

Saskatoon Métis Local 126 Inc.

By-law No. 1

PREAMBLE

This by-law shall serve as the constitution for the Saskatoon Métis Local 126.

ARTICLE I. NAME OF ORGANIZATION

The name of the corporation is Saskatoon Métis Local 126 Inc. ("the Corporation").

ARTICLE II. DEFINITIONS

In this by-law and all other by-laws of the Corporation, unless the context otherwise requires:

- a. "absolute majority" means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution;
- b. "Act" means The Non-profit Corporations Act, 1995 of Saskatchewan, including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;
- c. "Area Director", also known as "Area Representative", "Regional Director", and "Regional Representative" means the duly elected representative from the Western Region IIa that sits on the Provincial Métis Council and is the Chairperson of the Regional Council;
- d. "articles" means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement, or revival of the Corporation;
- e. "Board" means the board of directors of the Corporation;
- f. "by-law" means this by-law and any other by-laws of the Corporation as amended and which are, from time to time, in force and effect;
- g. "citizen" means the citizens of the Métis Nation – Saskatchewan as outlined in the Constitution of the Métis Nation – Saskatchewan and the Métis Nation of Saskatchewan Citizenship Act;
- h. "Constitution" means the Constitution of the Métis Nation-Saskatchewan;
- i. "director" means a member of the board of directors;
- j. "Local" means the Saskatoon Métis Local 126, which is one of the basic units of the Métis Nation – Saskatchewan as outlined in Article 7: Locals of the Constitution;
- k. "Local leadership" means the executive and board of directors of the Saskatoon Métis Local 126 Inc.
- l. "meeting of members" includes an annual meeting of members or a special meeting of members;

- m. “Métis” means a distinct Aboriginal group as defined in Section 35(2) of the Constitution Act, 1982 of Canada, the Powley Decision (R. v. Powley [2003] 2 SCR 207), the Constitution of the Métis Nation-Saskatchewan, and the Métis Nation of Saskatchewan Citizenship Act;
- n. “Métis Nation Legislative Assembly” (“MNLA”) means the legislative body of the Métis Nation – Saskatchewan as defined in the Constitution of the Métis Nation-Saskatchewan and the Métis Nation of Saskatchewan Legislative Assembly Act;
- o. “Métis Nation – Saskatchewan” (“MN-S”) means the political entity that governs the Métis people of Saskatchewan;
- p. “Métis Nation – Saskatchewan Secretariat Inc.” (“MN-S Inc.”) means the government administration entity created by The Métis Act, 2001 of Saskatchewan;
- q. “ordinary majority” means a resolution passed by a majority of the votes cast by the members who voted respecting that resolution in accordance with the Act;
- r. “President” means the president of the Local;
- s. “Region” means the Western Region IIa;
- t. “Regional Council” means the leadership of the Western Region IIa as defined in Article 5: Regions of the Constitution of the Métis Nation-Saskatchewan and in these by-laws;
- u. “Regulations” means the regulations made under the Act, as amended, restated, or in effect from time to time;
- v. “Saskatoon Métis Local 126” means the governance entity of the Métis Nation – Saskatchewan that is defined in the Constitution;
- w. “Saskatoon Métis Local 126 Inc.” means the non-profit secretariat responsible for the business operations and administration of the Saskatoon Métis Local 126;
- x. “special majority” means a resolution passed by a majority of not less than two-thirds of the votes cast by the members who voted respecting that resolution or signed by all the members entitled to vote on that resolution in accordance with the Act;
- y. “Western Region IIa” (“WR2A” or “WRIIa”) means the governance entity of the Métis Nation – Saskatchewan that is defined in the Constitution and in the Regional Boundaries Act, 1993; and
- z. “Western Region IIa Secretariat Inc.” (“WR2A Inc.” or “WRIIa Inc.”) means the non-profit secretariat responsible for the business operations and administration of the Western Region IIa.

2.01 Interpretation

In the interpretation of this by-law, words in the singular include the plural and vice-versa, words in one gender include all genders, and "person" includes an individual, body corporate, partnership, trust, and unincorporated organization.

Other than as specified in above, words and expressions defined in the Act have the same meanings when used in these by-laws.

ARTICLE III. CORPORATE OPERATIONS

3.01 Corporate Seal

The Corporation may have a corporate seal in the form approved from time to time by the board. If a corporate seal is approved by the board, the secretary of the Corporation shall be the custodian of the corporate seal.

3.02 Execution of Documents

Deeds, transfers, assignments, contracts, obligations, and other instruments in writing requiring execution by the Corporation may be signed by any two (2) of its officers or directors. In addition, the board may from time to time direct the manner in which and the person or persons by whom a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal (if any) to the document. Any signing officer may certify a copy of any instrument, resolution, by-law, or other document of the Corporation to be a true copy thereof.

3.03 Financial Year End

The financial year end of the Corporation is established as 31 December. Changes to the fiscal year end date shall be determined by the board of directors.

3.04 Banking Arrangements

The board of directors may designate, appoint, or authorize from time to time by resolution changes to such bank, trust company, or other firm or corporation carrying on a banking business in Canada. The banking business or any part of it shall be transacted by the president of the Corporation and the board of directors, or other persons as the board of directors may by resolution from time to time designate, direct, or authorize. There will be three signatures required, with the president being required as a signing authority on all cheques and financial matters, and two other signatures from directors or designated authorities of the board of directors.

3.05 Annual Financial Statements

The Corporation shall submit copies of the annual financial statements and other documents referred to in Section 245 (Annual return) of the Act to the Government of Saskatchewan through the Information Services Corporation. The Corporation may also publish a notice to its members stating that the annual financial statements and documents provided in Sections 142 and 245 are available at the registered office of the Corporation and any member may, on request, obtain a copy free of charge at the registered office or by prepaid mail.

3.06 Books and Records

The Corporation shall keep complete books and records of account and minutes of the proceedings of the Corporation.

3.07 Financial Transfers

The Saskatoon Métis Local 126 Inc. shall receive transfers of funds, assets, and resources as appropriate for the Saskatoon Métis Local 126 from the Métis Nation – Saskatchewan Secretariat Inc., the Western Region Ila Secretariat Inc., and other entities as appropriate in a manner that is analogous to the operations of the Métis Nation – Saskatchewan Secretariat Inc. and the Métis Nation – Saskatchewan.

