

### **INTERIM AND LONG-TERM CONTRACT EXECUTIVE DIRECTOR SERVICES**

- Temporary and extended executive director placement
- Leadership during transition periods
- Management of day-to-day operations

### **STRATEGIC PLANNING AND DEVELOPMENT**

- Mission and vision development
- Goal setting and strategic planning
- Program and project design
- Organizational assessment and capacity building

### **FUNDRAISING AND GRANT WRITING**

- Grant research and identification
- Grant proposal writing and submission
- Donor cultivation and stewardship
- Fundraising campaign strategy

### **BOARD GOVERNANCE AND LEADERSHIP**

- Board development and training
- Leadership coaching and mentoring
- Governance structure evaluation
- Succession planning

### **FINANCIAL MANAGEMENT**

- Budgeting and financial planning
- Grant management and reporting
- Financial analysis and sustainability planning
- Year-end audit support
- Compliance with financial regulations

### **PROGRAM EVALUATION AND IMPACT ASSESSMENT**

- Program evaluation design
- Data collection and analysis
- Impact measurement and reporting
- Continuous improvement strategies

### **MARKETING AND BRANDING**

- Brand development and positioning
- Marketing strategy and communications planning
- Social media management
- Public relations and media outreach
- Website management and design

### **CAPACITY BUILDING AND TRAINING**

- Training workshops for staff and volunteers
- Skills development for program delivery
- Capacity-building initiatives for sustainability
- Continuing professional development opportunities

### **COLLABORATION AND PARTNERSHIP BUILDING**

- Identifying strategic partners
- Facilitating collaboration and networking
- Joint program development and implementation

### **TECHNOLOGY AND IT CONSULTING**

- Technology assessment and recommendations
- Systems implementation and optimization
- Data management and security

### **ADVOCACY AND PUBLIC POLICY**

- Policy analysis and advocacy strategy
- Government relations and lobbying support
- Public awareness campaigns

### **HUMAN RESOURCES (HR) AND MEMBERSHIP MANAGEMENT**

- Recruitment and hiring processes
- Employee and volunteer engagement strategies
- HR policies and procedures development
- Membership management and engagement
- Training and development programs for staff and volunteers

### **OPERATIONAL SERVICES**

- Systems and policies development
- Administrative work and office management
- Social media management and strategy
- Design work for marketing materials and campaigns
- Annual reports creation and design

### **CONTINUING PROFESSIONAL DEVELOPMENT AND CONFERENCES**

- Professional development opportunities for staff and volunteers
- Conference planning and management
- Workshop and seminar organization

## PROGRAM DEVELOPMENT

- **Tailored Program Design & Facilitation:**  
Crafting innovative and impactful programs aligned with your organization's mission, objectives and service needs. Program facilitation and program facilitation training.
- **Needs Assessment:**  
Conducting thorough assessments to identify gaps and opportunities for program development.
- **Curriculum Design:**  
Creating engaging and effective program curricula to meet specific learning goals.
- **Monitoring and Evaluation:**  
Implementing robust monitoring and evaluation frameworks to measure program effectiveness and drive continuous improvement.
- **Stakeholder Engagement:**  
Collaborating with stakeholders to ensure program relevance and successful outcomes.

## REGULATION AND LEGAL COMPLIANCE FOR REGULATED HEALTH PROFESSIONALS

- **Licensing and Certification:**  
Assisting regulated health professionals in obtaining and maintaining necessary licenses and certifications.
- **Regulatory Compliance:**  
Ensuring adherence to industry regulations, codes of ethics, and professional standards.
- **Privacy:**  
Providing consultation on matters relevant to regulated health professions, including patient confidentiality and consent.
- **Professional Ethics:**  
Fostering a culture of ethical practice among health professionals and addressing ethical dilemmas.
- **Dispute Resolution:**  
Facilitating conflict resolution and handling disputes in accordance with regulatory and legal requirements.

This comprehensive compilation captures a variety of services offered. Morning Star Consultive Services stands fully equipped to guide your non-profit organization, ensuring efficiency without compromising quality.