

Deep Dive into Leadership Development

Everyday interactions leave an impression on the people and environment around you. Over time, this impact becomes your legacy. It's how you are remembered. We believe dive professionals can be intentional, values-based and purpose-driven, leaders. We can help.

Learn. Lead. Leave a Legacy.

Who We Are

At Blue Horizon Solutions, we believe learning is the foundation for creating sustainable positive change in any industry. As dive professionals ourselves, we equip dive leaders to navigate complex challenges with purpose, values and intention to create a legacy.

Our mission is to make waves of positive change for future generations through world-class leadership development programs, so that dive pros and business leaders can learn new skills, lead extraordinary teams, build sustainable organizations and change the world for good in the process.

Why Choose Us



Deep Industry Experience

We are dive pros creating customized learning solutions for dive pros, so that you will be able to build a sustainable career and create positive change for the future.



Coaching Expertise

We are experienced, credentialed coaches, who offer deep understanding of professional leadership development, transformative learning, and marine conservation.



Sustainable Practices

We are committed to developing educational programs that raise awareness, create dialogue, and change behavior to achieve Sustainable Development Goals.

Our Programs

Discover Dive Leadership™

- Dive Leadership Self-Awareness
- 6-part series for new dive professionals to set up a successful career transition
- Practice essential communication and influence skills
- Build your professional brand
- Manage your career
- Dive Pro Group Coaching

Advanced Dive Leadership™

- Leadership Capability Assessments
- 6-part series for new dive educators to deepen knowledge of how students learn
- Set learning teams up for success
- Coaching skills for leaders
- Dive Instructor Group Coaching

Leadership Compass™

- Leadership Capability Assessments
- 12-part Masterclass
- Executive Roundtable
- Executive Coaching

Mentor Center™

- Coming Soon!



Staff Development Workshops

DISCOVER DIVE LEADERSHIP



ADVANCED DIVE LEADERSHIP



DIVE BUSINESS LEADERSHIP



Mindful Leader: Practicing Presence



Resilient Leader: Learning to Navigate through the Storms



CREATE YOUR BRAND



SETTING VISION



BUILDING COHESIVE TEAMS



MENTORING



FUTURE PROOFING Your CAREER



Energy for High Performance Workshop



Professional Development for Dive Business Leaders

Business leaders who are intentional, values-based and purpose-driven in the ways they interact with customers, employees, and vendors are better equipped to navigate complex challenges and lead transformation for individuals, teams, and organizations. We can help.

Learn. Lead. Leave a Legacy.

Who We Are

At Blue Horizon Solutions, we believe learning is the foundation for creating sustainable positive change in any industry. As dive professionals ourselves, we equip dive business leaders to plan their businesses strategically, navigate complex challenges, and create sustainable businesses that thrive.

Our mission is to make waves of positive change for future generations through world-class leadership development programs, so that dive pros and business leaders can learn new skills, lead extraordinary teams, build sustainable organizations and change the world for good in the process.

Why Choose Us



Deep Industry Experience

We are dive pros creating customized learning solutions for dive businesses, so that you will be able to build a sustainable business and create positive change for the future.



Coaching Expertise

We are experienced, credentialed coaches, who offer deep understanding of professional business leadership, organizational transformation, and marine conservation.



Sustainable Practices

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Our Services

Dive Business Leadership™

- Business Leadership Assessment
- 6-part series for new dive business leaders to succeed
- Entrepreneurs Roundtable

Business Builders Masterclass™

- Business Health Checkup
- 10-part series to write or refresh your business plan
- Entrepreneurs Roundtable

Unlocking Talent Strategy™

- Strategic Talent Review
- Setting Teams up for Success
- Coaching for Performance & Development
- Achieving Business Objectives through Talent Strategy
- Succession Planning

Mentor Center™

- Coming Soon!

