



# The Rainbow Lodge Program ANNUAL REPORT 2020



## Who we are

The Rainbow Lodge Program is a not-for-profit organisation conducted by the Board of the Judge Rainbow Memorial Fund Inc. We provide transitional housing and a range of community support services for men as they re-enter the community after a period of incarceration.

Our Patron is Lynn Rainbow AM who is the daughter of Judge Alfred Rainbow, the inspiration for the Rainbow Lodge Program.

## What we do

The men who undertake our Program have been assessed by Corrective Services in NSW as having complex needs that have kept them in the cycle of disadvantage, offending and imprisonment. To break this cycle we provide, intensive and supportive post release care and reintegration programs

The Rainbow Lodge Program consists of two phases: residential and outreach/aftercare. During the residential phase, residents live on-site in a self-contained house for a maximum of 12 weeks. Only eight places are available at any one time and these are in high demand. During the outreach phase, ex-residents are supported for up to a further 24 months while living in the community.

We engage with our clients with dignity and respect. We assist them in their journey to be responsible community members. What does this mean in practice? We persevere. We encourage personal growth and civility.

We are open, flexible and transparent. We provide quality programs, services and advocacy. Our approach utilises evidence based, client centred and harm minimisation/reduction strategies. We assist our clients to manage the challenges following release from prison.

## Our residents

Assessed at high risk for recidivism, all our residents have complex and challenging needs. We offer temporary supported accommodation to those who would otherwise be homeless. Nearly all have addiction problems with alcohol and other drugs as well as a range of mental health issues. Many have disabilities and impairments. Most have limited connections to their families and the broader community. All have unresolved trauma from past events in their lives. Many have spent most of their lives in juvenile detention and adult custodial facilities. Aboriginal men are disproportionately represented in jails and we subsequently use inclusivity principles to include them in our service. We also cater for residents from a diverse range of cultural backgrounds.

## Our Vision

A fresh start for men leaving custody. Support to access opportunities to live a healthy, happy and fulfilling life.

## Our Services

- A 12-week **transitional supported accommodation** program to provide secure housing with workers on hand 24/7;
- Assertive **case management** that is trauma informed and client centred including access to mental health, dental and medical assessments and support. We link residents to counselling and psychologists tailored to individual client needs and aimed at capitalising on their strengths;
- Support to **access affordable housing** options after leaving the residential phase of our Program. These include community and social housing, boarding houses, private rentals & other transitional supported accommodation options;
- **Advocacy & referral** to relevant service providers and agencies to quickly address individual matters of concern;
- A dynamic **Activities Program** designed to assist in the development of pro-social skills and community integration;
- **Life skills training** to develop and enhance basic living skills, address personal attitudes and that link to education, training and job search opportunities;
- **Outreach support/after care** following exit from the Rainbow Lodge Program (including ongoing case management for up to two years);
- **Tenancy support** including continued advocacy, regular contact and access to a small **flexible pool of funds** to provide assistance with basic furniture and materials, transport/removals, food and consumables in times of crisis;
- **Aboriginal** cultural support and community connection;
- **Community** collaborations, relationships and partnerships. Especially in close partnership with Community Corrections, Corrective Services NSW.

## Our Funding

The majority of our funding is provided by the Department of Communities and Justice. We actively seek other sources of financial support.



# President's Report by John Nicholson

I have been a Board Member at Rainbow Lodge since 2011 and its President since 2014. Now, I feel, is the time to open the door to fresh approaches and new ideas. Coincidentally, our Manager since March 2015 is also retiring, handing over his responsibilities to Peter Townsend.

The transition of leaders within the governance and administration of Rainbow Lodge has been thoughtful and well planned. These transitions should be viewed as a maturing of the overall management at Rainbow Lodge. My replacement Bill O'Brien is a well-respected solicitor with several years experience on our Board. Likewise, Peter Townsend is highly regarded within the therapeutic services corridors. Brook and I are both confident we are leaving The Rainbow Lodge Program in good hands.

Post-custodial therapeutic services should be seen as the thin edge of the wedge of justice reinvestment, because post custodial services are about preventing recidivism. Justice reinvestment is a big thing in the United States and to a lesser extent in the United Kingdom. Hopefully, its value, both in human terms and economic terms will become appreciated in NSW. Our twelve week residential service is funded for some 32 to 40 men annually and growing. Our two-year outreach services for 36+ men is unfunded, even though our staff assists these men by:- finding housing and furniture, linking them to drug rehabilitation, finding mental health support, providing food parcels, linking them into Centrelink, supporting them in family and criminal courts, providing support in compensation claims for sexual abuse and a range of other services.

