

### K-12 **ENROLMENT** APPLICATION





Office	Use Only			
Family	/ Key			
Stude	nt Key			

## Enrolment Application Saint Mark's Coptic Orthodox College



Dear Parents and Carers,

Thank you for considering Saint Mark's Coptic Orthodox College in the educational journey of your family.

At Saint Mark's Coptic Orthodox College we want your child to love learning and to be excited to come to school every day.

We are inviting you to be part of a thriving Coptic community through excellent teaching and learning. This is our commitment to work in partnership with you, and your family, to ensure your child's academic, emotional and spiritual growth.

Our aim for our students is to become confident, curious and resilient young adults, who are proud of their faith and individuality, ready to contribute through work, family and the broader community.

### **CHECKLIST** Please ensure you attach copies of the below documents with your application for each student Birth Certificate Immunisation Certificate Baptism Certificate Most recent school report (past two years) & Academic Certificates (If applicable) Most recent NAPLAN results Evidence of residency status for the student and the parents (if born overseas) e.g. Australian Citizenship documentation; Current Passport; VEVO check ; Visa Grant Notice; Visa Application Confirmation. A small, recent photo of the student (passport photo size) Copies of two family references (1 Character & 1 Professional) from non-related individuals preferably 1 from Local Parish Priest / Pastor Relevant medical information / clinical assessments (if applicable) Diverse learning needs assessment (if applicable) Any relevant family court orders (if applicable) Parent / Carer driver license (for sighting only by the College) For all International Students, please refer to the International Enrolment procedure (https://www.stmarks.nsw.edu.au/international-enrolment)

\* The application can only be processed when all of these documents have been received.

<sup>\*</sup> For each student, a separate application must be submitted. Families cannot combine multiple students onto a single application.

#### **Application**

- Complete the Enrolment Application and return signed with the required documents (please refer to the checklist).
- Kindergarten cut-off date 31 July of each year.

Please Note: Completing and forwarding all the above does not constitute nor guarantee enrolment.

#### Interview

Upon receipt of all the above documents, applicants will be informed of an interview date & time with you and a member of the Executive to discuss your child's application.

Enrolment Application Fee of \$220 (Non-refundable). Paid on the day of the interview. No guarantee of enrolment.

#### **Letter of Offer**

Following the interview, a letter will be forwarded to you with the result of your enrolment application. If successful, you will receive a Letter of Offer outlining all Conditions & Requirements for the Application to be confirmed and processed resulting in a guarantee placement.

If successful, the student's position is secured upon receipt of the signed Acceptance of Offer and the payment of Fees in Advance & Bond required within three (3) weeks from the Letter of Offer Date.

Please note: Fees in Advance & Bond are non-refundable unless a written withdrawal request is received by the Head of College with at least one (1) full term notice.

#### **Waiting List**

When families on the Waiting List (W/L) for a particular year/group are informed that position is available:

- Option 1 position is accepted and application process continues with payments required prior to commencement.
- <u>Option 2</u> position is not accepted for varied reasons and parents do not wish to proceed for the applied-for vacancy position. Process stops here and name is withdrawn. Parent may re-apply in future with new application process commenced to apply for a new position when one becomes available.

In normal circumstances: W/L names are rolled over into the next year without re-application if no position has been offered by the College for the applied-for year.

#### **Commencement Details**

Families will be notified of commencement dates, orientation dates (if applicable), text/resource lists and uniform requirements.

# Enrolment Application Saint Mark's Coptic Orthodox College

	photo of the student here
Calendar Year for entry	
School Year level to start (ie. Year 7)	
A. STUDENT DETAILS	
First name	Middle name/s
Last name	Preferred name
Sex (please tick) Male Female	Date of birth
Residential address	Suburb Postcode
Mailing address	Suburb Postcode
(if different to residential address)  Student Lives With Both parents Mother Father	Guardian Parents divorced Father/Mother deceased
Student Mobile Number	
Student NESA Number	(For Students in Year 10 and above)
B. DEMOGRAPHIC INFORMATION	
Is the Student an Aboriginal or Torres Strait Islander	Yes No
Nationality	e / Country of Birth
Does the student speak a language other than English at home?	If yes, other language/s spoken at home
What is the student's residency status? Evidence must be	provided.
Australian citizen Permanent residen	t Temporary visa holder
	(includes New Zealand citizen, bridging, visitor and overseas student visas)
For students born overseas, on what date did the student la Australia?	ast arrive in