3.08 Office

The Local leadership may establish offices in the Saskatoon area as necessary to aid in providing programs and services and manage the operations of the Saskatoon Métis Local 126 and the Saskatoon Métis Local 126 Inc.

3.09 Remuneration

Until such time as the Saskatoon Métis Local 126 has sufficient resources to pay remuneration as determined by the board of directors, all executive, director, and staff positions are voluntary. The people holding these roles will not be paid a remuneration, but may receive honorariums and be reimbursed for expenses that they incur in carrying out duties on behalf of the Saskatoon Métis Local 126. At such time as the Local has sufficient resources to begin paying remuneration, the people in these roles are not eligible for backpay for their volunteer work unless otherwise approved by the board of directors.

ARTICLE IV. CORPORATE PURPOSE

4.01 Intention

The Saskatoon Métis Local 126 Inc. and Saskatoon Métis Local 126 are to fulfill the requirements outlined in Article 7: Locals of the Constitution. The Saskatoon Métis Local 126, the Corporation, and its directors are to act in the best interest of:

- a. Métis people,
- b. The member of the Saskatoon Métis Local 126 Inc., and
- c. The MN-S.

To the citizens of the MN-S and members of the Saskatoon Métis Local 126, we owe the responsible execution of our official duties in order to promote human and environmental welfare.

To our members, we owe honesty, accessibility, accountability, courtesy, and understanding.

To our colleagues on the Métis Nation Legislative Assembly, Regional Council, and Urban Council we owe loyalty to shared principles, respect for differences, and fairness in political dealings.

We believe that the fundamental objective of public office is to serve our fellow citizens with integrity in order to improve the economic and social conditions of all Métis citizens.

We reject political corruption and will refuse to participate in unethical political practices which tend to undermine the democratic traditions of our nation and its institutions.

We will advocate for the rights of Métis people and Métis title to land.

We will seek Métis self-governance and self-determination.

We will seek to develop prosperity and economic self-sufficiency within the Métis Nation.

We will advocate for endorsement and implementation of the United Nations Declaration on the Rights of Indigenous Peoples.

We will seek to build capacity to provide the programs and services that our members need.

We will work to protect and celebrate our unique and distinct culture and heritage.

We recognize that reconciliation is to address and repair the relationship between the Crown and Aboriginal people based on actions and attitudes throughout Canadian history. We will strive to help Métis people to heal from the intergenerational trauma.

The leadership of the Saskatoon Métis Local 126 will keep members updated on the progress of our leaders in respect to economic development, governance, land, water, hunting and fishing rights, and all other matters of concern to them. We will advise and direct our fellow presidents and the Area Director to help the leaders of the MN-S negotiate on our behalf with respect to the aims, objectives, and aspirations of the Saskatoon Métis Local 126 and its members. We will engage with our members and our leaders in a manner that recognizes our traditions of participatory governance.

4.02 Mandate

The Local is responsible to prepare the community for the assumption of Métis self-government, which includes land, where this is an objective. The mandate of the Saskatoon Métis Local 126 is to:

- a. Grow the membership of the Saskatoon Métis Local 126;
- b. Provide programs and services for Métis post-secondary students living in Saskatoon;
- c. Engage in the development of social programs requested by the membership;
- d. Expand the Métis cultural programming that is offered;
- e. Provide equitable programming that addresses the social determinants of health;
- f. Engage in land claims and duty to consult and accommodate processes that affect the members of the Local;
- g. Engage in economic development activities to support the activities of the Local;
- h. Improve the employability and employment preparedness of Métis people;
- i. Advocate for recognition of Métis rights;
- j. Work in collaboration with Indigenous people in Canada and around the world;
- k. Conduct and participate in ethical research and knowledge translation that is meaningful and culturally safe; and
- l. Promote and engage in strong environmental stewardship.

ARTICLE V. MEMBERSHIP

5.01 Membership Conditions

Subject to the articles, there shall be three class of members in the Corporation.

- a. Full membership;
- b. Affiliate membership; and
- c. Associate membership.

The Saskatoon Métis Local 126 can accept only those that that qualify as Métis under the Métis Nation – Saskatchewan Citizenship Act and Constitution, and they will the same as full members of Saskatoon Métis Local 126 Inc.

Membership in the Saskatoon Métis Local 126 Inc. shall be available only to individuals interested in furthering the Local's purposes. Each member shall be entitled to receive notice of, attend, and vote at all meetings of the members of the Saskatoon Métis Local 126 Inc. Membership in the Corporation is not transferrable.

5.01.01 Full Members

The Saskatoon Métis Local 126 and Saskatoon Métis Local 126 Inc. will recognize Full Membership upon proof of possession of a genealogical verified card from the MN-S and/or completion and verification of the information provided by applicants in the application for Local membership. Members must reside in Saskatoon and area for a minimum of six (6) months (exceptions may be possible on a case-by-case basis at the discretion of the Local executive, such as medical and educational purposes), and they must be an ordinary resident in the community.

Full members are eligible to vote at Saskatoon Métis Local 126 Inc. general meetings and are eligible to sit on the Saskatoon Métis Local 126 Inc. executive or board of directors. Subject to the legislation of the Métis Nation – Saskatchewan, full members are eligible to vote in Métis Nation – Saskatchewan elections.

5.01.02 Affiliate Members

Recognizing that many students have temporarily moved to Saskatoon to attend school and do not wish to give up their Local membership or provincial Nation memberships while in living Saskatoon, but still wish to be involved with the Saskatoon Métis community, we are inviting these students to join the Saskatoon Métis Local 126 Inc. as affiliate members. The following organizations are recognized:

- Métis Nation British Columbia
- Métis Nation of Alberta
- Manitoba Métis Federation
- Métis Nation of Ontario
- Métis Nation – Saskatchewan

Membership of other Métis organizations not listed here may be recognized if their membership is defined and proven in accordance with the requirements of the Métis National Council and the Métis Nation – Saskatchewan.

Affiliate members are not eligible to vote at Saskatoon Métis Local 126 Inc. general meetings and are not eligible to sit on the Saskatoon Métis Local 126 Inc. executive or board of directors. They are not eligible to vote in Métis Nation – Saskatchewan elections unless they are able to vote in accordance with the legislation of the Métis Nation - Saskatchewan.