Membership of Outreach is not obligatory, but voluntary. But as the service improves more and more of our graduating residents are looking to it for free and happily given assistance. Properly funded, this Outreach Service could be a template for reducing post-custodial recidivism.

I regard the establishment of our Outreach Service as the most important change that has occurred in The Rainbow Lodge Program since I joined the Board. It has only worked because all of the staff – Manager, caseworkers, and out-of-hours carers have been willing to use their considerable skills to combat this vast array of needs.

During this past decade there have been other changes. These range from updating furniture in the bedrooms, upgrading the kitchen; using the old meeting room as an extra bedroom, having a yarning circle and upgrading our front garden, having the Manager administer methadone maintenance on campus, engaging Accounting for Good to keep our accounting books, installation of CCTV security; use of TAFE students for work experience and sometimes casual relief staff, and purchase of our own motor vehicle for transporting clients particularly to available-housing selections. Without disparaging the services of past workers, there have been beneficial improvements in the quality of staff we have engaged during this decade. Today's applicants for Rainbow Lodge positions require tertiary education – in one of the welfare, counselling, or Alcohol and other Drugs disciplines. TAFE and university qualifications are no longer a rarity but standard practice. Consequently the quality of skills, including insight and problem solving rather than rigid application of concrete strategies is to be found among caseworkers and managers.

Daisy Gibbs, funded by The Rainbow Lodge Program, has begun in earnest her research into post-custodial services, and in particular what works and what doesn't work within given services. I am aware of two other research projects being undertaken in NSW. For centuries the prison system rolled along with little research being done. Research in the post-custodial arena was unheard of in NSW until a few years ago. Clearly, learning about post custodial needs of released inmates can only lead to better service delivery. I am very proud that The Rainbow Lodge Program is supporting Daisy's research.

During my decade's association with The Rainbow Lodge Program I have seen the professionalism, enthusiasm and scope of it mature and grow. We have known sadness and experienced failures. One of our former Board Members and five of our Outreach clients have passed. Several of our former clients have returned to custody. But we have also experienced successes. To qualify for The Rainbow Lodge program our clients need to have high prospects of recidivism. Generally they also have vulnerabilities – mental health issues, addictive behaviour in respect of drugs, alcohol and/or gambling, and frequently a substantial history of incarceration. All are homeless and generally resource poor. Our measures of successes can range from a week free of drugs to a drug-free life, accommodation found, employment secured, and mental health issues addressed and in check.

Whether our success is modest or profound, it only comes about through the dedication and skills of the staff and the governance parameters set by the Board. The talent I have worked with on the Board has humbled me. I am grateful to all of them for their contributions, understanding and tolerance during our time together. To all those who have served as staff during the past ten years may I say thank you for your efforts and patience. To the residents and outreach clients who have spent time with me may I thank you for your courtesy and respectfulness. I hope you have enjoyed our shared time as much as I have. My time with The Rainbow Lodge Program has been one of the more important and fulfilling times in my life.



## Farewell To Brook by John Nicholson

Brook was appointed Manager of the Rainbow Lodge Program in March 2015 and during his time here something like 200 men have passed through Rainbow Lodge and in doing so have experienced his care for their welfare.

When Brook was appointed I wrote to him:

“We have a long way to go before we are the best in the business. We should be the best in the business because our clients need the best in the business if they are to succeed in rehabilitating.”

The challenge I put to Brook was to lift Rainbow Lodge to a position where we could claim we were the “best in the business”. Over the years with Brook as our Manager, Rainbow Lodge has become a pathfinder for others in the business of post custodial rehabilitation. Where our funding was threatened in 2013 and 2014 – we are now among the first to be offered funding.

Interaction between Board and the Manager improved greatly during Brook’s tenure. He developed a template that covers all of the workings and management issues; and he completes and reviews these at our monthly meetings. His relationship with the Board members is a great credit to him.





He has built up a staff of conscientious, skilled and thoughtful caseworkers and out-of-hours carers. He has opened the doors to TAFE students to gain work experience here. He has set in place Covid 19 strategies and rules that have seen us survive thus far without anyone – staff, residents or outreach client – catching the dreaded disease. Brook has become a well-known, and well-respected figure among the post-custodial services in NSW.

Our funding has increased over the years that he has submitted budgets – and although it does not fund our Outreach services it is adequate for our residential services. Brook has fought hard, particularly in 2018 to obtain funding for all our needs.

