



FRED'S FOODS, INC.

2300 S. Watney Way, Ste J
Fairfield, CA 94533

APPLICATION FOR EMPLOYMENT

Equal Opportunity Employer - All applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

PERSONAL INFORMATION:

Incomplete information could disqualify you from further consideration. Please complete all fields before submittal.

Name: _____ Date: _____

Address: _____

E-mail: _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? ___Yes ___No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) ___Yes ___No

Have you ever been terminated from employment or asked to resign by an employer? ___Yes ___No

If **yes**, please provide company name and details _____

Can you work any shift? ___Yes ___No Can you work overtime, including weekends? ___Yes ___No

EMPLOYMENT DESIRED:

Date you can start _____ Hourly Rate/Salary desired _____

Position(s) desired _____

Are you currently employed? ___ If so, may we inquire of your present employer? _____

REFERRAL SOURCE:

How did you hear about us? (Check one) Walk In Advertisement Referral Other

Have you ever worked for this company before? ___Yes ___No Explain _____

Do you know anyone who works for our company? ___Yes ___No If yes, who? _____

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subject studied/ Major
High School				
College or University				
Trade, Business or Correspondence School				

EMPLOYMENT HISTORY: Please Include your last five to seven (5-7) years of employment history below

1	Name of Present or Last Employer _____
Address _____	Phone Number _____
Your Job Title _____	Supervisor's Name _____
FROM (date): _____ TO (date): _____	HOURS PER WEEK: _____
Your Name if Different During Employment _____	
Duties and Responsibilities _____	
Reason(s) for Leaving: _____	

2	Name of Present or Last Employer _____
Address _____	Phone Number _____
Your Job Title _____	Supervisor's Name _____
FROM (date): _____ TO (date): _____	HOURS PER WEEK: _____
Your Name if Different During Employment _____	
Duties and Responsibilities _____	
Reason(s) for Leaving: _____	

3	Name of Present or Last Employer _____
Address _____	Phone Number _____
Your Job Title _____	Supervisor's Name _____
FROM (date): _____ TO (date): _____	HOURS PER WEEK: _____
Your Name if Different During Employment _____	
Duties and Responsibilities _____	
Reason(s) for Leaving: _____	

Do you have any special skills, experience and/or training that would enhance your ability to perform the position(s) applied for? If yes, please explain.

Any Computer Skills? (please describe):

Foreign Language Skills: (Please describe language and level of proficiency)

REFERENCES: Provide the names of three persons for whom you have known at least three (3) years.

<u>Name</u>	<u>Phone & Email</u>	<u>Company</u>	<u>Years Acquainted</u>

Please read carefully before signing.

Fred's Foods, Inc. is an equal opportunity employer. Fred's Foods, Inc. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Fred's Foods Inc. to hire me. If I am hired, I understand that either Fred's Foods or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that a representative of Fred's Foods Inc. has the authority to run a criminal background check on my name if I am hired for any position within the company and that I have a right to request a copy of the background check report provided by the vendor.

I attest with my signature below that I have given to Fred's Foods Inc. true and complete information on this application. No requested information has been concealed. I authorize Fred's Foods Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

THIS APPLICATION IS VALID ONLY FOR NINETY (90) DAYS FROM THE DATE SIGNED/DATED ABOVE BY APPLICANT.

Date: _____ Signature: _____