


Name:	Why we select Martin for your team
<p data-bbox="119 257 335 291">Martin Flemings</p> 	<ul data-bbox="395 257 1490 604" style="list-style-type: none"> • Martin will be a senior member of the team responsible for Transformation, culture, collaboration and commercial elements • He will bring his knowledge of the multiple transformation programmes, the military, nuclear sector and procurement experience across multiple blue-chip companies, advising the team on how to maximise the probability of successful outcomes for clients from any proposed changes to the current Operating Model through to full transformation implementation • He will reach back to other expertise including where similar work has been commissioned in other large, complex infrastructure and service organisations • Martin will work with the leadership of your business developing expected outcomes and associated behaviours and values required in the delivery of your expectations
Why he can deliver for your role	
<ul data-bbox="119 728 1490 1176" style="list-style-type: none"> • Lead the establishment, development and Supply Chain transformation for KES • Knowledge of Multiple Industry sectors, DE&S, the Nuclear Sector, multibillion GBP project delivery and Procurement Directorship in various blue-chip companies including previous transformation experience in various commands in the Maritime arena. • Leading commercial, procurement and quality teams on large scale infrastructure and service change programmes in both the private and public sectors • Previous work on Operating Models, includes working as a 1* shadow for various DE&S commands during the transformation programme and advanced procurement coach • Skills in Advanced commercial techniques, collaboration frameworks, cultural transformation and how to deliver these into organisational designs ready for pre and post implementation • A career in blue chip organisations working on large, complex and highly regulated projects and programmes in both the public and private sector. • A career long background in large, complex organisations with challenging Stakeholder ecosystems 	
Relevant Experience	
<p data-bbox="119 1265 1490 1355">Koch Engineered Solutions As the Global Director for Sourcing & Commodities, Martin developed an operating model, delivery framework and management of global team delivering services offerings and products for indirect and direct spend on a global basis. Leading transformation for supply chain through its journey</p> <p data-bbox="119 1366 1490 1523">Mace Operations Director Strategic Advisory Services – Hinkley Point C, working as the client Culture and Transformation manager, Martin developed the EDF strategy for culture, implementation strategy and governance framework. Leading the cultural programme delivery across Hinkley point and the interface manager with the Office for Nuclear Regulation on culture, people and change. He also delivered fixed package work for the United Nations in Geneva and Irish Water</p> <p data-bbox="119 1534 1490 1646">Bechtel – As a senior commercial leader, Martin worked as part of the Bechtel transformation leadership in the role of DE&S 1* shadow, responsible for the delivery of the transformation programme within various DE&S commands. Advanced procurement coach within DE&S Ship and 1* coach.</p> <p data-bbox="119 1657 1490 1848">General Electric Procurement & Supplier Quality Director – Working in three divisions within GE over a nine year period (Oil & Gas, Gas Turbines and Aviation) being responsibility globally for procurement, supply chain operations and supplier quality resource. This including the development and delivery of associated product and people strategies at a national, regional and global level; including infrastructure and deep water asset delivery, gas turbine inlet and exhaust systems, civil and military aircraft asset design, production and maintenance. Senior member of the GE European sourcing council and corporate functional manager for procurement across Europe</p> <p data-bbox="119 1859 1490 2016">Shell International Exploration and Production, Netherlands – Martin was recruited to work across six divisions of Shell; providing commercial, collaboration and delivery leadership. Working directly for the head of Shell Europe to provide simplification and rationalisation of the commercial and business support teams. Scope including the development the European procurement operating framework, talent development and business integration initiatives</p>	