



Returning Volunteer Leader Registration

Please indicate the club for which you are registering: _____

4-H Leader Requirements and Commitment

Requirements:

I understand that being a leader in a Newfoundland and Labrador 4-H Club requires me to:

- Have completed Volunteer Leader Registration, which includes:
 - An application form; a vulnerable sector check (once prior to volunteering with 4-H NL) and a criminal record check (renewed every three years);
 - Commit to Kids Training – supported by 4-H Canada, or the equivalent Respect in Sport and Respect in Schools, and the Youth Safety at 4-H in Canada Training.
 - Signed 4-H Canada Code of Conduct
- Annually, complete a Returning Leader Registration Form and update 4-H Volunteer Requirements.
- Review and follow relevant policy including the Memorandum of Understanding, Youth Safety at 4-H in Canada Policies and 4-H Canada New Volunteer Leader Guide
- Adhere to the 4-H Newfoundland and Labrador Policies, the Volunteer Memorandum of Understanding, and my Club constitution.
- Positively represent the 4-H movement and abide by the 4-H Canada and 4-H Newfoundland and Labrador Code of Conduct.

Commitment:**I am committed to:**

- Adhering to the Volunteer Requirements listed above
- Providing all youth with a safe and caring environment to 'Learn To Do By Doing'
- Keeping the Mission, Vision, and Core Values of 4-H clearly in focus as I carry out my duties and responsibilities
- Respectfully working alongside other leaders and volunteers, as well as 4-H Newfoundland and Labrador Provincial Council, to provide the best 4-H experience possible to all
- Updating my Volunteer Screening, as needed, every three years
- Ensuring that there are two trained 4-H leaders or one trained 4-H leader and, at least, one screened 4-H volunteer at any 4-H activity
- Report any incidents to 4-H Newfoundland and Labrador, through the appropriate recourse and through the 4-H Canada Youth Safety Reporting System
- Report any criminal offense or disclose any incident which would disqualify me from serving as a volunteer leader for youth to the provincial office.

Additional Information:

- The Youth Safety at 4-H in Canada Policies and Volunteer Memorandum of Understanding are important documents for volunteer leaders to review and understand. They are available from the 4-H NL Provincial Council or on the 4-H Website.
- 4-H NL has policies related to member requirements, club requirements, specific project requirements, programs, risk management and communication. Leaders should also be familiar with policies that are related to their club activities.

Personal Information

First Name: _____ Last Name: _____

Date of Birth: _____ Pronouns: _____

Mailing Address

Address: _____

Town: _____ Prov: _____ Postal Code: _____

Phone #: _____ Email: _____

Which of the following best describes your gender identity? Select all that apply.

- ☐ Male
- ☐ Female
- ☐ Prefer to self-identify (please specify) _____
- ☐ Prefer not to say

Do you identify as a “visible minority” as defined by the Employment Equity Act?

**Note that under the Employment Equity Act, “visible minorities” is a term used to describe persons of colour or members of racialized communities who self-identify as non-white in colour or non-Caucasian in racial origin, regardless of birthplace or citizenship.*

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

Which of the following best describes your racial or ethnic background? Select all that apply.

**Note that this list is non-exhaustive and represents a mix of racial identities, ethnic groups, and national/geographic origins.*

- ☐ African / Black
- ☐ Caribbean / Bermudian
- ☐ East Asian (i.e., Chinese, Japanese, Korean)
- ☐ Hawaiian / Pacific Islander
- ☐ Hispanic / Latina / Latino / Latinx
- ☐ Indigenous (i.e., First Nations, Inuit, Métis)
- ☐ Mexican, Central & South American ancestry
- ☐ Mainland / Maritime Southeast Asian (i.e., Malaysian, Filipino, Thai, etc.)
- ☐ Multiracial or biracial
- ☐ South Asian (i.e., Indian, Pakistani, Sri Lankan)
- ☐ Western & Central Asian (i.e., Iranian, Iraqi, Turkish)
- ☐ White (including Eastern & Western European ancestry)
- ☐ Prefer not to say

Are you a person living with a disability? **Note that a visible disability is a disability or health condition that can be seen just by looking at a person, while an invisible disability is a disability or health condition that cannot be seen by others (such as chronic illnesses or conditions, cognitive or learning disabilities, or mental health-related disabilities).*

- ☐ I have a visible disability
- ☐ I have an invisible disability
- ☐ I have both a visible and invisible disability
- ☐ I do not have a disability
- ☐ Prefer not to say

Club and Project Information

- ☐ Club Coordinator
- ☐ Club Co-Coordinator
- ☐ Project Leader
- ☐ Other: _____

of Years in 4-H: Member _____ Leader _____

Project Interest: _____

Emergency Contact

Name _____ Phone # _____

Relationship _____

Medical/Allergies/Dietary

Are there any medical conditions, disabilities, family circumstances, cultural requirements, or other concerns of which activity organizers should be aware? If so, please explain here or speak directly with an organizer. If required, please provide additional details on a separate sheet.

Medical Details: _____

Allergy Details: _____

Dietary Details: _____

COVID Waiver

In consideration of participation in 4-H programming, related events, and activities, I acknowledge that COVID-19 is highly contagious, and I voluntarily assume the risk that I may be exposed to or infected by Coronavirus/COVID-19 by participating in 4-H programming. I agree that I will not participate in any future 4-H programming if I am experiencing symptoms of illness.

