



## Impact of Health Care Cost Increases

		Annual Cost Increase					
		Best	Average	Worst	My Rate	Each % Means	
		0.50%	5.80%	10.50%	5.0%		
EMPLOYER EXPOSURE							
Covered Employees	1,800						
Employer Cost Per Employee	9,500	48	551	998	475	95 	
Annual Employer Total	17,100,000	85,500	991,800	1,795,500	855,000	171,000	
All Increases over	5	years -->	436,114	6,213,507	13,384,573	5,196,289	889,716
EMPLOYEE Contribution After 5 Years							
Employee Contribution	14%	1,500	1,538	1,988	2,471	1,914	
Total for All Employees		2,700,000	14,609,830	18,890,489	23,476,116	18,187,012	
Combined Employer and Employee		19,800,000				352%	
Business Roundtable Forecasts:	*	32,868,000	as Healthcare Annual Cost after 10 Years			R O I	

Best , Average and Worst growth rates based upon Median cost trends for best, average and poor performers as illustrated by Towers

Watson Employer Survey 2010.



\* Business Roundtable / Hewitt Forecast 2019

**What would a measurable 1% decrease in HC spend on an annual basis do for you? Your CFO?**