

**WEST HENNEPIN PUBLIC SAFETY DEPARTMENT  
BOARD OF COMMISSIONERS  
Tuesday, September 13, 2022  
7:00 a.m.  
WHPS Conference Room**

**AGENDA**

1. Call to Order
2. Additions to the Agenda

**\*\*\*\*Consent Agenda\*\*\*\***

All items listed under Consent Agenda are routine by police commissioners and will be acted on by one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent agenda and will be considered separately.

- a) Approval of August 10, 2022, Police Commission Minutes
  - b) Review of July and August 2022 Activity Reports
  - c) Review of July and August 2022 Claims
  - d) Review of 2022 YTD Budget Report and Cash Asset Report
  - e) Review of 2022 Accrued Vacation/Comp/Sick Time Reports
3. Items of Interest - Community Events

**Old Business**

4. 2023 Proposed Budget
5. Highway 12 Updates
6. Flocks Automated License Plate Recognition System
7. Employee Update on Leave of Absence
8. Police Officer Hiring/Recruitment Process
9. North Memorial/WHPS/Public Works Building Update

**New Business:**

10. Squad #70 Update
11. Tattoo Policy Review
12. Next PC Meeting December 13, 2022 @ 7 a.m.
13. Adjourn

# POLICE COMMISSION PACKET

## POLICE COMMISSION MEETING

WEST HENNEPIN PUBLIC SAFETY

Tuesday September 13, 2022, 7:00 a.m.

West Hennepin Conference Room

### Approval of August 10, 2022, Police Commission Meeting Minutes

Meeting minutes have been included for your review and approval.

### July and August 2022 Activity Reports

Between January 1 and June 30, 2022, West Hennepin Public Safety (WHPS) handled 2,176 incident complaints: 598 in Maple Plain, 1,402 in Independence.

The Criminal Part I and Part II cases for both cities have been highlighted for your review in the attached documents. See attached July and August 2022 Activity Reports/Director's News and Notes for highlighted cases. Director Kroells will highlight a few cases if requested.

### Approval of July and August 2022 Claims

July and August 2022 claims are attached for review and approval.

### 2022 YTD Budget & Cash Asset Report

In reviewing the 2022 Budget vs. Actual reports from January 1 to August 31, 2022, WHPS has received \$1,422,423 or 69.24%% in income with expenses of \$1,383,758 or 67.36%. This is a difference of \$38,014.25.

Balances of other accounts are listed for your review: Crime Prevention \$10,219; Reserves \$5,415; Federal Forfeiture \$31,352; Capital Outlay \$29,244; Severance \$54,505, Military Leave PERA \$23,411.

### 2022 YTD Accrued Vacation/Comp/Sick Time

The accrued vacation, compensation, and sick time reports are attached for review.

### Items of Interest/Community Events

- Big thank you to all block party hosts and Officer Thompson for organizing Night to Unite
- Events in Maple Plain and Independence. It was another successful year with 13 parties
- September 8, 2022, Police vs. Fire Softball game
- September 8, 2022, Discovery Center Vehicle Fair
- Thank you letter for Sgt. Denneson and Officer Cody Thompson for a death investigation
- Thank you letter for WHPS quick response to a seizure on August 14, 2022

### 2023 Budget Proposal

Included in the packets is the 2023 Budget Proposal completed by Director Kroells. As you review the budget you will see an increase of 10.8% for WHPS. City of Independence will see an 11.89% increase and Maple Plain an 8.42% increase. Refer to the budget proposal for further details.

### [Highway 12 Updates](#)

We are in the final stage of construction for Highway 12 at County Road 92. Highway 12 is scheduled to reopen on September 15, 2022. That information has been posted on our Facebook page and other social media sites to keep people informed. With the reopening of Highway 12, County Road 92 will remain closed until the completion of the work on the County Road 92 bridge. The project is anticipated to be completed by the end of October. WHPS continues to work closely with our partners from MnDOT, Hennepin County, City of Independence, and City of Maple Plain to coordinate a safe and hassle-free detour for 2022. WHPS continues to attend weekly construction meetings to keep both cities informed. To stay updated go to the following website and sign up to receive e-mail updates: [www.hennepin.us/county-road-92safety](http://www.hennepin.us/county-road-92safety).

The Highway 12 Safety Coalition continues to meet and discuss safety improvements for Highway 12. We met on September 1, 2022, to discuss a variety of topics concerning Highway 12. The main topic was the final design for Highway 12 from County Road 90 to Delano. We expressed to MnDOT and to others the preferred option is a four-lane highway with a center median barrier. MnDOT has expressed the project is not funded and they did not include Highway 12 in any federal grants. The safety of Highway 12 did not make their list.

On August 22, 2022, elected officials and city staff from Maple Plain, Independence, and Delano met with MnDOT Transportation Commissioner Nancy Daubenberger to discuss the importance of completing Highway 12 for the safety of all. We encouraged MnDOT to make it a priority. We also discussed our preferred option is a four-lane highway vs. the two-lane design preferred by MnDOT. Cities are currently discussing their options for applying for these grants vs. relying on MnDOT.

### [FLOCKS ALPR \(Automated License Plate Recognitions System\)](#)

WHPS is moving forward with our partnership with Flock ALPR and the Orono and Wayzata Police Departments for installation of ALPR in our areas. We continue to run into problems with MnDOT and Hennepin County for placement of these cameras in their road right of way due to the poles not being certified as 'break a way' poles in Minnesota. City of Maple Plain provided permission to install the cameras on city owned light poles and the HAWK signal along Highway 12 and Budd Street. A big thank you to the City of Maple Plain for allowing this. WHPS is waiting on final installation from FLOCK cameras along Highway 12.

### [Employee Leave of absence](#)

West Hennepin continues to work with our police officer who is out on a medical leave. His third leave of absence since April 16, 2022, is set to expire on September 12, 2022. We are discussing our options and will update the police commission on the next steps regarding this police officer.

### [Police Officer Hiring/Recruitment Process](#)

Since our last police commission meeting WHPS posted a job opening for a full-time police officer. The deadline for applications was Friday, September 9, 2022. Unfortunately, only six people applied for the position. WHPS is reviewing the applications and is in the process of setting up first interviews. If we do not find a qualified candidate in this applicant pool, the hiring process will be reopened.

### [New Storage Facility for North Memorial/WHPS/Public Works](#)

City of Independence began construction of a new facility for North Memorial Ambulance, WHPS storage, and Independence Public Works.

### Squad #70 Update

On July 18, 2022, WHPS Officer Ebeling was involved a pursuit of a stolen vehicle that crashed on eastbound 394 at Glenwood Avenue in Minneapolis. During the incident a pursuit intervention technique was used on the stolen vehicle, which caused damage to squad #70. In the process of getting estimates to repair squad #70, the League of MN Cities Insurance totaled out the squad at a value of \$37,950. I accepted the value of the squad and have been looking for a replacement squad. Unfortunately, I have been unable to find one from any manufacturer on any model in the country. I have placed an order on a new Ford Explorer to replace this squad, but it will be at least nine months before it is manufactured. The lack of available squad cars is extremely concerning. I will keep looking for a replacement squad but the future of purchasing squads does not look promising. We may want to consider purchasing a spare vehicle just to have one available in the event this happens again.

### Tattoo Policy Review

Over the past several years tattoo policies within law enforcement agencies have come under review as many law enforcement officers have tattoos and most police agencies have a strict no tattoo policy.

In review of WHPS' Tattoo Policy #1021.3, I noted WHPS does not allow any body art to be visible while on-duty and or while representing WHPS. I also noted that four WHPS employees currently have tattoos and have been covering them or hiding them to remain within policy. In review of the current tattoos at WHPS I do not find any of them offensive.

I am requesting our police commission consider a change in policy allowing tattoos for WHPS employees under the following guidelines:

*'At no time while a member is on-duty or representing WHPS in any official capacity, shall the member have any offensive tattoo(s) or body art visible. Examples of offensive tattoos include but are not limited to those that exhibit or advocate discrimination; those that exhibit gang, supremacist, or extremist group affiliation; and those that depict or promote drug use, sexually explicit acts or other obscene and/or unsightly material. The Director of Public Safety will make the final determination as to what is or is not appropriate. Tattoos on the neck, face, head, or scalp are prohibited'.*

If approved by the police commission, I will make a change to our policy as indicated.

**WEST HENNEPIN PUBLIC SAFETY DEPARTMENT  
BOARD OF COMMISSIONERS  
Wednesday, August 10, 2022  
7 a.m.  
West Hennepin Public Safety Conference Room**

**MEETING MINUTES**

**1. Call to Order.**

Pursuant to due call and notice thereof, a regular meeting of the West Hennepin Public Safety Board of Commissioners was called to order at 7 a.m. by Chairperson Julie Maas-Kusske.

Present in Person: Commissioner Mayor Julie Maas-Kusske, Commissioner Mayor Marvin Johnson, Commissioner Lynn Betts, Commissioner Mike DeLuca, Director Gary Kroells, Recording Secretary Kim Curtis

Others Present: Maple Plain City Administrator Clarissa Hadler, Independence City Administrator Mark Kaltsas, Independence City Council Member Brad Spencer, WHPS Sergeant Rick Denneson

There were no items to add to the August 10, 2022, Police Commission meeting agenda. Motion by Betts, seconded by Johnson, to approve the agenda. All voted aye. Motion carried.

**2. Approval of July 12, 2022, Police Commission Minutes**

DeLuca suggested adding 'for a personnel issue' to the end of the first sentence in agenda item #5 so the sentence reads, 'At 8:15 a.m. Director Kroells requested to go into closed session for a personnel matter'. Motion by Johnson, seconded by Betts, to approve the July 12, 2022, Police Commission minutes with that correction made. All voted aye. Motion carried.

**3. 2023 Proposed Budget**

Director Kroells pointed out that Rogers Police Department was added to his 10-city survey, which made it now an 11-city survey. West Hennepin ranks 9<sup>th</sup> place on the survey. A lot of other agencies' numbers for 2023 are still pending. Director Kroells met with WHPS officers and was told they do not want to go with the Achieve medical plan with the option to buy up. They're already giving up 2.3% of their salary to upcoming changes, including WHPS reducing each employee's HSA contributions by \$1,000. If WHPS switches to the Achieve medical plan 4.1% of the officers' and staffs' salaries would be going to medical. They want to stay with the Mayo Clinic option. The only hard numbers Director Kroells said he could change were to fuel and medical. He can lock WHPS in at \$3.18/gallon for fuel next year but no one knows if the price would

increase or decrease throughout next year. Due to changes in personnel and employees'/family coverage for 2023, the 2023 budget reflect a \$12,000 decrease.

Director Kroells brought forward a set of recommendations that includes what the officers and staff would like to see. DeLuca suggested the potential to save approximately \$25,000 a year by changing the coverage network and not including Mayo Clinic in the open network. Johnson and Betts did not feel the officers and staff should have to give up the coverage they currently have, which includes the Mayo Clinic in their open network.

Director Kroells met with the officers to find out what they want. DeLuca felt Director Kroells meeting with the officers gives the impression he was acting as their union representative. Director Kroells said he has to meet with them in order to bring back what they are requesting from the Police Commission.

Director Kroells stated he did not present a budget to the Police Commission showing a 5% increase in September 2022 and 5% increase again in July 2023 because it will cause a dramatic increase in 2024. He felt leveling out a budget vs. an up and down budget was more appropriate. The Police Commission agreed with him so this was not an option.

Motion by Johnson, seconded by Betts, for the Police Commission to present and endorse the budget proposal, including longevity pay, to the city councils and vote on it. Johnson, Betts and Maas-Kusske voted aye, DeLuca voted nay. Motion carried.

#### **4. Employee Update on Leave of Absence**

Director Kroells and Sgt. Denneson met with Officer Scott Isaacson regarding this leave of absence and extended that leave for an additional 60 days. Officer Isaacson has retained an attorney.

#### **5. Discussion on Additional Police Commission Meeting**

The next regular Police Commission meeting is scheduled for Tuesday, September 13, 2022, 7 a.m., in the WHPS Conference Room.

#### **6. Adjourn**

Motion by Betts, seconded by Johnson, to adjourn. All voted aye. Motion carried. The meeting adjourned at 7:56 a.m.

Date: August 15<sup>th</sup>, 2022  
To: Public Safety Commissioners  
City of Independence Council Members  
City of Maple Plain Council Members  
From: Director Gary Kroells *G. Kroells*  
SUBJECT: July 2022 ACTIVITY REPORT



The purpose of this report is to give the reader a quick overview of the activities of the Public Safety Department each month. It also compares monthly and year-to-date information to the reader.

The report is broken down into five categories, as defined by the Criminal Justice Reporting System.

**CRIMINAL--** Criminal is broken down into Part I and Part II crimes.

Part I includes crimes against persons versus crimes against property; criminal homicide, forcible rape, robbery assault, aggravated assault, burglary -breaking or entering, larceny-theft, larceny analysis, motor vehicle theft and arson.

Part II includes other assaults, forgery and counterfeiting, fraud, embezzlement, stolen property, buying, receiving, possession; vandalism, weapons, carrying, possessing, etc.; prostitution and commercialized vice, sex offenses; drug abuse violations, gambling, offenses against the family and children, driving under the influence, liquor laws, drunkenness, disorderly conduct, vagrancy, all other offenses, suspicion, curfew and loitering laws - persons under 18; and runaways - persons under 18.

**TRAFFIC--** Includes violations of the road and driving laws.

**PART III--** Lost and Found: Includes lost and found persons, animals, and property, and stalled and abandoned vehicles.

**PART IV--** Casualties: Includes all motor vehicle accidents, boating, and snowmobile; public home occupational accidents, fires, suicides, sudden deaths, burning permits, and burning violations.

**PART V--** Miscellaneous Public: Includes open doors, gun permit applications, suspicious activities, animal complaints, motorist assists, alarm calls, parking complaints, house checks, driving complaints, civil matters, family disputes, department assists.

The balance of the report shows the total number of incidents handled, miles driven and how the Public Safety Department received calls. If anyone should desire more detailed statistical data, please contact my office.

# Monthly Activity Report

## July 2022

Offense	This Month	Same Month Last Year	This Year To Date	Last Year To Date
<b>City Of Independence</b>				
Criminal	5	8	37	62
Traffic	120	141	691	716
Part III	5	13	26	48
Part IV	31	29	211	211
Part V	136	174	690	849
<b>Total City of Independence</b>	<b>297</b>	<b>365</b>	<b>1,655</b>	<b>1,886</b>
<b>City Of Maple Plain</b>				
Criminal	10	2	33	47
Traffic	37	36	180	238
Part III	1	4	9	20
Part IV	28	15	145	138
Part V	51	63	320	405
<b>Total City Of Maple Plain</b>	<b>127</b>	<b>120</b>	<b>687</b>	<b>848</b>
<b>Grand Total Both Cities</b>				
	<b>424</b>	<b>485</b>	<b>2,342</b>	<b>2,734</b>
TZD	40	1	50	17
Agency Assists	30	9	150	85
<b>Total ICR Reports</b>	<b>424</b>	<b>495</b>	<b>2,542</b>	<b>2,836</b>
<b>How Received</b>				
Fax	8	9	41	84
In Person	13	24	64	138
Mail	2	2	8	18
Other	1	1	11	8
Phone	19	44	172	258
Radio	176	179	1,083	1,100
Visual	186	219	945	1,037
Email	11	16	100	186
Lobby Walk In	22	0	118	7
<b>Total</b>	<b>438</b>	<b>494</b>	<b>2,542</b>	<b>2,836</b>

July 2022 Part I & II

City of Maple Plain #'s 1 & 2

AGN	ICR	Title	Create Date	Grid #	Committed Date	MOC range	UCR Part
WHPS	22002314	Forgery/Rpt	2022-07-02	01	2022-07-02	M3001	2
WHPS	22002406	Citation	2022-07-08	01	2022-07-08	DC000	2
WHPS	22002432	4th Deg DWI	2022-07-10	01	2022-07-10	JGW01	2
WHPS	22002573	Thft Frm Auto Rp / Damage to prop	2022-07-19	01	2022-07-19	TD009	1
WHPS	22002714	Car Theft/Rpt	2022-07-30	01	2022-07-30	TB159	1
WHPS	22002421	DWI	2022-07-09	02	2022-07-09	JGW01	2
WHPS	22002620	Attempted Auto Theft	2022-07-24	02	2022-07-24	VA021	1
WHPS	22002712	Domestic	2022-07-30	02	2022-07-30	AL351	2

July 2022 Part I & II

City of Independence Grid #'s 3-5

WHPS	22002423	Burglary/Rpt	2022-07-09	03	2022-07-09	B2330	1
WHPS	22002474	Citation - Open Bottle, MJ and Speed	2022-07-13	03	2022-07-13	DA540	2

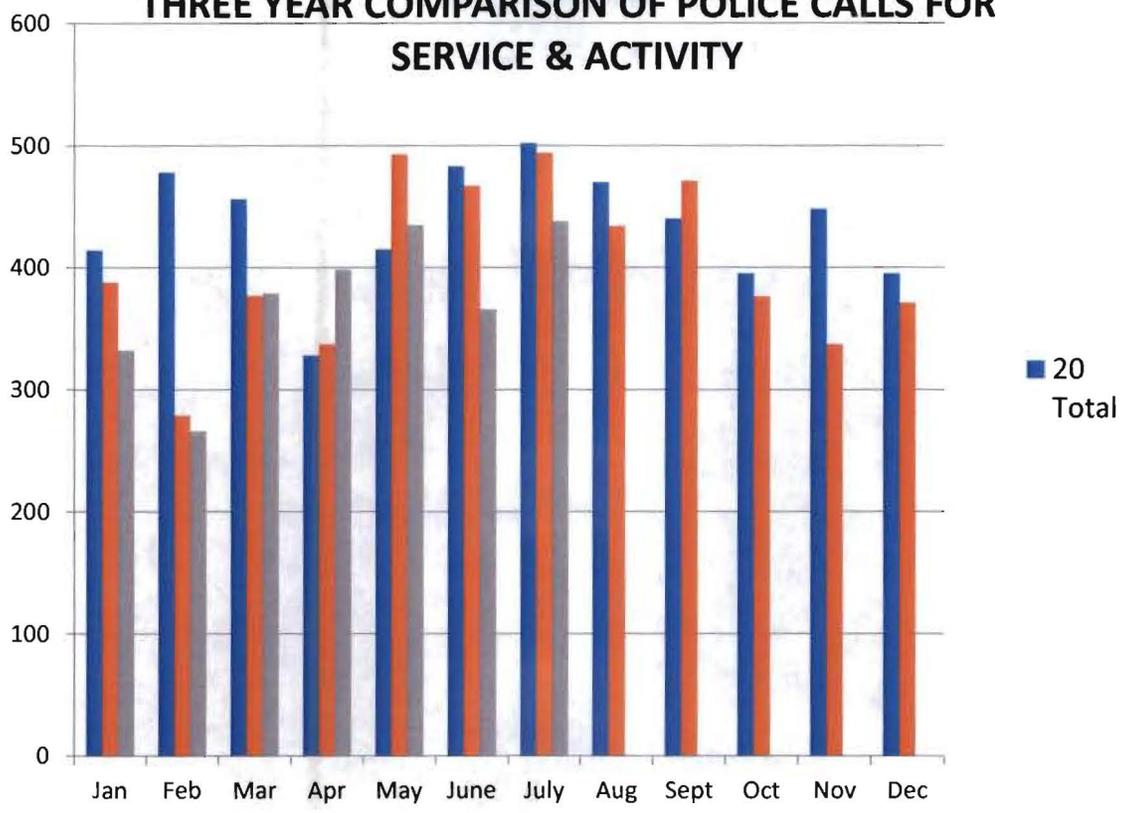
WHPS	22002555	Chase/Pursuit	2022-07-18	03	2022-07-18	W3690	2
WHPS	22002618	Citation	2022-07-24	05	2022-07-24	M4104	2

**July 2022 Part I & II**

**Outside WHPS Jurisdiction**

WHPS	22002649	3rd Deg DWI and WT Arrest in the City of Orono	2022-07-26	65	2022-07-25	JF501	2
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### THREE YEAR COMPARISON OF POLICE CALLS FOR SERVICE & ACTIVITY



# DIRECTOR'S NEWS & NOTES

WEST HENNEPIN PUBLIC SAFETY  
July 2022 Activity Report

## Year to Date Activity Report

At the end July 31, 2022, West Hennepin Public Safety (WHPS) handled year-to-date a total of 2,342 incident complaints: For the month of July; 288 incidents occurred in the City of Independence and 119 in the City of Maple Plain.

