



ANNUAL DONOR REPORT

A Year of *Faithful* Impact

Nobody thinks there should be hungry kids. We are doing something about it — and in 2025, because of your generosity, we did more than ever before.

Dear Friend,

In August of 2025, we hit a BIG milestone: We served our one millionth meal.

One million. When Jen and I started Ancora in July 2020 we could not have imagined that five years later we would be celebrating a million meals served. But here we are — and we could not have done it without you.

2025 was a year of milestones, and I want to make sure you know exactly what your generosity made possible.

In Central Texas, our Feed Kids Right Now weekend food program finished the year serving 1,226 students at 48 schools every single week — sending them home with 5 meals + snacks every weekend so that they don't go hungry when school is out. Our volunteers gave 3,000 hours of their time to make sure those bags got packed and delivered. That kind of faithfulness humbles me every time I think about it.

Our Level The Field program provided 215 brand-new pairs of shoes to student athletes at 7 middle schools in Hays CISD and Seguin ISD. Every one of those kids deserves to compete on a level playing field – not because we are training the next generation of pro athletes, but because we are preparing the next generation of leaders, and activities like athletics are excellent places for kids to learn those kinds of life skills. Because of you, 215 middle schoolers who might have quit in frustration, simply because they didn't have the right gear, had access to the right gear.

In Guatemala, our team served 2,947 people across our partner communities, with more than 650 children in 13 communities enrolled in our Preschool Nutrition Programs. We provided 1,425 people with access to clean water through nearly 300 water filters, and we installed safe cookstoves in 12 homes — so that mothers and their babies don't have to breathe woodsmoke for hours every day while meals are being prepared.

We also broke ground on our most ambitious community development project ever: a water system in the village of El Papayo, where families currently walk a kilometer each way just to carry water home. When this project is complete — scheduled for late 2026 — every household in El Papayo will have water right outside their door. That is a forever change for an entire community.

And in 2025, I was selected to join the Chick-fil-A Foundation Impact Accelerator — a recognition that what you have helped us build is worth investing in. I got to sit in a room with incredible nonprofit leaders from across the country, and be challenged in how to be a better leader, and how to build a better organization. As a result of that time, we are dreaming dreams we wouldn't have dared to even think about a year ago! And we are believing that they can come to fruition!

All told, in 2025, Ancora served 7,408 people across Guatemala and Central Texas, and provided 476,353 meals. At the rate we are growing, we will hit the 2 million meal mark much more quickly than 5 years. And we are just getting started.

But it's not about the number of meals. It's about changing trajectories for children and communities.

Our vision hasn't changed: zero hungry children in Central Texas. Zero malnourished children in Guatemala. We are nowhere near done. But every number in this report is proof that what could be is turning into what is — one meal, one child, one family, one community at a time.

Thank you for being part of this. You are a world-changer. As you read our first-ever Annual Report, please feel free to reach out to me if you'd like to discuss anything you see.

Grace & Peace,

Trey Williams

Founder & Executive Director, Ancora Ministries

trey@ancoraministries.org · 512.439.9454

Faithful Giving, Faithful Stewardship

Thanks to donors like you, 2025 was a year of strong giving and disciplined stewardship — finishing with a healthy surplus.

\$479K

TOTAL REVENUE

\$440K

TOTAL EXPENDITURES

\$40K

NET SURPLUS

REVENUE BREAKDOWN

Where Generosity Came From

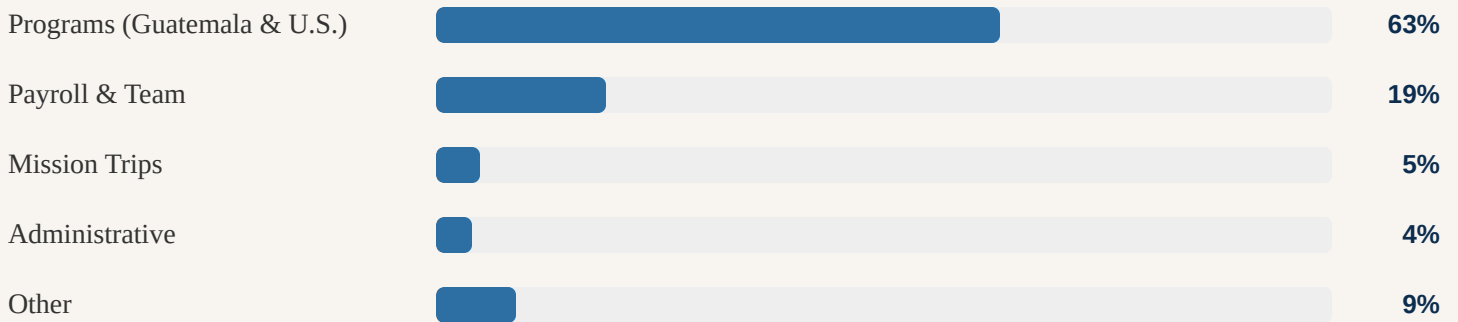
Individual donors, churches, grants, and community events all contributed to a record-setting year of giving.

