



Equality and diversity monitoring form

THAW Orkney intends to meet the aims and commitments set out in its Equality, Diversity and Inclusion Policy which includes not discriminating under the provisions of the Equality Act 2010 and building an accurate picture of the make-up of THAW's workforce in order to encourage equality and diversity.

THAW needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Information provided on this form will be kept confidential and will be used for monitoring purposes only.

Information provided on this form will not be used in the selection process and will be kept separate from your employment application.

If you do not wish to complete some or all of this form it will not affect your employment application.

If you have any questions about this form please contact THAW administration.

Please return the form along with your application for employment in the separate envelope provided.

Post applied for: _____

Sex and gender identity

What is your sex (as recorded on your birth certificate or Gender Recognition Certificate)?

Female Male Prefer not to say

Is your gender identity the same as your sex registered at birth?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49
 50-54 55-59 60-64 65 + Prefer not to say

Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. On this basis, please tick the appropriate box below.

Asian or Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Other: _____

Black, African, Caribbean or Black British

African Caribbean Prefer not to say

Other: _____

Mixed or Multiple ethnic groups

White and Black Caribbean White and Black African White and Asian Prefer not to say

Other: _____

White

English Welsh Scottish Northern Irish Irish
 British Gypsy or Irish Traveller Prefer not to say

Other: _____

Other ethnic group

Arab Prefer not to say

Other: _____

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