The Criminal Part I and Part II cases for both cities have been highlighted for your review on the attached documents.

### Recent Highlighted Cases:

Medical  
July 1

5100 block of Sunset Lane, Independence. Officer dispatched to a report of a female who had fallen from a bicycle. Officer arrived on scene with LFD and North EMS. Upon arrival patient denied injury but did show signs of intoxication including slurred speech and odor of alcohol. Patient was evaluated by North EMS and officer cleared.

Fireworks  
July 4

8600 block of Burr Oak Lane, Independence. Officer dispatched to a report of fireworks in the area. Officer arrived on scene and spoke to the party who was setting off fireworks. Officer advised the individual that aerial fireworks are not allowed in Minnesota. Officer cleared.

Domestic  
July 4

Bryantwood Apartments, Maple Plain. Officer dispatched to a report of verbal domestic- not in progress. Officer spoke with the reporting party about the incident. Officer did not find any grounds for arrest. Officer provided reporting party with resources and cleared.

Harassment  
July 4

1500 block of Howard Avenue, Maple Plain. Officer dispatched to a report of a harassment. Reporting party stated she was having some friends over for a 4<sup>th</sup> of July BBQ. Guests who were not invited arrived at the BBQ and a verbal argument ensued causing a disturbance. Officer is working with the reporting party to create a no trespass order.

Medical  
July 4

4300 block of Woodhill Drive, Independence. Officer dispatched to a report of one who fell from a boat into the water. Patient was unconscious but was now alert and sitting on the dock. North Ambulance, Water Patrol and Loretto Fire were dispatched. Officer arrived on scene to assist Loretto Fire. Patient was then transported by North Ambulance.

Suspicious  
July 5

Townline Road and Broadmoor Drive, Independence. Officer dispatched to a suspicious person on an electric bike. Reporting party stated that the bike had been in their back yard earlier that day. Officer arrived on scene and contacted the male party on the bike. Officer advised male to stop going through the back yards of residences. Officer cleared.

Motor Vehicle Crash  
July 5

County Road 90 and Pagenkopf Road, Independence. Officer dispatched to a two-vehicle crash with minor injuries. Officer arrived on scene and contacted both involved parties. One party had a small bump and laceration on her left shin as well as a sore chest. Both drivers refused medical attention. Officer took a crash report and cleared.

Check Welfare

July 5 5800 block of Main Street W, Maple Plain. Officer dispatched to a check welfare. Reporting party stated they hadn't seen their neighbor for a few days and was concerned. Officer arrived on scene and contacted the male party and stated he was okay and didn't need assistance. Officer cleared.

Fraud

July 7 5700 block of Maple Ridge Drive, Maple Plain. Officer dispatched to a report of financial fraud application. Officer called the reporting party who stated she received multiple credit cards in the mail that she did not apply for. Officer advised reporting party to place alerts on her credit card and bank accounts. No monetary loss was found. Officer cleared.

Medical

July 7 5300 block of Lake Sarah Heights Drive, Independence. Officer dispatched to a report of an unconscious male. Officer arrived on scene and found male with a small laceration to the face and sweating profusely. North Ambulance arrived on scene and transported the male patient. Officer cleared.

Medical

July 7 1500 block of Howard Avenue, Maple Plain. Officer dispatched to a report of a possible heart issue. Officer arrived on scene and met with patient. Patient stated they ran out of blood pressure medicine and needed to get more. North Ambulance arrived on scene and transported patient.

Domestic

July 8 5000 block of Bryant Street, Maple Plain. Officer dispatched to a report of verbal domestic. Officers responded and contacted individuals involved. Officers learned that the verbal argument started due to a disagreement about child visitation. Parties were advised to separate, and officers cleared.

Harassment

July 8 6200 block of County Road 11, Independence. Officer dispatched to a report of an unwanted contact by a male party. Officer was advised that reporting party had a garage sale at their residence and posted some of the items on Facebook. Reporting party was then receiving harassing messages from subject stating the item was his. Officer investigated and found that the item did not belong to the subject. Officer advised to discontinue contact.

DWI

July 9 Highway 12 and Marsh Avenue, Maple Plain. Officer observed a vehicle speeding eastbound Highway 12. Officer conducted a traffic stop and found the driver of the vehicle to be impaired. Driver was fingerprinted, photographed, issued a citation for 4<sup>th</sup> Degree DWI and released to a responsible party.

Medical

July 11 4500 block of County Road 92, Independence. Officer dispatched to a report of a female who fell off a horse. Officer arrived on scene and met with patient. Patient never lost consciousness but had severe pain in her leg. North Ambulance arrived on scene and transported patient.

Suspicious

July 11 700 block of Copeland Road, Independence. Officer dispatched to a suspicious vehicle parked near the Pioneer Creek Golf Course and three occupants got out of the vehicle and walked through the golf course. Officer found out that the three individuals were walking on the golf course looking for a friend. Officer advised parties that the golf course is a private business and should not be walking across the course.

Solicitor  
July 11

4200 block of Woodhill Drive, Independence. Officer dispatched to a solicitor going door to door without a permit. Officer arrived on scene and found the solicitor who admitted they didn't have a permit. A verbal warning was given, and the company was advised not to sell without a license.

Harassment  
July 13

5200 block of Manchester Drive, Maple Plain. Officer dispatched to a harassment complaint. Reporting party states that a neighbor left two dried up pumpkins on his patio which turned into a verbal altercation. Officer removed pumpkins and advised both involved parties to stay away from one another.

Mental Health  
July 14

1500 block of Howard Avenue, Maple Plain. Officer dispatched to a check welfare. Reporting party stated she no longer felt safe inside the residence with their mother. Officer arrived on scene and spoke with the female who was requesting to go to a shelter in the cities. Officer transported female to the shelter.

DAS  
July 14

300 block of County Road 92, Independence. Officer observed a vehicle going high speeds and conducted a traffic stop. Driver admitted to not having a license. Male from Bloomington was cited for driving after suspension.

Motor Vehicle Crash  
July 14

County Road 11 and County Road 92, Independence. Officer dispatched to a two-vehicle crash. Officers responded to the scene and confirmed there were no injuries. Officer completed a state crash report and cleared.

Medical  
July 15

2800 block of Nelson Road, Independence. Officer dispatched to a report of a male who fell from a scaffold and may have broken his arm. Officers responded along with Delano Fire and North EMS. Officer arrived on scene and found patient who was conscious and alert. Patient was transported by North EMS.

911 Hang-up  
July 17

4900 block of County Road 19, Independence. Officer dispatched to a report of multiple 911 hang-ups. Officer responded and met with homeowner outside who stated she was having trouble with her phone activating the SOS/911 feature. Officer helped female troubleshoot her phone and advised her to shut down the device until it was able to get repaired.

Medical  
July 17

4800 block of Gateway Boulevard, Maple Plain. Officer dispatched to a report of a female party with hip pain after a fall. Officer arrived on scene and was advised the patient was stable. Officer stood by while North Ambulance prepared the patient for transport.

Medical  
July 18

4900 block of Main Street, Maple Plain. Officer dispatched to one with difficulty breathing. Officer arrived on scene and met with male patient. Patient's breathing was short and rapid. North ambulance arrived on scene and discovered the patient had fluid in his lungs. Male was self-transported by a relative to the hospital.

Motor Vehicle Crash  
July 19

County Road 90 and County Road 11, Independence. Officer dispatched to a T-bone accident where the suspect vehicle fled. Officer arrived on scene and looked for the suspect vehicle but was unable to locate it. Case is under investigation.

Civil  
July 19

5200 block of Clayton Drive, Maple Plain. Officer took a report from a resident who stated the sold their vehicle to a person from an online contract. The buyer came to the resident's home and was unable to provide the full payment amount. However, the buyer stated he would pay the difference later that week. Now the purchaser states the vehicle is not worth the asking price and refuses to pay the difference. Officer provided resources and ultimately told the reporting party that this is a civil issue that will have to go to civil court to get a judgement for the balance.

Medical  
July 20

4800 block of Gateway Blvd, Maple Plain. Officer dispatched to a report of a possible stroke. Officer arrived on scene and found patient sitting in the chair. The level of the patient's awareness was diminished, and the patient had a history of strokes. North Ambulance arrived on scene and transported female patient.

Motor Vehicle Crash

July 22

Highway 12 and County Road 90, Independence. Officer dispatched to a report of a semi-truck that rolled over. Officer arrived on scene and contacted the driver who was not injured. Driver admitted that he was driving too fast for the roundabout and the load he was carrying tipped sideways. Officer started a tow for the semi and cleared.

Medical  
July 22

6200 block of Waldemar Way, Independence. Officer was dispatched to a report of a male party experiencing chest pain. Officer arrived on scene and found the male in the bathroom complaining of abdominal pain. Patient told officer he felt better since his arrival. North EMS arrived on scene and took over patient care.

Disturbance

July 23

4900 block of Main Street, Maple Plain. Officer dispatched to a verbal confrontation between two parties. Officer arrived on scene and contacted the two parties involved. Officer learned the argument was about a Facebook Marketplace transaction. The buyer met with the seller and stated he no longer wanted to purchase his item for sale. The two parties separated, and the officer cleared.

Gas Leak

July 23

5900 block of Pagenkopf Road, Independence. Officer dispatched to a hit gas line. Officer learned that a crew on scene trenching an electrical line accidentally struck the gas line nearby. Officer arrived on scene and contacted Center Point Energy to repair the leak. Officer cleared.

Auto Theft

July 24

5700 block of Three Oaks Avenue, Maple Plain. Officer dispatched to an attempted auto theft. Reporting party stated his vehicle was moved overnight. The vehicle was moved from his driveway and found a short distance from his home with the vehicle running and glove box open. This case is under investigation.

Theft

July 25

7500 block of Pioneer Creek Road, Independence. Officer dispatched to a report a stolen sheep. Officer called the reporting party who stated he thought his sheep was missing but checked his entire property and did not locate it. Reporting party believes the sheep was stolen by the roadside. This case is being investigated.

Alarm

July 26

1800 block of Pioneer Creek Center, Maple Plain. Officer dispatched to an alarm. Officer arrived on scene and found one of the service doors to be open. Officer cleared the building and nothing suspicious was found. All other doors to the building were secured. Officer cleared.

Forgery

July 27

5700 block of County Road 6, Independence. Officer dispatched to a report of a forgery. Officer called the reporting party who stated he received two denial letters for personal loan applications that he never applied for. Officer took a formal report and advised the reporting party to call back if there were any signs of financial loss. Case under investigations.

Medical  
July 28

4800 block of Gateway Boulevard, Maple Plain. Officer dispatched to a report of a head injury. Officer arrived on scene along with North Ambulance and Maple Plain Fire. Patient had fallen out of her chair and was stuck under the table. Patient had a lump on her head and some hip pain. North transported the patient.

Domestic  
July 30

5900 block of Three Oaks Avenue, Maple Plain. Officers were dispatched to a physical domestic. Officers responded and contacted the individuals involved. Officers observed fresh injuries on the victim. Officers transported the suspect, Paul Richard Anderberg (61), to Hennepin County Adult Detention Center without incident, where he was charged with Domestic Assault.

Boat Theft  
July 30

1500 block of Howard Avenue, Maple Plain. Officers responded to a theft report. The victim reported the boat, motor, and trailer was missing. The boat, motor, and trailer were parked on the road unsecured. The case is under investigation.

Medical  
July 30

4800 block of Gateway Boulevard, Maple Plain. Officer was dispatched to a report of a male party experiencing chest pain. The victim was non-verbal due to a preexisting condition. Officer arrived on scene and spoke to the victim's wife. North Memorial Paramedics arrived on scene and began taking vitals and cleared the officer from the scene.

Assist  
July 31

Intersection of Highway 12 and County Line Road, Independence. Officer assisted Minnesota State Patrol after being informed that a motorcyclist was traveling at a high rate of speed into Independence from Delano. The Officer searched the area to make sure the driver didn't crash in the city of Independence. Later, the Officer observed the motorcycle traveling over 100 miles per hour in the area of County Road 6 and County Road 19. The Officer did not pursue or attempt to stop the motorcycle. The motorcycle later crashed in Orono and the driver was taken into custody by the Minnesota State Patrol.

Medical  
July 31

1500 block of Howard Avenue, Maple Plain. Officer was dispatched to a medical regarding someone in pain from infected bed sores. The patient refused treatment. The Officer and North Memorial Paramedics determined the patient could care for their self, so they cleared the scene.

164 contacts of citations, verbal and written warnings were issued for traffic and equipment.

Date: Septemeber 7<sup>th</sup>, 2022  
To: Public Safety Commissioners  
City of Independence Council Members  
City of Maple Plain Council Members  
From: Director Gary Kroells *G. Kroells*  
SUBJECT: AUGUST 2022 ACTIVITY REPORT



The purpose of this report is to give the reader a quick overview of the activities of the Public Safety Department each month. It also compares monthly and year-to-date information to the reader.

The report is broken down into five categories, as defined by the Criminal Justice Reporting System.

CRIMINAL-- Criminal is broken down into Part I and Part II crimes.

Part I includes crimes against persons versus crimes against property; criminal homicide, forcible rape, robbery assault, aggravated assault, burglary -breaking or entering, larceny-theft, larceny analysis, motor vehicle theft and arson.

Part II includes other assaults, forgery and counterfeiting, fraud, embezzlement, stolen property, buying, receiving, possession; vandalism, weapons, carrying, possessing, etc.; prostitution and commercialized vice, sex offenses; drug abuse violations, gambling, offenses against the family and children, driving under the influence, liquor laws, drunkenness, disorderly conduct, vagrancy, all other offenses, suspicion, curfew and loitering laws - persons under 18; and runaways - persons under 18.

TRAFFIC-- Includes violations of the road and driving laws.

PART III-- Lost and Found: Includes lost and found persons, animals, and property, and stalled and abandoned vehicles.

PART IV-- Casualties: Includes all motor vehicle accidents, boating, and snowmobile; public home occupational accidents, fires, suicides, sudden deaths, burning permits, and burning violations.

PART V-- Miscellaneous Public: Includes open doors, gun permit applications, suspicious activities, animal complaints, motorist assists, alarm calls, parking complaints, house checks, driving complaints, civil matters, family disputes, department assists.

The balance of the report shows the total number of incidents handled, miles driven and how the Public Safety Department received calls. If anyone should desire more detailed statistical data, please contact my office.

## Monthly Activity Report August 2022

Offense	This Month	Same Month Last Year	This Year To Date	Last Year To Date
<b>City Of Independence</b>				
Criminal	7	5	46	67
Traffic	65	99	730	815
Part III	0	3	33	51
Part IV	30	31	247	242
Part V	143	132	953	981
<b>Total City of Independence</b>	<b>245</b>	<b>270</b>	<b>2,009</b>	<b>2,156</b>
<b>City Of Maple Plain</b>				
Criminal	2	19	37	66
Traffic	16	24	190	262
Part III	3	2	14	22
Part IV	20	31	165	169
Part V	60	57	422	462
<b>Total City Of Maple Plain</b>	<b>101</b>	<b>133</b>	<b>828</b>	<b>981</b>
<b>Grand Total Both Cities</b>	<b>346</b>	<b>403</b>	<b>2,837</b>	<b>3,137</b>
TZD	8	29	116	46
Agency Assists	29	30	197	86
<b>Total ICR Reports</b>	<b>383</b>	<b>462</b>	<b>3,150</b>	<b>3,269</b>
<b>How Received</b>				
Fax	3	16	52	100
In Person	20	25	112	163
Mail	1	2	9	20
Other	1	1	12	9
Phone	27	29	261	287
Radio	175	193	1,259	1,293
Visual	115	140	1,070	1,177
Email	17	24	168	210
Lobby Walk In	24	3	198	10
<b>Total</b>	<b>383</b>	<b>433</b>	<b>3,141</b>	<b>3,269</b>

**August 2022 Part I & II**

**City of Maple Plain #'s 1 & 2**

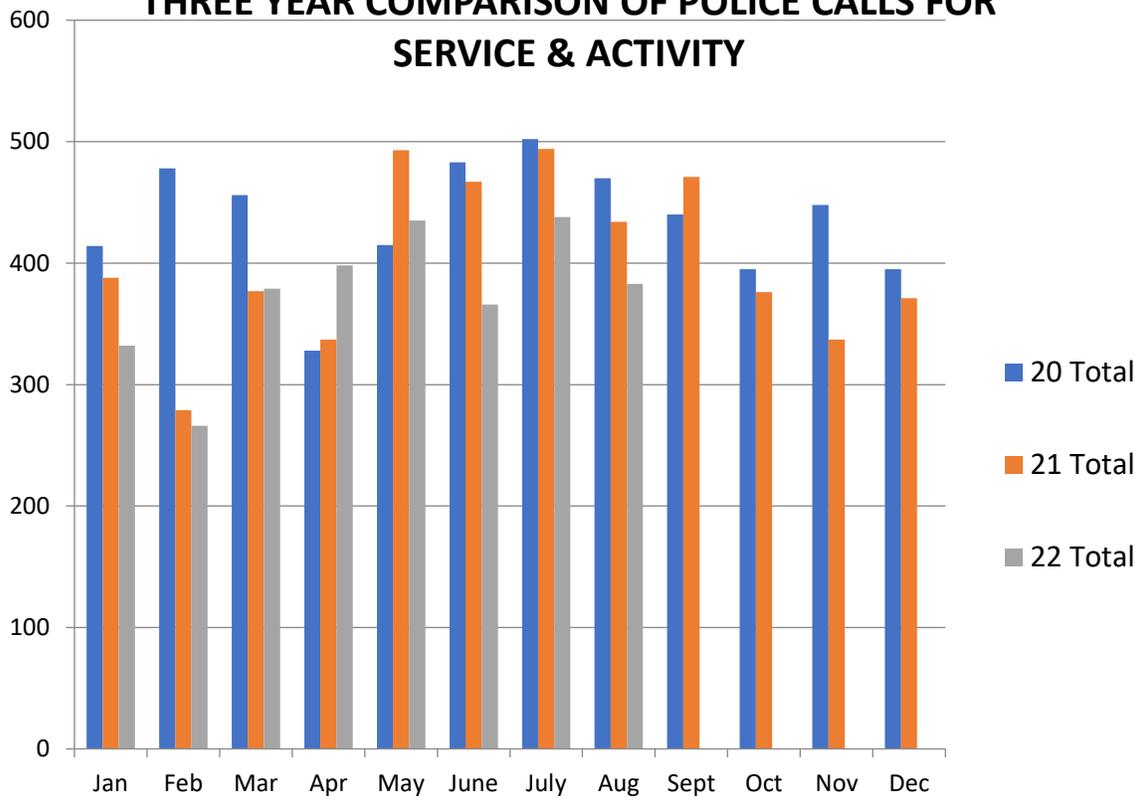
AGN	ICR	Title	Create Date	Grid #	Committed Date	MOC range	UCR Part
WHPS	22002968	Threat	2022-08-21	01	2022-08-21	A9502	2
WHPS	22003062	Damage Prop/Rpt	2022-08-28	01	2022-08-28	P3119	2

**August 2022 Part I & II**

**City of Independence Grid #'s 3-5**

WHPS	22003837	Mental Problem – Domestic Assault Arrest	2022-08-09	03	2022-08-09	P3199	2
WHPS	22002811	Neighbor Issue – Shot Cat	2022-08-08	04	2022-08-08	M8196	2
WHPS	22002825	Slumper – Narcotics Arrest	2022-08-09	04	2022-08-09	DH510	2
WHPS	22002873	DWI 4 <sup>th</sup> Deg	2022-08-13	05	2022-08-13	JGW01	2
WHPS	22002893	Damage Prop/Rpt	2022-08-14	05	2022-08-14	P210K	2
WHPS	22002894	Damage Prop/Rpt	2022-08-14	05	2022-08-14	P119H	2
WHPS	22003086	Suspicious Act – Burglary Auto Theft	2022-08-30	05	2022-08-30	P3319	2

### THREE YEAR COMPARISON OF POLICE CALLS FOR SERVICE & ACTIVITY



# DIRECTOR'S NEWS & NOTES

## WEST HENNEPIN PUBLIC SAFETY

### August 2022 Activity Report

#### Year to Date Activity Report

At the end August 31, 2022, West Hennepin Public Safety (WHPS) handled year-to-date a total of 3,150 incident complaints: For the month of August; 245 incidents occurred in the City of Independence and 101 in the City of Maple Plain.