If the student is a visa holder please provide the following information										
Current visa sub-clas	SS			Visa expiry da	ate M M Y Y Y					
Passport number				Passport expiry da	ate M M Y Y Y					
RELIGION										
Religion			Ch	urch						
Does your family reg	ularly worship	at this church?	Yes No							
Church Involvement	Very	involved		Moderately inv	rolved					
	Rarel	y involved		Not involved						
RELIGIOUS MILE	STONES									
Sacrament Da	te received		Church where	baptized	Copy of certificate					
Baptism					Yes No					
C. FAMILY AND	RELATIONSH	IPS : Please p	rovide details on a	all parents or carers of t	he student					
Parent/Carer 1										
Relationship to stude	ent									
Title e.g. Mr/Mrs/Dr	First n	ame		Middle nam	е					
Last name			Email							
Last name Mobile		Home	Email	Wo	ırk					
		Home	Email Suburb	Wo	Post code					
Mobile		Home		Wo						

Country of birth			Nationality								
Religion			Church								
Occupation			Employer								
Please choose the group that best describes your occupation. Mark one box only and see <a href="page 16">page 16</a> for more information and examples.											
<b>Group 1</b> Senior manage	<b>Group 1</b> Senior management in large business organisation, government administration and defence, and qualified professionals										
<b>Group 2</b> Other business	s managers, arts/m	edia/sports persons a	nd associate professio	nals							
<b>Group 3</b> Tradespeople,	clerks and skilled o	ffice, sales and servic	e staff								
<b>Group 4</b> Machine opera	tors, hospitality sta	ıff. assistants. laboure	rs and related workers								
Machine operators, hospitality staff, assistants, labourers and related workers  Group 8											
Have not been in paid work in the last 12 months											
What is the high	est level of school	oling completed? If r	never attended school	, tick Year 9 or equivalent or below.							
Year 12 or equivale	ent Year 11 o	or equivalent	Year 10 or equivalent	Year 9 or equivalent or below							
What is the high	est qualification	completed?									
Bachelor degre		oloma/Advanced diploma	Certificate (incl. trac								
			,								
Parent/Carer 2											
Relationship to stu	dent										
Title											
e.g. Mr/Mrs/Dr	First na	me	MI	ddle name							
Last name			Email								
Mobile		Home		Work							
Residential addres	S		Suburb	Post code							
Mailing address	occ		Suburb	Post code							
Do you speak a lar than English at hor	nguage other 、	es No	If yes, other languages								

Country of birth						Nationa	ality						
Reli	gion						Church						
Occ	upation						Employ	/er					
	ase choose the e information			st desc	ribes you	ır occı	<b>upation.</b> Ma	ark one	box on	ly and se	ee <b>page 16</b> for		
	<b>Group 1</b> Senior manage	gement	in large b	usiness	organisat	ion, ac	overnment a	dminist	tration a	nd defen	ce, and qualified	profe	ssionals
	Group 2 Other business managers, arts/media/sports persons and associate professionals												
	Group 3 Tradespeople, clerks and skilled office, sales and service staff												
	Group 4  Machine operators, hospitality staff, assistants, labourers and related workers												
	Group 8 Have not been in paid work in the last 12 months												
What is the highest level of schooling completed? If never attended school, tick Year 9 or equivalent or below.													
Year	Year 12 or equivalent Year 11 or equivalent Year 10 or equivalent Year 9 or equivalent or below												
Wh	What is the highest qualification completed?												
Ba	achelor degre or abov		Γ	Diploma	a/Advance diplom				cate I to trade ce		No no qua	n-sch lificat	
Pare	ent/Carer 3 ( If a	applicab	ole)										
Relat	ionship to stu	udent											
Title e.g. Mr	r/Mrs/Dr		First	name					Middle	e name			
Last	name						Email						
Mobi	lo.			Но	me					Work			
	dential addres	SS					Cubumb				Doct code		
Mailiı	ng address						Suburb				Post code		
if diffe addres	erent to residentia ss						Suburb If yes, ot	her lan	nguage/s	5	Post code		
	ou speak a la English at ho		other	Yes	No		S	poken	at home				
Cour	ntry of birth						Nationali	ty					
Reli	gion						Church						
Occ	upation						Employer						