5.01.03 Associate Members

The Saskatoon Métis Local 126 Inc. will recognize Associate Membership for:

- Spouses, parents, or adopted siblings of Saskatoon Métis Local 126 full and affiliate members;
- Non-Métis supporters of the Saskatoon Métis Local 126 (Indigenous and non-Indigenous); and
- People who have not provided genealogical evidence to substantiate their Métis identification at the time of their membership application

Associate members must be nominated by a member of the Saskatoon Métis Local 126, and must be approved for a temporary membership by the Local membership at a Local meeting before being ratified for an associate membership at the next Annual General Meeting. These memberships do not include any Métis rights nor Métis identification. These memberships can be cancelled at the discretion of the Saskatoon Métis Local 126 executive and board of directors for behaviour unbecoming of a member. Associate members are not eligible to vote at Saskatoon Métis Local 126 general meetings and are not eligible to sit on the Saskatoon Métis Local 126 Inc. executive or board of directors. They are not eligible to vote in Métis Nation – Saskatchewan elections unless they are able to vote in accordance with the legislation of the Métis Nation - Saskatchewan.

5.02 Rights of Members

Any Métis citizen sixteen (16) years of age and over and is a full member in good standing will be recognized and allowed to vote at meetings and in elections and to run for office of the Local leadership. Full members in good standing with the Local may seek office in Local elections to be the Local president, and by virtue of that office sit on the Urban Council, Regional Council, and the Métis Nation Legislative Assembly.

5.03 Non-voting Membership

The board shall have the authority to establish and define non-voting categories of membership.

5.04 Termination of Membership

A membership in the Saskatoon Métis Local 126 Inc. is terminated when:

- a. The member dies;
- b. A member is no longer a citizen;
- c. The member no longer resides in the jurisdictional area of the Local;
- d. The member withdraws their membership; or
- e. The member is expelled in accordance with section 5.05 below or is otherwise terminated in accordance with the articles or by-laws.

Subject to the articles, upon any termination of membership, the rights of the member automatically cease to exist.

5.05 Discipline of Members

The Board shall have authority to suspend or expel any member from meetings or their membership in the Saskatoon Métis Local 126 Inc. for any one or more of the following grounds:

- a. violating any provision of the articles, by-laws, or written policies of the Corporation;
- b. carrying out any conduct which may be detrimental to the Corporation as determined by the board of directors in its sole discretion;
- c. for any other reason that the board of directors in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Corporation.

In the event that the board determines that a member should be expelled or suspended from membership in the Saskatoon Métis Local 126 Inc., the president, or such other officer as may be designated by the board of directors, shall provide twenty (20) days written notice of suspension or expulsion to the member and shall provide reasons for the proposed suspension or expulsion.

The member may make written submissions to the President, or such other officer as may be designated by the board of directors, in response to the notice received within such twenty (20) day period.

In the event that no written submissions are received by the president, the president, or such other officer as may be designated by the board of directors, may proceed to notify the member that the member is suspended or expelled from membership in the Corporation.

If written submissions are received in accordance with this section, the board of directors will consider such submissions in arriving at a final decision and shall notify the member concerning such final decision within a further twenty (20) days from the date of receipt of the submissions. If the board of directors determines that the suspension or expulsion of a full member still stands, the full member shall have the right to a single appeal to the Regional Council. If the Regional Council determines that the suspension or expulsion of the full member still stands, the member shall have the right to a single appeal to the Métis Nation Legislative Assembly. The Métis Nation Legislative Assembly's decision shall be final and binding on the member, without any further right of appeal.

5.06 Citizenship

Membership of the Local is separate and distinct from citizenship of the Métis Nation – Saskatchewan and membership of the Western Region Ila Secretariat Inc. Suspension or expulsion as a member of the Saskatoon Métis Local 126 Inc. does not affect membership of the Western Region Ila Secretariat Inc. nor does it affect citizenship in the Métis Nation – Saskatchewan.

ARTICLE VI. MEETINGS OF MEMBERS

All meetings of members will review the housekeeping rules of meetings of the Western Region Ila Secretariat Inc. as necessary. Members will be asked to identify their conflicts of interest with regard to the agenda of the meeting at the start of the meeting.

6.01 Persons Entitled to be Present

The only persons entitled to be present at a meeting of members shall be those who have membership in the Corporation, the directors, and the public accountant of the Corporation and such other persons who are entitled or required under any provision of the Act, articles, or by-laws of the Corporation to be present at the meeting. Any other person may be admitted only on the invitation of the chair of the meeting or by resolution of the members.

6.02 Chair of the Meeting

The chairperson of the meeting is the president and the deputy chairperson of the meeting is the chairperson of the board of directors. In the event that the president of the Local is absent, the vice president will be the chairperson of the meeting. In the event that the chairperson of the Local board of directors is absent, vice-chairperson will be the deputy chairperson of the meeting. In the event that these members of the Local leadership are not present, the full members who are present and entitled to vote at the meeting shall choose one of their number to be an interim chair for the meeting.

6.03 Quorum

A quorum at any meeting of the members shall be 50% of the members present at the start of the meeting and entitled to vote at the meeting provided that a minimum of 5% of the full members of the Local are present, which will be determined based on the membership list of the Local. If a quorum is present at the opening of a meeting of members, the members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting. Quorum will need to be re-established if the meeting is adjourned for any reason.

6.04 Votes to Govern

At any meeting of members every question shall, unless otherwise provided by the articles or by-laws or by the Act, be determined by a majority of the votes cast on the question. In case of an equality of votes either on a show of hands, on a ballot, or on the results of electronic voting, the chair of the meeting in shall cast a deciding vote.

6.05 Annual General Meeting

An annual general meeting of the members shall take place within six (6) months of the fiscal year end, the specific date, time, and location of which will be designated by the chair (the preference is a weekend in March). At the annual general meeting the members shall receive reports on the activities of the association, amend by-laws of the Corporation, and determine the direction of the association for the coming year.

6.06 Special Member Meetings

Special member meetings may be called by the president or a simple majority of the board of directors. A petition signed by five percent (5%) of all members of the Local may also call a special meeting.

6.07 Local Meetings

The Local may hold monthly meetings if deemed necessary. The Local must hold biennial meetings (i.e. approximately every six (6) months), one of which must be an annual general meeting. The Local must submit minutes, membership totals, and names of elected executive, along with sign-in sheets of who attended meetings to:

- a. The elected Secretary of the MN-S;
- b. The elected Area Director of the WR2A; and
- c. The Regional Manager of the WR2A Inc.

