Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2021 for THAW Orkney (SCIO)

Foubister & Bain 4 Broad Street Kirkwall Orkney KW15 1NX

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Report of the Trustees for the year ended 31 March 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The organisation's objectives and aims are to relieve poverty by promoting the efficient use of energy (including energy for heating purposes) among persons who are in necessitous circumstances including (without prejudice to the generality of the foregoing) those in such circumstances who are elderly, or whose housing conditions are unsatisfactory. To advance public education about all aspects of energy conservation and the efficient use of energy. To relieve poverty through the co-ordination, delivery, and support of projects and services which address fuel poverty and its associated conditions and symptoms.

Achievements and performance

- Assisted over 1,000 households, including those with mental health needs, with advice, information and bespoke
 one-to-one support, this work being largely funded by British Gas Energy Trust, with NHS Orkney funding the
 further support needed by those with mental health needs.
- Distributed 132 'Cosy Home Packs' for vulnerable households and raised a further £7,000 from the Energy Action Scotland William Grant Fund to distribute further packs.
- 3. Raised £20,000 from Advice UK, with a proportion spent on iPads to be given to clients to help with digital and financial inclusion, and for staff training.
- Raised £9,250 from the Robertson Trust as unrestricted funding.
- Raised £17,000 from a combination of Foundation Scotland, Corra Foundation, Hunter Foundation, Orkney Islands
 Council, Energy Action Scotland William Grant Fund and the Child Poverty Electricity Fund to fund the distribution
 of electricity vouchers to households in fuel poverty.
- 6. Partnered with the Orkney Foodbank for the distribution of further electricity vouchers totalling £7,785 to households in fuel poverty.
- Managed a £48,500 project on behalf of Energy Action Scotland to provide heating systems and white goods for cancer sufferers in fuel poverty or with low income or in receipt of benefits (Aiming Beyond Cancer).
- 8. Secured £24,774 from the Scottish Government's £4 million Home Heating Support Fund and £3,289 from Fuel Bank Foundation heat fund to pay for electricity, oil or solid fuel for clients.
- Lobbied both locally and with national agencies for fuel poverty to be a key priority.
- 10. Maintained a wider partnership network of organisations involved in fuel poverty issues.

FINANCIAL REVIEW

Reserves policy

The accumulated reserves of £86,725 are sufficient to maintain the charity for its continued operation. These reserves will be carried forward for use by the charity in achieving its stated aims and objectives during the next financial year.

Since 31 March 2021, the charity has raised £85,800 from British Gas Energy Trust to finance its work, albeit at a lower level of activity, over the year to 31 March 2022 and has raised a further £100,500 from Robertson Trust for its Community Support work over a 3 year period from June 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a Scottish Charitable Incorporated Organisation (SCIO).

New members of the Trustee Board are either elected annually at the Annual General Meeting from the membership or appointed at any time by the Board from members, those nominated by body with which the charity has close contact in the course of its activities or on the basis that they have relevant specialist skills or experience. Trustees retire automatically after three years but are eligible for re-election.

Report of the Trustees for the year ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS Registered Charity number SC045272

Principal address

2 West Tankerness Lane Kirkwall Orkney KW15 1AL

Trustees

The trustees who served during the year and up to the date of signature of the financial statements were:

J Annal

C A Butterfield

ETD Firth (resigned 23 July 2020)

I Garman (resigned 25 May 2020)

M Hull

A Lidderdale

P Law (appointed 23 September 2020)

G O'Brien (appointed 10 February 2021)

LR Scott

I Sawyer (resigned 21 July 2020, re-appointed 23 September 2020)

D Sinclair (resigned 28 August 2020)

R Walker

Independent examiner

Foubister & Bain 4 Broad Street Kirkwall Orkney KW15 1NX

COMMENCEMENT OF ACTIVITIES

The charity commenced full trading activities on 1 December 2015.

Approved by order of the board of trustees on 7 September 2021 and signed on its behalf by:

Mrs R Walker - Trustee

Independent Examiner's Report to the Trustees of THAW Orkney (SCIO)

I report on the accounts for the year ended 31 March 2021 set out on pages four to ten.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Charles W. Flett.

