THAW – Equal Opportunities
Monitoring Form

To enable us to monitor whether our recruitment procedures are meeting THAW's equal opportunity aspirations you are asked to complete the following questions. This information will not be used by those involved in selection and is for statistical purposes only. It will be separated from your job application and will be treated as confidential.

Please be assured that if you do not wish to complete some or all of this form it will not affect your employment application.

1. Ethnic Origin

I would describe my ethnic origin as:

White	**Asian, Asian Scottish or Asian British**	
Scottish	Indian	
English	Pakistani	
Irish	Chinese	
British	Bangladeshi	Asian other
White other		

Black, Black Scottish or Black British		
Caribbean	Other ethnic background	African
Mixed	Any other black background	Unknown

"Ethnic Origin" refers to a "racial group" defined by Race Relations Act 1976 as a group of persons described by reference to colour, race, nationality or ethnic or national origin.

2. Gender

Male Female

3. Sexual Orientation

Heterosexual Homosexual Bisexual Other

4. Disability

Have you a disability which is relevant to your job application?

Yes No

If yes, please specify:

5. Age

Please indicate which age group you are in:

16-21 / 22-34 / 35-44 / 45-54 / 54-64 / 65 +