

Organizational Storytelling Review

Journal of the True Storytelling Institute

The Organizational Storytelling Review is a peer reviewed journal that publishes articles focused on Organization Development (OD) through the use of Storytelling methodologies for a targeted audience comprised of experienced practitioners and academics. Please forward submissions using the guidelines below.

You can find the journal at www.storytellingreview.org.

Research and Publishing Ethics

- We strive to ensure that our content is ethically sound. In light of this goal, we follow the guidelines of the Committee on Publication Ethics website (COPE; <https://publicationethics.org/>)
- We also have our own guidelines to ensure ethical standards. Please observe the following:
 - Your work must be original, which means it has not been published anywhere in any form (including a modified version or re-write of a previously published paper or article).
 - Your work cannot be submitted to multiple journals; it should not be under consideration by another publication when you send it to us.
 - You must declare any conflict of interests.
 - Your submission by definition declares that you are not violating any copyrights.

Manuscript Requirements

- Format: Please submit your document as a Microsoft Word file.
- Title: Please provide a concise title (Try to keep it at no more than 16 words).
- Author information: Author information should include name, affiliation, and email. For multi-authored submissions, please make sure that all authors with significant contributions are listed.
- Abstract: All submissions must include a structured Abstract. See the below classifications for more information on each type of article and Abstract requirements.

Article Classification and Suggested Structure

- **Empirical Research**
 - Features research that is data driven and quantitative in nature, but can be supported by qualitative methods.
 - Length: 3000-6000 words
 - Abstract: We suggest that you include these five sub-headings and their accompanying explanations:
 - Purpose
 - Design/methodology/approach

- Findings
- Originality
- Limitations and implications

You may choose to structure your abstract differently if you believe it adds clarity to your research.

- **Conceptual/Theoretical Research**

- Covers philosophical topics, comparative studies of the work of other authors, and development of new theoretical concepts
- Length: 2000-5000 words is a standard length. However, OSR will consider non-standard length manuscript on a case-by-case basis.
- Abstract: There are different ways in which abstracts are written across publication platforms. However, in an attempt to make it easier for readers of the journal, and for search/finding articles in databases, we have a general expectation that the following four sub-headings and their accompanying explanations be included in abstracts.
 - Purpose
 - Design/methodology/approach
 - Findings
 - Originality and significance/impact

You may include other subheadings if you believe they add clarity to your research.

- **Applications**

- Presents real-world examples of ideas or concepts in practice, with clear connections to theory and/or philosophy
- Length: 2000-6000 words
- Abstract: These sub-headings must always be included:
 - Summary
 - Lessons Learned

You may include other subheadings if you believe they add clarity to your research.

- **Case Study**

- Showcases a detailed example of an organization exemplifying extraordinary values, leadership, decision-making skill, or other qualities that foster a functioning society of organizations
- Length: 2000-5000 words
- Abstract: These sub-headings must always be included:
 - Case Study Overview
 - Summary
 - Lessons Learned

You may include other subheadings if you believe they add clarity to your research.

- **Viewpoint/Thought Leader Articles**
 - Presents a point of view on an aspect of management, leadership, and the role of organizations in society. Viewpoint pieces should be grounded in evidence rather than opinion-laden.
 - Length: 1500-3000 words
 - Abstract: Summary and conclusion of the paper (100 words max)

Types of Peer-Review

We have both an open and a closed (double-blind) review process available. The open review is intended for (1) developmental review, aiding new authors in getting published by providing guidance and feedback over potentially multiple rounds to help guide publications. And (2) to op-ed and essay type papers. The double-blind review is intended mostly for research articles, and scholarly theoretical articles, and for authors who wish to be anonymous to their reviewers. In blind reviews, reviewers will also remain anonymous to the authors of the papers. Many academic positions prefer or require blind reviews to count towards tenure accepted publications. On the other hand, not all universities require this or consider this aspect of publishing.

- Note: please indicate your preference as to review type you prefer when you submit your paper.

Additional Manuscript Guidelines

APA 7 style guidelines (key aspects below) [APA style guidelines](#)

- Microsoft (MS) Word document (not PDF)
- 12-point Times New Roman font
- 1-inch (2.5 cm) margins all around on 8 ½ x 11 page setting.
- Double spaced; references may be single spaced.
- Number all pages (Bottom right corner)
- Title page, abstract (<250 words)
- **Figures**
 - Create attractive, telling visuals. Unless critical to the clarity of your submission, limit figure size to half a printed page in portrait format. Eliminate color that will not duplicate well in black and white. Make the lines bold enough to be clear; use good alignment. Make lettering legible and check spelling.
 - All figures (charts, diagrams, line drawings, webpages/screenshots, and photographic images) should be submitted electronically. Both color and black and white files are accepted.
 - All figures should be of highest quality/resolution possible, in .jpeg, .bmp, or .tif format.
 - All figures should be numbered consecutively with Arabic numerals and have captions. Please include figures within the text rather than placing all figures at the end of the essay.
 - Please submit figures as a separate file.

- Tables
 - Tables should be typed and submitted in a separate file to the main body of the article. The position of each table should be clearly labelled in the main body of the article with corresponding labels clearly shown in the table file. Tables should be numbered consecutively in Roman numerals (e.g. I, II, etc.). Give each table a brief title.

Photos/Illustrations -

- **Photo** – for each author, submit a mid-chest head image photo of 1MB or more in jpeg format
- **Biography** – submit a short (50-75 word) biography for each author. Single-authored papers may have up to 100 words for the biography.
- **Exclusivity** – feel free to submit articles that were presented at conferences that have not been published in a proceeding. Manuscripts that are placed in public view on the internet are considered published. Articles under consideration by another journal should not be submitted.
- **Submission**- Once you have read the full submission requirements and are confident you meet them, [Click here to submit your article](#)