Join Our Team at Mountaineer Mental Health!

Meaningful Work. Flexible Schedules. A Team That Cares.

Looking for a career where you can make a difference, build meaningful relationships, and enjoy the flexibility to do the work you love?

Mountaineer Mental Health (MMH) is a small, locally owned mental health agency serving children, adolescents, adults, and families throughout Hampshire County and surrounding rural West Virginia communities for nearly 10 years.

We're seeking compassionate, dependable mental health professionals who bring their own unique gifts and talents to a team that values personalized care, professional independence, collaboration, and genuine connections with clients and coworkers.

The Opportunity

As an MMH Therapist, you'll help individuals and families recognize their strengths, navigate challenges, and create meaningful, positive change through:

- Building trusting, supportive therapeutic relationships
- Collaborating with clients, families, and community partners to develop individualized treatment strategies
- Providing individual, family, and/or group counseling using evidence-based, strengths-focused approaches
- Helping clients develop skills, strengthen relationships, and improve their overall well-being

Flexibility to Make the Position Your Own

We recognize that every therapist has different interests, strengths, and professional goals.

Our clinicians enjoy **flexible scheduling with the opportunity to create their own schedules** and provide services in schools, community settings, our outpatient office, or through telehealth, including work-from-home opportunities. We strive to accommodate preferences for client populations, caseloads, and service locations.

Education & Qualifications

- Master's degree in Counseling, Psychology, Social Work, Behavioral Health, or another qualifying related human services field
- Licensed clinicians and those pursuing professional licensure are encouraged to apply

Helpful Knowledge, Skills & Qualities

- Understanding of human development, emotional and behavioral health, and evidence-based treatment
- Strong interpersonal, communication, and relationship-building skills
- Ability to collaborate with clients, families, schools, and community partners
- Compassion, dependability, initiative, and a strength-focused approach

What MMH Offers

- **Competitive Compensation**
- **Flexible Hours — Create Your Own Schedule**
- Input into caseloads, client populations, and service settings
- School-based, community-based, outpatient, and telehealth opportunities
- Work-from-home options
- Paid leave and holidays
- Vision and dental benefits
- Life insurance and retirement benefits
- Clinical and licensure supervision, training, and continuing education opportunities
- Streamlined documentation and administrative support

Benefits and opportunities may vary based on position, eligibility, and employment status.

A Team Where You Belong

At MMH, we believe that caring for others begins with caring for ourselves and one another.

Mental health work can be incredibly rewarding, but it can also be emotionally demanding. That's why we strive to foster a workplace where team members feel supported, appreciated, and encouraged to maintain healthy lives and meaningful relationships outside of work.

We value professionalism and accountability, kindness, laughter, flexibility, and enjoying the journey together.

We value our mental health, our families, our coworkers, and the communities we serve.

Touch Lives. Build Connections. Make a Difference.

If you're a compassionate, dependable team player who wants to make a meaningful impact in the lives of others, we'd love to hear from you!

Come grow with MMH!