<b>Please choose the group that best of</b> more information and examples.	describes your o	ccupation. Ma	rk one box only	and see <b>page 16</b> fo	or					
<b>Group 1</b> Senior management in large business organisation, government administration and defence, and qualified professionals										
Group 2 Other business managers, arts/media/sports persons and associate professionals										
Group 3 Tradespeople, clerks and skilled office, sales and service staff										
Group 4 Machine operators, hospitality staff, assistants, labourers and related workers										
Group 8 Have not been in paid work in the last 12 months										
What is the highest level of schooling	ng completed? If	never attende	ed school, tick Y	ear 9 or equivalent	or below.					
Year 12 or equivalent Year 11 or	equivalent	Year 10 or ec	quivalent	Year 9 or equivale	nt or below					
What is the highest qualification co	mpleted?									
Bachelor degree Diplo or above		Certificate I to I\ (incl. trade cert		non-school qualification						
SIBLINGS										
Full student name	Date	of birth	If at school, S	School Name / Sub	ourb Year Level					
Child 1										
Child 2										
Child 3										
Child 4										
Child 5										
Any Family Members who have attend St Mark's, Include the final year	ded									
D. ADDITIONAL INFORMATION	School histo	ory								
<b>Previous schools:</b> Provide details of a (NSW, interstate or overseas).	ny school where	the student is	currently or has	previously been e	nrolled					
Name of school/s attended (Start with the most recent)	Location of sch	nool/s	Year Levels	Start date	Finish date					

<b>Kindergarten students only:</b> In the year before school, has the student been in non-parental care on a regular basis and/or attended any educational programs?											
If yes, indicate any of the following that apply and show if this was <b>part time</b> (less than 15 hours per week) or <b>full time</b> (15 hours of more per week).											
Preschool	Part time	Full time	Post code								
Long day care (with a preschool program)	Part time	Full time	Post code								
Long day care (without a preschool program)	Part time	Full time	Post code								
Family day care	Part time	Full time	Post code								
Other formal or informal care (e.g. relative)	Part time	Full time	Post code								
Name of preschool/long day care centre or other formal care service / Suburb											
E. SPECIAL CIRCUMSTANCES											
Are there any <b>Family Law Orders</b> , <b>other c</b> enrolling student?	court orders or Pare	enting Plans that have b	een issued in relat	ion to the							
	documentation mus	st be provided.									
F. DIVERSE LEARNING											
Indicate whether the student applying for	enrolment has any	known or suspected ex	ceptional abilities.	disability.							
complex social and emotional needs or ot best practise, the school recognises that spe exceptional abilities, disability, complex so	her additional need: ecific reasonable ad	s. In accordance with cu ljustments may be requ	urrent legislation ar ired to support stu	nd educational							
It is imperative that when applying for enclinical interventions and contact details or reasonable adjustments required for the points terminated.	of treating profession	onals to assist the school	ol in discerning the	level of							
Does the student have any known or suspe disability, complex social and emotional nee			NO 5	s, please tick w as applicable.							
Acquired Autism permanent injury disorde	n spectrum er	Complex social and emotional needs		al abilities s in any domain)							
	ctual disability/ pmental disorder	Mental health condition	Mobility/pł disability	nysical							
Genetic disorder Specifi disorder	c learning er	Vision impairment	ADHD								
Speech, language and communication disorder	(please specify)										
Does the student have an existing Personal	ised Plan (develope	d in their previous scho	ool setting) Yes	No							
In accordance with current legislation and educational best practice, we recognise that specific adjustments may be required to support students with exceptional abilities, disability, complex social and emotional needs or other additional needs. Parents/carers must attach copies of all assessments, records of clinical interventions and contact details of treating professionals to assist the school in discerning the nature and level of adjustments required for the prospective student.											
Is the student under the care of (a) speciali	st practitioner/s	Yes No									