SOURCE

AMOUNT

Individual Donations	\$191,678
Grants	\$144,500
Church Donations	\$55,063
Corporate Donations	\$42,588
Mission Trip Gifts	\$22,904
5K Fundraiser	\$13,643

Of every dollar spent, 63 cents went directly to programs serving children and families.



Ancora maintains a lean administrative footprint — just 4 cents of every dollar spent goes to overhead, well below the 15–20% nonprofit benchmark.

NOTE: Payroll is actually an essential part of programming. Our work doesn't happen without a team who is in the field every day, working in the communities and making sure the mission happens. Likewise, the word "Overhead" includes things like rent. Without a space to warehouse food, and pack/prep for our Feed Kids Right Now program, there is no Feed Kids Right Now program.

One Mission, Two Geographic Regions

In 2025, Ancora invested nearly equally in Guatemala and Central Texas — two regions, one commitment to dignity and flourishing. All of them OUR kids!

GUATEMALA

Community Development	\$34,811
Employee Salaries & Benefits	\$64,698
Medical Care	\$3,237
Nutrition Programs	\$11,358
Program Logistics	\$13,945
Education & Training	\$2,691
Total	\$130,740

CENTRAL TEXAS

Feed Kids Right Now weekend food program	\$127,471
Level The Field – Shoes	\$5,484
Other U.S. Programming	\$703
Total	\$133,658

A Year Worth Celebrating

In addition to the impact you are about to read, we wanted to share 2 moments in particular that stood out in 2025.

5

FOUNDED 2020

Five Years of Faithful Service

In 2025, Ancora celebrated its 5th birthday — five years of showing up for families in Guatemala and Central Texas, week after week, month after month.

1M

AUGUST 2025

One Million Meals Provided

In August 2025, Ancora crossed a milestone five years in the making: our 1,000,000th meal provided since inception. Every one of those meals represents a child who didn't go hungry that day.

Impact by the Numbers

In 2025, your giving reached thousands of children and families through nutrition, clean water, medical care, and community development — across two countries.

TOTAL IMPACT

3,842

FAMILIES SERVED
GUATEMALA + U.S.

7,408

PEOPLE SERVED
GUATEMALA + U.S.

476,353

MEALS PROVIDED
GUATEMALA + U.S.

GUATEMALA

1,378

FAMILIES HELPED

2,947

PEOPLE REACHED

243,780

MEALS PROVIDED

1,425

PEOPLE WITH CLEAN
WATER

12

SAFE COOKSTOVES
INSTALLED

6

NEW ROOFS
PROVIDED

CENTRAL TEXAS

2,464

FAMILIES HELPED

4,461

PEOPLE REACHED

232,573

MEALS PROVIDED

1,226

CHILDREN SERVED
PER WEEK

48

SCHOOLS REACHED

35,558

BACKPACK BAGS
PROVIDED

A Seat at the Table

In May 2025, Ancora Ministries was selected to join the Chick-fil-A Foundation Impact Accelerator — a cohort of nonprofits chosen for their potential to scale meaningful community impact. The program brought together leaders from across the country for intensive training, peer learning, and strategic development at Chick-fil-A's headquarters in Atlanta.

Being invited to the Red Couch is more than a photo opportunity — it's a recognition of what your giving has built.



ATLANTA, GEORGIA
Ancora's Executive Director at Chick-fil-A HQ



IMPACT ACCELERATOR COHORT · MAY 2025
Ancora joins nonprofit leaders from across the country

Selected from Nationwide Pool

Trey was selected from hundreds of applicants across the U.S. to be a member of this yearlong cohort.

Strategic Cohort Training

The accelerator provided leadership development, organizational strategy, and peer mentorship designed to multiply impact.

Foundation for What's Next

The skills and relationships from this program are already shaping how Ancora plans to grow its reach in 2026 and beyond.

Preschool Nutrition Program

Every month across 13 communities in Guatemala, Ancora's team hosts Weigh & Measure Day — a cornerstone of the Preschool Nutrition Program where children are individually weighed, tracked, and given their monthly Chispuditos nutrition bags. In 2025, more than 650 children were enrolled, with mothers and caregivers walking in knowing their child's growth is being watched over.

