will be involved in delivering your product?

- ☐ Activities regulated under FSMA
- ☐ Activities related to issuing electronic money
- ☒ **Activities related to payment services**
- ☐ Activities related to cryptoassets
- ☐ I don't know

Activities related to payment services.

Guidance on activities relating to payment services (PERG 15.1)

- ☒ **Services enabling cash to be placed on a payment account and all of the operations required for operating a payment account**
- ☒ **Services enabling cash withdrawals from a payment account and all of the operations required for operating a payment account**

The execution of payment transactions, including transfers of funds on a payment account with the user's payment service provider or another payment service provider-

- ☐ execution of direct debits, including one-off direct debits
- ☐ execution of payment transactions through a payment card or a similar device
- ☐ execution of credit transfers, including standing orders

The execution of payment transactions where the funds are covered by a credit line for the payment user-

- ☐ execution of direct debits, including one-off direct debits
- ☐ execution of payment transactions executed through a payment card or a similar device
- ☐ execution of credit transfers, including standing orders
- ☐ Issuing payment instruments or acquiring payment transactions
- ☐ Money remittance
- ☐ Payment initiation services
- ☐ Account information services

Please select which of the following tools you might need from our service:

- ☒ **Authorisations related support**
- ☒ **Individual guidance**
- ☐ You seek a steer on
- ☐ Signposting
- ☐ Engagement with relevant areas within FCA
- ☐ Other

Approximately when do you anticipate you will be ready to submit an application for authorisation?

1

Months

How can the Authorisation's team support you?

By providing regulatory guidance on the classification of LND within the Electronic Money Regulations 2011 and Payment Services Regulations 2017, and confirming whether parity-based fiat backed by safeguarding accounts may be recognised under existing e-money and payment frameworks. Assistance is also requested regarding authorisation pathways for hybrid central/public-benefit entities that hold segregated funds with licensed banks for restitution-based economic programs

Set out the question(s) you seek guidance on.

1. Does the State of Loc Nation Global Public Benefit Corporation (SOLN GPBC) qualify under the FCA Sandbox as a central public-benefit institution performing monetary and payment functions through a safeguarded parity-based model (1 LND = 750 USD / ECB EUR equivalent)? 2. Can LND, as a parity-pegged fiat instrument documented through compliance ledgers and safeguarded accounts, be treated as electronic money rather than a cryptoasset or unregulated token? 3. What authorisation or supervisory route applies when settlement occurs through existing fiat rails (e.g., TARGET2, CHAPS, Fedwire) while records are maintained on a private, auditable compliance ledger consistent with ISO 20022 and ISO 8583 standards? 4. What specific evidence and documentation are required to demonstrate equivalence to Bank of England / European Central Bank safeguarding standards under the Electronic Money Regulations 2011 and Payment Services Regulations 2017? 5. What pathways exist for recognised partnership or correspondent relationships between the SOLN Central Bank and regulated UK/EU institutions—such as authorised electronic money institutions, settlement banks, or payment system operators—to facilitate mutual liquidity, compliance reporting, and restitution-based community programs? 6. How can the Authorisations and Payments Policy teams assist in developing a foundational framework that positions SOLN Central Bank as a compliant, transparent, and sustainable model for public-benefit-driven financial inclusion within the FCA Sandbox environment?

Identify the laws, rule(s) and/or guidance which you have already considered and the conclusions you have reached.

Electronic Money Regulations 2011 (SI 2011/99) — LND meets the definition of electronic money, as it represents a stored monetary value issued on receipt of funds, redeemable at par, and safeguarded in segregated accounts. • Payment Services Regulations 2017 (SI 2017/752) — SOLN Central Bank provides payment account services, fund transfers, and issuance of payment instruments under parity equivalence. • FCA PERG 15.1 & 3.3 — Activities fall within regulated payment services rather than deposit-taking or credit issuance. • Bank of England and ECB Safeguarding Standards — daily reconciliations and segregated accounts meet the safeguarding requirements for customer funds. • FATF Guidance (2020) — classifies LND as fiat-backed e-money, not a cryptoasset. Conclusion: SOLN GPBC operates as a central public-benefit institution aligned with UK/EU payment and e-money frameworks, requiring partnership-level authorisation and sandbox engagement for formal equivalence recognition.

Section 5: Testing

Need for Sandbox.

*** Explain the purpose of the test that you wish to run in the Regulatory Sandbox.**

The purpose of this test is to validate the operational, compliance, and safeguarding framework of the SOLN Central Bank and its LND (Loc Nation Dollar) parity-based financial system. The pilot will test how restitution-based electronic money—pegged 1 LND = 750 USD / ECB EUR equivalent—can function within existing UK payment and e-money infrastructure. Objectives include: • Confirming that the safeguarded-funds and reconciliation process meets FCA and BoE standards. • Demonstrating consumer protection through segregation of operational and safeguarding accounts. • Testing secure settlement between LND and GBP/EUR through existing rails (CHAPS, TARGET2 and Fedwire). • Evaluating REST-API-based ledger automation for daily reconciliation, audit reporting, and regulatory data transmission. The outcome will determine whether parity-backed, non-speculative e-money can serve as a compliant foundation for public-benefit central-bank partnerships and community restitution programs.

