



## Confidentiality Policy

OTBC recognizes that OTBC candidates and OTBC member companies have confidential intellectual property and other confidential information. From time to time, in the course of an assessment, review, or coaching meeting, confidential information may be disclosed to one or more OTBC Team members (volunteers, including coaches, and OTBC staff).

All OTBC Team members recognize that such disclosed confidential information, when identified as being confidential, is not to be shared outside of the OTBC Team and OTBC Team members agree to make reasonable efforts to use any such confidential information solely for the purposes of the assessing, reviewing, or coaching the company that revealed the confidential information.