

WORKS PLUS +



ABOUT US

WHO WE ARE

The Queens Community Justice Center is a project of the Center for Justice Innovation. The Justice Center provides case management, leadership training, and a range of adult and youth development programming for justice-involved people and their families in Queens, as well as people who have not had contact with the justice system. The goal is to provide people with off-ramps from the justice system and help them build more productive, successful, and law-abiding lives.

PROGRAM

OVERVIEW

Works Plus+ is a flexible work readiness wrap-around program providing services to participants who enroll in the program. Works Plus+ will serve participants in a manner designed to meet participants "where they are", both in terms of locality and type/intensity of services needed. Works Plus+ services include career awareness services, connections to educational opportunities, assistance with job search competencies, and case management with an emphasis on soft skill and basic life skills development as a means towards work readiness. Works Plus+ services are intended to help participants achieve a higher level of work readiness/employability, while reducing the likelihood of participation in non-productive activity. We will provide Works Plus+ services with the ultimate of goal of providing exposure to the world of work and increasing each participant's level of work readiness relative to where they started.

HOW IT WORKS

Works Plus+ will serve participants between the ages of 16 and 29. Works Plus+ will provide programming within targeted New York City Police Department (NYPD) precincts. The two precincts that will be served are the 103rd and the 113th precincts (zip codes 11412, 11413, 11432, 11433, 11434, 11435 and 11436). Participants will fill out the application and at intake, the participant will be screened with a standardized assessment tool. The assessment will explore various domains, including work, education, relationships, community, health, creativity, and self-expression. Case managers conduct ongoing assessment through weekly meetings with participants. After completing the baseline assessment to identify individual needs and level of work readiness, the Case Manager/Life Coach will support participants in developing a roadmap for their six months in Works Plus programming. The roadmap will identify the participant's needs and goals, focusing on a minimum of 4 of the 8 core activities. Participants will meet twice a week on Tuesdays and Wednesdays. They will also work with the Job Developer to develop connections to internships, advanced education, vocational training, and job placement.

EARN WHILE YOU LEARN

Participants can earn up to \$1500.00 in stipends. The stipends will be distributed with the completion of milestones for engaging in the following core activities: internships, soft skills development, community benefits projects, placements, and civic engagement opportunities.

CORE ACTIVITIES

- Basic Skills/Life Readiness Skills- Communication Financial Literacy Conflict Resolution Self-awareness
- Soft Skills Development- Decision-making Leadership Stress management Critical thinking Adaptability Problem Solving
- Work Experience/ Vocational Training- Community Service Internship Career Exploration
- Document Assistance- NYS ID Assistance Social Security Card Birth Certificate School Documentary