- ☐ I understand and acknowledge the risk.

Media Release

Photos and videos of members and leaders participating in 4-H events are used to promote and share information about our programming. 4-H retains photos in our archives and photos may be altered, copied, published, or distributed to local newspaper or media, as well as 4-H Canada or sponsors/partners for use in their publications and promotional materials. By providing your consent, you grant the Newfoundland and Labrador 4-H Provincial Council to use your likeness in photographs, videos, or other digital media in any of our publications, including online, without compensation.

- ☐ **YES**, I consent to the use of audio, video, or images of myself as described.
- ☐ **NO**, I do not consent.

Communication Consent

- ☐ **YES**, I consent to receive electronic messages from 4-H Newfoundland and Labrador to my primary email.
- ☐ **NO**. I do not wish to receive electronic messages from 4-H Newfoundland and Labrador to my primary email.

***Electronic Communication:** 4-H Newfoundland and Labrador uses electronic communications to make 4-H families aware of the opportunities available to them. By giving your consent, we can send you valuable information about scholarships, travel awards, programs, fundraising opportunities, events, and competitions. You can unsubscribe from electronic messages at any time.

Volunteer Leader Declaration of Participation

I have read the 4-H Volunteer Requirements and Commitment, and 4-H Information provided with this form. I understand that participation in a Newfoundland and Labrador 4-H Club is voluntary and involves a certain degree of risk when participating in various 4-H activities. After carefully considering the risks involved, I choose to enroll as a volunteer leader of the club named above and participate fully in its activities. I take responsibility for the risk involved, my safety and well-being, and have made the club and volunteers aware of any special needs. I release the 4-H club, the Newfoundland and Labrador 4-H Council, and its directors, members, leaders, or volunteers from any liability for any injury or loss that may result from my involvement in the club or participation in 4-H activities. I understand that creating a safe, inclusive, and fun environment is the responsibility of everyone involved in any 4-H activity and agree to abide by the 4-H Code of Conduct, follow all relevant rules and policies, and positively represent 4-H.

I declare that I have read and agree to the 4-H Volunteer Requirements and Commitment involved, agree to abide by the 4-H Code of Conduct, as well as the above participation terms.

Signature: _____

Date _____

About 4-H in Newfoundland and Labrador *

4-H Newfoundland and Labrador is a project-based community youth organization. We are dedicated to the growth and development of our members, leaders, and volunteers through our motto: “Learn To Do By Doing”. 4-H provides an inclusive environment that allows for universal access and participation and where every adult and child is treated fairly and given the opportunity to succeed. We take pride and ownership in being an organization based on our pledge, our values, and our belief that the power of the 4-H experience has a positive impact on individuals, families, communities, and our country.

4-H Project Requirements

A 4-H project is a unit or level under one topic area. 4-H members participate in projects according to availability at a club level. 4-H has existing project resources available, or senior members can develop their own in an area that is of interest to them through the 4-H Self-Determined Project. 4-H Project Leaders determine what constitutes a completed project. Some 4-H Projects (particularly those involving animals) have **additional project-specific rules** and policies, and in some cases, specific waivers and/or releases.

4-H Club Requirements

Each club in Newfoundland and Labrador is an individual entity and is responsible for governing itself within the policies and procedures established by 4-H Newfoundland and Labrador. Clubs can also set their own additional policies and rules in their club constitution. Clubs have the right to decide whether to offer a project. To maintain good standing, each 4-H club is expected to

1. have at least **two** trained volunteers and **four** youth members (six upon start of a new club)
2. hold a minimum of three general meetings, elect an executive and endeavor to conduct club business using parliamentary procedure
3. participate in their Provincial Council
4. hold a public speaking activity and an Achievement Day
5. responsibly manage and report their financial situation.

4-H Privacy Statement

4-H Newfoundland and Labrador respects the privacy of its members, leaders, volunteers, donors, and sponsors. We manage your personal information in accordance with Newfoundland and Labrador’s Freedom of Information and Protection of Privacy Act and other applicable laws. We are

committed to ensuring the appropriate measures and safeguards are in place to protect the information provided to us for 4-H Newfoundland and Labrador programs. We follow legislative requirements with

respect for privacy. We do not provide any outside party with your personal information without your consent, and will never rent, sell, or trade mailing lists. We may disclose your personal information in circumstances where we are required to do so by law. If at any time you wish to be removed from any of our contact lists, we will gladly accommodate your request.

4-H Events and Opportunities

There are many opportunities, programs and events for individual 4-H members and leaders to participate beyond their club. There are chaperone, travel, and award opportunities for leaders. These are offered through 4-H Newfoundland and Labrador and 4-H Canada. Visit the 4-H website, individual club page, or contact your club coordinators or Provincial 4-H Council for information on upcoming events and opportunities.

Important to note, this is a summary of important 4-H policies and requirements. Please contact the Newfoundland and Labrador 4-H Provincial Council if you have any questions about requirements, policy, events, and opportunities.

***THIS PAGE IS FOR YOUR INFORMATION. IT IS NOT REQUIRED TO BE SENT TO THE 4-H OFFICE.**

Attachments:
Code of Conduct_4-H in Canada_Oct2019