Charles W Flett
Chartered Accountant
Foubister & Bain
4 Broad Street
Kirkwall
Orkney
KW15 1NX

Date:

Statement of Financial Activities for the year ended 31 March 2021

				2021	2020
		Unrestricted fund	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Grants, donations and legacies		23,780	241,445	265,225	226,286
Administration fee					4,900
Rental and other income		30	5,000	5,030	6,781
Total		23,810	246,445	270,255	237,967
EXPENDITURE ON					
Charitable activities					
Installations grants		-	300	300	1,045
Electricity vouchers		_	25,817	25,817	6,427
Cosy home packs			9,886	9,886	5,939
Support costs		(538)	231,821	231,283	241,826
Total		(538)	267,824	267,286	255,237
NET INCOME/(EXPENDITURE)		24,348	(21,379)	2,969	(17,270)
Transfers between funds	10	-	-	-	-
Net movement in funds		24,348	(21,379)	2,969	(17,270)
RECONCILIATION OF FUNDS					
Total funds brought forward		11,652	72,104	83,756	101,026
TOTAL FUNDS CARRIED FORWARD		36,000	50,725	86,725	83,756

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Balance sheet at 31 March 2021

				2021	2020
		Unrestricted fund	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Computer equipment	5		-		2,997
Furniture & fittings	5	-	-	-	1,347
Office equipment	5	-		a Jean Lij	3,332
CURRENT ACCETO		-		-	7,576
CURRENT ASSETS					
Stock			1,646	1,646	8,784
Debtors	6		6,172	6,172	6,023
Cash at bank and in hand		56,000	46,707	102,707	84,471
			54,525	110,525	99,278
CREDITORS				,	22,270
Amounts falling due within one year	7	(20,000)	(3,800)	(23,800)	(23,098)
NET CURRENT ASSETS		36,000	50,725	86,725	76,180
TOTAL ASSETS LESS CURRENT LIABILITIES		36,000	50,725	86,725	83,756
CREDITORS					
Amounts falling due after more than one year		-	-		
NET ASSETS		36,000	50,725	86,725	83,756
FUNDS	9				
Unrestricted fund				36,000	11,652
Restricted funds				50,725	72,104
					72,104
TOTAL FUNDS				86,725	83,756

The financial statements were approved by the Board of Trustees on 7 September 2021 and were signed on its behalf by:

Mrs R Walker -Trustee

Notes to the Financial Statements for the year ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities and Trustee Investment (Scotland) Act 2005. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Additions to fixed assets are depreciated over the life of the funding from the British Gas Energy Trust.

Stocks

Stocks comprise goods held for distribution to beneficiaries and are carried at the lower of cost or net realizable value.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

During the year expenses of £70 were paid to R Walker (2020: expenses of £29 were paid to I Sawyer).

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Total	7.7	6.3
Full time equivalents	6.9	5.4
1		

2021

2020

No employees received emoluments in excess of £60,000.

Total staff costs comprise:

	2021	2020
	£	£
Wages and salaries	144,085	125,948
Social security costs	8,469	7,553
Employers' contribution to pension costs	10,548	9,302
Other employee benefits	6,280	5,530
	169,382	148,333

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

INCOME AND ENDOWMENTS FROM	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grants, donations and legacies	1,100	225,186	226,286
Administration fee	4,900	· -	4,900
Rental and other income	-	6,781	6,781
Total	6,000	231,967	237,967
EXPENDITURE ON			
Charitable activities			20 2 22
Installations Grants	_	1,045	1,045
Electricity vouchers	-	6,427	6,427
Cosy Home Packs	-	5,939	5,939
Other	3,582	238,244	241,826
Total	3,582	251,655	255,237
NET INCOME/(EXPENDITURE)	2,418	(19,688)	(17,270)
Transfers between funds	270	(270)	-
Net movement in funds	2,688	(19,958)	(17,270)
RECONCILIATION OF FUNDS			
Total funds brought forward	8,964	92,062	101,026
TOTAL FUNDS CARRIED FORWARD	11,652	72,104	83,756

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Computer equipment £	Office equipment £	Totals £
COST At 1 April 2020	8,435	8,029	2,694	19,158
Additions	-	11,374	-	11,374
. Idamono		,		10002000
	8,435	19,403	2,694	30,532
DEPRECIATION			÷	
At 1 April 2020	5,203	5,032	1,347	11,582
Charge for year	3,232	14,371	1,347	18,950
At 31 March 2021	8,435	19,403	2,694	30,532
NET BOOK VALUE			-	-
At 31 March 2021		T		-
At 31 March 2020	3,232	2,997	1,347	7,576
DEBTORS: AMOUNTS FALLING DU			2021	2020
			2021 £	2020 £
Other debtors			ı.	50
Prepayments			6,172	5,973
Accrued income				-
			6,172	6,023
CREDITORS: AMOUNTS FALLING	DUE WITHIN ONE YEA	R		
•			2021	2020
			£	£
Other loans (see note 9)			20,000	20,000
Accruals and deferred income			3,800	3,098
				2,070

6.

