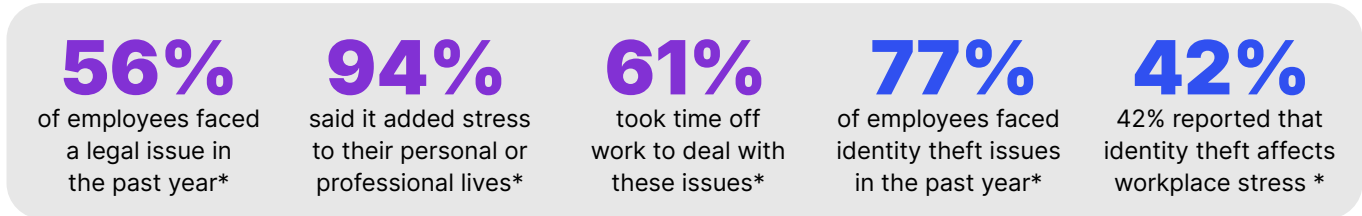


# Modern Benefits That Reduce Work Stress and Strengthen Retention

## Why offer LegalShield and IDShield as employee benefits?

Did you know employees spend time, energy, and even work hours dealing with legal and identity issues? Meanwhile, identity theft is the fastest-growing crime in America. Our latest study shows that employees bring legal and identity stress to work:



As a result, legal issues and identity worries distract employees, reduce productivity, and increase absenteeism.

### The Solution: LegalShield and IDShield

Affordable legal and identity benefits help address these issues by lowering stress, reducing time off, and protecting productivity — supporting both employees and your business.

LegalShield
Legal advice on unlimited personal matters
Wills, Living Wills & Powers of Attorney included
Assistance with personal contracts, moving traffic tickets, family law, and much more
24/7 legal access for covered emergencies

IDShield
24/7 Identity and Credit Monitoring with real-time alerts
Licensed Investigators provide full-service restoration
Dark Web and Financial Accounts monitoring
Privacy and Reputation Management tools

- ✓ **Zero cost to you**, we have a voluntary payroll deduction model
- ✓ **High employee value for a low monthly cost**
- ✓ **Proven to boost retention and recruitment:** 57% of employees said legal benefits increase job loyalty, and 62% said identity theft protection benefits increase job loyalty\*

- ✓ **Employees feel supported and valued** with protective services, enhancing employee well-being programs
- ✓ **Reduced workplace distractions, boosting productivity**
- ✓ **Opportunity to offer a stronger benefits package at no added expense:** 62% rated legal benefits more important than other voluntary benefits \*

\*LegalShield's 2025 study: Integrated Legal and Identity Protection.

Legal and identity benefits give you a competitive edge to attract, retain, and engage top talent.

**Help to protect your employees and strengthen your business. Take the next step today!**

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