Specialist 1		Phone numb	ber		
Specialist 2		Phone numb	ber		
What specific reasonable adjustments we educational setting? (Please tick as many		in his/her pre	evious school/pres	chool/	
Access to assistive technology	Adjusted teaching and lea strategies	rning	Hearing or vision	supports	
English language proficiency support	Adjustments to the educate environment (equipment, furniture and learning space		Personal care sup	port	
Reader or scribe	Special provisions for learn tasks/assessments		Early intervention e.g. speech, occup therapies, teacher	pational, o	other
Other (Please specify)			, ·		
Please add any additional information that needs. The development of a Personalised with particular needs.					
If you are awaiting receipt of any assessment the student's treating practitioners, please inc			D D M M		
G. MEDICAL DETAILS		,			
I give my <b>permission</b> for the school to seek below regarding any allergy or medical cor			ntre named Ye	:S	No
Doctor/medical centre name		Phone numb	per		
It is essential that you inform the principal anaphylaxis or an allergy to nuts, penicillin etc.). You must also advise the school as s	n, bee stings, etc., or other m	edical condition	ons (e.g. asthma, d	iabetes, e	pilepsy
Does your child have an anaphylaxis condite.g. peanuts, insect stings	tion? Yes No		e student Action Plan?	⁄es	No
Carries EpiPen Yes No	EpiPen e	expiry date	D D M M		
Allergies e.g. hay fever					
Other medical condition/s e.g. asthma, diabetes, epilepsy					
Does the student need to take any prescrib	ped medication while at sch	ool? Yes	No		
Are the student's immunisations up-to-date	e? Yes No				
Date of last tetanus injection/booster	D M M Y Y				

H. STUDENT HISTORY										
The College has a legal responsibility under the Education Act 1990 to assess and manage any risk of harm to its staff and students. This application gives you the opportunity to provide information that will help facilitate the smooth transition of the student into our school setting. This plan may include planning to support the student by preparing and Individual Positive Behaviour Plan and/or Risk Management Plan.										
To your knowledge, is there anything in the student's history or circumstances (including medical history) which might pose a risk of any type to the student, other students or staff at this school?										
If <b>yes</b> , complete the information below and provide a brief description of the student's history or circumstances (including medical history), which might pose a risk of any type to him or her, other students or staff at the school.										
Provide names and contact details of health professionals or other relevant by	oodies	that have k	nowledge of	these issu	ies.					
Does the student have any past history of violent behaviour, including self h	arm?		Yes	No						
If <b>yes</b> , please provide details (Including any Apprehended Violence Orders i	ssued a	against the	student).							
Has the student ever been suspended, transferred or excluded from any pre- preschool or other educational institution?	vious s	school,	Yes	No						
If <b>yes</b> , was this for:										
Physical violence to any person?	Yes	No								
Possession of a weapon or any item used to cause harm or injury?	Yes	No								
Threats of violence or intimidation of staff, students or others at school?	Yes	No								
Illegal drugs?	Yes	No								
Other reason (please specify)										

Are you aware of any other incidents of the kind listed above in which the student has been involved outside of the school setting?

If **yes**, please provide a brief outline of these incidents.