7.

8. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank overdraft	-	-
Other loans	20,000	20,000
	20,000	20,000
Amounts falling between one and two years:		
Other loans - 1-2 years	-	:=:
		=====

The Charity received an interest free loan from Orkney Islands Council to bridge the gap in funding. This is repayable on demand.

9. MOVEMENT IN FUNDS

	At 1.4.20	Incoming funds	Resources expended	Transfers between funds	At 31.3.21
	£	£	£	£	£
Unrestricted funds:					
General Fund	11,652	23,810	538	-	36,000
Restricted funds:					
Installations	2,583	<u>~~</u> 5!	(300)	_	2,283
Cosy Home Packs	13,926	6,300	(9,904)		10,322
Wellbeing Orkney	623		* ***	-	623
Warmth & Wellbeing (electricity					
vouchers)	5,884	13,727	(17,510)	-	2,101
Energy Action Scotland - Aiming					
beyond Cancer	5,703	8,000	(9,461)	-	4,242
British Gas Energy Trust	27,146	162,897	(185,677)	-	4,366
Community Support	14,458	21,000	(29,183)	-	6,275
Reflex	1,781	-	-0	-	1,781
Foodbank electricity		10,500	(7,785)		2,715
Supporting Communities Digital	-	1,021	(804)	-	217
Advice UK	_	20,000	(7,200)	-	12,800
Child Poverty Electricity Fund	-	3,000	_	-	3,000
	72,104	246,445	(267,824)	k=	50,725
	7				
TOTAL FUNDS	83,756	270,255	(267,286)	: :::	86,725

Comparatives for movement in funds:

Comparatives for movement in funds.					
	At 1.4.19	Incoming resources	Resources expended	Transfers between funds	At 31.3.20
Unrestricted funds:	£	£	£	£	£
General Fund	8,964	6,000	(3,582)	270	11,652
Restricted funds:					
Installations	3,628	-	(1,045)	-	2,583
Cosy Home Packs	4,865	15,000	(5,939)		13,926
Wellbeing Orkney	44,532	(17,833)	(25,806)	(270)	623
Warmth & Wellbeing (electricity vouchers)	4,311	8,000	(6,427)	-	5,884
Energy Action Scotland - Aiming beyond Cancer	1,941	22,255	(18,493)	-	5,703
British Gas Energy Trust	32,785	164,014	(169,653)	-	27,146
Community Support	-	38,750	(24,292)	-	14,458
Reflex		1,781	-		1,781
	92,062	231,967	(251,655)	(270)	72,104
TOTAL FUNDS	101,026	237,967	(255,237)	dhum.	83,756

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

<u>Detailed Statement of Financial Activities</u> <u>for the year ended 31 March 2021</u>