This documentation is must be provided to the Region and the MN-S a minimum of two (2) weeks before the commencing of the MNLA.

6.08 Notice of Meetings

Notice of meetings must be published in at least two public forums (e.g. social media, newspaper advertising, posters, etc.) a minimum of twenty-one (21) days before all meetings of members. One channel for sending notice of meetings must include the major post-secondary institutions in Saskatoon, which includes the University of Saskatchewan, Saskatchewan Polytechnic, and Gabriel Dumont Institute.

6.09 Opening Prayers

Meetings of the Saskatoon Métis Local 126 will not start with an opening prayer unless requested by a member at the meeting. If such a request is made, an elder may be called upon to say a prayer, a member may be called upon to say an invocation of their choice, or members may request a few minutes for each person to say a personal prayer or invocation.

6.10 Voting

Where decisions need to be made regarding elections or resolutions to change the bylaws or articles of incorporation, and a meeting is called for which it is unlikely that sufficient members are likely to be present to have quorum, the Local leadership may make use of online voting systems in addition to voting in person at the meeting. If online voting systems are used, to the best of the ability of the available technology, the voting must be secured from breaches, vote tampering, or other nefarious acts that seek to undermine the legitimacy of the election. Resolutions and elections in lieu of meetings must be in compliance with the Act, notably Section 132 and 142. The results of the online vote must be ratified at the next available meeting before they can come into effect.

ARTICLE VII. LEADERSHIP

All meetings of the Local leadership will begin by reviewing the housekeeping rules of meetings of the Region when deemed necessary. Members of the Local leadership will be asked to identify their conflicts of interest with regards to the agenda of the meeting. All meetings of the Local leadership will conclude with an *in camera* session of the board of directors; members of the executive of the Local are only allowed to attend *in camera* sessions at the invitation of the Board. Meetings of the Local leadership can be conducted using telephone or video conferencing if needed.

7.01 Board of Directors

The affairs and property of the Saskatoon Métis Local 126 Inc. shall be under the control of and managed by the Board. The Board shall consist of six (6) directors, and the Local leadership shall have the authority to change the minimum and maximum number of directors at their discretion.

If the Local leadership feels that there are skills that the current board is lacking, they are authorized to appoint up to an additional three (3) directors for an interim period not exceeding the next election of directors. The appointed directors may seek nomination at the end of their appointed term. The appointed term will not count toward the maximum number of terms for directors if the appointed director chooses to stand for a general election, but the number of years of their appointed terms does count towards the maximum number of years that they can serve on the board of directors.

The purpose of the board is to provide guidance, advise, and assistance to the executive of the Saskatoon Métis Local 126 in engaging in program development and execution, governance, and advocacy efforts.

7.02 Officers

Officers of the Corporation will be elected from those who are full members of the Corporation. The officers will be president, vice president, secretary, and treasurer (secretary and treasurer can be combined as needed). Additional chief officers may be elected or hired as necessary.

7.03 Quorum

Two-thirds (2/3) of the Local leadership will constitute quorum.

7.04 Calling of Meetings

Meetings of the board may be called by the president, the vice president, or any two (2) directors at any time.

7.05 Meeting Schedule

The Local leadership shall meet a minimum of five times per year, beginning in January. A minimum of three meetings must be held in the first half of the year, and a minimum of two meetings must be held in the second half of the year. The minimum period of time between meetings will be thirty (30) days.

7.06 Special Meeting of Local Leadership

Special meetings of the Local Leadership can be called to review submissions for the Western Region IIa, the Métis Nation – Saskatchewan, or other organization if the submission is of a time-sensitive nature, if there is a special guest, or regards potential opportunities or damage to the Saskatoon Métis Local 126. Special meetings may be called by any two members of the Local leadership, and are not subject to the minimum number of days between meetings.

7.07 Notice of Meeting

Notice of the time and place for the holding of a meeting of the Local leadership shall be given to every member of the leadership not less than fourteen (14) days through a channel determined by the Local leadership. Notice of a meeting shall not be necessary if all of the Local leadership members are present, and none objects to the holding of the meeting, or if those absent have waived notice of or have otherwise signified their consent to the holding of such meeting. Notice of an adjourned meeting is not required if the time and place of the adjourned meeting is announced at the original meeting. An agenda for the meeting will be provided a minimum of three business days before the meeting.

7.08 Votes to Govern

At all meetings of the board, every question shall be decided by a majority of the votes cast on the question. In case of an equality of votes, the chairperson of the meeting shall cast a deciding vote.

7.09 Representative Councils

The chairs of the representative councils may at their discretion attend the meetings of the Local leadership. The chairs of the representative councils do not have a vote at meetings of the Local leadership. They are not allowed to be present during *in camera* sessions unless invited by an ordinary majority of the board of directors.

7.10 Persons Entitled to be Present

The only persons entitled to be present at a Local leadership meeting shall be members of the Local leadership, the public accountant of the Corporation, and such other persons who are entitled or required under any provision of the Act, articles, or by-laws of the Saskatoon Métis Local 126 Inc. to be present at the meeting. Any other person may be admitted only on the invitation of the president or by resolution of the members of board of directors.

7.11 Vacancies

Where there is a permanent or temporary vacancy in an executive portfolio is created for any reason, the Local leadership will appoint an interim executive officer until a by-election has been held and the vacancy filled, or the executive resumes the portfolio.

7.12 Chain of Succession

If the president is unable to fulfill their duties, the vice president can be asked to act as the interim president. If the vice president is unable to fulfill their duties, the secretary can be asked to act as the interim vice president. Full members of the Local may be elected by the board to fill a vacancy on an interim basis. These interim positions will be held until the person resumes their portfolio or an election is held and the vacancy filled.

7.13 Election of Local Executive and Directors

7.13.01 Suitability of Candidates

In accordance with good governance practices that ensure that board members and executive are a good fit and are the best possible candidates for presentation to the membership for election, a minimum of six months before a general election is called, or as soon as possible where a by-election will be called, the Local leadership will establish an elections task force. The purpose of the task force to organize the election, solicit nominee applications, and interview, review, and vet director and executive applicants for their suitability to hold a leadership position in the Local. The Local leadership does not have veto power to be able to exclude a person from running for leadership, but they do have the authority to make recommendations about the suitability of candidates for office and the authority to request that the candidate not run in the election. The Local leadership will set aside personal biases to the best of their ability in reviewing candidates for office.

