

## Notice of Nondiscrimination

Date Original Approved: September 23, 2024

Evolve Restorative Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Evolve Restorative Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## **Evolve Restorative Center:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Evolve Restorative Center at 844-527-7369.

If you believe that Evolve Restorative Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Evolve Restorative Center Director of Compliance and Risk Management in person or by mail, phone, or email:

Evolve Restorative Center Compliance Department 220 Concourse Drive Santa Rosa, CA 95403

Phone (Compliance Department): 707-710-9570

Email: compliance@evolverestorativecenter.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at Office for Civil Rights Complaint Portal, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.