I. E	MERGENCY CONTACTS	
	ase of emergency where the stude parents/carers named above.	nt needs to be collected from school and we are unable to contact one of
Title	Contact (1) name	Phone
	Relationship to student e.g. aunt/grandfather	
Title	Contact (2) name	Phone
	Relationship to student e.g. aunt/grandfather	
J. (	USAGE OF PHOTOGRAPHS AN	D DIGITAL MEDIA CONSENT
		ust obtain parental/guardian consent before using audio/visual material of their ated purposes, including websites, promotional material, social media, and more
	I give consent	I don't give consent

#### **K. CONDITIONS OF ENROLMENT**

- Parents are to actively encourage their children to support the College's goals and to do their utmost to realise those goals in their lives, as reflected in the College Vision & Mission Statements:
  - "Saint Mark's Coptic Orthodox College is a school that works in partnership with parents to create an atmosphere where Christian values and Coptic Orthodox tradition are the foundation of the school's practices and where students and staff feel secure and supported by all members of school community.
  - The distinctive, sincere and continuous practice of Christian love, service and humility provides students with the opportunity to develop and display a high moral standard.
  - Our Students are challenged to strive to achieve excellence and success in all areas of the curriculum by attaining their full potential, having confidence in who they are as Christian individuals and becoming active participants in church and the Australian community."
- As Coptic Orthodox College, the College Ethos is reflected within the daily operations by all staff and students. The Ethos therefore is generally more conservative in nature, and all students will be expected to respect the teachings of the Church and to live by them at all times. For example, disrespect, obscenity, alcohol, tobacco, drugs, violent or immoral music/dancing, vaping, pornography, dating and pre-marital physical relations are all strongly rejected. It is the aim of the College to help young people learn to live a life of purity and holiness without fear or shame, and to be living, practical witnesses to the truths of the Bible. Morals should not be left behind at the school gates every afternoon and parents are expected to support the College in this aim at all times.
- Students are to abide by all College rules. Students are expected to wear the correct College uniform/grooming and do all work set for them, including homework.
- Parents agree to actively encourage and support their children to participate in the spiritual program set by the College, fully and with sincerity. This includes the following activities:
  - Morning prayers and hymns each day from the Coptic Orthodox tradition.
  - Classroom prayers and devotions each day from the Coptic Orthodox tradition.
  - School Liturgies on a regular basis.
  - Community Service Projects.
  - Christian attitudes and behaviour are to be actively encouraged in the classroom and playground.

- Parents are to actively encourage and support their children fully in the Curriculum as set by the College. This
  includes the curriculum prescribed by the NESA (NSW Education Standards Authority) with the addition of
  compulsory courses:
  - K Year 12: Coptic Orthodox Studies (Religion);
  - K 6: Coptic Language and Hymns
- Parents and guardians are expected to co-operate with the College in matters of discipline, attendance, completion of homework and the wearing of the Full School Uniform.
- Parents understand that the Curriculum also includes the following compulsory activities: excursions, carnivals and other events organised by the College.
- Parents understand that Saint Mark's College has designed its Student Management Policy with the aim of using it to teach our children right from wrong and how to live according to the commandments of God. This includes encouraging and rewarding good behaviour and discouraging and punishing bad behaviour.
- Parents agree to work in partnership with the College and fully support the College's policies relating to student management and discipline, and will at all times encourage their children to obey College rules and accept any consequences that may be given for breaking those rules by any staff member, within the College's Discipline Policy.
  Parent's Initial
- The College reserves the right to discipline, suspend or expel any student whose attitude or behaviour does not meet with the expectations of the College.
  Parent's Initial
- The College Board delegates to the Head of College all operational authority to approve courses of instruction consistent with the objectives of the school: to determine all matters relating to order and discipline, and may be called upon to arbitrate on matters pertaining to a student's eligibility to enrol.
  The decision of the College Board is final, and no correspondence shall be entered into.
- Parents and Guardians must abide by the Rules and Regulations that govern the College and be responsible for payment of fees and charges by the prescribed times. Continued enrolment is at the sole discretion of the College Board and Head of College.
- Parents agree to pay all relevant College Fees as per the College fees policy. The yearly College fees consists of 3 portions: Tuition Fees Activities and Resources. All families are entitled to a sibling discount on the Tuition Fees portion of the College fees; for the 2nd child (20%), the 3rd child (35%) and the 4th child (100%).