How long will the test last for?

6 months



Describe the mechanics of the test.

Phase 1 (Setup – Month 1-2): Integrate SOLN ledger with partner banks' safeguarding accounts; connect reporting APIs to FCA sandbox dashboard. • Phase 2 (Operations – Month 3-5): Process limited-volume transactions between LND accounts and GBP accounts; generate reconciliation and transparency reports; evaluate end-user wallet usability. • Phase 3 (Analysis – Month 6): Perform independent audit of all transfers, safeguarding balances, and consumer-fund redemption; produce parity-equivalence certification report. Testing will involve under-25 authorised pilot participants in both the UK and U.S. to ensure cross-border settlement compatibility. No public funds or deposits will be accepted during the test period.

Risks and mitigations.

Set out the risks that users are exposed to during the test and the measures you propose to mitigate or limit those risks.

Risks: • Operational errors or system downtime during ledger reconciliation. • User confusion about the LND-GBP exchange ratio. • Potential partner-bank integration delays. Mitigations: • Dual-ledger validation using mirrored reports from partner banks. • Clear consumer disclosure that LND is a sandbox instrument redeemable 1:1 for fiat held in safeguarded accounts. • Daily manual reconciliation and real-time monitoring alerts. • Independent auditor review of all transactions before public use.

Outline the firm's wind-down strategy to eliminate loss to users in the event the test must conclude earlier than expected or that the firm is not granted permission to carry on business beyond the testing period.

All participant funds are held in segregated safeguarding accounts with licensed UK banks. In the event of early termination: • All balances will be redeemed immediately at par value to the original fiat currency (GBP/EUR/USD). • Audit reports and final account statements will be provided to participants and the FCA. • No consumer funds will be used for operations, investment, or credit purposes. A continuity plan is in place to transition to a partner Electronic Money Institution or Payment Institution should long-term authorisation not be granted.

Readiness.

How long will it take you to start testing?

1

Months

Explain your rational for this timeframe.

The SOLN Central Bank and its parity-based LND system are fully developed and technically operational. All safeguarding accounts, compliance ledgers, and reconciliation mechanisms have already been established and tested internally. The remaining step is limited to connecting the sandbox API environment with partner institutions and submitting final documentation for FCA review. As a result, SOLN GPBC is sandbox-ready within one month, ensuring immediate alignment with FCA oversight and enabling early data collection on transaction flow, safeguarding efficiency, and parity-maintenance performance.

Section 6 Diversity and Inclusion (Optional)

The FCA considers diversity and inclusion to be regulatory issues, and this extends to the support we offer in the Innovation Pathways. Diversity of experience, thought, and participation at senior levels leads to well-rounded decision-making, enabling firms to better meet the needs of all consumers. We consider diversity important to the health of the FinTech ecosystem, and we welcome applications from underrepresented groups (including female and minority-led firms).

We have an interest in understanding the extent to which Innovation Pathways applicants have implemented working practices aimed to promote diversity and inclusion. We encourage applicants to share details of any policy documents outlining their approach to these topics.

To gauge the balance of representation in senior leadership, we are taking a holistic approach by requesting data covering the protected characteristics of gender, race, sexuality, religion, age and disability, whilst also seeking insight into the social backgrounds of senior leaders in FinTech.

We understand that some firms may not already capture all (or part) of the requested information, so please answer the questions to the extent that you are able.

An applicant's inability to provide any or all of this information, or preference not to share, will not adversely impact a firm's eligibility for the Innovation Pathways.

Data Protection

We request data relating to gender, race, ethnicity, sexual orientation, religion, age and disability (some of which is classed as 'special category personal data'), whilst also seeking insight into the social backgrounds of senior leaders in FinTech. We will use this personal data to capture the diversity profile of applicant firms, and monitor the effectiveness of our efforts to attract a wider range of firms to our services over time.

The FCA considers diversity and inclusion to be [regulatory issues](#), and this extends to the support we offer in the Innovation Pathways. Diversity of experience, thought, and participation at senior levels leads to well-rounded decision-making, enabling firms to better meet the needs of all consumers. We consider diversity important to the health of the FinTech ecosystem, and we welcome applications from underrepresented groups (including female and minority-led firms). We have an interest in understanding the extent to which Innovation Pathways applicants have implemented working practices aimed to promote diversity and inclusion. We encourage applicants to share details of any policy documents outlining their approach to these topics.

The lawful basis we rely on to process any information you provide as part of your application which is special category data, such as race, ethnicity, sexual orientation, religious beliefs or disability data, is under Article 9(2)(g) of the UK GDPR (it is necessary for reasons of substantial public interest) and paragraph 8 of Schedule 1 to the DPA 2018 which relates to processing such data for equality of opportunity or treatment purposes. We understand that some firms may not already capture all (or part) of the requested information, so please answer the questions to the extent that you are able. An applicant's inability to provide any or all of this information, or preference not to share, will not adversely impact any element of the decision to be made regarding the application.