INCOME AND ENDOWMENTS Facility Facility		2021	2020
Grants, donations 12,130 1,00 Donations 12,400 - Robertson Trust 9,250 - Amining beyond Cancer 8,000 22,130 British Gas Electricity Trust 158,897 159,389 Cosy Hone Packs 6,300 15,000 Warmth & Wellbeing 13,727 8,000 Wellbeing 20,000 38,500 Community Support 20,000 38,500 Foodbank electricity 10,500 - Supporting Communities Digital 1,021 - Advice UK 20,000 38,500 Child Poverty Electricity Fund 3,000 - Child Poverty Electricity Fund 3,000 - Child Rower Electricity Fund 3,000 - Total income 5,000 5,000 Sale of services and miscellaneous income 30 1,781 Administration Fee 5,000 5,000 Sale of services and miscellaneous income 30 1,01 Charitable activities 3,000	THEOME AND ENDOWMENIES	£	
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Cosy Home Packs 6,300 15,000 Warmth & Wellbeing 13,727 8,000 Wellbeing - (17,833) Community Support 20,000 38,500 Foodbank electricity 10,50 1- Supporting Communities Digital 1,021 - Advice UK 20,000 - Child Poverty Electricity Fund 3,000 - Child Poverty Electricity Fund 30 5,000 Sale of services and miscellaneous income 30 1,781 Administration Fee - 4,900 Total incoming resources 270,255 237,967 EXPENDITURE - - Charitable activities - - Installation grants provided 30 1,045 Cosy Home Packs provided 30 1,045 Cosy Home Packs provided 9,886 5,939 Electricity wouchers 25,817 6,472 Tupport costs - Management 4 4,833 Insurance 4,145 3,578 <t< td=""><td></td><td></td><td></td></t<>			
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Foodbank electricity 10,500 - Supporting Communities Digital 1,021 - Advice UK 20,000 - Child Poverty Electricity Fund 3,000 - Rental income 5,000 5,000 Sale of services and miscellaneous income 30 1,781 Administration Fee 2 4,900 Total incoming resources 270,255 237,967 EXPENDITURE Charitable activities Installation grants provided 300 1,045 Cosy Home Packs provided 9,886 5,939 Electricity vouchers 25,817 6,427 Support costs - Management 4145 3,538 Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 4,31 4,415 Advertising 3,290 2,417 Travel & subsistence 90 90 Staff rearing enertine toots 90		-	
Supporting Communities Digital 1,021			38,500
Advice UK 20,000			-
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EXPENDITURE 270,255 237,967 Charitable activities Installation grants provided 300 1,045 5,939 Electricity vouchers 25,817 6,427 6,427 Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 761 25,000 2,417 75,78 761 76,000 2,417 77,79 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,417 77,200 2,522 3,144 4,415 3,349 2,417 7,417 77,200 2,200 2,417 7,200 2,200 2,200 2,200 2,200 2,200 2,200 2,200 2,200 2,200 2,200 <		30	
EXPENDITURE Charitable activities Installation grants provided 300 1,045 Cosy Home Packs provided 9,886 5,939 Electricity vouchers 25,817 6,427 Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801	Administration Fee		4,900
Charitable activities Installation grants provided 300 1,045 Cosy Home Packs provided 9,886 5,939 Electricity vouchers 25,817 6,27 Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 4,407 2,895 Accountancy costs 1,394 1,915 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge <td>Total incoming resources</td> <td>270,255</td> <td>237,967</td>	Total incoming resources	270,255	237,967
Installation grants provided 300 1,045 Cosy Home Packs provided 9,886 5,939 Electricity vouchers 25,817 6,427 Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 <td>EXPENDITURE</td> <td></td> <td></td>	EXPENDITURE		
Cosy Home Packs provided 9,886 5,939 Electricity vouchers 25,817 6,427 Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134	Charitable activities		
Cosy Home Packs provided 9,886 5,939 Electricity vouchers 25,817 6,427 Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134		300	1,045
Support costs - Management Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,529 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total re		9,886	5,939
Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees 231,283 241,828 Total resources expended 267,286 255,237		25,817	
Wages 169,382 148,333 Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees 231,283 241,828 Total resources expended 267,286 255,237	Support costs - Management		
Insurance 4,145 3,578 Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 545 Staff training costs (450) 3,146 OCAB fees - 18,789 490 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 231,283 241,828 Total resources expended 267,286 255,237	Wages	169,382	148,333
Telephone 4,539 4,520 Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237	Insurance		
Postage and stationery 1,341 4,415 Advertising 3,290 2,417 Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		1111	
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Travel & subsistence 1,029 6,522 Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		The state of the s	100
Staff recruitment costs 903 991 IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees 231,283 241,828 Total resources expended 267,286 255,237			
IT costs 4,407 2,895 Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		· · · · · · · · · · · · · · · · · · ·	
Accountancy costs 1,394 1,015 Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		4,407	2,895
Promotional events - 505 Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237			
Staff training costs (450) 3,146 OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		-	
OCAB fees - 18,789 Health & safety 68 479 Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237	Staff training costs	(450)	3,146
Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		X =	18,789
Office rent & electricity & rates 18,179 23,616 Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237	Health & safety	68	479
Memberships 716 801 Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		18,179	23,616
Sundry costs 115 246 THAW management charge - 4,900 Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		716	801
Orkney Surveying Services (EPCs) 3,222 4,134 Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 Total resources expended 267,286 255,237		115	246
Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 231,283 241,828 Total resources expended 267,286 255,237	THAW management charge		4,900
Office Repairs & Equipment 53 2,918 Depreciation 18,950 7,576 Consultancy Fees - 30 231,283 241,828 Total resources expended 267,286 255,237	Orkney Surveying Services (EPCs)	3,222	4,134
Depreciation 18,950 7,576 Consultancy Fees - 30 231,283 241,828 Total resources expended 267,286 255,237		53	2,918
Consultancy Fees - 30 231,283 241,828 Total resources expended 267,286 255,237		18,950	7,576
Total resources expended 267,286 255,237		<u> </u>	30
-		231,283	241,828
Net income/(expenditure) 2,969 (17,270)	Total resources expended	267,286	255,237
	Net income/(expenditure)	2,969	(17,270)