People seeking to become a director or member of the executive will have to complete a nomination form that is signed by two full members of the Saskatoon Métis Local 126, Inc. This nomination form must be completed accompany their application before they are allowed to become candidates.

The people applying to become a director will be given a set of written questions to answer that they will be required to complete before they could be considered as a candidate for the board and allowed to run in the election. Their answers may be shared publicly with the full members before the election. The Local leadership may also conduct in-person interviews with the applicants prior to the applicants being allowed to become candidates.

7.13.02 Métis Citizenship and Membership Requirements

All interested persons who wish to be nominated for election as a director must be a full member of the Saskatoon Métis Local 126. The preference is that directors will also have citizenship cards with the Métis Nation – Saskatchewan.

All interested persons who wish to be nominated for election as a or member of the executive must have citizen cards with the Métis Nation – Saskatchewan or provide a letter confirming that they have applied for citizenship, and they must be a full member of the Saskatoon Métis Local 126 Inc.

In the event that the elected executive is unsuccessful in their application for citizenship of the Métis Nation – Saskatchewan, they have the right to appeal the decision in accordance with the Métis Nation of Saskatchewan Citizenship Act. While they are awaiting their appeal, the executive must take a leave

of absence. If their appeal is successful, they may resume their duties as an executive officer. If their appeal is unsuccessful, they must resign from their position.

7.13.03 Length of Terms

7.13.03.01 Executive Terms

The Local will hold elections for the executive every three years at their annual general meeting in accordance with the Constitution. By-elections for vacancies on the executive will be held at intervening annual general meetings or at special meetings between general elections.

7.13.03.02 Director Terms

In accordance with good governance practices and the Act, each director will hold a term not exceeding three years, and the board of directors will use a staggered election cycle. Every year, the three-year term of two directors will end, and the directors may choose to stand for re-election if they are eligible. If a director is elected in a by-election, their term will not exceed the end of the normal election cycle for the vacancy they are filling. By-elections for vacancies on the board of director will be held at intervening annual general meetings or at special meetings between general elections.

7.13.03.03 Term Limits

The maximum number of terms for a director shall not exceed beyond three (3) general elections, up to a maximum of eleven (11) years. The director will then be ineligible to seek office as a director for a period of one year before they become eligible again.

There are no maximum number of terms for the executive.

7.13.04 Obligations of Position

Prior to standing for election or by-election, all candidates for an executive or director position of the Local will be supplied with a copy of this and all other by-laws of the Corporation. Candidates for the president and vice president positions will also be provided with the by-laws of the Western Region Ila Secretariat Inc. All candidates will be required to agree in writing to the obligations required by the by-laws before they will be allowed to run for an executive or director position of the Local. If the nominee does not agree to the obligations required of the position as stipulated in the by-laws, they will not be permitted to run for office.

Candidates seeking to run for the position of president or vice president must conform to the requirements of the Urban Council and Regional Council terms of reference and by-laws and the Métis Nation – Saskatchewan legislation before they will be allowed to run for office of the Saskatoon Métis Local 126.

7.13.05 Criminal Record Check

All nominees for executive or directors will submit a criminal record check to the current Local leadership and the Area Director or Region Manager in their stead. If the nominee has committed egregious offences for which they have not received a pardon and the offences are such that the nominee has the potential to jeopardize the reputation and operations of the Local, they will not be allowed to run for office in the Local until they have received a pardon.

7.13.06 Conflict of Interest

All elected Local leadership members will submit a list of companies they are involved with to the Area Director or Region Manager in their stead to limit potential conflicts of interest.

7.13.07 Residency Requirement

In accordance with the Constitution:

- a. Candidates for directors and officers of the Saskatoon Métis Local 126 must be ordinarily resident in the community of Saskatoon; and
- b. Candidates must have lived in Saskatoon for a minimum of six months prior to becoming a nominee.

The Local leadership may make exceptions for residency requirements of members and candidates for educational or medical purposes. The exception must be approved through a resolution subject to an ordinary majority by the Local leadership.

7.14 Election Process

The election of directors and the executive will take place via a secret ballot either at the election meeting using paper ballots or prior to the election using digital or written means. If there are only enough candidates sufficient to fill the vacancies, they must demonstrate that they have the confidence of the membership through a vote of confidence, as they will not be elected by acclamation.

7.14.01 Election of Executive

In the event that there are more than two candidates running for a single executive office, the election will use a ranked ballot to allow for an instant run-off vote to determine the candidate with the most support. If there are only two candidates for office, the candidate with the most votes will be elected.

7.14.02 Election of Directors

Each full member will be given a maximum of two (2) votes for directors at a given election, and one (1) additional vote for every director position in a given by-election. Electors are not allowed to cast more than one vote for a director. Unless otherwise requested by the candidate, the two candidates with the most votes will be each elected to a three-year term, and any positions in a by-election will be filled by the candidate with the next highest votes.

In by-elections where there is more than one vacancy, the candidate with the next highest number of votes after the general terms are elected will be elected to the vacancy and given preference for the longer unexpired term, and candidates that have received fewer votes will be elected to the vacancies with shorter unexpired terms. Once all of the director vacancies have been filled, any remaining candidates will be considered to have not been elected, and may be asked to help fill committee roles at the discretion of the Local leadership.

7.14 Removal of an Executive Officer or Director

The executive and directors are the locally elected representatives, and as such are subject to the will of and beholden to the members of the Local. The members of the Local leadership may be removed at a special member meeting or a special meeting of Local leadership, Regional Council, or Members subject to quorum.

Members of the Local leadership can be removed from office for any one or more of the following grounds:

- a. violating or otherwise not acting in good faith of any provision of the articles, by-laws, or written policies of the Corporation or MN-S legislation;
- b. carrying out any conduct which may be detrimental to the Corporation as determined by board of directors in its sole discretion;
- c. for any other reason that board of directors in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Corporation;
- d. not participated in Local activities or missed more than 50% of meetings of Local leadership for a period of one (1) year without due cause; and
- e. have otherwise habitually demonstrated that they are not fulfilling the obligations of their role.

If Local leadership feels that a member of the Local leadership is not acting in good faith with respect to the legislation of the MN-S or these by-laws, a special meeting of Local leadership can be called, and motions can be made to remove the member from office. The motion to remove a member of the Local leadership requires ratification by an absolute majority of Local leadership.

