

Fourth Quarter 2020 Report October 1 – December 30, 2020

January 2021

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Fourth Quarter 4Q20 Report

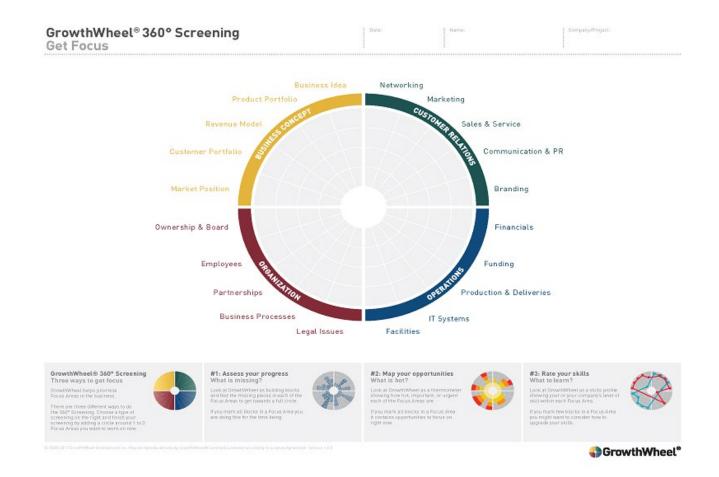
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Executive Summary

Highlighting the fourth quarter of 2020 was the transition of our clients from Incutrak to our new client management portal GrowthWeel and the development of the Volusia County 2021 Incubator program strategy to help local small businesses to recover from the pandemic.

"GrowthWheel is a visual toolbox and online platform used by business advisors, incubators, and entrepreneurship educators to help businesses make decisions and take action. It helps startup and growth companies build their businesses through a simple action-oriented process — one that stays true to the way most entrepreneurs think and work. For the business advisor, the absolute flexibility of the toolbox means that it can be fully adapted to existing advisory tools and client needs, and it can even be used by clients themselves, thereby saving time for the advisor."

The 360° Perspective on Starting and Growing a Business — The GrowthWheel Framework maps out topics to work on all aspects of the company as shown in the graph below.



2021 Strategy to Help Local Entrepreneurs During Post COVID Recovery at the Volusia County Business Incubator

| 2021 Classes and Activities | Objective |
|--------------------------------------------|------------------------------------------------------------------------|
| Volusia County Business Incubator | The Business Modeling Boot Camp |
| Business Modeling Boot Camp | helps entrepreneurs learn to create, |
| | validate, and work on the Business Model |
| | Canvas (BMC) and Minimum Viable Product |
| | (MVP) of the products or services that their |
| | customers want. The attendees will write |
| | down their hypothesis about their new |
| | venture, create an MVP, and get out of the |
| | Zoom meeting and talk to at least 20 |
| | customers/partners each week to validate |
| | their assumptions. Teams can participate |
| | and create their minimal viable product to |
| | show their customers, partners, or investors. |
| Volusia Tech Hub Speaker Series "Mind Your | Our Online Speaker Series will be launched |
| Business" | in January 2021. I am attaching the flyer that will promote the series |
| | will promote the series. Objectives of the online speaker series: |
| | 1. To Promote Volusia County business |
| | owners. 2. To inspire many people out there |
| | who are hungry to become an entrepreneur |
| | but are afraid of the entrepreneurial roller- |
| | coaster risk and challenges. |
| Volusia Tech Hub | MakerLab Classes in 3D Printing |
| | We have partnered with one of our |
| | prospective clients to offer 3D printing |
| | education for our local community. The 3D |
| | printing class will help many small business |
| | owners to develop their prototypes in a very |
| | affordable way. |
| Volusia County Business Incubator in | The Hungarian Hub has developed a summit |
| partnership with the Hungarian Hub | for Hungarian companies that want to |
| Hungarian Summit | expand to the USA. We are going to assist the |
| | Hungarian Hub management in recruiting |
| | companies to become part of our Soft- |
| | landing program |

Volusia Tech Hub Programs



Volusia Tech Hub: Volusia Tech Hub is an initiative created by the Volusia County Business Incubator to attract, inform, and mentor small businesses in Volusia County. For 2021 we developed a speaker series called "Mind your Business." We will post all the interviews on our YouTube Channel https://volusiatechhub.com/



2020 Cairns Foundation Innovation Challenge in Partnership with the UCF Business Incubator in Volusia County: Since 2013 the Cairns Foundation has hosted an annual cash prize pitch competition open to local and current student-led ideas and businesses. The 2021 Innovation Challege will be held in September 2021

http://cairnsfoundation.com/innovationchallenge.html

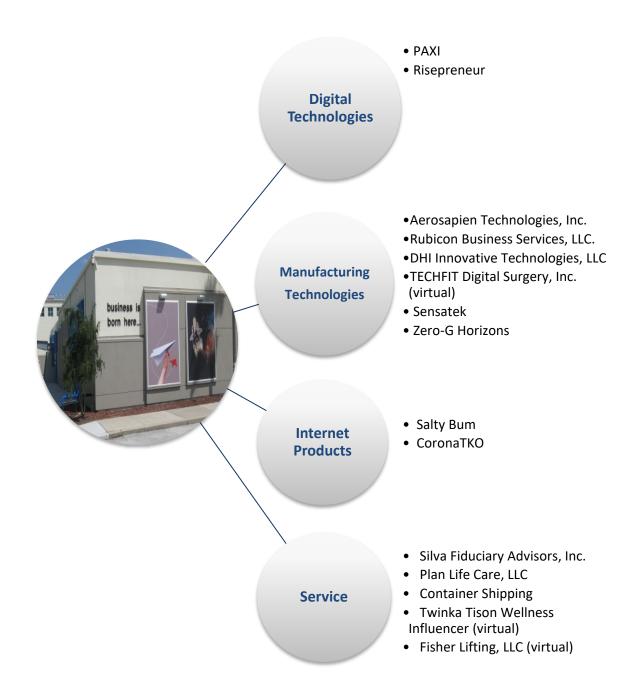


Maker-Lab:

Our maker-lab is a collaborative work space inside of the incubator facility for making mininum viable products. 3D printing classes will take plce at the incubator starting March 2021.