Following a period of instability in the management of Rainbow Lodge, Brook's tenure has brought a stability of management practice to the position, he has put in place structures and procedures and generally enhanced the status or standing of the Manager position by his professionalism, skills and leadership.

Above all, it is his caring, his patience, his tact, his wisdom and his gentle firmness with both staff and clients have made him such a successful and wonderful manager. Rainbow Lodge has been so fortunate to have travelled with him during his 5 and a half year journey. Those of us on the Board are hoping he will remain in contact with Rainbow Lodge by joining us on the Board. He has too much talent and institutional knowledge to simply ride-off into the sunset. Our grateful thanks and well-done Brook

### **Welcome Peter Townsend.**

Rainbow Lodge's new Manager, Peter Townsend is a prominent, highly respected worker, program designer and expert in drug and alcohol rehabilitation. Since 2002 Peter has been leading therapeutic service delivery principally within NSW and ACT corrective services and was a community support worker for two and a half years with WHOS. A number of our outreach clients have worked with Peter when he was in charge of the Ngara Nura Program. Rainbow Lodge will be the envy of other post custodial and rehabilitation centers as a consequence of having Peter join our staff.

## Board of Management

| Name            | Position       | Role in the Community                 |
|-----------------|----------------|---------------------------------------|
| John Nicholson  | President      | Retired Judge                         |
| Joseph Moore    | Vice-President | Retired Judge                         |
| Anna Robilliard | Vice-President | Forensic Psychologist                 |
| Jenny Atkinson  | Secretary      | Magistrate                            |
| Bill O'brien    | Treasurer      | Solicitor                             |
| Leigh Jorey     | Member         | Consumer representative               |
| Dina Yehia      | Member         | Judge                                 |
| Claude Robinson | Member         | Alumni member, Youth Service Manager  |
| Trinka Kent     | Member         | NADA Consumer engagement Coordinator. |
| Gareth Hamill   | Member         | Electrician, Business man             |

## Life members

Judge Harvey Cooper AM (retired)  
 Judge Linda Ashford (retired)

Ms Wendy Cooper  
 Judge Joe Moore (retired)

We pay our respects and honour the contribution of Judge Linda Ashford to the Rainbow Lodge Program. Linda sadly passed away in August 2020.

Sarah Larney and Paul Adobe have left the Board during the year. We thank them for their service.



*From the moment I found the Lodge (on my release day), the program has been extremely helpful in my reintegration process. I really appreciated the opportunity to be accepted for housing. This would not have been a possibility had the team at Rainbow Lodge not worked so hard and dedicated to helping me to achieve stability. All the assistance be it food, phone credit or psychological support- its all highly appreciated.*

*Stan Churilov- graduate*



*I am just a man born into this land  
I am just a man born to two from different clans  
They moved from the bush to the city  
From tin shed n' dirt floor, Oh what a pity  
Mumma had nothing but gave us more  
Dad's ways were tough until mum had enough  
Rounded us up just like our stuff*

*David- graduate*

*My advice to the boys is stay off the drugs, work on settling down  
to accept where you are at and complete the Program  
Damian- Outreach client*

## From Uncle Peter Sines, Outreach Client

I am a Durghutti man from Kempsey. I have 5 brothers, 4 sisters, 13 nieces and nephews, 11 great nieces and nephews and 1 daughter. My parents passed and I was close to Mum and Dad.

I first came to Rainbow Lodge on the second of October 2019. I got out of prison through an ESO from Supreme Court. They wanted to put me into a COSP but I didn't want to go. A place was offered to me at Glebe House. I stayed 3 months. I then got into strife. I went to COSP and then Summer Hill. I did a course called Mates on the Move and got some casual work. The ESO was very strict and put me back in prison for failure to comply with their instructions.

I left prison and came to Rainbow Lodge. I really appreciated the group support people were nice and kind and supportive. The program worked for me as it allowed my head to settle down. I also got good support from the other men. Everyone wanted to get their lives on track.

I appreciated people who wanted to help me get my life on track. I felt included including respect for my culture. I appreciated the kindness of Uncle Ken and Uncle Bob and they helped me to have hope. I tried to stay connected in Covid times and often felt isolated.



I went to meetings with the boys and we supported each other. I loved going to the beach, shopping and walking together with the boys. I had my cousin, Raymond Dungay who was also at Rainbow Lodge. This was a big relief to have family already at Rainbow Lodge. I remember washing his back with a hose on a very hot day at Rainbow Lodge and him washing mine.

I would give the following advice to Koori guys at Rainbow Lodge.