#### L. DECLARATION

#### Please sign to acknowledge the following:

- I/we consent to the school gaining access to relevant information about the student on whose behalf this application for enrolement is made, held by previous educational institutions, healthcare professionals or other agencies as required, for the purposes of determining whether or not to accept this Application to Enrol. I/we understand that this may include visits to preschools or prior educational settings. I/we understand that the information sought may include information related to any of the questions I/we have answered in this Application to Enrol.
- I/we understand that throughout the student's enrolment, the school may approach previous educational institutions, healthcare professionals or other agencies directly to request information related to any of the questions I/we have answered in this Application to Enrol.
- I/we understand that any misleading information provided either directly or by omission in the Application to Enrol, will void the enrolment process. Additionally, any misleading information discovered after an enrolment of a child/children has already taken place, will potentially jeopardise the existing enrolment, which may see the enrolment cancelled at the discretion of the Head of College.
- I/we declare that the information provided in this Application to Enrol is to the best of my/our knowledge and belief, accurate and complete.
- I/we agree to notify the school of any change in circumstances including parental circumstances, care arrangements, visa status and special needs of the student applying to enrol, that require amendment/s to the information provided in this Application to Enrol. I/we consent for a Vevo check to be undertaken by the school in relation to my/our child's visa status. I/we understand that I/we or another person may be requested to complete a new Application to Enrol on behalf of the student and provide relevant documents. Page 14

- I/we acknowledge that the student will undergo diagnostic assessments in reading and comprehension, namely the TORCH and/or YARK tests as a prerequisite for enrollment.
- I/we acknowledge that as a prospective enrollee in the school, my/our child in Year 7 to 12 will be obligated to engage in community service activities, dedicating up to 25 hours of their time during their tenure at the college.
- In signing this enrolment form Both the parents and student/s hereby acknowledge and accept adherence to all current and future variations of the college policies, without exception, excluding activity that may be deemed illegal under State or Fedral Law.
- I understand that before my child is granted access to using the computer system/network, they and you agree
  and abide by the following requirements: a. Maintain and respect the Ethos of the College b. Refrain from
  accessing or viewing or forwarding any private, or unsuitable material c. Accept all copyright and intellectual
  property created by others in acknowledging the source.

#### Fees:

- 1. I am aware that The Application Fee \$220 paid on the interview day is non-refundable.
- 2. If a position is offered for my child / children, I understand that all stated Fees-in-advance plus Bond required in the Letter of Offer will be paid within the three (3) weeks of the Offer. Any fees are non-refundable without written request to the Head of College with at least one (1) full term's notice of withdrawal.
- 3. I understand the Acceptance of my child/children will be determined following the interview process in conjunction with the availability of positions for the requested class/year.
- 4. I understand that the Application Form and its process does not constitute enrolment at the College. This is only confirmed after receiving a Letter of Offer.
- 5. I understand that acceptance of a position at St Mark's College is only confirmed following required payment of Enrolment Fees. All fees including Application, Enrolment, Tution, Activities and Levies are determined by the College Board annually and are subject to change.
- 6. Fees are payable term in advance. Initial term fees are required before student may commence.
- 7. International students must forward 50% of annual fee prior to commencement, followed by 50% increments semester in advance.
- 8. The signatories on the Enrolment Application form are jointly responsible for the payment of all required fees.
- 9. Fees are fixed at the lowest level possible level, commensurate with costs of establishing and maintaining good educational standards and facilities.
- 10. An administration charge will be imposed on accounts unpaid by the due date at a rate determined from by the School Board.
- 11. Parents are urged to contact the Head of College if it is anticipated that temporary financial difficulty might be experienced.

Signature of enrolling parent/guardian										
Name		Signature				М	М			
Signature of enrolling parent/guardian										
Name		Signature				М	М			

#### **PARENT OCCUPATION GROUPS**

The main purpose of collecting this information is to promote an education system which is fair for all Australian students regardless of their background. Providing information about your occupation and education is voluntary. If the person is not currently in paid work but had a job or retired in the last 12 months, please use the person's last occupation. If the person has not been in paid work in the last 12 months, please tick the Group 8 box.