It's one of the most tangible expressions of what your giving does: a child steps on a scale, a number is recorded, and month by month, the trajectory changes.

650+

CHILDREN ENROLLED

13

COMMUNITIES SERVED

9,600

NUTRITION BAGS DISTRIBUTED



Trey helps weigh a child — January 15, 2025



Families gather for distribution day in the community



A family receives their monthly Chispuditos bags



Every bag contains 21 vitamins and minerals

School Lunch Program

In El Sauce, Cuilapa — Santa Rosa, Guatemala — Ancora's team shows up every school day to make sure 60 children don't go through the afternoon hungry. The School Lunch Program ran from February through December in 2025, with community mothers volunteering as cooks and serving hot meals out of large pots over open flame. It's simple, consistent, and life-giving.

60

CHILDREN FED
DAILY

Feeding Kids Matters!

SCHOOL
ENROLLMENT HAS
INCREASED 20%
SINCE WE
LAUNCHED THE
PROGRAM.



Community mothers are the heart of this program — volunteering their time to cook and serve so that every child in El Sauce can focus on learning, not hunger. Your giving funds the food; their faithfulness makes it happen every day.

Clean Water That Lasts a Decade

In 2025, Ancora distributed nearly 300 water filters across communities in Guatemala — giving more than 1,400 people reliable access to clean drinking water. These aren't temporary solutions. Each Sawyer filter can purify up to 50 gallons of water per day and last up to 10 years.

THE MATH

50 gal

PER DAY /
FILTER

10 yrs

FILTER
LIFESPAN

182,500

GALLONS PER
FILTER

~\$50

COST PER
FILTER

That's **\$50 to provide a family with clean water for 10 years**. Few investments in human health deliver that kind of return.



~300

FILTERS
DISTRIBUTED

1,425

PEOPLE WITH
CLEAN WATER

54M+

GALLONS OF CLEAN WATER OVER 10
YEARS

From Smoke-Filled Rooms to Safe Kitchens

For most families in rural Guatemala, cooking means an open wood fire inside the home — and hours of breathing dangerous smoke every single day. In 2025, Ancora provided 12 families with a new safe cookstove, each fitted with a flue that routes smoke entirely outside the house. It's a change that protects lungs, reduces fire risk, and improves quality of life for every person under that roof.



12

FAMILIES WITH SAFE COOKSTOVES

Pulmonary disease is one of the top 5 killers of children worldwide, and smoke inhalation is a big reason. A safe cookstove protects an entire household.

Bringing Water to El Papayo

The village of El Papayo sits about a kilometer from its nearest water source. For every family there, that means a kilometer walk — each way — for every bucket of water needed to cook, clean, and drink. In 2025, Ancora launched a project to change that permanently.

The plan: build a concrete holding tank on high ground, pump water from the well up to the tank, then run gravity-fed lines down into each of the four clusters of homes that make up the community. When complete, families will have water access just outside their doors — no more daily walks with heavy buckets. Completion is scheduled for late 2026.



EL PAPAYO, GUATEMALA · 2025
Ancora team surveys the tank site with community leaders



EL PAPAYO, GUATEMALA · 2025
Reinforced concrete tank framework taking shape

HOW IT WORKS

1

Water Source

Well located ~1 km from the community



2

Pump Up

Water pumped uphill to the holding tank



3

Concrete Tank

Reinforced storage tank holds the supply



4

Gravity Fed

Lines drop into all 4 home clusters in the village

Recognizing Our Partnership with Chispuditos

In October 2025, the Mathile Institute — the organization behind the Chispuditos preschool nutrition program — invited Ancora's Guatemala team to a special celebration recognizing the program's impact on childhood malnutrition across Guatemala. Executive Director Trey Williams was asked to take the stage and speak to assembled guests about what Chispuditos is doing in Ancora's partner communities.

It was a moment of recognition for years of faithful partnership — and a reminder that the nutrition bags your giving funds are part of something much larger.



In 2025, Ancora distributed 9,600 Chispuditos nutrition bags across partner communities in Guatemala — providing children with the targeted micronutrients needed to fight malnutrition at its root.

Feed Kids Right Now

Every Friday during the school year, Ancora's Feed Kids Right Now program sends a backpack of food home with food-insecure children across Central Texas — so they don't face the weekend without a meal. Three programs, one mission: no kid goes hungry on our watch.

