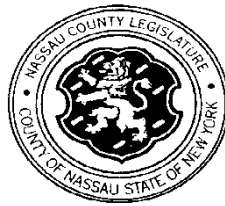


DELIA DERIGGI-WHITTON
Minority Leader - 11th District



COMMITTEES:
Rules - Ranking Member
Budget Review - Ranking Member
Health & Social Services – Ranking Member
Veterans - Member



NASSAU COUNTY LEGISLATURE
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August 8, 2025

Scott Cohen, Director of Communications
c/o Nassau Retirees Legal Fund
3824 Waverly Avenue
Seaford, N.Y. 11783

Dear Mr. Cohen and the membership of the Nassau Retirees Legal Fund:

Thank you for your unwavering and persistent advocacy on behalf of the members of the Nassau Retirees Legal Fund. I strongly support your ongoing fight to preserve and restore the benefits that were promised to you by the County administration – benefits that were secured and earned through the collective bargaining process.

CSEA retirees represent the backbone of Nassau County's workforce, and you and your members have done so much to improve the quality of life and services enjoyed by generations of Nassau County residents. Your commitment to public service is highly commendable, and you are both legally and morally entitled to the agreed-upon benefits that you worked so hard to secure.

I stand with you in affirming:

- Because the law prohibits unions from representing both retirees and active employees simultaneously, retirees could not have been included in the 2023 Memorandum of Understanding between the County and the union representing active employees;
- The CBA in effect at the time of your retirement, which furnishes County-paid health insurance that cannot be diminished, governs your rights in retirement; and
- The federal government defines a "benefit" as the healthcare items or services covered under a health insurance plan. Retirees are entitled to fully paid health insurance for life, with benefits at least as comprehensive as those offered by the NYSHI Empire Plan.

I urge the County Executive and my colleagues at all levels of government to stand with the Nassau Retirees Legal Fund as you continue in your fight for justice and equity.

Sincerely,

Delia DeRiggi-Whitton, Minority Leader
Nassau County Legislature, 11th District