The Criminal Part I and Part II cases for both cities have been highlighted for your review on the attached documents.

#### Recent Highlighted Cases:

##### Civil

August 1 5000 block of Highway 12, Maple Plain. Officer dispatched to a report of a possible scam. Officer spoke with the reporting party who stated he dropped off a generator to be sold but has not received the money for the sold generator and believed he was scammed. After the Officer spoke with the parties involved, it was determined the money had not been sent yet. The reporting party was advised the situation was not a scam.

##### Medical

August 1 3600 Ihduhapi Trail, Independence. Officer dispatch to a medical. Upon arrival, Officer determined the patient was showing signs of liver failure. North Memorial Paramedics arrived and transported the patient to the hospital.

##### Verbal Domestic

August 3 3900 block of County Road 90, Independence. Officer was dispatched to a help/unknown problem. Officer made contact with the individuals involved and it was determined to be a verbal domestic involving family members. The parties were separated for the night. The Officer determined that no crime occurred.

##### Fireworks Complaint

August 3 4800 block of Bradford Street, Maple Plain. Officer dispatched to a large explosion and a flash of light in the area. Officer responded to the area and observed remnants of a large shell firework in the street. Officer surveilled the area and observed no further fireworks.

### Property Damage Crash

August 4 Intersection of County Road 92 and Pioneer Creek Road, Independence. Officer observed a property damage crash in the area. The Officer checked for injuries, and it was determined the drivers did not need medical attention. The vehicles were towed from the scene and the Officer cleared. One driver was cited for failure to drive with due care.

### Mental Health

August 5 5300 Pioneer Creek Drive, Maple Plain. Officer dispatched to a suicidal female. Officer arrived on scene and spoke with the female. Due to safety concerns of the female, Officer placed the female on an emergency hold. North Memorial Ambulance arrived on scene and transported the female without incident.

### Dumping Complaint

August 5 Intersection of County Road 6 and Copeland Road, Independence. Officer was contacted by City of Independence Public Works that there was a subject illegally dumping garbage out of a van into the ditch. The Officer responded to the area and observed the suspect vehicle going 70-80 miles per hour in a 30 mile per hour zone. Officer stopped the vehicle and recovered and seized a Sawzall, two catalytic converters, and a radiator. The suspect was cited for the offenses and the vehicle was impounded.

### Assist

August 6 Officer assisted multiple agencies with miscellaneous calls including multiple trees in the road and accidents resulting from the rainy weather.

### Open Door/Possible Interrupted Theft

August 7 1400 block of Halgren Road, Maple Plain. Officer was on routine patrol in the area and observed a light on inside of an open garage door at approximately 0200 hours. Officer stopped and observed that the light was from the garage door opener, which was activated by movement. Officer approached the garage and did not observe anyone inside. Officer made contact with the homeowner who was advised of Officer's findings. Homeowner advised nothing appeared to be taken and closed his garage door. Officer then cleared.

### Open Door

August 7 Officer conducted foot patrol in downtown Maple Plain to check for unsecured doors in the early morning hours. Officer observed two unsecured doors from two separate businesses. Officer secured the doors of the businesses then cleared.

## Community Relations

August 7

Intersection of Maple Avenue and Main Street, Maple Plain. Officer stopped at the annual Maple Plain Historic Society ice cream social to mingle with members and residents of the community.

## Property Damage Crash

August 8

Intersection of County Road 92 and Highway 12, Independence. Officer dispatched a call reported from a third-party witness regarding a possible hit-and-run accident involving a post office mail truck. Officers checked the area and were unable to locate and accident or the suspect vehicle. Officer attempted to contact the post office but did not receive an answer.

## Grass Fire

August 8

6000 block of Wood Hill Lane, Independence. Officer and MPFD responded to the area on a report of a grass fire. Upon arrival in the area, Officer saw smoke and MPFD found an individual burning brush.

## Suspicious Person

August 8

1300 Nelson Road, Independence. Officer dispatched to a suspicious person/welfare check on a party who was making suicidal comments to the homeowner and stated he ran out of gas. The homeowner gave him gas and he drove away. Officer responded to the area and did not locate the individual or the vehicle.

## Drug Arrest

August 8

Intersection of Townline Road and Sunset Lane, Independence. Officer dispatched to a driver who was slumped over in their vehicle, in the middle of the road and still had his foot on the brake. Once Officers arrived on scene, they made contact with the party who had admitted to using narcotics that morning. Officers observed paraphernalia in the vehicle and searched the car, where narcotics and more paraphernalia was found. The subject, Aristotle Cortland Gouman (27), was arrested for 5<sup>th</sup> degree possession of narcotics. Case was forwarded to the West Metro Drug Task Force for charging.

## Domestic

August 8

1000 block of Drake Court, Independence. Officer was dispatched to a residence for a family member who was out of control and acting out. The subject threw all his belongings out of the third story window. It was determined the subject inflicted bodily harm on the victim. The suspect, Colton Curtis Cardinal (21), was arrested for domestic assault. He was booked and transported to Hennepin County Adult Detention Center without incident.

## Medical

August 10 5600 Pioneer Creek Drive, Maple Plain. Officer, MPFD, and North Memorial Ambulance were dispatched to a medical/chemical burn. Upon arrival, the patient was with MPFD and was splashing his eyes with water. It was determined the patient had chemicals splash on his face and eyes. The patient's eye was red, and skin was inflamed. He was transported to the hospital by North Memorial Paramedics.

## Open Doors

August 11 Officer was providing routing patrol in neighborhoods overnight and observed four open garage doors. Officer checked the area but did not notice any criminal activity. Officer left crime prevention reports on the vehicles in the garages.

## Juvenile Problem

August 11 5000 Independence Street, Maple Plain. A maintenance worker observed kids on top of the roof of the school building. Officer arrived and was advised the juveniles jumped off the roof and road off on bikes and scooters. Juvenile and parent information was gathered. Case is under investigation.

## Animal Complaint

August 4-11 Officers received numerous calls this week about a loose dog in the area of Highway 12 and Hitsman Lane, near Bubbles and Bows. Officers have tried to catch the dog but have not been successful. WHPS has reached out to S.T.A.R.T. Volunteer Group to assist with retrieving the dog.

## DWI

August 13 Intersection of County Road 6 and County Road 92, Independence. Officer observed a vehicle driving 74 miles per hour in a 40 mile per hour zone. Officer initiated a traffic stop on the vehicle and ultimately arrested Antonia Ismael Flores (22) for DWI. He was booked and transported to Hennepin County Adult Detention Center.

## Fall

August 13 1600 block of Copeland Road, Independence. Officer was dispatched to a patient who fell and possibly broke their hip due to an incident involving a horse. DFD and North Memorial Paramedics arrived and transported the patient to the hospital.

## Animal Complaint

August 13

4500 block of Lake Sarah Drive South, Independence. Officer was dispatched to a call about a dog at large that was contained. Officer found the owner and made sure the dog was licensed and had current vaccinations. Officer issued a verbal warning to the animal owner for a dog at large violation.

## Check Burn

August 13

7600 block of County Road 11, Independence. Officer was dispatched to a large burn. Upon arrival, Officer observed an individual burning prohibited materials. Officer advised to extinguish the fire, then issued a citation to the individual. Burn permit was revoked.

## Damage to Property

August 14

700 block of Copeland Road, Independence. Officer was dispatched to a report of property damage. The night prior, a vehicle drove on the green at Pioneer Creek Golf Course causing damage to the green. Officer offered advice on ways to prevent future damage.

## Damage to Property

August 14

2000 block of County Line Road, Independence. Officer was dispatched to a property damage incident. The reporting party advised someone drove through the cornfield causing damage to planted corn crop.

## Traffic

August 14

Intersection of County Road 6 and County Road 92, Independence. Officer was in the area and observed a vehicle driving over the posted 50 mile per hour zone. Officer stopped the vehicle and discovered the vehicle had a forged temporary license plate. The individual provided a fraudulent sovereign driver's license out of another state. The driver had a conditional driving status out of a different state. This case was forwarded to investigations for charging.

## Crash

August 16

Intersection of Main Street and Baker Park Road, Maple Plain. Officer was dispatched to a crash called in by the insurance company's crash detection system. Officer arrived on scene and determined it was a minor motorcycle crash and there were no injuries to either party involved.

### Traffic Complaint

August 17

7100 block of Turner Road, Independence. Officer took a phone call regarding the construction traffic in the area. The reporting party advised the road closed signs were no longer posted and construction vehicles were driving too fast down the road. Extra patrol will be conducted.

### Parking Complaint

August 17

4800 block of Perkinsville Road, Independence. Officer received a call about a large moving truck parked on the side of the road making it unsafe for traffic to get by through the development. Before the Officer could respond, the reporting party advised the moving truck left the area.

### Crash

August 17

Intersection of County Road 6 and County Road 92, Independence. Officer was dispatched to a property damage crash. Officer completed an accident exchange form, and one driver was cited for failure to drive with due care.

### Property Damage

August 18

700 block of Copeland Road, Independence. Officer received information about damage to property at Pioneer Creek Golf Course. Officer observed multiple divots on the green. This case will be pending further information.

### Medical

August 18

4600 block of Lake Sarah Drive, Independence. Officer was dispatched to a male who fell and was bleeding. Officer responded with LFD and North Memorial Paramedics. Upon arrival, the patient was found to have a large laceration on his forearm with tissue and bone exposed. The patient was transported to the hospital.

### After Hours

August 19

5100 block of Independence Street, Maple Plain. While on routine patrol in the area, Officer observed a vehicle in the park after hours. Officer made contact with the individual who was advised the park was closed and he could not be in the park after hours.

Motorist Assist  
August 20

6400 block of Franklin Hills Road, Independence. Officer was on routine patrol in the area and located a UTV on the side of the road. It was determined the UTV had mechanical issues and there was a trailer on the way. Officer used the push bumper of the squad car to push the UTV to a spot with a bigger shoulder.

Threat  
August 21

5200 Manchester Drive, Maple Plain. Officer was dispatched to threats that were made. The reporting party advised his friend/employee sent him a message threatened to stab him. After the Officer interviewed the suspect, Lucas Robert Klein (21) was placed under arrest for threats of violence and transported him to Hennepin County Adult Detention Center.

Welfare Check  
August 21

Intersection of Lake Sarah Drive and County Road 11, Independence. Officer was parked in the area when a vehicle stopped near him. Driver advised he was clearing his head and had been feeling depressed. The individual declined medical attention.

Vehicle Fire  
August 22

4800 block of Perkinsville Road, Independence. Officer dispatched to a tractor that was on fire next to a pole shed. Officer arrived with MPFD, who successfully put the fire out.

Traffic Complaint  
August 22

Intersection of Nelson Road and Kutz Crossing, Independence. Officer was made aware of vehicles speeding and not stopping at the stop sign in the area. Officer advised there would be more patrolling in the area.

Signal Problem  
August 22

Intersection of County Road 110 and County Road 6, Independence. Officer was advised a truck hit the stop sign at this intersection resulting in the stop sign being exposed when traffic is supposed to use the stoplight. Hennepin County Maintenance was notified.

Suspicious Activity  
August 22

7500 block of Turner Road, Independence. Officer was dispatched to a female who arrived at a residence, asking for an unknown person claiming to live at the residence. The reporting party thought this was odd, so he followed the vehicle until Officer initiated a traffic stop. It was determined the female was trying to deliver a package, but when Officer stopped the vehicle, a small amount of marijuana was found on both the passenger and the driver. The driver also had a suspended driver's license. Both were cited for the violations.

Traffic Complaint  
August 23

Intersection of Highway 12 and Valley Road, Independence. Officers have been providing extra patrol in the area due to multiple vehicles driving through the road closed barricades. Officers have been issuing citations for the violations.

Scam  
August 23

5400 block of Clayton Drive, Maple Plain. Officer received a call from an individual who advised a male called her and said he kidnapped her daughter and to meet at a specific location. Officer assured her it was a scam. After doing a reverse phone number search, it was found the phone registers out of state.

Domestic  
August 23

5200 block of Bryantwood Drive, Maple Plain. Officer was dispatched to take domestic assault report. The victim advised she did not want to pursue charges. Officer gave her multiple resources for assistance.

Traffic Complaint  
August 24

Intersection of County Road 6 and County Road 90, Independence. Officer was dispatched to a vehicle swerving between the lines. Officer located the vehicle and initiated a traffic stop. It was determined the driver was not impaired and just tired. Driver was warned about the dangers of their driving conduct.

Juvenile Problem  
August 25

5700 block of Drake Drive, Independence. Officer was dispatched to a child that was upset and throwing rocks at his mother. Officer deescalated the situation and calmed the child down. Mother was advised to call back if the situation escalates.

### Crime Prevention

August 26

While on routine patrol overnight, Officer observed a garage door left open and the rear hatch of a vehicle left open at two different residences. Officer left a crime prevention report and made sure everything was secured.

### Mental Health

August 26

5200 block of Manchester Drive, Maple Plain. Officer was dispatched to secondhand information about an individual threatening suicide. Officer made contact with the patient who ultimately was transported to the hospital by North Memorial Paramedics.

### Suspicious Activity

August 26

5100 block of Highway 12, Maple Plain. Officer received a call of a suspicious phone call. The reporting party received a call from a man who was posing as a police officer to gain her trust but was trying to get her bank information. The reporting party hung-up the phone. Officer advised it was a scam.

### Motorist Assist

August 26

1300 block of Baker Park Road, Medina. Officer was flagged down by a woman who advised her car battery died. Officer used a jump pack to recharge the woman's battery.

### Motorist Assist

August 26

Intersection of County Road 19 and County Road 6, Independence. Officer was dispatched to a vehicle that had ran out of gas. Officer stopped out and pushed the vehicle onto the shoulder and gave the driver a ride to get gas.

### Welfare Check

August 26

5200 block of Manchester Drive, Maple Plain. Officer was dispatched to a welfare check regarding a child yelling and making loud noises. Officer made contact with the occupants of the residence and advised everything was okay. Officer gave the boys stickers and a tour of the squad car.

## Animal Complaint

August 29

4400 block of County Road 92, Independence. Officer was dispatched to a snapping turtle that had been hit by a car. Upon arrival, Officer found remanence of the shell, but did not find the turtle.

## Arrest

August 30

2800 County Line Road, Independence. Officers were dispatched to suspicious activity. The suspect walked into the reporting party's house and stated he was the CIA. The reporting party also stated the male was leaving in her husband's vehicle. Officers responded and found the stolen vehicle. Officers took Nicholas Daniel Swart (38) into custody without incident. He is being charged with theft and trespassing. He was booked and then transported to Hennepin County Adult Detention Center.

## Medical

August 30

7500 block of Turner Road, Independence. Officers were dispatched to a patient that had fallen off a horse and possibly had a broken collar bone. Officers and MPFD arrived on scene and assisted North Memorial Paramedics. Patient was transported to the hospital.

## Traffic Stop

August 30

Intersection of County Road 6 and County Road 19, Independence. Officer observed a vehicle driving 72 miles per hour in a 50 mile per hour zone. After stopping the vehicle, Officer detected the odor of marijuana and preformed a search of the vehicle where drug paraphernalia and an open container of alcohol was located and seized. No impairment was found. The driver was cited for the offenses.

108 contacts of citations, verbal and written warnings were issued for traffic and equipment.