1,226

KIDS PER WEEK

48

SCHOOLS SERVED

35,558

BACKPACK BAGS

232K

MEALS PROVIDED

Powered by Volunteers

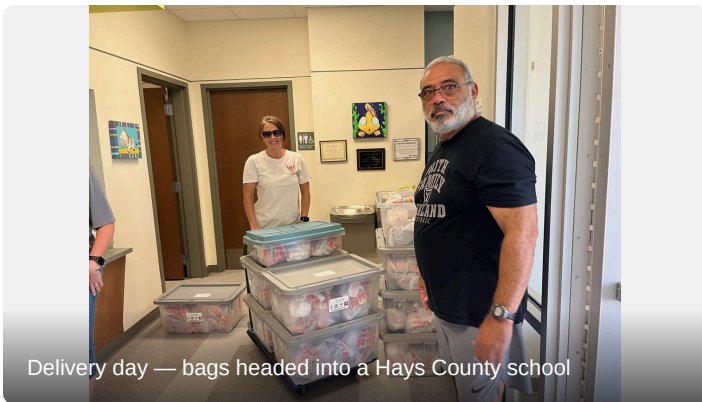
None of this happens without people who show up week after week, to pack bags, deliver to schools, and keep things running. In 2025, Feed Kids Right Now volunteers gave nearly 3,000 hours of their time. Calculated modestly at \$15/hour, that's \$45,000 of contributed value that stretches every donated dollar even further.



Packing day at the Ancora warehouse



Volunteers represent churches, businesses, and families



Delivery day — bags headed into a Hays County school



Dripping With Hope & HaysHope2Go volunteers

3,000

VOLUNTEER HOURS IN 2025

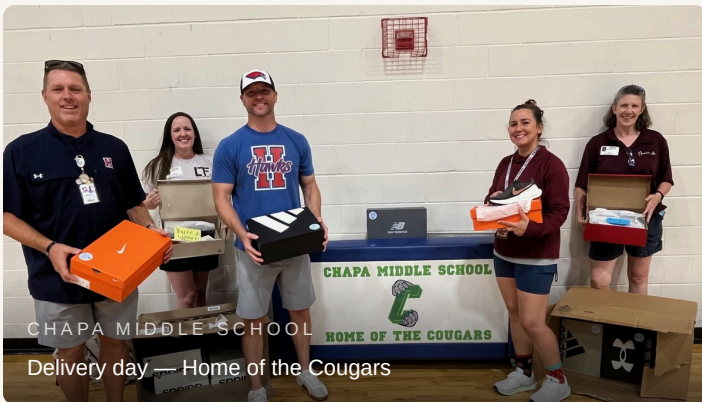
\$45K

ESTIMATED CONTRIBUTED
VALUE

**Every hour
volunteered is a dollar
of your gift that goes
further.**

Level The Field

Every student-athlete deserves to compete on equal footing. Level The Field ensures that the cost of a pair of shoes is never what keeps a kid on the sidelines. In 2025, Ancora provided 215 brand-new pairs of shoes to athletes at 7 middle schools across Hays CISD and Seguin ISD — so every student who wants to play, can.



215

PAIRS OF SHOES PROVIDED

7

MIDDLE SCHOOLS SERVED

2

SCHOOL DISTRICTS
HAYS CISD & SEGUIN ISD

A new pair of shoes is more than gear — it's a signal to a young athlete that someone believes they belong on the field. Level The Field makes sure no student has to sit out because their family couldn't afford it.

A Solid Foundation

Ancora closed 2025 in a strong financial position, with reserves to sustain and grow the mission in the year ahead.

\$157K

TOTAL ASSETS

\$13K

TOTAL LIABILITIES

\$144K

NET ASSETS (EQUITY)

Cash reserves of \$128K in savings ensure program continuity and allow Ancora to respond quickly to emerging needs.

Invest in What Lasts

Nobody thinks there should be hungry kids, but it can be hard to know what to do about it. Ancora does, and we have a scalable and measurable plan to continue to meet unmet needs. Our strong partners continue to show up to make our important work possible.

Here are 2 ways you can Join The Mission!

MONTHLY GIVING

Project Zero

Project Zero partners give monthly — providing the predictable, sustained support that lets Ancora plan, grow, and respond. Join a community of partners committed to zeroing out hunger and poverty one family at a time.



Scan to become a monthly partner

ONE-TIME GIFT

Invest in Kids' Futures

A one-time gift goes directly to work — funding meals, water filters, shoes, nutrition bags, and the people who deliver them. Every dollar is stewarded carefully, with 63 cents going straight to programs.



Scan to make a one-time gift

THANK YOU

You Make This Possible

Nobody thinks there should be hungry kids. You didn't just think it — you did something about it. Thank you for trusting Ancora Ministries to steward your generosity with care and accountability.

Questions? We'd love to connect.

AncoraMinistries.org · 512-439-9454