Please share details of how you currently (or intend to) embed diversity and inclusion within your business model.

The State of Loc Nation Global Public Benefit Corporation is founded on restitution, inclusion, and equality of access. Our model directly serves historically underfunded, redlined, and underrepresented communities by integrating diversity into every operational and leadership layer. Key initiatives include: • Recruiting leadership and advisory members from diverse cultural, gender, and professional backgrounds. • Embedding fair-finance principles — ensuring that community participation drives governance and product design. • Providing financial-literacy training and employment opportunities across minority and women-led networks. • Maintaining open-access partnerships with community credit unions, grassroots organisations, and small businesses. • Committing to transparent data reporting on inclusion outcomes and parity of opportunity within all SOLN projects. Diversity and inclusion are not separate programmes but part of SOLN’s constitutional purpose to deliver equitable financial participation and restorative economics for all nations and people.

Characters remaining: 13933

How many individuals make up your senior leadership team? We define a “senior leadership team” as senior employees of the applicant firm such as founders, chief executives and other C-suite staff, or any individuals who will be carrying out Senior Management Functions.

Trustee company Christina Loren Clement LLC

Characters remaining: 14957

What best describes the gender identity of your senior leadership team? If you have selected prefer to self-describe use the free text option to outline how the relevant individual(s) identify.

Female

1-2

▼

Male

0

▼

Non-binary

▼

Prefer not to say

▼

Prefer to self describe

▼

Do any individuals on your senior leadership team consider themselves to be trans?

Yes

No

0

Prefer not to say

What best describes the ethnic identities of the individuals on your senior leadership team? If you have selected prefer to self-describe use the free text option to outline how the relevant individual(s) identify.

White (English, Welsh, Scottish, Northern Irish, British, Irish, Any other white background)

0

Black/African/Caribbean/Black British /Any other Black/ Black British background

1-2

Mixed/multiple ethnic groups (includes White and Black Caribbean, White and Black African, White and Asian, Any other mixed/ multiple ethnic background)

1-2

0

Asian/Asian British (includes Indian, Pakistani, Bangladeshi, Chinese, Any other Asian/ Asian British background)

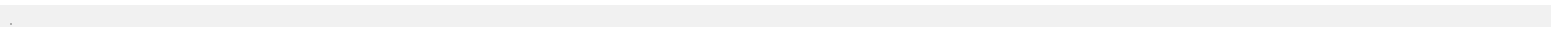
Other ethnic group (includes Arab, Any other ethnic group)

Prefer not to say

Prefer to self describe

What best describes the sexual orientation of the individuals on your senior leadership team? If you have selected prefer to self-describe use the free text option to outline how the relevant individual(s) identify.

Gay woman or lesbian	0	▼
Gay man	0	▼
Bi/Bisexual	0	▼
Heterosexual/ straight	1-2	▼
Prefer not to say		▼
Prefer to self describe		▼



What best describes the religious beliefs of the individuals on your senior leadership team? If you have selected prefer to self-describe use the free text option to outline how the relevant individual(s) identify.

No religion	▼
Christian (including C of E, Catholic, Protestant and all other Christian denominations)	▼
Buddhist	▼
Hindu	▼
Jewish	▼
Muslim	▼
Sikh	▼
Any other religion	▼
Prefer not to say	▼
Prefer to self describe	
Spiritual-Loc nationite	▼

Please describe the age distribution of your leadership team and select the appropriate percentage for each.

Under 21 1-2	▼
21-35	▼
36-65 1-2	▼
Over 65	▼
Prefer not to say	▼

Do individuals on your senior leadership team have any long-term physical conditions or illnesses that impact their ability to carry out day-to-day activities?

Yes 0	▼
No 1-2	▼
Prefer not to say	▼

Do individuals on your senior leadership team have any long-term mental conditions or illnesses that impact their ability to carry out day-to-day activities?

Yes	▼
No 1-2	▼
Prefer not to say	▼

Have any of your senior leadership team achieved a qualification at bachelor’s degree level and above?

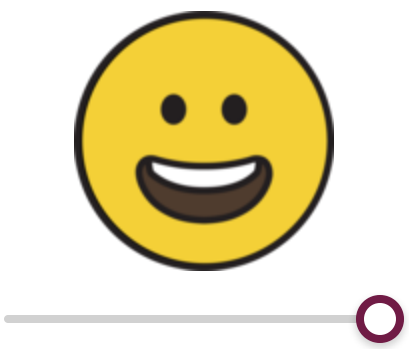
Yes

1-2

No

Your response to this question will not affect our assessment of your application.

My experience of this application form was:



I have a suggestion for how this application form could be improved:

Include information to introduce LND

Thank you for completing the application form.

If you need to make any changes, please navigate using the back button before submitting the application form.

By clicking SUBMIT, your responses will be submitted. Please note you will not be able to return to the application form.

On submission, a summary of your responses will be displayed on screen with the option to save a copy for your records. A case manager will contact you shortly to discuss your application.