**West Hennepin Public Safety  
Monthly Claims  
August 2022**

Type	Date	Num	Name	Memo	Account	Clr	Split	Amount
Liability Check	08/01/2022	B-MP	Bank of Maple Plain - Paychecks	July 16-31, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-28,918.74
Liability Check	08/01/2022	IRS	Internal Revenue Service	July 16-31, 2022 payroll	West Hennepin Public Safety	√	-SPLIT-	-5,639.04
Liability Check	08/01/2022	MN REV	MN Dept. of Revenue	July 16-31, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-1,886.00
Liability Check	08/01/2022	EJ	John Hancock	July 16-31, 2022 payroll	West Hennepin Public Safety	√	-SPLIT-	-1,250.00
Liability Check	08/01/2022	HSA	Optum Bank	July 16-31, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-681.00
Liability Check	08/01/2022	HSA	TASC	July 16-31, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-64.84
General Journal	08/01/2022	614		monthly requisition, August 2022	West Hennepin Public Safety	√	1701 - Capital Improvement Fund	-2,916.00
General Journal	08/01/2022	615		HPE 1420-16G switch, 16 ports, RAM, Watchguard	1701 - Capital Improvement Fund	√	West Hennepin Public Safety	-4,868.93
Liability Check	08/01/2022	PERA	PERA	July 16-31, 2022 payroll	West Hennepin Public Safety	√	-SPLIT-	-11,730.83
Deposit	08/08/2022			Deposit	West Hennepin Public Safety	√	-SPLIT-	161,316.09
Check	08/10/2022	34639	Badge & Wallet	badges	West Hennepin Public Safety	√	105 - Uniform Expense	-364.00
Check	08/10/2022	34640	Loffler - Leasing	copier lease	West Hennepin Public Safety	√	203 - Office/Opr Equip Maintenance	-184.96
Check	08/10/2022	34641	CenterPoint Energy	office gas usage	West Hennepin Public Safety	√	207 - Utilities/Gas/Electric	-26.59
Check	08/10/2022	34646	Element Technologies, LLC	monthly IT services	West Hennepin Public Safety	√	-SPLIT-	-2,160.00
Check	08/10/2022	34651	Thomson Reuters - West	investigator tool	West Hennepin Public Safety	√	302 A3 - Investigative IT Fees	-110.25
Check	08/10/2022	34652	Hennepin County Accounts Receivable	radio & MDC fees	West Hennepin Public Safety	√	302 F - Radios, MDCs	-1,163.79
Check	08/10/2022	34653	Davis Chevrolet of Delano	squad mtn/repairs	West Hennepin Public Safety	√	-SPLIT-	-1,274.53
Check	08/10/2022	34654	Peterson Counseling & Consulting	consulting service	West Hennepin Public Safety	√	307 F - Wellness Program	-125.00
Check	08/10/2022	34655	Z Systems	technology update	West Hennepin Public Safety	√	401 - Office Equipment	-813.54
Check	08/10/2022	34656	Faul Psychological PLLC	new hire testing	West Hennepin Public Safety	√	-SPLIT-	-1,750.00
Check	08/10/2022	34642	Office of MNIT Services	monthly WAN service	West Hennepin Public Safety	√	302 A2a - IT Support & Fees	-49.30
Check	08/10/2022	34645	Madden Galanter Hansen	legal fees	West Hennepin Public Safety	√	404 - Contingency Fund	-1,045.00
Check	08/10/2022	34643	West Hennepin Public Safety Petty Cash	VOID: petty cash	West Hennepin Public Safety	√	404 - Contingency Fund	0.00
Check	08/10/2022	34644	City of Independence	office cleaning, shared utilities	West Hennepin Public Safety	√	-SPLIT-	-2,460.89
Check	08/10/2022	34647	Element Technologies, LLC	IT support services	West Hennepin Public Safety	√	-SPLIT-	-1,800.00
Check	08/10/2022	34648	Element Technologies, LLC	switch, Watchguard	West Hennepin Public Safety	√	-SPLIT-	-4,868.93
Check	08/12/2022	34649	Cardmember Service	monthly charges	West Hennepin Public Safety	√	-SPLIT-	-329.66
Check	08/12/2022	34650	Mid-County Coop	fuel tank fill	West Hennepin Public Safety	√	304 - Fuel and Oil	-1,356.25
Liability Check	08/16/2022	HSA	Optum Bank	August 1-15, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-724.00
Liability Check	08/16/2022	FSA	TASC	August 1-15, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-64.84
Liability Check	08/16/2022	EJ	John Hancock	August 1-15, 2022 payroll	West Hennepin Public Safety	√	-SPLIT-	-1,250.00
Liability Check	08/16/2022	B-MP	Bank of Maple Plain - Paychecks	August 1-15, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-27,720.64
Liability Check	08/16/2022	IRS	Internal Revenue Service	August 1-15, 2022 payroll	West Hennepin Public Safety	√	-SPLIT-	-5,292.50
Liability Check	08/16/2022	MN REV	MN Dept. of Revenue	August 1-15, 2022 payroll	West Hennepin Public Safety	√	2100 - Payroll Liabilities	-1,814.00
Liability Check	08/16/2022	PERA	PERA	August 1-1, 2022 payroll	West Hennepin Public Safety	√	-SPLIT-	-11,473.22
Check	08/16/2022	B-MP	Bank of Maple Plain	direct deposit Batch Item Fees	West Hennepin Public Safety	√	101 H - Payroll ACH Fees	-0.55
Check	08/16/2022	B-MP	Bank of Maple Plain	direct deposit Origination Fee	West Hennepin Public Safety	√	101 H - Payroll ACH Fees	-2.95
Check	08/16/2022	B-MP	Bank of Maple Plain	direct deposit Service Fee	West Hennepin Public Safety	√	101 H - Payroll ACH Fees	-9.95
Deposit	08/17/2022			Deposit	West Hennepin Public Safety	√	503 O2 - POST Reimb	9,133.35
Check	08/25/2022	34657	HealthPartners Group	medical ins premium	West Hennepin Public Safety	√	-SPLIT-	-18,428.77
Check	08/25/2022	34658	City of Independence	dental ins premium	West Hennepin Public Safety	√	104 E - Dental Insurance	-1,011.06
Check	08/25/2022	34659	Standard Insurance Company	life and std ins premiums	West Hennepin Public Safety	√	-SPLIT-	-507.20
Check	08/25/2022	34660	Verizon Wireless	cell phones & aircards	West Hennepin Public Safety	√	201 - Telephone	-690.88
Check	08/25/2022	34661	Schwaab, Inc.	self-inking stamp	West Hennepin Public Safety	√	204 - Office/Operating Supplies	-42.74
Check	08/25/2022	34662	Burda's Towing	squad tow	West Hennepin Public Safety	√	-SPLIT-	-231.15
Check	08/25/2022	34663	Davis Chevrolet of Delano	squad mtn	West Hennepin Public Safety	√	303 - Auto Maintenance	-424.05
Check	08/25/2022	34664	Mid-County Coop	fuel tank fill	West Hennepin Public Safety	√	304 - Fuel and Oil	-1,080.33
Check	08/29/2022	34665	Employee	uniform expense reimb	West Hennepin Public Safety	√	105 - Uniform Expense	-74.80
Check	08/29/2022	34666	Peterson Counseling & Consulting	officer wellness program	West Hennepin Public Safety	√	307 F - Wellness Program	-125.00
Check	08/29/2022	34667	Reliance Standard Life Ins.	ltd ins premium	West Hennepin Public Safety	√	104 H - Long Term Disability	-483.61
Deposit	08/31/2022			Deposit	West Hennepin Public Safety	√	-SPLIT-	300.00
Deposit	08/31/2022			Deposit	West Hennepin Public Safety	√	-SPLIT-	1,718.36
Check	08/31/2022	34668	West Hennepin Public Safety Petty Cash	replenish petty cash	West Hennepin Public Safety	√	-SPLIT-	-163.00
Deposit	08/31/2022			Interest	West Hennepin Crime Prevention	√	503 F - Interest	1.23
Deposit	08/31/2022			Interest	West Hennepin Reserves	√	503 F - Interest	0.65
Deposit	08/31/2022			Interest	West Hennepin Public Safety	√	503 F - Interest	58.62

AUDITED & APPROVED: \_\_\_\_\_

DATE: \_\_\_\_\_

# West Hennepin Public Safety

## Cash Assets

As of August 31, 2022

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	<u>Aug 31, 22</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
West Hennepin Public Safety	
1700 · Cash designated for Severance	54,505.71
1701 · Capital Improvement Fund	29,244.19
1704 · Military PERA Designation	23,411.43
West Hennepin Public Safety - Other	<u>371,486.82</u>
Total West Hennepin Public Safety	<u>478,648.15</u>
Total Checking/Savings	<u>478,648.15</u>
Total Current Assets	<u>478,648.15</u>
<b>TOTAL ASSETS</b>	<u><u>478,648.15</u></u>
<b>LIABILITIES &amp; EQUITY</b>	0.00

**West Hennepin Public Safety**  
**Budget vs. Actual - WHPS Main Acct.**  
 January through August 2022

Ordinary Income/Expense	<u>Jan - Aug 22</u>	<u>Budget</u>	<u>% of Budget</u>
<b>Income</b>			
501 · City of Maple Plain	444,653.12	616,894.00	72.08%
502 · City of Independence	947,375.96	1,314,399.00	72.08%
<b>503 · Other Income</b>			
503 A · Burn Permits	2,655.00	1,500.00	177.0%
503 B · Copies	1,165.25	500.00	233.05%
503 F · Interest	190.08		
503 G · Miscellaneous	0.00	1,000.00	0.0%
503 I · Reimbursed OT	32.60	7,000.00	0.47%
<b>503 O · POST Reimb./State Aid</b>			
503 O1 · State Aid to LE	0.00	94,000.00	0.0%
503 O2 · POST Reimb	9,133.35	9,000.00	101.48%
Total 503 O · POST Reimb./State Aid	<u>9,133.35</u>	<u>103,000.00</u>	<u>8.87%</u>
503 P · Sale of Squad Cars	7,340.00	7,000.00	104.86%
503 S · Officer Disability Ins. Reimb.	0.00	3,000.00	0.0%
<b>503 V · Expense Reimbursements</b>			
503 V1 · IT Services	409.54		
503 V2 · Health Insurance	1,395.86		
503 V3 · Other	8,072.33		
Total 503 V · Expense Reimbursements	<u>9,877.73</u>		
Total 503 · Other Income	<u>30,394.01</u>	<u>123,000.00</u>	<u>24.71%</u>
<b>Total Income</b>	<u>1,422,423.09</u>	<u>2,054,293.00</u>	<u>69.24%</u>
<b>Gross Profit</b>	1,422,423.09	2,054,293.00	69.24%
<b>Expense</b>			
<b>101 · Payroll Expenses</b>			
Overtime	0.00	18,000.00	0.0%
101 A · Other Overtime	20,079.42		
101 B · Court Overtime	463.73		
101 C · Reimbursable Overtime	7,605.11		
101 D · Severance Pay	6,699.65		
101 G · Court On-Call	0.00		
101 H · Payroll ACH Fees	134.20		
101 I · Holiday Pay	2,776.89		
101 J · Hourly Salary	6,975.84		
101 M · Investigator Incentive	1,600.00		
101 N · Social Security	5,233.71	9,090.00	57.58%
101 O · Medicare	9,825.88	16,617.00	59.13%
101 T · MFF OT	0.00		
101 · Payroll Expenses - Other	647,693.17	1,135,251.00	57.05%
Total 101 · Payroll Expenses	<u>709,087.60</u>	<u>1,178,958.00</u>	<u>60.15%</u>
<b>103 · PERA</b>			
103 A · WHPS PERA - Police	106,997.58		
103 B · WHPS PERA - Support Staff	6,181.89		
103 · PERA - Other	0.00	187,886.00	0.0%
Total 103 · PERA	<u>113,179.47</u>	<u>187,886.00</u>	<u>60.24%</u>
<b>104 · Health Insurance</b>			
104 A · Disability Medical Insurance	22,058.73	34,132.00	64.63%
104 B · Medical Insurance	157,707.99		
104 C · Employer HSA Contributions	41,083.33		
104 D · Benefits Administration Fees	783.91		
104 E · Dental Insurance	10,750.28		
104 F · Life Insurance	3,153.11		
104 G · Short Term Disability	1,858.61		
104 H · Long Term Disability	4,358.31		
104 I · Post-Retirement HCSP	13,910.56		
104 · Health Insurance - Other	-7,488.60	293,317.00	-2.55%
Total 104 · Health Insurance	<u>248,176.23</u>	<u>327,449.00</u>	<u>75.79%</u>

**West Hennepin Public Safety  
Budget vs. Actual - WHPS Main Acct.  
January through August 2022**

	Jan - Aug 22	Budget	% of Budget
105 · Uniform Expense	8,635.57	9,900.00	87.23%
201 · Telephone	6,519.43	17,500.00	37.25%
202 · Postage	799.00	1,400.00	57.07%
203 · Office/Opr Equip Maintenance	3,550.77	8,600.00	41.29%
204 · Office/Operating Supplies	7,003.66	8,900.00	78.69%
205 · Office Rent & Cleaning	1,946.80	6,400.00	30.42%
206 · Books/Dues/Subscriptions	3,214.90	2,150.00	149.53%
207 · Utilities/Gas/Electric	9,757.33	16,450.00	59.32%
301 · Printing	182.50	1,850.00	9.87%
302 · Communications			
302 A · Computer Support			
302 A1 · RMS Fees	9,850.95		
302 A2 · IT Contracted Services/hdwr/sft	14,134.50		
302 A2a · IT Support & Fees	345.10		
302 A2b · Computer Software	893.96		
302 A2c · Computer Hardware	5,775.83		
302 A2d · Web Hosting/Email Spam Filterin	1,236.00		
302 A3 · Investigative IT Fees	882.00		
302 A4 · State IT Connection Fees	390.00		
302 A5 · Other Billable Services	2,446.75		
Total 302 A · Computer Support	35,955.09		
302 F · Radios, MDCs	9,272.94		
302 · Communications - Other	16.12	55,450.00	0.03%
Total 302 · Communications	45,244.15	55,450.00	81.59%
303 · Auto Maintenance	16,452.63	18,000.00	91.4%
304 · Fuel and Oil	32,660.32	35,500.00	92.0%
306 · Insurance			
306 A · Municipal Prop/Liab, Vehicle	35,572.00		
306 B · Worker's Comp	48,534.00		
306 · Insurance - Other	0.00	89,600.00	0.0%
Total 306 · Insurance	84,106.00	89,600.00	93.87%
307 · Schools & Training			
307 A · Chief's Training			
307 A1 · Chief's Lodging	272.22		
307 A4 · Chief's School	2,340.00		
Total 307 A · Chief's Training	2,612.22		
307 B · Officer Training			
307 B1 · Officer Lodging	408.33		
307 B4 · Officer Schools	5,913.90		
Total 307 B · Officer Training	6,322.23		
307 E · Support Staff Training			
307 E1 · Support Staff Lodging	405.06		
307 E3 · Support Staff Mileage	51.48		
307 E4 · Support Staff Schools	880.00		
307 E · Support Staff Training - Other	1,010.00		
Total 307 E · Support Staff Training	2,346.54		
307 F · Wellness Program	1,540.00		
307 · Schools & Training - Other	0.00	24,700.00	0.0%
Total 307 · Schools & Training	12,820.99	24,700.00	51.91%
308 · Audit	11,225.00	10,900.00	102.98%
4001 · Reconciliation Discrepancies	-0.02		
401 · Office Equipment	1,008.30	5,000.00	20.17%
402 · Capital Improvement Plan	51,999.34	35,000.00	148.57%
403 · Equipment			
403 F · Firearms	6,428.81		
403 I · Civil Unrest/Less-Lethal Suppli	918.80		
403 · Equipment - Other	111.00	9,800.00	1.13%
Total 403 · Equipment	7,458.61	9,800.00	76.11%
404 · Contingency Fund	6,694.20		

**West Hennepin Public Safety**  
**Budget vs. Actual - WHPS Main Acct.**  
 January through August 2022

	<u>Jan - Aug 22</u>	<u>Budget</u>	<u>% of Budget</u>
601 · Reserve Program			
601 A · View Santa	255.02		
601 B · Training	630.00		
601 D · Uniform	36.00		
601 E · Meetings	101.96		
601 · Reserve Program - Other	0.00	1,500.00	0.0%
<b>Total 601 · Reserve Program</b>	<u>1,022.98</u>	<u>1,500.00</u>	<u>68.2%</u>
608 · Citizens Academy	1,013.08	1,000.00	101.31%
609 · Community Policing	0.00	400.00	0.0%
<b>Total Expense</b>	<u>1,383,758.84</u>	<u>2,054,293.00</u>	<u>67.36%</u>
Net Ordinary Income	38,664.25	0.00	100.0%
Other Income/Expense			
Other Expense			
4000 · Closing Bal Expense	650.00		
<b>Total Other Expense</b>	<u>650.00</u>		
Net Other Income	<u>-650.00</u>	<u>0.00</u>	<u>100.0%</u>
<b>Net Income</b>	<u>38,014.25</u>	<u>0.00</u>	<u>100.0%</u>

**West Hennepin Public Safety**  
**Budget vs. Actual - Crime Prevention**  
 January - August 2022

	<b>Jan - Aug '22</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
501 · City of Maple Plain	0.00
502 · City of Independence	0.00
503 · Other Income	4,034.22
<b>Total Income</b>	4,034.22
<b>Gross Profit</b>	4,034.22
<b>Expense</b>	
101 · Payroll Expenses	0.00
103 · PERA	0.00
104 · Health Insurance	0.00
105 · Uniform Expense	0.00
201 · Telephone	0.00
202 · Postage	0.00
203 · Office/Opr Equip Maintenance	0.00
204 · Office/Operating Supplies	443.95
205 · Office Rent & Cleaning	0.00
206 · Books/Dues/Subscriptions	0.00
207 · Utilities/Gas/Electric	0.00
301 · Printing	0.00
302 · Communications	0.00
303 · Auto Maintenance	0.00
304 · Fuel and Oil	0.00
306 · Insurance	0.00
307 · Schools & Training	0.00
308 · Audit	0.00
401 · Office Equipment	0.00
402 · Capital Improvement Plan	0.00
403 · Equipment	893.00
404 · Contingency Fund	375.46
601 · Reserve Program	0.00
602 · Comm. Ed	0.00
607 · DWI Forfeiture Expense	0.00
608 · Citizens Academy	0.00
609 · Community Policing	0.00
<b>Total Expense</b>	1,712.41
<b>Beginning Balance</b>	7,897.38
<b>Ending Balance</b>	10,219.19

**West Hennepin Public Safety  
Budget vs. Actual - Reserves  
January - August 2022**

	<b>Jan - Aug '22</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
501 · City of Maple Plain	0.00
502 · City of Independence	0.00
503 · Other Income	2.19
<b>Total Income</b>	<b>2.19</b>
<b>Gross Profit</b>	<b>2.19</b>
<b>Expense</b>	
101 · Payroll Expenses	0.00
103 · PERA	0.00
104 · Health Insurance	0.00
105 · Uniform Expense	0.00
201 · Telephone	0.00
202 · Postage	0.00
203 · Office/Opr Equip Maintenance	0.00
204 · Office/Operating Supplies	0.00
205 · Office Rent & Cleaning	0.00
206 · Books/Dues/Subscriptions	0.00
207 · Utilities/Gas/Electric	0.00
301 · Printing	0.00
302 · Communications	0.00
303 · Auto Maintenance	0.00
304 · Fuel and Oil	0.00
306 · Insurance	0.00
307 · Schools & Training	0.00
308 · Audit	0.00
401 · Office Equipment	0.00
402 · Capital Improvement Plan	0.00
403 · Equipment	0.00
601 · Reserve Program	21.51
602 · Comm. Ed	0.00
608 · Citizens Academy	0.00
609 · Community Policing	0.00
<b>Total Expense</b>	<b>21.51</b>
<b>Beginning Balance</b>	<b>5,434.35</b>
<b>Ending Balance</b>	<b>5,415.03</b>

**West Hennepin Public Safety**  
**Forfeiture Fund**  
 January - August 2022

	<u>Jan -Aug '22</u>
Ordinary Income/Expense	
Income	
501 · City of Maple Plain	0.00
502 · City of Independence	0.00
503 · Other Income	0.00
Total Income	0.00
Gross Profit	0.00
Expense	
101 · Payroll Expenses	0.00
103 · PERA	0.00
104 · Health Insurance	0.00
105 · Uniform Expense	0.00
201 · Telephone	0.00
202 · Postage	0.00
203 · Office/Opr Equip Maintenance	0.00
204 · Office/Operating Supplies	0.00
205 · Office Rent & Cleaning	0.00
206 · Books/Dues/Subscriptions	0.00
207 · Utilities/Gas/Electric	0.00
301 · Printing	0.00
302 · Communications	0.00
303 · Auto Maintenance	0.00
304 · Fuel and Oil	0.00
306 · Insurance	0.00
307 · Schools & Training	0.00
308 · Audit	0.00
401 · Office Equipment	0.00
402 · Capital Improvement Plan	0.00
403 · Equipment	0.00
601 · Reserve Program	0.00
608 · Citizens Academy	0.00
Total Expense	0.00
Net Ordinary Income	0.00
Beginning Balance	31,352.97
Ending Balance	31,352.97

**West Hennepin Public Safety  
Capital Outlay Fund Report  
January - August 2022**

	<b>Jan - Aug '22</b>
<b>Ordinary Income/Expense</b>	
Income	
501 · City of Maple Plain	0.00
502 · City of Independence	0.00
503 · Other Income	0.00
<b>Total Income</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>
Expense	
<b>402 · Capital Improvement Plan</b>	<b>51,999.34</b>
<i>Purchased squad 75, '19 Jeep Grand Cherokee</i>	<i>36,629.63</i>
<i>Squad 66 decommission</i>	<i>420.00</i>
<i>Squad 75 build</i>	<i>7,882.54</i>
<i>Tactical Segreti-Fighting Shield</i>	<i>2,198.24</i>
<i>HPE 1420-16G switch, 160 ports, RAM, Watch-guard Firebox T80 security appliance</i>	<i>4,868.93</i>
<b>Total Expense</b>	<b>51,999.34</b>
<b>Net Ordinary Income</b>	<b>-51,999.34</b>
<b>Beginning Balance</b>	<b>57,907.53</b>
J.E., Jan Requisition, 1 @ \$2,924	2,924.00
J.E. Feb -Jul Requisition, 7 @ \$2,916.00	20,412.00
<b>Ending Balance</b>	<b>29,244.19</b>

**West Hennepin Public Safety**  
**Military PERA Designation Report**  
January - August 2022

	<u>Jan - Aug '22</u>
<b>Beginning Balance</b>	22,728.57
<b>WHPS PERA per Paycheck:</b>	
1/16/2022	632.28
<b>8% Interest</b>	<u>50.58</u>
<b>Subtotal</b>	<u>682.86</u>
<b>Ending Balance</b>	<u>23,411.43</u>

**West Hennepin Public Safety**  
**Severance Fund Report**  
 January - August 2022

	<b>Jan - Aug '22</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
501 · City of Maple Plain	0.00
502 · City of Independence	0.00
503 · Other Income	0.00
<b>Total Income</b>	0.00
<b>Gross Profit</b>	0.00
<b>Expense</b>	
101 · Payroll Expenses	13,910.56
1/31/22    101 · Payroll Expenses - CORRECTION	-13,910.56
1/31/22    101 · Payroll Expenses	7,109.57
<b>Total Expense</b>	7,109.57
<b>Net Ordinary Income</b>	-7,109.57
<b>Beginning Balance</b>	61,615.28
<b>Ending Balance</b>	54,505.71

