

Legislator Debra Mulé

Nassau County Legislative District 6

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County Committees

Ranking:

Veterans, Senior Affairs & Towns, Villages,
and Cities

Member:

Public Safety, Minority Affairs,
Economic & Community Development, &
Labor and Transportation

August 8th, 2025

Scott Cohen, Director of Communications

Nassau Retirees Legal Fund

3824 Waverly Avenue

Seaford, N.Y. 11783

Dear Mr. Cohen and the membership of the Nassau Retirees Legal Fund:

I write to express my full support for the Nassau Retirees Legal Fund and its ongoing advocacy for the preservation and restoration of all benefits – most importantly healthcare through the Empire Plan – that were secured with Nassau County through collective bargaining.

This cause carries great importance to me on both a governmental and personal level. My mother, who worked for the Departments of Assessment and Parks during a career spanning more than two decades, is a proud CSEA retiree. Like so many others, she embraced a career in public service knowing that, while her monetary compensation would not be as great as what she could earn in the private sector, the promise of robust and secure benefits would elevate her family's quality of life.

I have had similar experiences as an adult - my husband, Steve, is a member of IBEW Local 3, and his union's advocacy through collective bargaining delivered strong benefits that improved my family's life and gave us all peace of mind. Without question, the CSEA retirees of Nassau County, who have done so much for us all, deserve the same respect from the County administration and assurance that the benefits they worked so diligently to earn are secure.

I stand with you in affirming:

- Because the law prohibits unions from representing both retirees and active employees simultaneously, retirees could not have been included in the 2023 Memorandum of Understanding between the County and the union representing active employees.

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- The CBA in effect at the time of your retirement, which furnishes County-paid health insurance that cannot be diminished, governs your rights in retirement; and
- The federal government defines a “benefit” as the healthcare items or services covered under a health insurance plan. Retirees are entitled to fully paid health insurance for life, with benefits at least as comprehensive as those offered by the NYSHI Empire Plan.

I urge the County Executive and all of my colleagues to stand with Nassau’s retirees and take all necessary actions to preserve the benefits you have worked to earn and are entitled to receive.

Thank you for your continued advocacy on behalf of the men and women who built the foundation of Nassau County.

Sincerely,

Legislator Debra Mulé, Alternate Deputy Minority Leader
Nassau County Legislature, District 6

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