#### **GROUP 1**

Senior
management
in large business
organisation,
government
administration
and defence,
and qualified
professionals

- · Senior executive/manager/department head in industry, commerce, media or other large organisation
- Public service manager (section head or above), regional director, health/education/police/ fire services administrator
- Other administrator [school principal, faculty head/dean, library/museum/gallery director, research facility director]
- Defence Force commissioned officer
- Professionals generally have degree or higher qualifications and experience in applying this knowledge to design, develop or operate complex systems; identify, treat and advise on problems; and teach others
- Health, education, law, social welfare, engineering, science, computing professional
- Business [management consultant, business analyst, accountant, auditor, policy analyst, actuary, valuer]
- Air/sea transport (aircraft/ship's captain/officer/pilot, flight officer, flying instructor, air traffic controller).

#### **GROUP 2**

Other business managers, arts/media/ sportspersons and associate professionals

- Owner/manager of farm, construction, import/export, wholesale, manufacturing, transport, real estate business
- Specialist manager (finance/engineering/production/ personnel/industrial relations/sales/marketing)
- Financial services manager (bank branch manager, finance/investment/insurance broker, credit/ loans officer)
- Retail sales/services manager (shop, petrol station, restaurant, club, hotel/motel, cinema, theatre, agency)
- Arts/media/sports (musician, actor, dancer, painter, potter, sculptor, journalist, author, media presenter, photographer, designer, illustrator, proof reader, sportsman/woman, coach, trainer, sports official)
- Associate professionals generally have diploma/technical qualifications and support managers and professionals
- Health, education, law, social welfare, engineering, science, computing technician/associate professional
- Business/administration (recruitment/employment/industrial relations/training officer, marketing/advertising specialist, market research analyst, technical sales representative, retail buyer, office/project manager)
- · Defence Force senior non-commissioned officer.

#### GROUP 3

Tradesmen/ women, clerks and skilled office, sales and service staff

- Tradesmen/women generally have completed a four-year trade certificate, usually by apprenticeship. All tradesmen/women are included in this group
- Clerks (bookkeeper, bank/PO clerk, statistical/actuarial clerk, accounting/claims/audit clerk, payroll clerk, recording/registry/filing clerk, betting clerk, stores/ inventory clerk, purchasing/order clerk, freight/ transport/shipping clerk, bond clerk, customs agent, customer services clerk, admissions clerk)
- · Skilled office, sales and service staff
- · Office (secretary, personal assistant, desktop publishing operator, switchboard operator)
- Sales (company sales representative, auctioneer, insurance agent/assessor/loss adjuster, market researcher)
- Service (aged/disabled/refuge/child care worker, nanny, meter reader, parking inspector, postal worker, courier, travel agent, tour guide, flight attendant, fitness instructor, casino dealer/supervisor).

#### GROUP 4

Machine
operators,
hospitality
staff, assistants,
labourers
and related
workers

- Drivers, mobile plant, production/processing machinery and other machinery operators
- Hospitality staff (hotel service supervisor, receptionist, waiter, bar attendant, kitchen hand, porter, housekeeper)
- Office assistants, sales assistants and other assistants
- Office (typist, word processing/data entry/business machine operator, receptionist, office assistant)
- Sales (sales assistant, motor vehicle/caravan/parts salesperson, checkout operator, cashier, bus/train
  conductor, ticket seller, service station attendant, car rental desk staff, street vendor, telemarketer, shelf
  stacker)
- Assistant/aide (trades' assistant, school/teacher's aide, dental assistant, veterinary nurse, nursing assistant, museum/gallery attendant, usher, home helper, salon assistant, animal attendant)
- Labourers and related workers
- Defence Force ranks below senior non-commissioned officer not included below
- Agriculture, horticulture, forestry, fishing, mining worker (farm overseer, shearer, wool
  /hide classer, farm hand, horse trainer, nurseryman, greenkeeper, gardener,
  tree surgeon, forestry/logging worker, miner, seafarer/fishing hand)
- Other worker (labourer, factory hand, storeman, guard, cleaner, caretaker, laundry worker, trolley collector, car park attendant, crossing supervisor)