

# Charlotte Meadows

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## SUMMARY OF QUALIFICATIONS

- Self-motivated and results focused, with the ability to prioritize and multitask
- Expressive personality that proves useful in bringing agreement to diverse groups
- Experienced in advocating on behalf of children and constituents at local and national levels
- Able to build positive relationships in diverse groups to facilitate progress towards a goal
- Equipped to use complex pieces of data (budgets, tests scores, etc.) to make difficult decisions

## PROFESSIONAL EXPERIENCE

**State Representative – Elected in special election Nov 2019** | served 3 years through 2022.

**LEAD Academy** | co-founder, Montgomery’s first charter school and Board president | March 2017-current

**Consultant** | *Alabama Opportunity Scholarship Fund* | Aug 2016- Oct 2016

**AL Outreach/Policy Director** | *Students First* | Montgomery, AL | December 2012 – May 2016

- Supported Alabama Accountability Act legislation – Feb 2013
- Successfully lobbied for Charter School legislation – March 2015
- Worked on Teacher Tenure and Teacher Preparation legislation - 2016

**School Board Member** | *Montgomery Public Schools* | Montgomery, AL | Dec 2006 – Nov 2012

- Elected Board President, Dec 2010 – Nov 2012
- Alabama Association of School Boards Academy Master Level 2012
  - 2 terms as District 4 Director, Dec 2009 – Nov 2012.
- Chosen to travel to South Korea with Hyundai to represent MPS in May 2011
- Selected by AASB in Feb 2011 & 2012 to attend FRN in DC to represent and lobby for the children of Alabama

**Administrator, Treasurer** | *Alabama Allergy & Asthma Clinic* | Montgomery, AL | July 1991 - present

- Oversee business growth to 10 employees with almost \$1,000,000 in annual revenue
- Hired and trained all administrative staff over the life of the business
- Supervise employees with 4-12 years of employment with the company

## RELATED EXPERIENCE

**PTSA President** | *Booker T Washington Magnet High* | June 2004 – May 2006

- Recipient of High School Teacher of the Year and Parent Involvement Award
- Achieved 100% Parents/Teacher membership for the first time in school history

**Montgomery Autauga Elmore Medical Alliance President** | 1999 – 2000

- Hosted and coordinated fundraisers for local and state politicians
- Coordinated over 200 volunteers helping in schools, fundraisers, and the family of medicine

## EDUCATION

**University of South Alabama, Mobile, AL**  
*Master’s in Business Administration* | March 1989

**Auburn University, Auburn, AL**  
*Bachelor of Science in Business Administration – Accounting* | June 1984

## RECENT COMMUNITY INVOLVEMENT

ACAAI Alliance President Nov 2016-Nov 2017: Republican Club of Central AL – Treasurer, President July 2015 to 2017: Rotarian, 2006 - 2022, 2010-17 Board member, Sgt. at Arms, Fundraiser chair and current Treasurer: YMCA Jimmy Hitchcock Committee, 2007 – present: Montgomery County Republican Executive Committee – 2012 to 2023, Alabama Republican State Executive Committee – ’14-’23: Harvest Family Church, taught a Kindergarten Sunday School class 2000-2016, Teach K-6<sup>th</sup> Wed class: Montgomery Ballet- Assistant Treasurer 2012, President 2013-2015, Treasurer 2015-16: Leadership Montgomery 2006 - 2007, Leadership Alabama 2011 – 2012, NSRWC Board member 2023.