

## CHARITABLE POLICY OF CROATIA CHICAGO SC INC

#### Mission Statement:

Croatia Chicago SC Inc is dedicated to providing children with opportunities to develop their soccer skills, foster teamwork, and promote healthy lifestyles in a supportive and inclusive environment. As a nonprofit organization, we are committed to making soccer accessible to all children, regardless of their background or financial circumstances.

## Objectives:

- To provide quality soccer programming that emphasizes skill development, sportsmanship, and character-building.
- To offer financial assistance to ensure that all children have the opportunity to participate in our programs.
- To maintain transparency and accountability in our fundraising and charitable activities.
- To cultivate relationships with donors, sponsors, and community partners who share our commitment to youth development through soccer.

#### Fundraising Practices:

- Croatia Chicago SC Inc will conduct fundraising activities in accordance with ethical standards and applicable laws and regulations.
- We will provide accurate and transparent information about our programs, financial needs, and impact to donors and the public.
- Donations received by Croatia Chicago SC Inc will be used to support our mission, including but not limited to program expenses, equipment purchases, facility rentals, and financial assistance for players in need.

### Donor Recognition and Stewardship:

- Donors to Croatia Chicago SC Inc will be acknowledged and appreciated for their contributions through various channels, such as our website, social media, newsletters, and events.
- We will maintain open lines of communication with donors, providing updates on the impact of their contributions and opportunities for further engagement with our organization.
- Donors' privacy and preferences regarding recognition will be respected, and their information will be handled in accordance with our privacy policy.

#### Financial Management:

- Croatia Chicago SC Inc will adhere to sound financial practices, including budgeting, accounting, and reporting, to ensure the responsible stewardship of donated funds.
- Financial records will be maintained accurately and transparently, and annual financial statements will be made available to donors, members, and the public upon request.
- Donated funds will be used efficiently and effectively to advance our mission and benefit the children we serve.

#### Tax Compliance:

- Donations to Croatia Chicago SC Inc may be tax-deductible to the extent allowed by law.
  Donors should consult with their tax advisors for information on the tax implications of their contributions.
- Croatia Chicago SC Inc will provide donors with acknowledgment letters or receipts for their tax records, as required by the Internal Revenue Service (IRS).

# Fee Waiver Eligibility Criteria & Application Process

- Financial Hardship: Applicants must demonstrate financial challenges such as unemployment, significant medical expenses, or a family income below 200% of the Federal Poverty Line.
- Residency: Applicants should be residents of our designated service area.
- Form Submission: Complete the Fee Waiver Application Form available at our website, supported by documents verifying financial hardship.
- Review and Notification: The Fee Waiver Committee confidentially reviews applications within 30 days, with reapplication possible after six months for those with changing financial situations.
- Discretion: Fee waivers, up to 100%, are granted based on financial need, assessed confidentially by the committee.
- Confidentiality and Monitoring: Applicant information is strictly confidential. This policy is reviewed annually to ensure it meets community needs and organizational capabilities.

## Contact Information:

For inquiries regarding donations, fundraising opportunities, or our charitable policy, please contact us at culina.damir@gmail.com.

Thank you for considering a donation to Croatia Chicago SC Inc. Your support enables us to continue providing valuable opportunities for children to learn, grow, and thrive through the sport of soccer.