Brady Woodard Moore Engineering Inc. 925 10th Ave E West Fargo, ND 58078 July 22, 2024

Subject: Recommendation for Garrett Bietz

To Whom It May Concern,

I am writing to highly recommend Garrett Bietz for his exceptional work on levee construction projects in Fargo, ND. Garret's dedication, work ethic, and ability to overcome challenges have been instrumental in the successful completion of critical floodplain subdivisions.

Garrett consistently demonstrates determination and grit, even in the face of adversity. His commitment to excellence is evident in every aspect of his work. Here are some key highlights:

- 1. **Levee Work and Floodplain Expertise:** Garrett has an in-depth understanding of federal criteria for subdivisions built in floodplains. His expertise ensures that projects meet safety standards and comply with regulations.
- 2. **Work Effort and Tenacity:** Garrett's tireless work effort is commendable. He consistently goes above and beyond to meet project deadlines and deliver high-quality results.
- 3. **Project Management Skills:** Garrett has successfully managed multi-million-dollar projects from bidding to completion. His ability to coordinate resources, oversee heavy equipment operations, and maintain project schedules is remarkable.
- 4. **Problem-Solving and Adaptability:** During construction, Garrett faced numerous challenges, including adverse weather conditions and unforeseen obstacles. His resourcefulness and adaptability allowed him to find innovative solutions and keep projects on track.
- 5. **Effective Communication:** Garrett excels in communication with management, owners, and staff. His clear and concise updates ensure that all stakeholders are informed and aligned throughout the project lifecycle.
- 6. **Overcoming Hardships:** Garrett's resilience in overcoming hardships, both personal and professional, speaks to his character and determination. He consistently rises above challenges to achieve success.

In summary, Garrett Bietz is an outstanding professional who brings dedication, expertise, and a strong work ethic to every project. I wholeheartedly recommend him for any construction or project management role.

Please feel free to contact me if you need further information or have any questions. Sincerely,

Brady Woodard

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