**WEST HENNEPIN PUBLIC SAFETY DEPARTMENT  
VACATION/COMP TIME HOURS**

August 2022

<u>EMPLOYEE</u>	<u>POSSIBLE ANNUAL VAC HRS</u>	<u>ACCRUED VACATION</u>	<u>ACCRUED COMP</u>	<u>TOTAL HOURS</u>	<u>\$ AMOUNT</u>
BEN ANDERSON	200	197.48	32.00	229.48	9,459.17
KAYLEN BOEDDEKER	80	6.66	17.25	23.91	631.22
JOSH BROZEK	120	108.00	77.50	185.50	7,646.31
KIM CURTIS	200	256.00	8.75	264.75	8,996.21
RICK DENNESON	200	164.76	53.25	218.01	10,808.94
SHAWN EBELING	120	145.50	79.93	225.43	9,292.22
JON HOWES	200	170.32	48.75	219.07	9,030.07
GARY KROELLS	200	277.26		277.26	16,907.31
BEN RASKIN	200	212.23	45.00	257.23	10,603.02
CODY THOMPSON	120	97.58	21.88	119.46	4,924.14
LANCE ZILLES	120	120.00	40.00	160.00	6,595.20
<b>TOTAL</b>		<u><b>1,755.79</b></u>	<u><b>424.31</b></u>	<u><b>2,180.10</b></u>	<u><b>\$ 94,893.81</b></u>
			<i>Maple Plain</i>	<b>32.29%</b>	<b>30,641.21</b>
			<i>Independence</i>	<b>67.71%</b>	<b>64,252.60</b>
					<u><b>94,893.81</b></u>

**NOTE: Comp time is figured on required annual hours and might fluctuate from scheduling.**

**WEST HENNEPIN PUBLIC SAFETY DEPARTMENT  
ACCUMULATED SICK TIME**

August 2022

<u>EMPLOYEE</u>	<u>SICK HRS</u>	<u>TOTAL SICK</u>	<u>1/3 SICK</u>	<u>1/2 SICK</u>
Ben Anderson	741.00	30,544.02		15,272.01
Kaylen Boeddeker	8.00	211.20	70.33	
Josh Brozek	292.00	12,036.24	4,008.07	
Kim Curtis	753.00	25,586.94		12,793.47
Rick Denneson	1,024.00	50,769.92		25,384.96
Shawn Ebeling	391.50	16,137.63	5,373.83	
Jon Howes	1,020.00	42,044.40	14,000.79	
Gary Kroells	1,024.00	62,443.52		31,221.76
Ben Raskin	1,024.00	42,209.28	14,055.69	
Cody Thompson	390.00	16,075.80	5,353.24	
Lance Zilles	621.50	25,618.23	8,530.87	
<b>TOTAL</b>	<b><u>7,289.00</u></b>	<b><u>323,677.18</u></b>	<b><u>51,392.82</u></b>	<b><u>84,672.20</u></b>

Total Sick: 136,065.02

Maple Plain	32.29%	43,935.39
Independence	67.71%	92,129.62

Severance as of August 1, 2022: \$54,505.71  
Severance as of August 31, 2022: \$54,505.71

Severance is currently funded at: 40.06%

**NOTE: 960 HRS IS THE MOST THAT CAN BE ACCUMULATED FOR SEVERANCE.**



Director Gary Kroells  
1918 County Road 90  
Maple Plain, Minnesota  
55359

Director Kroells,

I am writing to express my gratitude for the kindness and empathy your officers displayed upon learning of Bruce Anderson's passing in July of this year.

Sergeant Rick Denneson and Officer Cody Thompson were on scene when I arrived and handled the situation with the utmost in professionalism and empathy. Furthermore, Sergeant Denneson went out of his way to contact me personally and even go back out to the house to assist Becky; Sergeant Denneson also represented your agency at Bruce's memorial service. This not only shows a commitment to compassion, but it also demonstrates the heart of what your officers embody: Providing a high level of service to the citizens you serve.

The Anderson family and I are incredibly grateful for all you do within the community of Maple Plain; Bruce spoke highly of your department and the caliber of officers that are employed there. He would be proud knowing the family was taken care of in such a meaningful way by people he trusted.

Please commend Sergeant Denneson and Officer Thompson for their response, it is appreciated and certainly did not go unnoticed.

As Bruce would always say, "Be safe!"

Respectfully,

Peter J. Eshenaur 

Bruce's son in law

2700 Vagabond Lane N

Plymouth, MN 55447

*I Thank you for all you have done for a family during this time. A very special thank-you to Rick Denneson for all he has done to support me from the very beginning. Having someone who has known Bruce for so many years break the news to me helped ease the shock. Becky*

Huge  
Thanks



August 14  
Had Seizure

These are from  
a celebration this  
past saturday  
of our first grandchild  
Estelle Rose  
Jordan



Y189184-1

**West Hennepin Public Safety  
2023  
Budget Proposal**



**Director Gary Kroells**  
September 13, 2022

**Mission:**  
*To protect and serve the citizens of Maple Plain and Independence in a professional and compassionate manner*

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# WEST HENNEPIN PUBLIC SAFETY

## 2023 Budget Proposal

Police Commission Meeting  
August 10, 2022

### Budget Introduction

The following is West Hennepin Public Safety's (WHPS) 2023 proposed budget. Upon approval by the Police Commission, the final 2023 budget will be forwarded to the Cities of Maple Plain and Independence.

The 2023 budget proposal reflects the goals and objectives that have been given to West Hennepin Public Safety to operate within. Our primary objectives are:

- 24 hour/7 days per week police coverage for the communities of Maple Plain and Independence
- Performing our own investigations of crimes that occur within the jurisdictions of Maple Plain and Independence
- Members of West Metro Drug Task Force
- Traffic and narcotics enforcement
- Provide emergency management services and planning for both Maple Plain and Independence
- Work in coordination with Maple Plain, Loretto and Delano Fire Departments, which provide fire coverage for our jurisdiction
- Continued operation of our volunteer Reserve Officer Program
- Community education programs, including Citizens Academy, child seat education, and National Night to Unite
- Members of the Lake Minnetonka SWAT Team

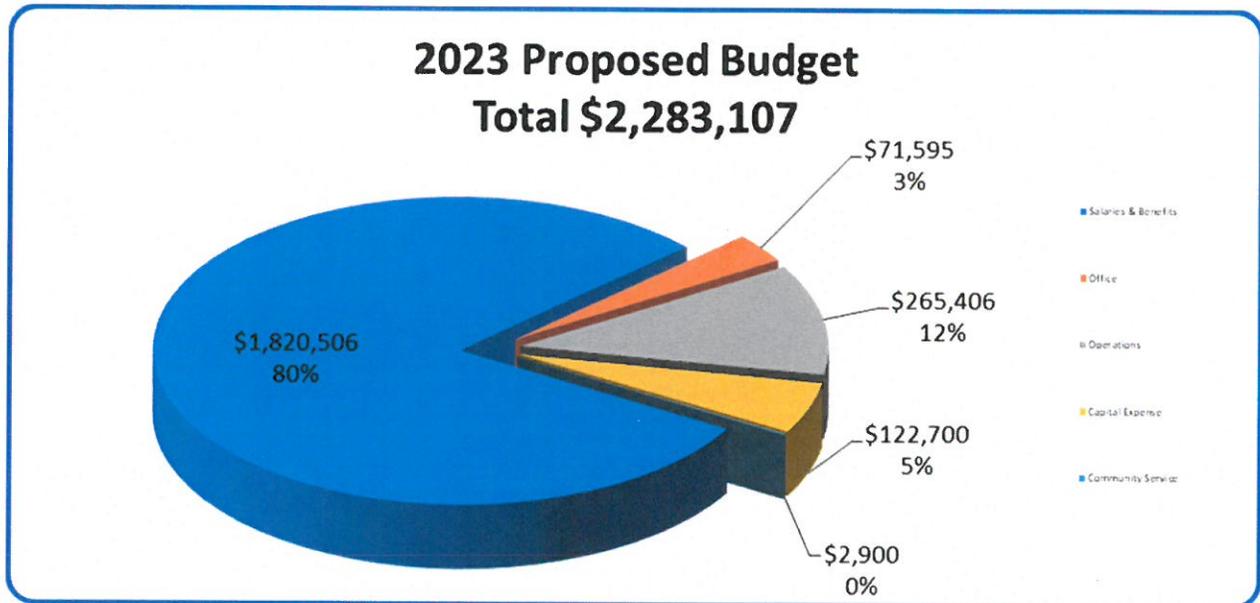
The West Hennepin Public Safety mission is: ***To protect and serve the citizens of Maple Plain and Independence in a professional and compassionate manner.*** This provides highly professional and responsive police services to the citizens of Maple Plain and Independence.

These core values shall serve as a foundation for West Hennepin's vision and form the basis of all functions of West Hennepin Public Safety as we fulfill our Mission:

- |                    |   |
|--------------------|---|
| Honor:             | We will conduct ourselves in a manner that brings honor to ourselves, the department, and the community.                        |
| Courage:           | We will have the courage to do what is right and to stand against what is wrong.  |
| Common Sense:      | We will apply common sense to the difficult decisions we must make.   |
| Respect & Dignity: | We will respect the individual rights, human dignity and the value of all members of the community and the department.          |
| Loyalty:           | We will provide the highest quality of law enforcement service to the community with the goal of enhancing the quality of life. |
| Fairness:          | We will treat all individuals fairly and equally with compassion.   |
| Trust:             | We will conduct ourselves professionally, serving as role models for the community.   |

# 2023 Budget Proposal

The proposed budget being submitted to the Police Commission is \$2,283,107. With the adjustment in the funding formula and capital funding and the decrease of projected income, the net increase to both cities is \$228,814 or 10.8%. The City of Independence's increase is \$177,289 (11.89%) and the City of Maple Plain's increase is \$56,725 (8.42%). The formula projection has shifted an additional 1.18% increase toward the City of Independence. For the 2023 budget the City of Independence is at 68.89% and City of Maple Plain is at 31.11%.



The primary changes in the budget are due to:

1. Market and COLA increases for police officers and staff along with a longevity incentive plan. See attached memo from Director Kroells
2. State mandated PERA employer contribution increased \$12,861.
3. Health insurance decreased \$40,285, primarily due to personnel changes and a \$1,000 reduction in HSA contributions towards employee's family medical plan.
4. Increase in capital improvement plan for future capital needs by \$72,900.
5. Increase in IT services of \$9,000 to cover BCA requirement of off-site backup and dual authentication requirements for all staff.
6. Increase in fuel of \$2,070 due to a fixed market rate.
7. Increase of \$10,100 for workers compensation for police officers due to PTSD claims. This is the third increase of 20% the past three years.
8. Decrease in projected income of \$5,200.

One of our main increases in 2023 is a focus on retention of personnel at West Hennepin Public Safety Department. A 6% market rate pay increase along with a 4% COLA and the implementation of an employee longevity incentive was included for all West Hennepin employees. With over 91 police officer positions available in the state, we must remain competitive, this projected budget accomplishes that goal. Now more than ever we must keep our police officers and staff competitive with other law enforcement agencies within Hennepin County. Our employees are our most valued asset. Recruitment and retention of police officers has changed over the past three years. Simply put we have a major shortage of people wanting to become police officers and keeping current police officer in the profession. All you must do is turn on the news or watch social media to understand why. Police officers are not around every corner and quite frankly finding good officers will be very difficult due to the current climate facing law

enforcement professionals in our country. All of us are already aware of this major problem. We must act now before it is too late.

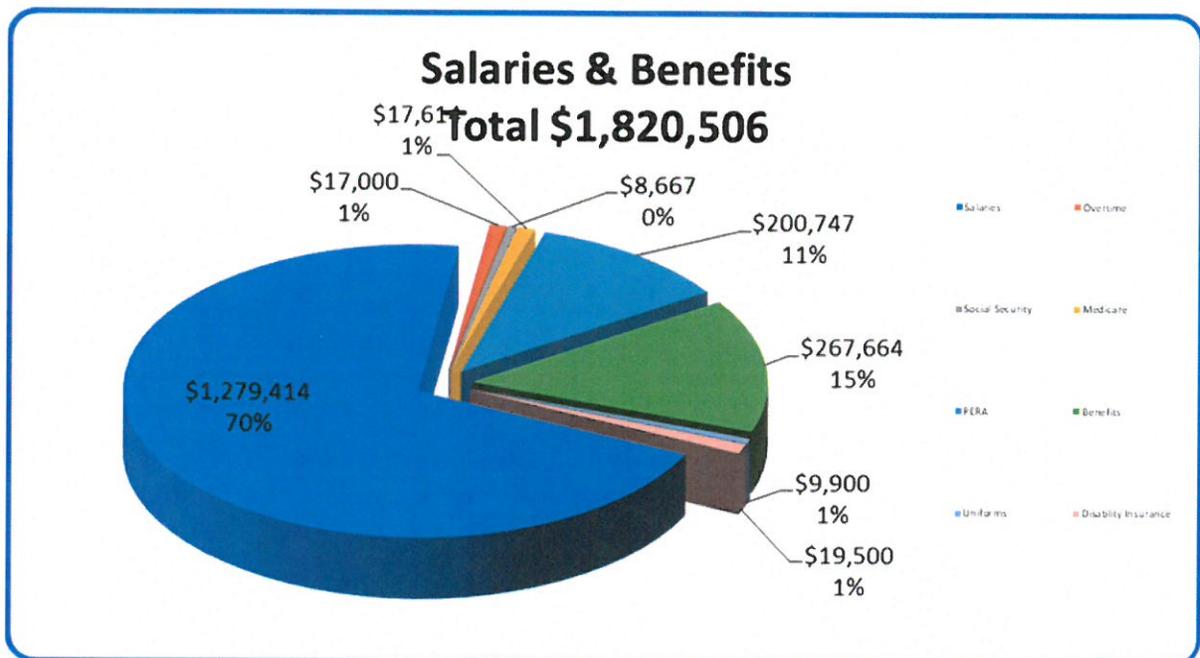
As you review the 2023 Capital Improvement Plan, you will see a 50% increase in capital funding to position West Hennepin for future expenses over the next two years. We are still behind in our long-term funding of capital as you review the projection. This increase in 2023 starts the fund in a positive direction. In 2021 and 2022 I have expressed my concerns our capital plan was not being adequately funded so we must make an investment into our purchasing ability in 2023.

Over the past year I recommended the need for a second patrol supervisor to be promoted from our current patrol officer staff. A second supervisor in 2022 puts West Hennepin in a positive position to mentor a second supervisor as our current second in command prepares for retirement. Preparing now promotes a smooth transition in the upcoming years. This budget does not reflect a long-term plan of maintaining two patrol sergeants.

Projected income decreased \$5,200 due to decreases in projected state aid to law enforcement and training reimbursement dollars from the Minnesota Police Officers Standards and Training. Any reduction to the projected income as presented will increase the contributions of both cities. In 2022 Governor Walz committed \$450 million to the recruitment and retention of public safety agencies throughout Minnesota. As of this budget proposal that funding has not passed so it is unclear how future funding for public safety will impact West Hennepin Public Safety.

The 2023 budget reflects a 10.83% overall increase, with a 11.89% increase to the City of Independence and 8.42% to the City of Maple Plain. I am confident we can work together and find this budget manageable.

## Personnel



The Personnel section of the budget accounts for 80% of our total overall budget. It includes health and dental benefits, overtime, PERA contributions and medical disability insurance that West Hennepin is mandated to pay.

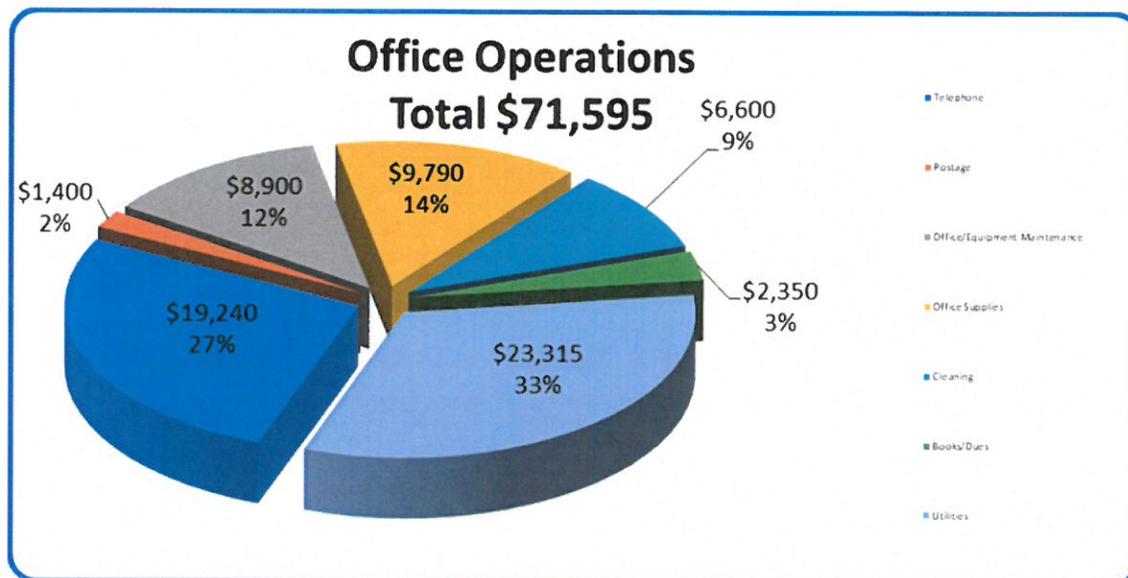
## Health Benefits

Our health care representative, Bill Singer from AT Group, and I reviewed several options available for West Hennepin employees. In review the current medical plan with HealthPartners is an open access 3000/6000 HSA plan. Due to personnel changes, reduction in HSA contributions to our employees' family plan by \$1,000 dollars and changes in our mandated disability medical plan, our health care costs will be reduced by \$27,000. That is a reduction of 9% on our medical plan.

## PERA

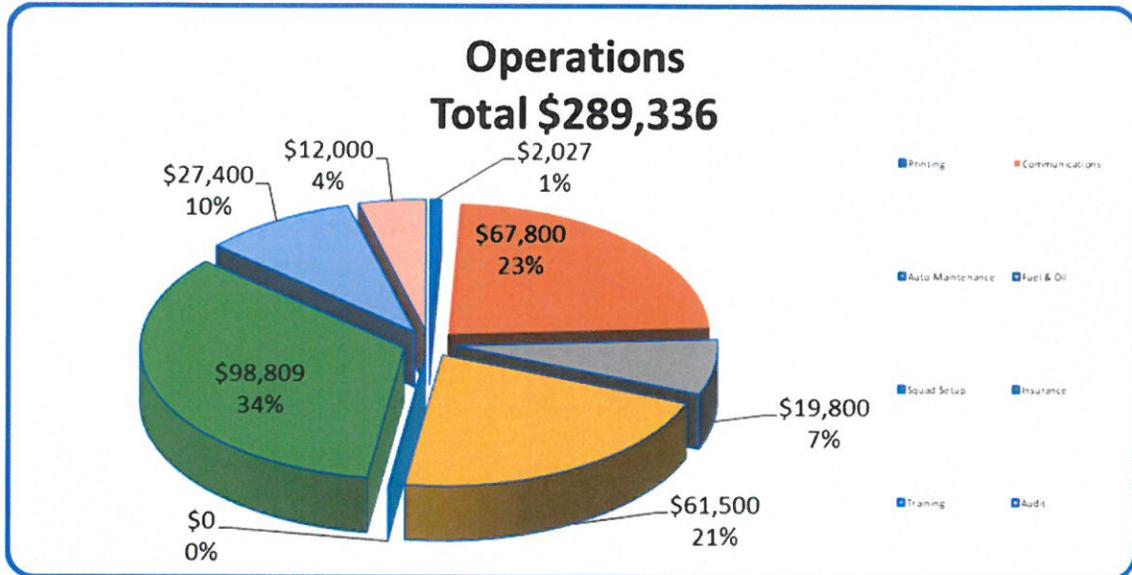
PERA Employer contributions for the Police and Fire Fund in 2023 remained the same at 17.70% for the employer and 11.80% contributions for the employees. Due proposed payroll increases for our employees, PERA increased \$12,861 for 2023.