A special member meeting may also be called by the full members of the Saskatoon Métis Local 126 Inc. to call for the removal of a member of the Local leadership, and the motion to remove the member must be ratified by an absolute majority of members in attendance.

In accordance with the Act, a director may be removed by an ordinary resolution at a special meeting of members.

7.15 Resignations

When a member of the Local leadership resigns or is not re-elected to the office they hold, they will submit a letter of resignation to the board of directors to remove them from their portfolios and positions on all committees or councils that they hold by virtue of their office. If a letter of resignation is not received by board of directors within three months, the Local leadership will move that the person be removed from their portfolios and positions on all committees and councils and approved by an ordinary majority.

7.16 Leave of Absence

Members of the Local leadership may request a leave of absence from their position for a period not exceeding six months. Should a member of the Local leadership require a prolonged leave that is longer than six months but not more than one month before the next general election, they must get approval from the board of directors by way of resolution subject to a simple majority. A leave of absence must end a minimum of 30 days before the term of the position ends.

7.17 Leadership of the Board of Directors

The Board of Directors will elect from their elected members a chairperson and a vice-chairperson. The term of the chairperson and vice-chairperson shall not exceed beyond the next general election.

7.18 Elder

The Local leadership may invite an elder to serve as the elder for the Local. The elder is to provide guidance and mentorship to the Local leadership. The elder is allowed to attend the meetings of the Local leadership, representative council meetings, and all meetings of members.

7.19 Chair of the Meeting

The chairperson of the meeting is the president and the deputy chairperson of the meeting is the chairperson of the board of directors. In the event that the president of the Local is absent, the vice president will be the chairperson of the meeting. In the event that the chairperson of the Local board of directors is absent, vice-chairperson will be the deputy chairperson of the meeting. In the event that these members of the Local leadership are not present, the Local leadership who are present and entitled to vote at the meeting shall choose one of their number to be an interim chair for the meeting.

ARTICLE VIII. COMMITTEES

All committees are required to develop terms of reference to govern their activities, and must be ratified by the Local leadership.

8.01 Committee Structure

The Board may from time to time appoint any standing committees, *ad hoc* committees, councils, task forces, or other advisory bodies as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the board shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the board may from time to time make. Any committee member may be removed by resolution of the board of directors or through decisions made by the committee itself.

All committees will be responsible for advocating for Métis rights within their mandate.

ARTICLE IX. COUNCILS

The Local leadership has the authority to establish portfolios, councils, or other bodies required to address community and other issues

The Board may from time to time appoint any council or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the board shall see fit. Any such Council may formulate its own rules of procedure, subject to such regulations or directions as the board may from time to time make. The President or their delegate shall attend council meetings.

9.01 Representative Council Structure

The Representative Councils consist of a minimum of two members, and no maximum size. The vote to govern will be limited to full members of the Local who are members of the Council. The chairperson of each council will be allowed to sit as a non-voting member at meetings of the Local leadership, and the vice-chairperson of the council may attend meetings of the Local leadership in the absence of the chairperson of their council. The six representative councils are:

- a. Youth
- b. Women
- c. Veteran
- d. Elders
- e. Survivors
- f. Gender and Sexual Minorities

More representative councils may be established as members of the Local identify the need. The chairperson of the councils can be recommended to represent the Local at regional or provincial meetings that fall within the mandate areas of the Council.

ARTICLE X. URBAN COUNCIL

An Urban Council is established in accordance with Article 6: Urban Councils of the Constitution. The Urban Council consists of the presidents or their delegates from their Local executive, and will consist of the four urban Locals in Saskatoon:

- a. Local 11
- b. Local 11a
- c. Local 126
- d. Local 165 (CUMFI)

If more Locals are established or listed as inactive in Saskatoon and the immediate area, they will be added or removed from the Urban Council accordingly. The members of the Urban Council will assist one another and can collaborate on select programming and projects.

The Local will work in collaboration with the Urban Council members to more effectively meet the needs of the Métis citizens of Saskatoon and help the locals to achieve their mandates. The Urban Council is intended to not be a political body.

ARTICLE XI. CONFLICT OF INTEREST

A conflict of interest exists when a member of Local leadership exercises an official power or performs an official duty or function in the execution of his or her office and at the same time knows or reasonably should know that the performance of the duty or function or the exercise of the power may further his or her private interests or that of a family member.

11.01 Definitions of Conflict of Interest

- a. A private interest is where a member has shares sufficient to hold 10% or more of the voting rights attached to all outstanding shares of the corporation in question;
- b. A family member includes children, wards, spouses, partners, parents, grandchildren, grandparents, aunts, uncles, cousins, or similar relative with close familial ties;
- c. A private interest does not apply when the assets, liabilities, and financial interest have a value of less than \$10,000, or a source of income that pays less than \$1,000 in a 12-month period;

- d. A family member does not apply when they are part of a broad class of persons or is so remote or insignificant in its nature that it cannot reasonably be regarded as likely to influence the member in the performance of his or her duties of office; or
- e. Where the member is running to public office.

11.02 Duties Imposed on Local Leaderships

The following duties are imposed on members of Local leadership with respect to conflicts of interest:

- a. Perform duties and arrange private affairs in a manner that maintains public confidence and trust in the integrity, objectivity, and impartiality of the member;
- b. Refrain from accepting gifts, remuneration, or benefits which would erode public confidence;
- c. Arrange his or her private affairs in compliance with this policy and to avoid conflict;
- d. Not use information gained as an elected member that is not generally available to the public to further your own interest or those of a family member;
- e. Not influence a decision of another person to promote his or her own interest or those of a family member;
- f. Declare a conflict, the nature of it and withdraw from a meeting or take a leave of absence without voting or participating in consideration of the matter;
- g. Not to make representations for other persons for remuneration respecting the awarding of contracts or benefits; or
- h. Not to enter into any personal contracts with the MN-S and affiliates.

Members have 60 days after joining Local leadership to arrange their affairs so as not to be in contravention of this policy. A disclosure statement must be filed annually with the board of directors in a form established by the Local leadership. In certain circumstances, members may be required to file a Supplemental Disclosure Statement.

Members should note that there is an established transition period of six months during which these conflict of interest restrictions continue to apply to members leaving office.

Members who violate this policy may be subject to formal prosecution if the violation is such that it requires referral to law enforcement. In the event that the member has been found to have committed a conflict of interest, they will not be indemnified for outcomes relating to the incident.