Metrics by Quarter:

1. Total number of companies: 15 and 3 Pre-Incubation and conditional accepted clients



Incubator Metrics – Clients' Websites

| Company Name | Status | Company Website |
|--------------------------------------|----------------|-----------------------------------|
| | | |
| 1. Aerosapien Technologies, Inc. | On Site | www.aerosapientech.com/ |
| 2. Container Shipping | On Site | www.container-shipping.com |
| 3. CoronaTKO | On Site | https://coronatko.com/ |
| 4. DHI Innovative Technologies, LLC | On Site | http://www.dhiit.com/ |
| 5. Fisher Lifting | Virtual Client | https://www.fisherlifting.com/ |
| 6. PAXI | On site | https://www.ridepaxi.com/ |
| 7. Plan Life Care, LLC | On Site | http://www.planlifecare.com/ |
| 8. Risepreneur | On Site | www.risepreneur.com |
| 9. Rubicon Business Services, LLC | On Site | www.rubicontechnology.com |
| 10. Salty Bum | On Site | https://saltybum.com |
| 11. Sensatek | On site | https://www.sensatek.com/ |
| 12. Silva Fiduciary Advisors, Inc. | On Site | www.silvafiduciaryadvisors.com |
| 13. TECHFIT Digital Surgery Inc. | Virtual Client | http://www.techfit.com.co/ |
| 14. Twinka Tison Wellness Influencer | Virtual Client | https://twinkatison.com/ |
| 15. Zero-G Horizons | On Site | https://www.zeroghorizons.com/ |
| Hungarian Hub - Anchor Tenant | On-Site | www.HungarianHub.com |
| SCORE – Anchor Tenant | On-Site | https://volusiaflagler.score.org/ |

Pre-Incubation Companies: Pre-Incubation companies are prospective businesses that are preparing to become Incubator clients. The pre-incubation process includes the development of the Business Model Canvas, which is a rigorous testing of business model assumptions. In addition, we assist the companies with the refinement of the documents to be attached to the Incubator application.

| | Pre- Incubation Clients |
|----|-------------------------|
| 1. | Attract Technologies |
| 2. | Floa, Co. |
| 3. | Precisely Engineered |

| Metrics | 1Q20 | 2Q20 | 3Q20 | 4Q20 |
|-------------------------------------------------|------|------|------|------|
| | | | | |
| Incubation Companies | | | | |
| # of Pre-Incubation Companies | 3 | 5 | 3 | 3 |
| # of Stage One Companies | 12 | 12 | 13 | 15 |
| # of Conditional Accepted Companies | 0 | 0 | 0 | 0 |
| Total Number of Incubator Companies | 15 | 17 | 16 | 18 |
| | | | | |
| Total Number of Jobs from Current Companies, | | | | |
| Co-Working Space Clients, and Graduate | | | | |
| Companies Since Inception | | | | |
| | | | | |
| # of Jobs Stage One Companies (2-9 employees) - | 154 | 467 | 467 | 469 |
| Current Clients | | | | |
| # of Temporary Jobs - Current Clients | 0 | 1 | 1 | 1 |
| # of Jobs Graduate Companies | 258 | 258 | 260 | 260 |
| # of Temporary Jobs Graduates | 0 | 0 | 0 | 0 |
| | | | | |
| Accumulative Total # of Jobs Since Inception | 412 | 716 | 728 | 730 |
| # of Interviewed Prospects Per Quarter | 2 | 4 | 3 | 6 |
| # of Companies that Applied Per Quarter | 3 | 4 | 6 | 6 |
| # of Companies Accepted Per Quarter | 2 | 1 | 0 | 3 |
| Graduate Companies Per Quarter | 1 | 0 | 1 | 0 |
| Exited Companies Per Quarter | 3 | 0 | 0 | 0 |

Incubator Metrics – Companies' Stage, Number of Jobs, Visitors and Training Events:

<u>Training and Conference Room Use</u>: Due to the pandemic, incubator building was closed to the public.

| # Incubator Training Workshops | Incubator Hosted: Outside Organizations: | |
|------------------------------------------------------------------|---------------------------------------------|-----|
| # SCORE Workshops (Virtual) | | 4 |
| # Training Attendees for Incubator Events in Person and Webinars | | 20 |
| # People Counseled | | 15 |
| # of Visitors | | 101 |

| GROUPS USING THE FACILITY | |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | |
| SCORE | SCORE is the nation's largest network of volunteers, expert business mentors, with more than 10,000 volunteers in 300 chapters. Volusia Chapter team meets here every month. |
| | |

Occupied Space

Occupied Space is 100% as of December 2020: The incubator has a total of 19 offices and 19 of them are occupied. Future clients will use our virtual program



Anchor Tenants:

Company Name African American Entrepreneurs Association

- Hurgarian Hub
- SCORE
- Volusia County Economic Development Division

Floor Plan – Incubator Clients as December 31, 2020