## Office



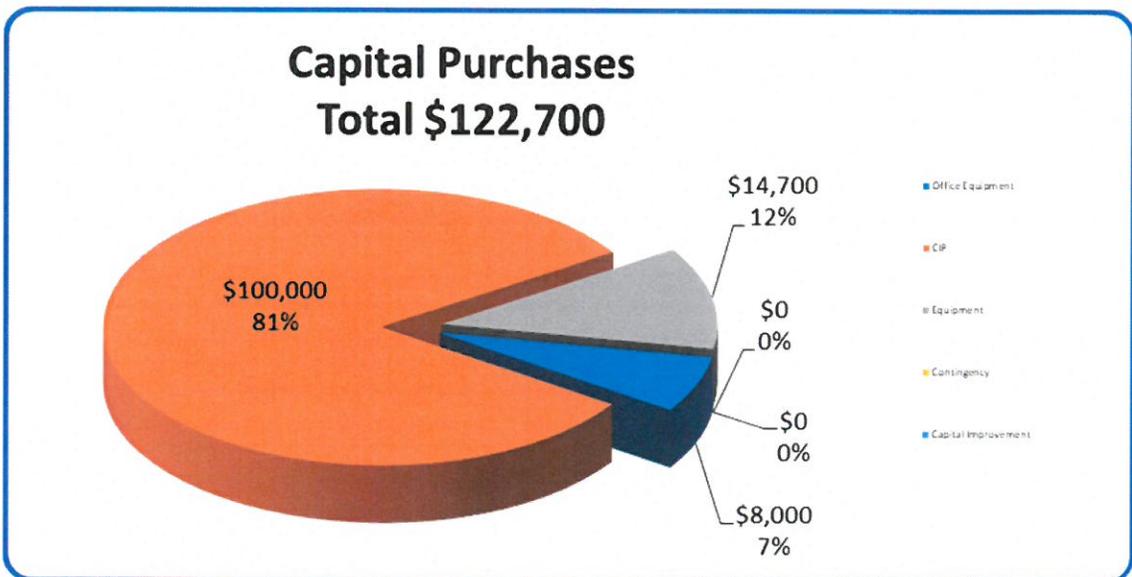
The office section of the budget sees a 14.24% or \$10,195 increase due to increased services for current and future inflation. See attached break down under office operations in this budget packet.

## Operations



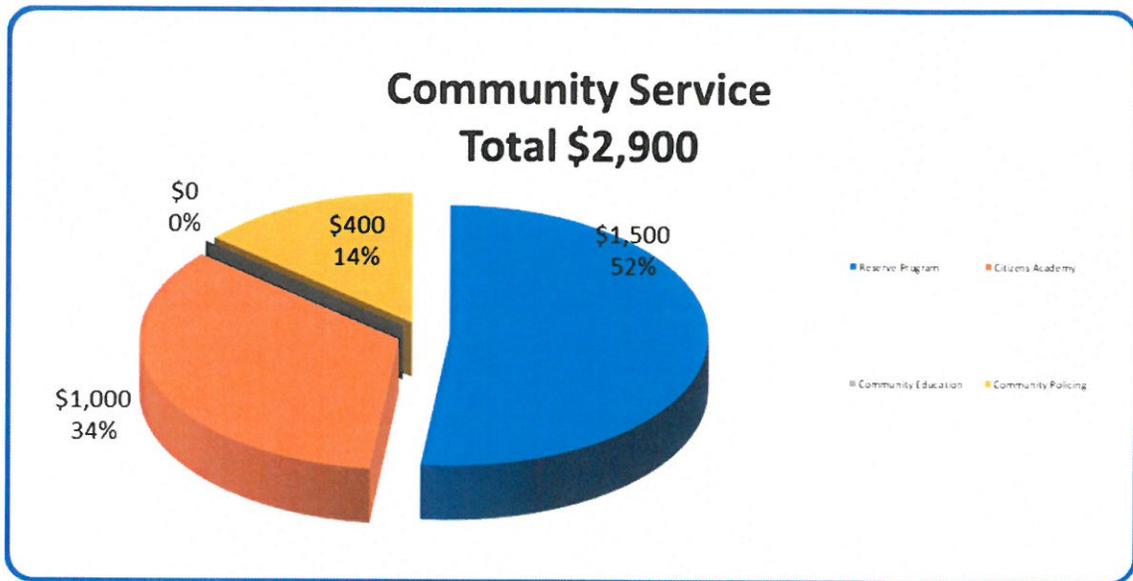
Accounts 301 – 308. This section of the budget sees an increase of \$53,336 or 18.43% in 2023. These increases are primarily due to the inflation of fuel and increased costs for worker comprehensive insurance.

## Capital Purchases



Line items 401 - 405. This section of the budget shows an increase 59% or \$72,900. See Capital Improvement Plan on page 19 and page 20 for further references.

## Community Service



This section of the budget shows no changes. Reserve Officers donate thousands of hours each year to West Hennepin and our residents benefit from those volunteer hours.

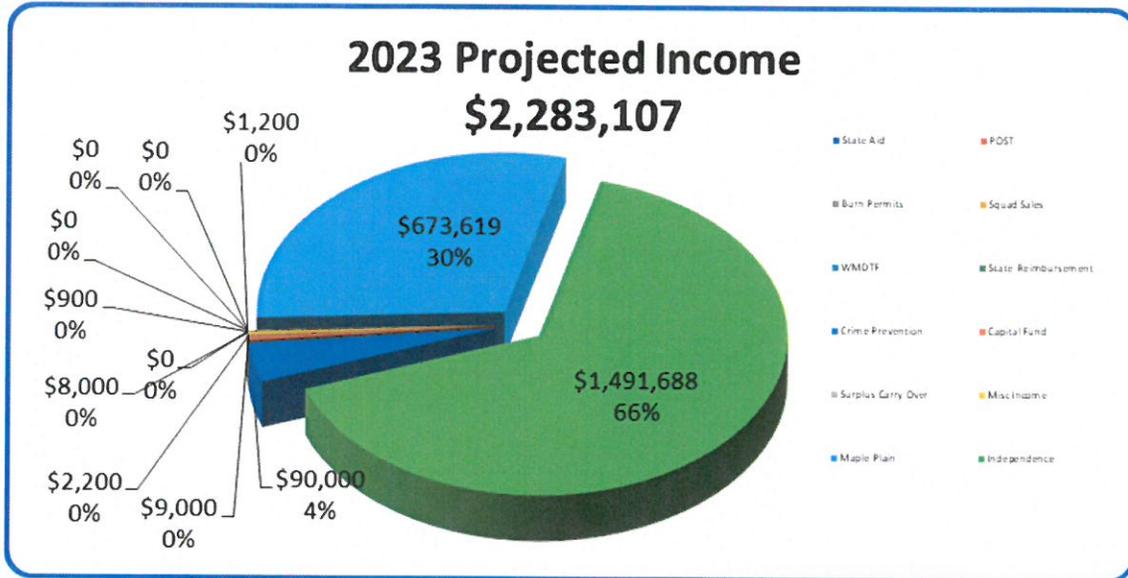
## Formula Projection for 2023

In 2023 the shared services formula for the Joint Powers Agreement (JPA) with West Hennepin is set at 31.11% for Maple Plain and 68.89% for Independence. This year shows an increase of 1.18% for Independence and a reduction of this same amount for Maple Plain.

The table below shows the history of the formula breakdown over the past ten years. It shows a consistent pattern with Maple Plain at 32% and Independence at 67%.

<b>History of Formula Breakdown</b>		
	<b>Maple Plain</b>	<b>Independence</b>
2014	<b>34.36%</b>	<b>65.64%</b>
2015	<b>33.28%</b>	<b>66.72%</b>
2016	<b>32.33%</b>	<b>67.67%</b>
2017	<b>31.44%</b>	<b>68.56%</b>
2018	<b>30.98%</b>	<b>69.02%</b>
2019	<b>31.74%</b>	<b>68.26%</b>
2020	<b>32.48%</b>	<b>67.52%</b>
2021	<b>32.56%</b>	<b>67.44%</b>
2022	<b>32.29%</b>	<b>67.71%</b>
2023	<b>31.11%</b>	<b>68.89%</b>
10 Year Average:	<b>32.26%</b>	<b>67.74%</b>

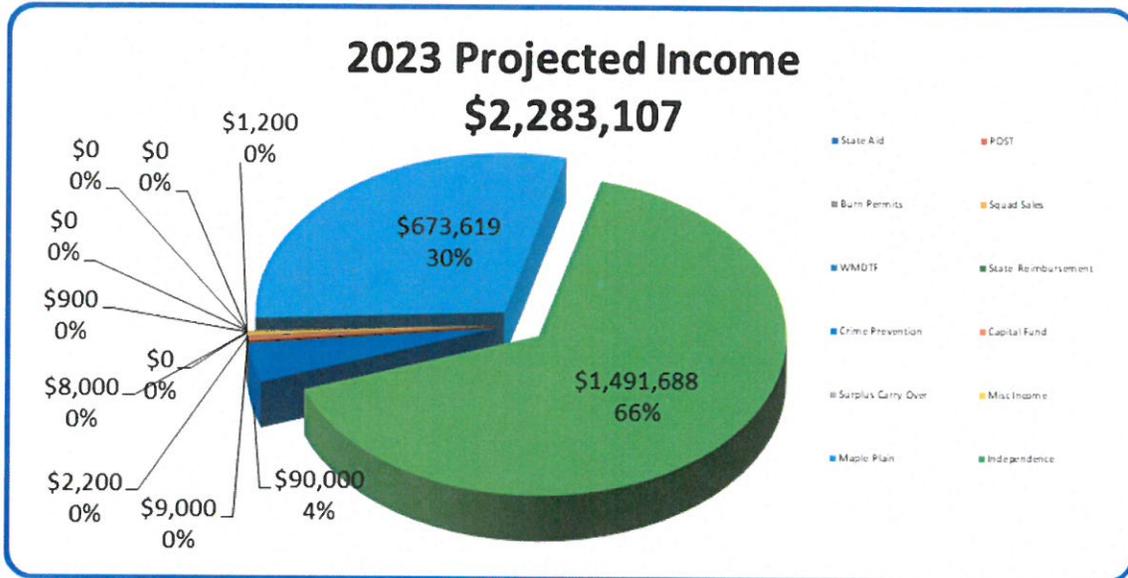
## Projected Income for 2023



The projected income for the 2023 budget is a decrease of \$5,200.

The projected income has resulted in a consistent budget percent of funding coming from the Cities of Maple Plain and Independence. The percentage of the budget funded by the two cities has increased from 90.6% in 2021 to 94.8% in 2023.

## Conclusion



I would ask the Police Commission to review and present this 2023 proposed budget to your respective councils and adopt the budget as presented. This budget will meet our primary objectives of providing public safety services to the citizens of Maple Plain and Independence.

This table provides a 15-year historical overview of West Hennepin's budgets. In reviewing the 15-year averages, the overall annual budget increase is 3.63.

Year	Total WHPS Budget		Maple Plain		Independence		# of officers	Comments
	Budget	% of increase	Budget	% Increase	Budget	% Increase		
2009	\$1,331,199	-1.55%	\$405,650	-5.59%	\$809,691	-4.21%	9	
2010	\$1,331,199	0.00%	\$405,528	-0.03%	\$809,720	0.00%	9	
2011	\$1,375,284	3.31%	\$411,921	1.58%	\$802,826	-0.85%	9	
2012	\$1,391,625	1.19%	\$424,393	3.03%	\$805,731	0.36%	9	
2013	\$1,460,032	4.92%	\$448,857	5.76%	\$838,374	4.05%	9	
2014	\$1,491,827	2.18%	\$465,063	3.61%	\$888,564	5.99%	10	
2015	\$1,539,392	3.19%	\$481,332	3.49%	\$965,060	8.61%	10	
2016	\$1,599,114	3.88%	\$484,694	0.49%	\$1,012,420	4.68%	10	
2017	\$1,679,283	5.50%	\$499,480	2.80%	\$1,089,303	6.80%	10	
2018	\$1,746,488	3.85%	\$500,300	0.02%	\$1,114,388	2.30%	10	
2019	\$1,767,749	1.10%	\$518,397	3.49%	\$1,115,052	0.06%	10	
2020	\$1,841,257	3.70%	\$551,014	5.92%	\$1,145,343	2.64%	10	
2021	\$1,898,923	2.50%	\$559,417	2.72%	\$1,158,505	2.36%	10	
2022	\$2,054,293	9.9%	\$616,894	8.90%	\$1,314,399	12.0%		
2023	\$2,283,107	10.8%	\$673,619	8.42%	\$1,491,688	11.89%		
Average		3.63%		2.97%		3.78%		

	DESCRIPTION	2021 Budget	2022 Budget	2023 Budget	
101	SALARIES/REG.	1,077,541	1,135,251	1,279,414	
	Social Security	8,509	9,090	8,667	
	Medicare	15,795	16,617	17,614	
	SALARY/OT	17,000	18,000	17,000	
103	PERA	178,814	187,886	200,747	
104	HEALTH INS	269,858	293,317	267,664	
105	UNIFORMS	9,900	9,900	9,900	
104A	DISABILITY MEDICAL INS.	31,900	34,132	19,500	
	SUB/PERSONNEL	1,609,317	1,704,193	1,820,506	6.39%
201	TELEPHONE	19,420.00	17,500.00	19,240.00	
202	POSTAGE	1,300.00	1,400.00	1,400.00	
203	OFF/OPR/EQUIP MAINT	8,200.00	8,600.00	8,900.00	
204	OFF/OPR SUPPLIES	8,450.00	8,900.00	9,790.00	
205	RENT/CLEANING	6,000.00	6,400.00	6,600.00	
206	BOOKS/DUES/SUBSCRIPT	1,820.00	2,150.00	2,350.00	
207	UTILITIES/ELECTRIC/GAS	16,200.00	16,450.00	23,315.00	
	SUB/OFFICE	61,390	61,400	71,595	14.24%
301	PRINTING	1,740.00	1,850.00	2,027.00	
302	COMMUNICATIONS	52,480.00	55,450.00	67,800.00	
303	AUTO MAINT	18,000.00	18,000.00	19,800.00	
304	FUEL & OIL	28,600.00	35,500.00	37,570.00	
306	INSURANCE	76,600.00	89,600.00	98,809.00	
307	SCHOOLS & TRAINING	23,000.00	24,700.00	27,400.00	
308	AUDIT	10,500.00	10,900.00	12,000.00	
	SUB/OPR SERVICES	210,920.00	236,000.00	265,406.00	11.08%
401	OFF EQUIP	2,500.00	5,000.00	8,000.00	
402	CAPITAL IMPROVEMENT F	30,000.00	35,000.00	100,000.00	
403	EQUIPMENT	4,300.00	9,800.00	14,700.00	
404	CONTINGENCY FUND	-	-	-	
	SUB/CAPITAL	36,800	49,800	122,700	59.41%
601	RESERVE PROGRAM	1,500.00	1,500.00	1,500.00	
602	COMMUNITY EDUCATION				
603	OTHER PROGRAMS				
604	UNCATEGORIZED EXP				
606	DRUG FORFEITURE EXP				
607	DWI FORFEITURE EXP				
608	CITIZENS ACADEMY	500.00	1,000.00	1,000.00	
609	COMMUNITY POLICING	-	400.00	400.00	
	SUB/COMMUNITY SVCS	2,000	2,900	2,900	0.00%
	<b>TOTAL EXPENSES</b>	<b>1,920,427</b>	<b>2,054,293</b>	<b>2,283,107</b>	
	Approved Budget	1,920,427	2,054,293	2,283,107	
	Percent of Budget increase	4.05%	6.52%	10.02%	
503	PROJECTED INCOME	\$ 181,000	\$ 123,000	\$ 117,800	
502	INDEPENDENCE	\$ 1,198,297	\$ 1,314,399	\$ 1,491,688	11.89%
501	MAPLEPLAIN	\$ 541,130	\$ 616,894	\$ 673,619	8.42%
	Total City Contribution	1,739,427	1,931,293	2,165,307	
	Percentage of City Contribu	90.6%	94.0%	94.8%	
	% of increase with projected	2.5%	9.9%	10.8%	
504	<b>TOTAL INCOME</b>	<b>1,920,427</b>	<b>2,054,293</b>	<b>2,283,107</b>	

**West Hennepin Public Safety  
Personnel 2023**

		2021 Budget	2022 Budget	2023 Budget	Comments
101	Salaries/Regular	1,077,541	1,115,575	1,279,414	
101	Social Security	8,509	8,764	8,667	
101	Medicare	15,795	16,302	17,614	
101	Overtime	17,000	18,000	17,000	
103	PERA	178,814	184,585	200,747	
104	Benefits(Health, Dental, Life,MSRA)				
	Health	248,712	268,116	240,012	
	Dental	15,276	15,276	15,720	
	MSRS	5,210	9,265	11,272	
	Life	660	660	660	
	<b>Total Benefits</b>	<b>269,858</b>	<b>293,317</b>	<b>267,664</b>	
104A	Disablity Medical Insurance-	31,900	34,132	19,500	
105	Uniforms	9,900	9,900	9,900	
	<b>Total Personnel</b>	<b>1,609,317</b>	<b>1,680,575</b>	<b>1,820,506</b>	

**WHPS OFFICE FOR 2023**

		<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>Comments</u>
<b>201</b>	<b><u>TELEPHONE</u></b>				
	CELL PHONES	\$5,620	\$7,000	\$7,700	Verizon 3 iPhone X65 Month=\$180
	OFFICE	\$8,350	\$3,600	\$3,960	4 Squad I Phone x 60 Month= \$240
	Air Card	\$4,450	\$5,800	\$6,380	RingCentral-Internet
	REPAIRS/EQUIPMENT	\$1,000	\$1,100	\$1,200	5 MDC & 3 IPAD x60x12=4200
	<b>SUB TOTAL</b>	<b>\$19,420</b>	<b>\$17,500</b>	<b>\$19,240</b>	
<b>202</b>	<b><u>POSTAGE</u></b>				
	SHIPPING	\$450	\$500	\$500	
	STAMPS	\$850	\$900	\$900	
	<b>SUB TOTAL</b>	<b>\$1,300</b>	<b>\$1,400</b>	<b>\$1,400</b>	
<b>203</b>	<b><u>OFF/OPR/EQUIP/MAINT</u></b>				
	COPY MACH RENTAL MAINT	\$3,700	\$3,700	\$3,700	300 per month X12 = 3600
	ALCOHOL/TINT METER MAINT				
	STATE COMPUTER MAINT				
	OTHER COMPUTER MAINT	\$2,000	\$2,200	\$2,400	
	OTHER OFFICE EQUIP MAINT	\$1,500	\$1,500	\$1,500	
	MISC. EQUIP MAINT	\$1,000	\$1,200	\$1,300	Scale recertification yearly 500; radar calibration check 350
	<b>SUB TOTAL</b>	<b>\$8,200</b>	<b>\$8,600</b>	<b>\$8,900</b>	
<b>204</b>	<b><u>OFF/OPR SUPPLIES</u></b>				
	OFFICE SUPPLIES	\$8,450	\$8,900	\$9,790	Paper, light bulbs, Office Supplies & maintenance,
	FILM/DEVELOPING				
	<b>SUB TOTAL</b>	<b>\$8,450</b>	<b>\$8,900</b>	<b>\$9,790</b>	
<b>205</b>	<b><u>RENT/CLEANING</u></b>				
	RENT STORAGE GARAGE		\$0	\$0	City of Maple Plain took over this garage in 2016
					weekly cleaning 80 per week X 52 =4160;
	CLEANING	\$6,000	\$6,400	\$6,600	cleaning supplies 700
	<b>SUB TOTAL</b>	<b>\$6,000</b>	<b>\$6,400</b>	<b>\$6,600</b>	
<b>206</b>	<b><u>BOOKS/DUES/SUBSCRIPTIONS</u></b>				
	BOOKS	\$320	\$350	\$400	
	DUES	\$1,200	\$1,300	\$1,400	
	SUBSCRIPTIONS	\$300	\$500	\$550	QB Payroll Support 800
	<b>SUB TOTAL</b>	<b>\$1,820</b>	<b>\$2,150</b>	<b>\$2,350</b>	
<b>207</b>	<b><u>ULTILITIES/ELECTRIC/GAS</u></b>				
	Gas -Heating	\$7,500	\$7,750	\$11,235	45%
	Electricity - NSP	\$8,200	\$8,200	\$11,480	40%
	Pump Tanks	\$500	\$500	\$600	Enviromental pump out from garage
	<b>SUB TOTAL</b>	<b>\$16,200</b>	<b>\$16,450</b>	<b>\$23,315</b>	
	<b>TOTAL EXPENSES</b>	<b>\$61,390</b>	<b>\$61,400</b>	<b>\$71,595</b>	

