

### STRENGTHS

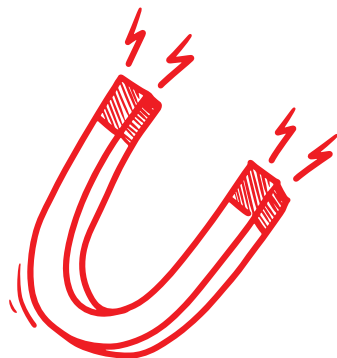
- ☐ Clear vision
- ☐ Conviction
- ☐ Direct approach
- ☐ Decisive
- ☐ Focused
- ☐ Get shit done
- ☐ Goal oriented, Results driven
- ☐ High energy
- ☐ High capacity
- ☐ Fast pace
- ☐ High standards
- ☐ Independant
- ☐ Innovative
- ☐ Competitive
- ☐ Loves a challenge
- ☐ Never give up
- ☐ Prioritize well and fast
- ☐ Problem solver
- ☐ Risk taker
- ☐ Take charge & leads easily

### BLINDSPOTS

- ☐ Control Freak
- ☐ Drive too hard
- ☐ Hot headed
- ☐ Highlight faults or mistakes
- ☐ Unreasonable standards expected
- ☐ Impatient
- ☐ Insensitive
- ☐ Blunt
- ☐ Intimidating
- ☐ Judgmental
- ☐ Intolerant of mediocrity
- ☐ Never satisfied
- ☐ Poor listening skills
- ☐ Overly direct/assertive
- ☐ Stubborn
- ☐ Thick skinned
- ☐ Tunnel vision
- ☐ Need to win at all costs
- ☐ Unsympathetic
- ☐ Condescending at times

### STRENGTHS

- ☐ Adaptable
- ☐ Charismatic
- ☐ Collaborative
- ☐ Creative
- ☐ Goal Oriented
- ☐ Warm
- ☐ Enthusiastic
- ☐ Energetic
- ☐ Fun
- ☐ Fast paced
- ☐ Good listeners
- ☐ Visionary
- ☐ Helpful
- ☐ Influential
- ☐ Inspire others
- ☐ Light hearted
- ☐ Likable
- ☐ Passionate
- ☐ Problem solver
- ☐ Risk taker



### BLINDSPOTS

- ☐ Act now questions later attitude
- ☐ Dislike routine
- ☐ Good starters, not finishers
- ☐ Too emotional at times
- ☐ High expectations
- ☐ Over enthusiastic
- ☐ Overly outspoken
- ☐ Poor attention to detail
- ☐ Disorganized
- ☐ Reckless
- ☐ Pace too fast
- ☐ Too optimistic at times (seems fake)
- ☐ Not always rule followers
- ☐ Overpromise, oversell
- ☐ Procrastinators
- ☐ Pressure is dopamine
- ☐ Get distracted by the shiny objects
- ☐ Brains have many tabs open
- ☐ Think out loud
- ☐ Make it up as they go



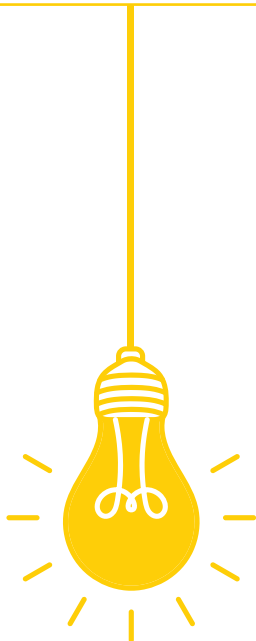


## STRENGTHS

- ☐ Accommodating
- ☐ Calm under pressure
- ☐ Caring
- ☐ Compassionate
- ☐ Creative
- ☐ Empathetic
- ☐ Even tempered
- ☐ Sensitive
- ☐ Good listener
- ☐ Have high integrity
- ☐ Values driven
- ☐ Humble/Share the spotlight
- ☐ Level headed
- ☐ Reliable, dependable
- ☐ Respectful
- ☐ Team players
- ☐ Thoughtful of others opinions and feelings
- ☐ Tactful
- ☐ Consider all points of view
- ☐ Process driven

## BLINDSPOTS

- ☐ Avoid Conflict
- ☐ Get stressed by drama
- ☐ Indecisive
- ☐ Need structure
- ☐ Not driven by results
- ☐ Over accommodating
- ☐ Overthinker
- ☐ Take a back seat to more dominant personalities
- ☐ Not assertive/Too passive
- ☐ Can be seen as pushovers
- ☐ On the spot communication hard
- ☐ Procrastinators
- ☐ Don't express ideas or feelings
- ☐ Self doubter
- ☐ Sensitive
- ☐ Slow to act
- ☐ Too Rigid
- ☐ Resistant to change
- ☐ Can be passive aggressive
- ☐ Linear thinkers



## STRENGTHS

- ☐ Accurate
- ☐ Analytical
- ☐ Attention to detail
- ☐ Calm under pressure
- ☐ Consistent
- ☐ Critical thinker
- ☐ Hardworking
- ☐ Logical
- ☐ Never wrong
- ☐ Notice patterns and process
- ☐ Organized
- ☐ Perfectionist
- ☐ Private
- ☐ Quality first
- ☐ Questioning mind
- ☐ Reliable
- ☐ Resourceful
- ☐ Supportive
- ☐ Systematic
- ☐ Curious

## BLINDSPOTS

- ☐ Conflict adverse
- ☐ Dislike inefficiency
- ☐ Fear of error
- ☐ Fixed mindset
- ☐ Indecisive
- ☐ Like to work alone
- ☐ Don't "go with the flow"
- ☐ Dislike change
- ☐ Not complimentary to others
- ☐ Overly analytical
- ☐ Perfectionist
- ☐ Skeptical
- ☐ Stubborn
- ☐ Too critical
- ☐ Passive aggressive
- ☐ Too risk averse/cautious
- ☐ Unenthusiastic
- ☐ Hard to read
- ☐ Have trouble summarizing
- ☐ Dislike creative group brainstorm