ARTICLE XII. POLICIES OF THE CORPORATION

The Local leadership may from time to time may create policies regulating the activities of the Local therein, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the board shall see fit. Separate formal policies may be drafted and approved that will expand upon the policies listed in this by-law but the formal policy must be in accordance with the policies listed herein. To ensure the successful execution of these policies, the Local leadership may strike committees or task forces to address issues. Our policies will reflect on the Social Determinants of Health:

- 1. Income and Income Distribution
- 2. Education
- 3. Unemployment and Job Security

4. Employment and Working Conditions
5. Early Childhood Development
6. Food Insecurity
7. Housing
8. Social Exclusion
9. Social Safety Net
10. Health Services
11. Aboriginal Status
12. Gender and gender identity
13. Race
14. Disability

In the event of an incident or request that is not governed by an existing policy, by-law, or legislation, the Local leadership has the right to refuse or reserve a decision until the Local leadership has an opportunity to meet and prepare a policy or by-law regarding the matter.

12.01 Duty to Consult and Accommodate

All DTCA activities will be carried out with integrity, good faith, and respect on behalf of the Local, Region, and MN-S and in reciprocal responsibility with the Crown or corporation(s) involved. The process will be transparent and accountable, and will use clear, open, and honest communication between the Local and other parties involved. All Métis rights are collectively held by the community of people.

The DTCA process will involve decisions and actions that have the potential to impact the exercise of Métis rights, such as hunting, fishing, and trapping, and traditional uses of lands and resources, such as the gathering of plants for food and medicinal purpose, and carrying out ceremonial and spiritual observances and practices, on unoccupied Crown lands or other lands that Métis have a right of access to for these purposes. DTCA will also be required for changes to and development of educational curriculum regarding Métis history, culture, and language. DTCA will also be required for the delivery of social services for Métis people. All reconciliation talks will be governed by DTCA.

Although the Crown does not accept assertions by Métis that Aboriginal title continues to exist with respect to land and resources in Saskatchewan, DTCA activities will be conducted in a manner to advocate for Aboriginal title where appropriate, including both surface land and mineral deposits.

All DTCA activities within the Local as deemed by the Western Region Ila Regional Council and/or the Urban Council are the responsibility and under the purview of the Local. This is in accordance with courts suggesting that rights-bearing Métis communities should be defined on a regional basis as opposed to an individual community or a province-wide basis. A Métis community is a group of Métis with a distinctive collective identity, living together in the same geographical area and sharing a common way of life. The Local may delegate responsibility for the DTCA to the Region if the consultation is affecting the Local and no others.

In activities that will affect large areas of the Western Region Ila involving more than the Saskatoon Métis Local 126, or if the area is ungoverned by a Local, DTCA will be conducted by the Region in consultation in partnership with the Locals in the affected areas. In these cases, no single Local will be allowed to engage in DTCA without permission from the Regional Council as the DTCA is a larger regional basis in these matters.

All reports will be owned by the Local, and subject to approval by the Local leadership, a copy of the report may be given to the Western Region Ila Secretariat Inc. for safe keeping in secured storage, and the report will be kept confidential.

12.02 Land Claims

Results of all land claims occurring within the jurisdiction of the Local. will give preference to the acquisition of land. Land has long-term value and can provide an ongoing source of revenue for the Local. Land can also provide area for land-based cultural activities.

Until such time as the MN-S or the Métis National Council establish a land entitlement agreement with the Crown, land claims and the acquisition of land within the Local may be pursued by the Local.

Any resources, including but not limited to land and monies, received as part of land claims decisions shall be held in trust by the Local, and exercised in a manner that supports and improves opportunities for our children, grandchildren, and all future generations.

12.03 Economic Development

To ensure the future success and growth of the Local, the Corporation will undertake economic development activities. Economic development projects can also be in collaboration with social programs if they have the potential to generate revenue.

12.04 Social Program Development

The Local may pursue the establishment of social programs in accordance with the mandates of the Local. Social programs can also be in collaboration with economic development projects if they have the potential to generate revenue.

12.05 Cultural Program Development

To ensure the survival of the Métis culture, both Michif and Bungi, we will endeavour to develop programs that celebrate and teach Métis culture. This can include youth programming, cultural workshops, etc. To ensure the success of these efforts, the Local may partner with other organizations to develop effective and sustainable programs.

12.06 Métis Post-Secondary Students

The Local shall identify and support Métis learners' needs in post-secondary education, training, and skills development, as well as transitions to/from postsecondary education, training, and the workforce. This will be accomplished through efforts to:

- a. Address the unique education needs of Métis students and families in Saskatoon;
- b. Reduce the gaps in Métis student achievement and retention with a view to improve student success and graduation rates; and
- c. Increase the confidence of Métis parents in the education system.

12.07 Consensus Governance

The leadership of the Saskatoon Métis Local 126 will be non-partisan in accordance with the Constitution, and shall use consensus government in meetings. Consensus government is defined by the ability and willingness of all elected members of the Local to work together, within their respective roles, for the collective good of the members of the Local, the Region, and the citizens of the Métis

Nation - Saskatchewan. Whenever possible, activities and direction of the Local should be determined through consensus, and in cases where no clear consensus emerges, a vote may be taken. The business of the Local shall be carried out in open, unless there are compelling reasons to meet *in camera*.

12.08 Harassment

The Saskatoon Métis Local 126 is committed to fostering a harassment-free workplace where all members of Local leadership and employees are treated with respect and dignity. Harassment at Saskatoon Métis Local 126 is not tolerated, and allegations will be investigated through appropriate, independent, and impartial means.

The Canadian Human Rights Act protects employees from harassment based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability, or pardoned conviction.

12.09 Environment

Recognizing the importance of environmental stewardship in Métis culture, the Local will advocate for recognition of the rights of Nature.

Nature is where life is reproduced and occurs, and we will advocate for right to integral respect for its existence and for the maintenance and regeneration of its life cycles, structure, functions, and evolutionary processes.

The Local shall give incentives to natural persons and legal entities and to communities to protect nature and to promote respect for all the elements comprising an ecosystem.

We recognize that Nature has the right to be restored. This restoration shall be apart from the obligation of the State and natural persons or legal entities to compensate individuals and communities that depend on affected natural systems.