**WHPS OPER/SERV FOR 2023**

		<u>2021</u>	<u>2022</u>	<u>2023</u>	
<b>301</b>	<b>PRINTING</b>				<b>Comments</b>
	PRINTING	\$720	\$800	\$872	
	PRINT/TAGS/Citation Paper	\$1,020	\$1,050	\$1,155	Printer paper for squads/ vs tickets
	<b>SUB TOTALS</b>	<b>\$1,740</b>	<b>\$1,850</b>	<b>\$2,027</b>	
<b>302</b>	<b>COMMUNICATIONS</b>				
<b>302 A1</b>	<b>RMS FEES</b>	\$8,820	\$9,800	\$10,780	LETG Maintenance/LETG Server Host 8800 Quickbooks Software Mtnc 800
<b>302 A2a</b>	<b>IT SUPPORT &amp; FEES</b>	\$19,550	\$20,000	\$29,000	Contracted IT Svcs (Element Tech), WAN fees
<b>302 A2b</b>	computer software	\$1,800	\$2,000	\$2,200	
<b>302 A2c</b>	computer hardware	\$1,800	\$2,000	\$2,200	
<b>302 A2d</b>	web hosting/email spam filtering	\$1,500	\$1,600	\$2,200	Msoffice
<b>302 A3</b>	<b>INVESTIGATOR IT FEES</b>	\$1,200	\$1,350	\$1,500	Accurint/(LexisNexis) 60 X12=720, APS=400, Crimnet=200
<b>302 A4</b>	<b>STATE IT CONNECTION FEES</b>	\$1,850	\$1,900	\$2,100	BCA MINJIS CJDN 1900 per year
<b>302 A5</b>	<b>OTHER BILLABLE SERVICES</b>				Covert Wireless, WAN fees
<b>302 D</b>	<b>BUILDING SECURITY SYSTEM</b>				hardware, software
<b>302 E</b>	<b>SQUAD VIDEO SYSTEM</b>	\$600	\$1,000	\$1,000	Panasonic AMA for Arb. Video
<b>302 F</b>	<b>RADIOS/MDCs</b>	\$4,400	\$4,700	\$5,170	5 MDC 85X 12 months = \$5100
<b>302 F1</b>	<b>RENTAL &amp; REPAIR FEES</b>	\$1,500	\$1,500	\$1,600	repairs/installs
<b>302 F1</b>	squad radios-leases rental lease (new 2014/10 year lease done in 2024)	\$4,200	\$4,200	\$4,200	6 leased sqd radios X 690 per year = 4140
<b>302 F1</b>	portable radio-lease for 2018? (2018 10 year lease done in 2029)	\$3,600	\$3,700	\$4,000	15 radios fees per year =280x12=\$3360
<b>302 F2</b>	Net Motion Lic & maintenance fee	\$1,660	\$1,700	\$1,850	140 per month for MN IT Net Motion/Router
-	RENTAL/REPAIR	\$0			duplicate line-removed to above
-	BCA RENTAL				
-	RMS Upgrade				
	<b>SUB TOTALS</b>	<b>\$52,480</b>	<b>\$55,450</b>	<b>\$67,800</b>	
<b>303</b>	<b>AUTO MAINT</b>	<b>\$18,000</b>	<b>\$18,000</b>	<b>\$19,800</b>	10% increase
<b>304</b>	<b>FUEL/OIL</b>				
	FUEL/OIL	\$27,600	\$34,500	\$36,570	11,500 gal X \$3.18 = \$36,570
	OIL	\$1,000	\$1,000	\$1,000	
	<b>SUB TOTAL</b>	<b>\$28,600</b>	<b>\$35,500</b>	<b>\$37,570</b>	
<b>305</b>	<b>SQUAD SETUP/PARTS</b>				
	SET-UP COSTS	\$0	\$0	\$0	Moved to CIP
	PARTS	\$0	\$0	\$0	Moved to CIP
	<b>SUB TOTALS</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>306</b>	<b>INSURANCE</b>				True Costs:
	MUNICIPALITY/AUTO/EMP INS.	\$39,000	\$40,000	\$39,144	2021 - \$36,491, 2022 - \$35,572
	WORKERS COMP	\$37,600	\$49,600	\$59,665	2021 - \$41,261, 2022 - \$48,534 20% inc 2023
	<b>SUB TOTALS</b>	<b>\$76,600</b>	<b>\$89,600</b>	<b>\$98,809</b>	
<b>307</b>	<b>SCHOOLS &amp; TRAINING</b>				
	CHIEF	\$2,000	\$2,200	\$2,500	2200
	EMERGENCY MANAGEMENT	\$800	\$1,000	\$1,000	AMEM Fall Conference, Lake Area training/drills
	ADMIN	\$1,200	\$1,500	\$1,500	BCA mandatory certification, PLEAA POST Training, Medical, Haz Mat, Blood borne, Patrol Online Training 10 X 105
	OFFICERS	\$10,500	\$11,000	\$12,000	Two Officers in SWAT, dues, training
	SWAT OFFICERS	\$2,500	\$2,500	\$3,500	NEW 2021
	OFFICER WELLNESS	\$6,000	\$6,500	\$6,900	
	<b>SUB TOTALS</b>	<b>\$23,000</b>	<b>\$24,700</b>	<b>\$27,400</b>	
<b>308</b>	<b>AUDIT</b>	<b>\$10,500</b>	<b>\$10,900</b>	<b>\$12,000</b>	True cost in 2021- audit \$ 10,100 plus 775
	<b>TOTAL EXPENSES</b>	<b>\$210,920</b>	<b>\$236,000</b>	<b>\$265,406</b>	

## WHPS CAPITAL FOR 2023

		<u>2021</u>	<u>2022</u>	<u>2023</u>	Comments
<b>401</b>	<b>OFFICE EQUIP</b>				
	COMPUTERS	2,500	5,000	8,000	
	PRINTER/SCANNER	0			
	FILE CABINETS	0			
	MISC. ITEMS	0			
	<b>SUB TOTALS</b>	<b>2,500</b>	<b>5,000</b>	<b>8,000</b>	
<b>402</b>	<b>CAPITAL IMP. PLAN</b>				
	CIP	30,000	35,000	100,000	See Capital Improvement Plan
	LIC.	0			
	EXCISE TAX	0			
	<b>SUB TOTALS</b>	<b>30,000</b>	<b>35,000</b>	<b>100,000</b>	
<b>403</b>	<b>EQUIPMENT</b>				
	Radar- Stalker	0	0	0	
	Ticket Writer & Software	500	500	700	Ticket writer maintenance fee/printers replacement
	Hardware for TW & RMS	300	300	500	
	Squad MDC	0	0	4,500	MDC upgrade
	Moblie Radios	0		0	Moved into services under leasing
	Firearms	3,000	5,000	5,000	1000 for ERU, practice ammo, Training center;FATS, Targets
	Misc equipment	500	4,000	4,000	40 MM Supplies
		<b>4,300</b>	<b>9,800</b>	<b>14,700</b>	
<b>404</b>	<b>CONTINGENCY FUND</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>405</b>	<b>Capital Improvement</b>	<b>0</b>	<b>0</b>	<b>0</b>	See Capital Improvement Worksheet
	<b>TOTAL EXPENSES</b>	<b>36,800</b>	<b>49,800</b>	<b>122,700</b>	

## WHPS COMMUNITY SERVICE FOR 2023

		<u>2021</u>	<u>2022</u>	<u>2023</u>	
<b>601</b>	<b>RESERVE PROGRAM</b>				
	VIEW SANTA	500	500	500	
	UNIFORMS	1000	1000	1000	Hiring of new reserves/uniforms
	OTHER	0	0	0	
	<b>SUB TOTAL</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	
<b>602</b>	<b>Community Education</b>				
	CURRICULUM				
	SUPPLIES	0	0	0	
	SPEAKERS				
	REWARDS	0	0	0	
	OTHER				
	<b>SUB TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>603</b>	<b>SWMDTF MEMBERSHIP</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>604</b>	<b>ENCUMBERED ITEMS</b>				
	DESIGNATED				
	NON-DESIGNATED				
	<b>SUB TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>605</b>	<b>CITIZENS ACADEMY</b>	<b>500</b>	<b>1000</b>	<b>1000</b>	
<b>606</b>	<b>COMMUNITY POLICING</b>	<b>0</b>	<b>400</b>	<b>400</b>	Night to Unite handouts
<b>607</b>	<b>DWI Forfeiture Expense</b>				
	<b>TOTAL EXPENSES</b>	<b>2,000</b>	<b>2,900</b>	<b>2,900</b>	

## WHPSD PROJECTED INCOME FOR 2023

	<u>2021</u>	<u>2022</u>	<u>2023</u>	
<b>PROJECTED INCOME</b>				
STATE AID TO LE	\$ 94,000	\$ 94,000	\$ 90,000	Late Sept
POST	\$ 9,000	\$ 9,000	\$ 9,000	
EMERG MGT				
BURN PERMITS/COPIES	\$ 3,000	\$ 2,000	\$ 2,200	
SQUAD SALES	\$ 10,000	\$ 7,000	\$ 8,000	
WMDTF Forfeiture	\$ 5,000	\$ -	\$ -	
SAFE AND SOBER GRANT	\$7,000	\$7,000	\$ 6,500	
DRUG TASK FORCE				
State Reimbursement Keding	\$ 3,000	\$ 3,000	\$ 900	
Crime Prevention for Equipment	\$ 15,000	\$ -	\$ -	
Rifle & Equipment				
Light Bar & Truck Vault				
Transfer from Capital Fund		\$0	\$ -	
Moblie Radio				
Portables				
Carry over from prior year	\$ 34,000	\$ -	\$ -	
MISC INCOME	\$ 1,000	\$ 1,000	\$ 1,200	
<b>SUB TOTAL</b>	<b>181,000</b>	<b>123,000</b>	<b>117,800</b>	
<b>INDEPENDENCE</b>	<b>1,198,297</b>	<b>1,330,475</b>	<b>1,491,688</b>	
Percentage of budget	<b>68.89%</b>	<b>68.89%</b>	<b>68.89%</b>	
Percentage of net change				
<b>MAPLE PLAIN</b>	<b>541,130</b>	<b>600,818</b>	<b>673,619</b>	
Percentage of budget	<b>31.11%</b>	<b>31.11%</b>	<b>31.11%</b>	
Percentage of net change				
<b>TOTAL BUDGET</b>	<b>1,920,427</b>	<b>2,054,293</b>	<b>2,283,107</b>	
Percent increase per year	4.05%	6.52%	10.02%	

**WEST HENNEPIN PUBLIC SAFETY DEPARTMENT**  
**Formula Projection For 2023**

<b>TAX CAPACITY</b>			
<u>Year</u>	<u>Maple Plain</u>	<u>Independence</u>	<u>Total</u>
2020-2021	2,531,035	7,830,055	
2021-2022	2,721,923	8,366,201	
2022-2023	2,969,955	8,840,950	
<b>TOTAL</b>	<b>8,222,913</b>	<b>25,037,206</b>	<b>33,260,119</b>
<b>Percentage</b>	<i>0.2472304</i>	<i>0.7527696</i>	

<b>POPULATION</b>			
<u>Year</u>	<u>Maple Plain</u>	<u>Independence</u>	
2019	1,823	3,778	
2020	1,823	3,778	
2021	2051	3795	
<b>TOTAL</b>	<b>5,697</b>	<b>11,351</b>	<b>17,048</b>
<b>Percentage</b>	<i>0.3341741</i>	<i>0.6658259</i>	

<b>CALLS FOR SERVICE</b>			
<u>Year</u>	<u>Maple Plain</u>	<u>Independence</u>	
2019	2,255	3,821	
2020	1,800	3,200	
2021	1471	3157	
<b>TOTAL</b>	<b>5,526</b>	<b>10,178</b>	<b>15,704</b>
<b>Percentage</b>	<i>0.351885</i>	<i>0.648115</i>	

<b>FORMULA COMPUTATION</b>			
	<u>Maple Plain</u>	<u>Independence</u>	
<b>TAX CAPACITY</b>	<i>0.2472304</i>	<i>0.7527696</i>	
<b>POPULATION</b>	<i>0.3341741</i>	<i>0.6658259</i>	
<b>CALLS FOR SERVICE</b>	<i>0.351885</i>	<i>0.6481151</i>	
<b>TOTAL</b>	<i>0.93328938</i>	<i>2.066711</i>	<b>3.0000</b>
<b>2023 Formula</b>	<b>31.11%</b>	<b>68.89%</b>	

<b>History of Formula Breakdown</b>		
	<b>Maple Plain</b>	<b>Independence</b>
2011	33.91%	66.09%
2012	34.50%	65.50%
2013	34.87%	65.13%
2014	34.36%	65.64%
2015	33.28%	66.72%
2016	32.33%	67.67%
2017	31.44%	68.56%
2018	30.98%	69.02%
2019	31.74%	68.26%
2020	32.48%	67.52%
2021	32.56%	67.44%
2022	32.29%	67.71%
2023	31.11%	68.89%

Category	Purchase Year	Item	Cost	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
			Estimated Amounts														
Camera	2029	Squad Video Camera (new all)	50,000	-	8,000	8,000	8,000	16,000	-	7,500	7,500	7,500	7,500	7,500	7,500	7,500	-
Camera	2029	Body Cameras (15) Crime Prev	25,000	-	-	-	-	-	-	3,500	3,500	3,500	3,500	3,500	3,500	3,500	-
Camera	2021	Computer upgrade for cameras	4,000	-	-	-	-	4,000	-	-	-	-	-	-	-	-	-
Camera	2032	New video system CityWVHPS	100,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Camera	2029	Squad Video Camera (4)	45,000	-	-	-	-	-	-	-	-	-	-	-	-	45,000	-
RMS	2024	New RMS for WHPS	75,000	-	-	-	28,000	-	-	-	-	-	-	-	-	-	-
Camera	2029	Computer Upgrade for cameras	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Server	2021	New computer server	10,000	-	-	-	-	10,000	-	-	-	-	-	-	-	-	-
Server	2026	New Computer Server	15,000	-	-	-	-	-	-	-	-	-	15,000	-	-	-	-
Equipment	2018	Squad Build (Squad D)	13,000	0	13,000	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	2018	Squad Build (Squad D)	15,000	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	2019	Squad Build (Chief Squad)	6,000	-	6,000	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	2019	Squad Build (WMDTF)	6,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	2020	Squad Build (Investigator C)	6,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	2020	Squad Build (Squad A)	15,000	-	15,000	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	2020	Squad Build (Squad B)	15,000	-	-	15,000	-	-	-	-	-	-	-	-	-	-	-
Equipment	2021	Squad Build (Squad S)	15,000	-	-	-	15,000	-	-	-	-	-	-	-	-	-	-
Equipment	2022	Squad Build (Squad D)	18,000	-	-	-	-	-	18,000	-	-	-	-	-	-	-	-
Equipment	2025	Squad Build (Chief Squad)	18,000	-	-	-	-	-	-	-	-	18,000	-	-	-	-	-
Equipment	2025	Squad Build (WMDTF)	12,000	-	-	-	-	-	-	-	-	12,000	-	-	-	-	-
Equipment	2024	Squad Build (Squad A)	20,000	-	-	-	-	-	-	20,000	-	-	-	-	-	-	-
Equipment	2024	Squad Build (Squad B)	20,000	-	-	-	-	-	-	20,000	-	-	-	-	-	-	-
Equipment	2029	Squad Build (Investigator C)	15,000	-	-	-	-	-	-	-	-	-	-	-	-	15,000	-
Equipment	2026	Squad Build (Squad S)	22,000	-	-	-	-	-	-	-	-	-	22,000	-	-	-	-
Equipment	2026	Squad Build (Squad D)	22,000	-	-	-	-	-	-	-	-	-	22,000	-	-	-	-
Equipment	2027	Squad Build (WMDTF)	17,000	-	-	-	-	-	-	-	17,000	-	-	-	-	-	-
Equipment	2028	Squad Build (Squad A)	24,000	-	-	-	-	-	-	-	-	-	-	24,000	-	-	-
Equipment	2028	Squad Build (Squad B)	24,000	-	-	-	-	-	-	-	-	-	-	24,000	-	-	-
Equipment	2029	Squad Build (Chief Squad)	20,000	-	-	-	-	-	-	-	-	-	-	-	20,000	-	-
Equipment	2029	Squad Build (Investigator C)	20,000	-	-	-	-	-	-	-	-	-	-	-	20,000	-	-
Equipment	2030	Squad Build (Squad S)	25,000	-	-	-	-	-	-	-	-	-	-	-	-	25,000	-
Equipment	2030	Squad Build (Squad D)	25,000	-	-	-	-	-	-	-	-	-	-	-	-	25,000	-
Office	2020	Patrol Operations room upgrade finished '17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office	2024	New furniture/Upgrades	10,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SWAT	2021	New Vests and Equipment	8,000	-	-	-	-	8,000	-	-	-	-	-	-	-	-	-
SWAT	2026	New Vests and Equipment	10,000	-	-	-	-	-	-	-	-	-	10,000	-	-	-	-
Rifles	2017	Two new rifles	5,000	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Rifles	2026	Six new Rifles	18,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shield	2017	Ballistic Shield	3,000	3,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Shield	2021	Ballistic Shield	3,000	3,000	-	-	-	-	-	-	-	-	-	-	-	-	-
Shield	2025	Ballistic Shield	3,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radios	2028	15 new portable radios for staff	120,000	-	45,000	-	-	-	-	-	-	-	-	-	120,000	-	-
Tasers	2028	8 new X2 Tasers	30,000	-	20,000	-	-	-	-	-	-	-	-	-	30,000	-	-
	402	squad cip From separate squad cip sheet	-	70,000	35,000	37,000	74,000	74,000	75,000	44,000	104,000	48,000	110,000	103,000	120,000	44,000	134,000
Total Capital				\$ 8,000	\$ 171,000	\$ 58,000	\$ 58,000	\$ 97,000	\$ 93,000	\$ 83,000	\$ 183,000	\$ 92,100	\$ 208,000	\$ 131,000	\$ 329,000	\$ 170,000	\$ 184,000
percent increase				102.00%													
REVENUES				\$ 94,333	\$ 94,333	\$ 30,800	\$ 53,000	\$ 30,000	\$ 35,000	\$ 100,000	\$ 130,000	\$ 130,000	\$ 140,000	\$ 150,000	\$ 155,000	\$ 120,000	\$ 122,000
Independence/Maple Plan																	
Interest on investments																	
Miscellaneous/grants																	
TOTAL REVENUES				\$ 94,333	\$ 94,333	\$ 30,800	\$ 53,000	\$ 30,000	\$ 35,000	\$ 100,000	\$ 130,000	\$ 130,000	\$ 140,000	\$ 150,000	\$ 155,000	\$ 120,000	\$ 122,000
EXPENDITURES				\$ 8,000	\$ 171,000	\$ 58,000	\$ 58,000	\$ 97,000	\$ 93,000	\$ 83,000	\$ 183,000	\$ 92,100	\$ 208,000	\$ 131,000	\$ 329,000	\$ 170,000	\$ 184,000
Capital outlay - Public Safety																	
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES				\$ 86,333	\$ (76,667)	\$ (27,200)	\$ (5,000)	\$ (67,000)	\$ (58,000)	\$ (17,000)	\$ (53,000)	\$ (37,900)	\$ (68,000)	\$ (19,000)	\$ (174,000)	\$ (50,000)	\$ (62,000)
OTHER FINANCING SOURCES				\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Transfers in																	
Transfers out																	
TOTAL OTHER FINANCING SOURCES				\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
NET CHANGE IN FUND BALANCES				\$ 86,333	\$ (76,667)	\$ (27,200)	\$ (5,000)	\$ (67,000)	\$ (58,000)	\$ (17,000)	\$ (53,000)	\$ (37,900)	\$ (68,000)	\$ (19,000)	\$ (174,000)	\$ (50,000)	\$ (62,000)
FUND BALANCES, JANUARY 1				\$ 147,740	\$ 147,740	\$ 119,490	\$ 102,745	\$ 97,433	\$ 57,907	\$ (93)	\$ 16,907	\$ (36,093)	\$ 1,807	\$ (66,193)	\$ (47,193)	\$ (221,193)	\$ (271,193)
FUND BALANCES, DECEMBER 31				\$ 119,490	\$ 102,745	\$ 97,433	\$ 97,433	\$ 57,907	\$ (93)	\$ 16,907	\$ (36,093)	\$ 1,807	\$ (66,193)	\$ (47,193)	\$ (221,193)	\$ (271,193)	\$ (333,193)

