



Safeguarding Statement

'Turnaround' provide social support for sex workers. By the very nature of the work that we do, our service engages with some of the most vulnerable children and adults in society and therefore safeguarding is extremely important to us. We have a responsibility to keep everyone safe and are committed to practice in a way that protects all.

We recognise that safeguarding is everybody's business, it is therefore imperative that 'Turnaround' play their part in preventing, identifying and reporting any neglect and abuse.

Both our child and adult safeguarding policies apply to all staff (paid or otherwise), volunteers or anyone working on behalf of 'Turnaround'.

Our adult safeguarding policy aligns to the West Midlands Adult Safeguarding Policy & corresponding procedures. The policy is underpinned by the principles of the Care Act 2014, those of promoting wellbeing and putting service users at the centre of all adult safeguarding by making it personal to each individual. We aim to prevent and reduce the risk of harm to adults from abuse or exploitation, whilst supporting individuals in maintaining control over their lives and in making informed choices without coercion.

Our child safeguarding policy aligns to the local child safeguarding boards policies and procedures within the areas in which we work, and are underpinned by the principles set out by 'Working Together to Safeguard Children', an inter-agency approach to safeguarding and promoting the welfare of children. We believe that a child or young person should never experience abuse of any kind.

In addition to the above we make sure that all persons with whom we work have the same protection regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

We meet our commitment to safeguarding by :

- Listening and showing respect to all
- Appointing a Designated Safeguarding Lead
- Writing detailed Child and Adult Safeguarding Policies and Procedures
- Making sure all staff follow these procedures
- Sharing Information within the law and best practice
- Operating a Safer Recruitment Policy

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed in October 2018.

Signed:



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