In those cases of severe or permanent environmental impact, including those caused by the exploitation of non-renewable natural resources, the Local shall advocate for establishing the most effective mechanisms to achieve the restoration and shall adopt adequate measures to eliminate or mitigate harmful environmental consequences.

The Local shall advocate for applying preventive and restrictive measures on activities that might lead to the extinction of species, the destruction of ecosystems, and the permanent alteration of natural cycles.

The Local recognizes that the introduction of organisms and organic and inorganic material that might definitively alter the nation's genetic assets may be harmful and efforts must be made to minimize the damage.

The Local recognizes that persons, communities, peoples, and nations shall have the right to benefit from the environment and the natural wealth enabling them to enjoy the good way of living.

The Local shall advocate that environmental services will not be subject to appropriation; their production, delivery, use, and development shall be regulated by the State.

12.10 Education

We recognize that education is vital to the success of Métis people and developing strong and effective leaders. We will support efforts to provide educational opportunities from early childhood through to elders, and especially for post-secondary students, to ensure that we achieve improved achievement, graduation rates, and socioeconomic outcomes for Métis people. As a part of that, we will advocate for, collaborate on the development of, promote teacher training on, and encourage participation in curriculum on the cultures, languages, traditions, perspectives, history, knowledge, ways of learning, and contributions of Métis people.

12.11 Research

The Saskatoon Métis Local 126 shall conduct and participate in ethical research and knowledge translation that is meaningful and culturally safe. This research must be conducted in accordance with Chapter 9: Research Involving the First Nations, Inuit and Métis Peoples of Canada and other relevant chapters of the second edition of the Tri-Council Policy Statement (TCPS 2) and Ownership, Control, Access, and Possession (OCAP) principles.

ARTICLE XIII. INDEMNIFICATION

13.01 General

To the full extent authorized under the laws of the MN-S, Government of Saskatchewan, and Government of Canada, the Saskatoon Métis Local 126 Inc. shall indemnify any director, officer, employee, or agent, or former member, director, officer, employee, or agent of the corporation, or any person who may have served at the corporation's request as a director or officer of another corporation (each of the foregoing members, directors, officers, employees, agents, and persons is referred to in this Article individually as an "indemnitee"), against expenses actually and necessarily incurred by such indemnitee in connection with the defense of any action, suit, or proceeding in which that indemnitee is made a party by reason of being or having been such member, director, officer, employee, or agent, except in relation to matters as to which that indemnitee shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of a duty. The foregoing indemnification shall not be deemed exclusive of any other rights to which an indemnitee may be entitled under any by-law, agreement, resolution of the board of directors, or otherwise.

13.02 Expenses

Expenses (including reasonable attorneys' fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding, if authorized by the board of directors, upon receipt of an undertaking by or on behalf of the indemnitee to repay such amount if it shall ultimately be determined that such indemnitee is not entitled to be indemnified hereunder.

13.03 Insurance

The Corporation may purchase and maintain insurance on behalf of any person who is or was a member, director, officer, employee, or agent against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or

not the corporation would have the power or obligation to indemnify such person against such liability under this Article.

ARTICLE XIV. AMENDMENTS TO THE CORPORATION

14.01 Articles of Incorporation

The Articles may be amended in any manner at any regular or special meeting of the Local leadership, provided that specific written notice of the proposed amendment of the Articles setting forth the proposed amendment or a summary of the changes to be effected thereby shall be given to each Local leadership member at least twenty-one (21) days in advance of such a meeting. All amendments of the Articles shall require the affirmative vote of an absolute majority of full members.

14.02 By-laws

These by-laws shall be amended at an annual general meeting subject to an ordinary majority. Proposed amendments to the by-laws must be submitted no less than twenty-one (21) days before an annual general meeting, and the Local leadership must post the proposed amendments no less than one week (7 days) before an annual general meeting. Proposed by-law changes approved by Local leadership may be acted upon on an interim basis until the next annual general meeting of the Corporation.

The Local leadership shall conduct an annual review of these and all other by-laws and policies to ensure that they are current, reflect sound governance practices, and reflect the wishes and needs of the Local membership.

ARTICLE XV. PARLIAMENTARY PROTOCOL

15.01 Parliamentary Authority

The rules contained in the most current edition of Robert's Rules of Order Newly shall govern the Corporation in all disputes unless they are inconsistent with these by-laws or any special rules of order that the Local leadership may adopt.

15.02 Parliamentary Behaviour

Members of Local leadership must be respectful of all other members of Local leadership, Committees, and Councils. If a member is not being respectful during a meeting, they can be asked to leave the meeting by a resolution of 3/4 of the members of Local leadership in attendance and including non-voting members from Councils.

ARTICLE XVI. DISSOLUTION

In the event of dissolution of the Saskatoon Métis Local 126 Inc. as decided by Local leadership, its property and assets shall, after payment of all liabilities, be held in trust by the WR2A Inc. until such time as a new Saskatoon Métis Local 126 corporation is formed. In the event of the dissolution of the WR2A Inc., the property and assets of the Corporation shall, after payment of all liabilities, be held in

trust by the MN-S Inc. In the event of the dissolution of the MN-S, the property and assets of the Corporation shall, after payment of all liabilities, be donated to one or more recognized charitable organizations in Canada as decided by the active members at a General Meeting.

ARTICLE XVII. VALIDITY OF THE BY-LAW

18.01 Absent Articles

In the event that the articles or the by-laws of the Corporation are not clearly expressed or given, the by-laws of the Western Region Ila Secretariat Inc., the legislation of the Métis Nation – Saskatchewan, or Government legislation may be used to provide guidance or redress.

18.02 Invalidity of any provisions of this by-law

The invalidity or unenforceability of any provision of this by-law shall not affect the validity or enforceability of the remaining provisions of this by-law.

18.03 Omissions and Errors

The accidental omission to give any notice to any member, director, officer, member of a committee of the board, or public accountant, or the non-receipt of any notice by any such person where the Corporation has provided notice in accordance with the by-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

ARTICLE XVIII. ADOPTION OF BY-LAW

This by-law will repeal and replace any previous constitution and by-laws of the Saskatoon Métis Local 126 and Saskatoon Métis Local 126 Inc.

CERTIFIED to be By-Law No. 1 of the Saskatoon Métis Local 126 Inc., which is to serve at the Constitution of the Saskatoon Métis Local 126, as enacted by the directors and membership of the Corporation by resolution on the 30 day of June, 20 19.