Completed CIP in Fiscal Year  
**CIP NOT PURCHASED**  
 Forfeiture funds will purchase these camera capital items

Category	Purchase Year	Item	Cost	2017 Estimated Amounts	2018 Estimated Amounts	2019 Estimated Amounts	2020 Estimated Amounts	2021 Estimated Amounts	2022 Estimated Amounts	2023 Estimated Amounts	2024 Estimated Amounts	2025 Estimated Amounts	2026 Estimated Amounts	2027 Estimated Amounts	2028 Estimated Amounts	2029 Estimated Amounts	2030 Estimated Amounts
Squad	2018	Chief Squad	35,000	-	35,000	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2018	Squad D	35,000	-	35,000	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2019	WMDTF Squad	35,000	-	-	25,000	-	-	-	-	-	-	-	-	-	-	-
Squad	2020	Squad A	37,000	-	35,000	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2020	Squad B	37,000	-	-	37,000	-	-	-	-	-	-	-	-	-	-	-
Squad	2022	Investigator Squad C	37,000	-	-	-	37,000	-	-	-	-	-	-	-	-	-	-
Squad	2021	Squad S	37,000	-	-	-	37,000	-	-	-	-	-	-	-	-	-	-
Squad	2023	Squad D (Purchase new in 2022)	44,000	-	-	-	-	38,000	44,000	-	-	-	-	-	-	-	-
Squad	2024	Squad B (Every 4)	52,000	-	-	-	-	-	-	52,000	-	-	-	-	-	-	-
Squad	2024	Squad A (Every 4)	52,000	-	-	-	-	-	-	52,000	-	-	-	-	-	-	-
Squad	2025	Chief Squad (Every 7)	48,000	-	-	-	-	-	-	-	48,000	-	-	-	-	-	-
Squad	2025	WMDTF Squad (Every 6)	44,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2029	Investigator Squad C (7 years)	44,000	-	-	-	-	-	-	-	-	-	-	-	44,000	-	-
Squad	2026	Squad S (Every 4)	55,000	-	-	-	-	-	-	-	-	-	55,000	-	-	-	-
Squad	2026	Squad D	55,000	-	-	-	-	-	-	-	-	-	55,000	-	-	-	-
Squad	2027	WMDTF Squad (Every 7)	58,000	-	-	-	-	-	-	-	-	-	-	58,000	-	-	-
Squad	2028	Squad B	60,000	-	-	-	-	-	-	-	-	-	-	-	60,000	-	-
Squad	2028	Squad A	60,000	-	-	-	-	-	-	-	-	-	-	-	60,000	-	-
Squad	2032	Chief Squad	64,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2036	Investigator Vehicle	50,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2030	Squad S	67,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Squad	2030	Squad D	67,000	-	-	-	-	-	-	-	-	-	-	-	-	-	67,000

Total squad \$ - \$ 70,000 \$ 35,000 \$ 62,000 \$ 74,000 \$ 75,000 \$ 44,000 \$ 104,000 \$ 48,000 \$ 110,000 \$ 103,000 \$ 120,000 \$ 44,000 \$ 134,000

**Moved Squad D(#61) to 2018 Purchase**  
 CIP Purchase moved to following year  
 Forfeiture fund will purchase new DTF or INV vehicle  
 CIP Not Purchased-DeLayed

**2022 Annual Lake Area Police Command Staff Wage and Benefit Survey**

Department Name		Title	2023 % Increase	2022 Salary	Salary Range/Yrs. to Top	Benefits Section	Dental	2022 Salary Ranking	2022 Salary plus benefits	2023 Projected Ranking	Number of officers	Population	
CLEO						Health Ins.							
Three Rivers Park	Chief	1% COLA; up to 4% merit	158,113	160,584	Based on merit, add non pub safety duties	Single: Full Coverage & \$1,567/mo Family - HSA 2600	\$16 annualy	2	2	172504	2	12	Park service area
Orono	Chief	7% 2023 (\$142,196), 3%-2024, 3%-2025	132,894	132,894	\$107,376 to \$132,894 (7 years)	\$1640/mo- No HSA - Four Levels Health Partner, Rise Cross Preferred One-Employee Choice \$47 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective, FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer	none	6	6	152574	6	28	19,993
South Lake Mtka	Chief	TBD	141,071	141,071	\$132,985 to \$141,071	\$1567/month from family, Single 100% 3,000 for HSA	100% Covered	3	3	160895	4	16	11,301
Wayzata	Chief	7%-7%-7%	127,673	127,673	\$99,301 to \$127,673 (7 years)	\$1,567/month from family, Single 100% 3,000 for HSA		8	8	149477	9	14	6,215
West Hennepin	Director	Pro 10% -longevity 152,089	126,846	126,846	\$114,873 to \$126,846 (5 years)	\$1,502/mo Employee average HSA \$3000 paid	\$1200 annually	9	9	149070	3	10	5,846
Rogers	Chief	COLA for 2023 4% 164,143	157,830	157,830	\$167,830 - \$164,143	\$1,023/mo Employee average HSA \$2,800 paid	none	1	1	172906	1	23	13,905
Minnetrista	Director	2-3% cola and market rate	135,678	135,678	103,001- 135,678	\$1500/mo 2500/5000 HSA plan and city provides no annual funding		5	5	153678	7	14	10,889
Corcoran	Director	10% 144,830-7%-2024, 4%-2025	131,664	131,664	\$107,931 to \$131,664 (5 years)	\$1,117.04/mo Single & \$1,369.18/mo Family HSA \$3,000 provided		7	7	151092	8	12	6,888
Dayton	Chief	2023 3% \$140,387	136,760	136,760	\$131,080- \$136,760 (6 years)	\$1,454/mo No HSA contributions Health Partners Open Access, Achieve Se	none	4	4	154208	5	10	7,971
Medina	Director	3.6% CIP plus 1.8% 124,651	121,306	121,306	\$95,181 to \$121,306 (8 years)	\$1,753/mo Employee (max) HAS \$3000 paid	\$1191 annually	10	10	146533	10	11	7,123
Deephaven	Chief	TBD	105,803	105,803	\$105,803 (7 years)	\$1466/mo Family - HSA Single paid + deductible paid for single	\$504 annually	11	11	126899	11	8	3,885
2nd in Command		Title	2023 % Increase	2022 Salary	Salary Range/Yrs. to Top	Benefits Section	Dental	Salary Ranking	Salary plus benefits	2023 Projected Ranking			
Wayzata	Deputy Chief	7%-7%-7%	118,618	118,618	\$96,635 to \$118,617 (7 years)	\$1,567/month from family, Single 100% 3,000 for HAS \$47 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective, FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer		3	3	140422	4		
South Lake Mtka	LT	Wage Survey	123,873	123,873	\$110,108.88 to \$123,873.12 (3 Years)	\$1,567/month from family, Single 100% 3,000 for HAS \$47 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective, FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer	Full coverage	2	2	143697	2		
Rogers	Captain	Cola 4% 144,089	138,548	138,548	138,548	\$1,023/mo Employee average HSA \$2,800 paid	none	1	1	153624	1		
Orono	Deputy Chief	7% 2023 (\$118,106), 3%-2024, 3%-2025	110,389	110,389	\$9,185 to 110,380 (7 years)	\$1640/mo No HSA contributions by city		4	4	130060	5		
West Hennepin	Sgt.	Pro10%- longevity 123,618	103,128	103,128	\$91,439 to \$103,128 (5 years)	\$1,502/mo Employee average HSA \$2500/4000 paid	\$1200 annually	8	8	125442	3		
Corcoran	LT	10% 2023, 7% 2024, 4% 2025	104,878	104,878	\$85,966 to \$104,874 (5 years)	\$1,117.04/mo Single & \$1,369.18/mo Family HSA \$3,000 provided		7	7	124306	7		
Medina	Sgt.	3.5% CIP in Process TBD	99,923	99,923	\$78,458 to \$99,923 (8 years)	\$1,753/mo Employee (max) HSA/HRA \$3000 paid	\$1550 annually	9	9	125909	8		
Deephaven	LT	TBD	91,488	91,488	\$1,488 (7 years)	\$1466/mo Family - HSA Single paid + deductible paid for single	\$504 annually	10	10	112584	10		
Dayton	Sgt.	3% note at bottom	109,075	109,075	\$9,648 to 109,075 (7 years)	\$1,405/mo No HSA contributions	None	6	6	125935	6		
Three Rivers Park	LT	Position Eliminated	N/A	N/A	position eliminated in 2018								
Minnetrista -	LT	2-3% cola and market rate	110,472	110,472	\$106,962 to \$110,472 (3 years)	\$1500/mo 2500/5000 HSA plan and city provides no annual funding		5	5	128472			
Sergeant		Title	2023% Increase	2022 Salary	Salary Range/Yrs. to Top	Benefits Section	Dental	Salary Ranking	Salary plus benefits	2023 Projected Ranking			
Three Rivers Park	Sgt.	TBD	107,633	107,633	Performance based up to 4% merit	Single: Full Coverage & \$1,567/mo Family - HSA 2600	\$516 annually	3					
Wayzata	Sgt.	7%-7%-7%	99,627	99,627	\$81,140.80 to \$99,590.40 (7 years)	\$1,567/month from family, Single 100% 3,000 for HSA		7					
West Hennepin	Same as second												
Orono	Sgt.	11% 2023 (112,424), 3%-2024, 3%-2025	101,566	101,566	(10% over top patrol)	\$1640/mo No HSA contributions by city \$47 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective, FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer		5					
South Lake Mtka	Sgt.	4%	107,993	107,993	\$94,621 to \$107,993.60	\$1,567/month from family, Single 100% 3,000 for HAS \$47 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective, FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer	Full coverage	2					
Medina	Same as second	Unless 4% City Approved 3.2%											
Dayton	Sgt.	3% note at bottom	109,075	109,075	\$9,648 to 109,075 (7 years)	\$1,405/mo No HSA contributions	none	1					
Corcoran	Sgt.	10% 2023, 7% 2024, 4% 2025	93,600	93,600	\$76,731 to \$93,600 (5 years)	\$1,117.04/mo Single & \$1,369.18/mo Family HSA \$3,000 provided		8					
Deephaven		position eliminated	N/A	N/A									
Minnetrista	Sgt.	103,652 2.75% 2-3% cola and market rate	101,127	101,127	\$92,543 to \$101,127 (3 years)	\$1500/mo 2500/5000 HSA plan and city provides no annual funding		6					
Rogers - 2021 TBD	Sgt.	6/6/6%	104,353	104,353	104,353	\$1,023/mo Employee average HSA \$2,800 paid	none	4		TBD			
Officer		Title	2023 % Increase	2022 Salary	Salary Range/Yrs. to Top	Benefits Section	Dental	Salary Ranking	Salary plus benefits	2023 Projected Ranking			
South Lake Mtka	Officer	3% \$99,214	96,325	96,325	\$64,500.72 to \$96,325	\$47 monthly for single, 1527 for Family, NO HSA, Health Partners Open Access, 350 monthly for detective, FTO 3 more per hour, BA Degree 125 per month, Masters Degree 200 month, LTD paid by Employer, Longevity Pay	Full coverage	1	1	116149	4		
Orono	Officer	11% 2023 (\$103,434), 3%-2024, 3%-2025	93,184	93,184	\$68,640 to 93,184 (18 years) \$29,727/yr to \$39,727/yr (11-10 years) \$41,207/yr (11+ years) Plus 100 month for education	\$1640/mo No HSA contributions by city		5	2	112864	3		1 full time CSO
Wayzata	Officer	7%-7%-7%	87,145	87,145	\$1,567/month, Single health insurance paid 100% and City HSA \$3,000/year, Gym \$30/mo, FTO/Firearms \$125/mo, SRO \$225/mo, Investigator \$250/mo	\$1,567/month, Single health insurance paid 100% and City HSA \$3,000/year, Gym \$30/mo, FTO/Firearms \$125/mo, SRO \$225/mo, Investigator \$250/mo	Single dental paid	7	6	109949			1 full time CSO
Dayton	Officer	Union 10/10/10 proposed 8% \$100,953	93,475	93,475	\$65,145.60 to 93,475 (7 yrs Longevity after 8)	\$1,454/mo No HSA contributions	none	4	4	110923	2		1 full time CSO
West Hennepin	Officer	Pro 10%- 94,307 Long 102,795	86,733	86,733	\$56,460 to \$86,733 (6 years)	\$1,502/mo Employee average HSA \$2500/4000 paid	\$1200 annually	9	9	107967	1		
Wayzata	Officer	3.5% Market 1.5% COLA	85,426	85,426	\$64,314 to \$85,426 (4 years)	\$1,753/mo Employee (max) HSA/HRA \$3000 paid	\$1550	10	8	111012			two part time CSO
Three Rivers Park	Officer	Approved 2023 \$93,046	86,319	86,319	6 years	Single: Full Coverage & \$1,567/mo Family - HSA 2600	\$516 annually	8	8	105239			
Deephaven	Officer	TBD	82,989	82,989	\$82,989 (4 years)	\$1466/mo Family - HSA Single paid + deductible paid for single	\$504 annually	11	10	104085			
Rogers	Officer	6% 2022-99,171, 2023-6% 105,121 2024-6%	93,558	93,558	\$61,692.80 to 93,558 (5 years)	\$1,123/mo Employee average HSA \$2,800 paid HP Gold Open Access	none	3	7	109834	5		11 Officers 4 CSO's
Corcoran	Officer	10% 2023, 7% 2024, 4% 2025	83,554	83,554	\$68,494 to 83,554 (5 years), Detectives/Corporal received 6% over top officer	\$1,117.04/mo Single & \$1,369.18/mo Family HSA \$3,000 provided		11		102982			1 full time CSO
Minnetrista -	Officer	3% Plus market rate	92,705	92,705	\$58,260.8 to \$92,705 (15 years)	\$1500 per month 2500/5000 HSA plan and city provides no annual funding		6	5	110705	6		2 full time CSO
Clerical		Title	2023% Increase	2022 Salary	Salary Range/Yrs. to Top	Benefits Section	Dental	Salary Ranking	Salary plus benefits	2023 Projected Ranking			
Orono	Office Manager	7% 2023 (\$61,477), 3%-2024, 3%-2025	76,147	76,147	\$61,505 to \$76,147 (7 years)	\$1640/mo No HSA contributions by city		4	4	95827			
Three Rivers Park	Office Manager	2.90%	74,167	74,167	\$69,943	Single: Full Coverage & \$1,567 HSA 2600	\$16 annually	6	5	95571			
West Hennepin	Records/Asst	Pro 10% 77,745 Longevity 84,742	70,677	70,677	\$52,230 to 70,677 (6 years)	\$1,502/mo Employee average HSA \$2500/4000 paid	\$1200 annually	9	9	91701	2		
Wayzata	Records Sover	7%-7%-7%	72,264	72,264	\$58,865.42 to \$72,254 (7 years)	\$1,567/month from family, Single 100% 3,000 for HAS		8	6	94058			
South Lake Mtka	Office Manager	3%	79,621	79,621	\$68,207 to \$79,621 (3 years) - Not including 2% PF	\$841.85/Single (Premium + HSA Contribution) \$1527.52/Employee + (Premium + Contribution) \$1527.52 Family	Full coverage	2	2	99445	3		
Dayton	Admin/TAC	Union 4% City Approved 3.5% \$76,731	74,137	74,137	\$75,458- \$84,880	\$1,405/mo No HSA contributions	none	7	10	90997			
Rogers	Admin/TAC	COLA 2023 4-8% 79,584	75,795	75,795	75,795 (6 years)	\$1,123/mo Employee average HSA \$2,800 paid HP Gold Open Access	none	5	7	92071	5		4 Records Tec
Medina	Admin Assistant	3.5% CIP 0.5% cola, 1.5% Market \$76,116	66,822	66,822	\$53,123 to \$68,862 (8 years)	\$1,753/mo Employee (max) HSA/HRA \$3000 paid	\$1191 annually	10	8	91909			
Deephaven	Admin Assistant	TBD	64,238	64,238	\$64,238 (7 years)	\$1466/mo Family - HSA Single paid + deductible paid for single	\$504 annually	11	11	85334			
Minnetrista	Admin Tech-Evid	2-3% cola and market rate	84,260	84,260	\$3,960 - \$4,260	\$1500 per month 2500/5000 HSA plan and city provides no annual funding		1	1	102260			
Corcoran		10% 2023, 7% 2024, 4% 2025	76,936	76,936	\$64,708 to 8 (5 years)	\$1,117.04/mo Single & \$1,369.18/mo Family HSA \$3,000 provided		3	3	98364	4		

DAYTON Longevity	South Lake Longevity	Orono Longevity	Minnetrista Longevity	Rogers Longevity	Medina Severance
After 8 yrs of Service – 1% of Salary per month	After 4 years of service 2%	After 4 years of service 3%	After 5 years 4%	6 years of service \$1.21 per hr	100% sick time paid on retirement
After 12 yrs of Service – 3% of Salary per month	After 4 years of service 4%	After 6 years of service 5%	After 10 years 4%	13 years of service \$1.82 per hr	50% sick time paid for those hired after 2014
After 16 yrs of Service – 5% of Salary per month	After 12 years of service 6%	After 12 years of service 7%	After 15 years 6%	18 years of service \$2.42 per hr	
After 20 yrs of Service – 7% of Salary per month	After 18 years of service 8%	After 14 years of service 9%	55% of sick time severance after 21 years	FTO pay 3 per hour more	
		After 18 years of service 11%	\$1.50 per hour for additional assignments	Drug Task Force Pay 4.5% increase	



WEST HENNEPIN PUBLIC SAFETY DEPARTMENT

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DATE: September 9,2022

TO: Police Commissioners

FROM: Chief Gary Kroells

SUBJECT: Longevity Incentive for West Hennepin Public Safety Employees

In preparation of the 2023 proposed budget for West Hennepin Public Safety I have been asked by police commissioners to define the longevity incentive. Longevity is an additional pay incentive for employees after certain years of continual service at West Hennepin Public Safety Department have been met. Longevity pay is a retention program for employees to be incentivized to continue their employment at West Hennepin Public Safety Department. The proposed longevity incentive plan follows the attached scale for all employees, including officers, sergeants, administrative assistants, and the Director of Public Safety.

Employees working at West Hennepin Public Safety Department will be paid longevity pay at the following rates effective January 1, 2023.

After completion of (5) years of service	3.0% on the base salary per month
After completion of (9) years of service	5.0% on the base salary per month
After completion of (13) years of service	7.0% on the base salary per month
After completion of (17) years of service	9.0% on the base salary per month

Longevity pay percentage is based on the employee's base salary less any added salary.