- Let your head settle down.
- Accept the support from staff and residents.
- Give yourself time.
- Hope is a wonderful thing. Learn to believe in yourself.
- After you leave stay in touch with the Lodge.
- Allow yourself to settle down in the community.

There's a lot of noise in a person's head when they get out of prison.

All that noise makes things complicated and we need the support to make the noise subside and go away. It's then that we can think. We then learn new ways to live and adjust to the ups and downs

I hope that in the future Koori men can stay sober and clean and engage with their kids and families.

I'm looking forward to spending more time with my daughter.



At the NSW Art Gallery

# Daily Program

|                                                                                                 | MON                                              | TUES                                             | WED                                              | THURS                                            | FRI                                              | SAT                                   | SUN                                   |
|-------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|---------------------------------------|---------------------------------------|
| <b>7.30 -8.45 am</b>                                                                            | <b>Breakfast</b>                                 | <b>Breakfast</b>                                 | <b>Breakfast</b>                                 | <b>Breakfast</b>                                 | <b>Breakfast</b>                                 |                                       |                                       |
| <b>8.45 to 9.15 am compulsory</b>                                                               | Morning Meeting                                  | Check in with staff                   | Check in with staff                   |
| <b>9.30 to 10.00 am</b>                                                                         | Cleaning Duties                                  | Cleaning Duties                       | Cleaning Duties                       |
| <b>10.30 to 12.00 pm</b><br><b>All activities are compulsory.</b><br><b>Activities may vary</b> | Art and creativity                               | NA Black Wattle Bay/ Victoria Park Gym program   | Alcohol and other drugs                          | Fitness fun                                      | NA Black Wattle Bay                              | Own time                              | Own time                              |
| <b>12 00 to 1.00 pm</b>                                                                         | Lunch                                            | Lunch                                            | Lunch                                            | Lunch                                            | Lunch                                            | Lunch                                 | Lunch                                 |
| <b>1.00 to 5.00 pm</b>                                                                          | Personal appointments, free time. Option NA & AA | Personal appointments, free time. Option NA & AA | Personal appointments, free time. Option NA & AA | Personal appointments, free time. Option NA & AA | Personal appointments, free time. Option NA & AA | Own time                              | Own time                              |
| <b>5 00 to 600 pm</b>                                                                           | Prep for dinner & catch up with Staff            | Prep for dinner & catch up with Staff            | Prep for dinner & catch up with Staff            | Prep for dinner & catch up with Staff            | Prep for dinner & catch up with Staff            | Prep for dinner & check in with Staff | Prep for dinner & check in with Staff |
| <b>6 00 to 6.30 pm compulsory</b>                                                               | Dinner & clean up                                | Dinner & clean up                     | Sunday Roast                          |
| <b>6.30 to 7.30 pm</b>                                                                          | Free time. Option NA & AA                        | Free time. Option NA & AA                        | Free time. Option NA & AA                        | HOUSE MEETING X 1 hour Opt NA & AA -             | Free time. Option NA & AA                        | Free time. Option NA & AA             | Free time. Option NA & AA             |
| <b>11.00 pm</b>                                                                                 | Curfew                                           | Curfew                                           | Curfew                                           | Curfew                                           | Curfew                                           | Curfew                                | Curfew                                |





## Residential client feedback

|                                                 | Most Negative | Poor | Good | Most positive |
|-------------------------------------------------|---------------|------|------|---------------|
| Overall stay at Rainbow Lodge                   | 1             | 2    | 7    | 13            |
| Standard of bedding and furniture               | 1             | 1    | 9    | 12            |
| Cooking, cleaning, residence care               | 1             | 3    | 13   | 6             |
| General cleanliness of Rainbow Lodge            | 1             | 3    | 14   | 5             |
| Terms and Conditions of the program             | 1             | 1    | 8    | 13            |
| Other Residents                                 | 1             | 4    | 7    | 11            |
| Support and assistance from case worker         | 1             | 0    | 5    | 17            |
| Support and assistance from after-hours workers | 1             | 0    | 4    | 18            |
| Activities program                              | 1             | 4    | 13   | 16            |
| Safety and support                              | 1             | 1    | 6    | 15            |





**Funding Partners**

Family and Community Services  
 NSW Corrective Services  
 Stronger Communities Grants

**Ex-offender Management Partners**

NSW Corrective Services- Leichhardt Community Corrections  
 Justice Health and Forensic Mental Health Network - The Connections Project

**Accommodation partners**

Homelessness NSW; Homelessness Sector Development; Mission Australia; METRO Community Housing; St George Community Housing; Link Housing; Port Jackson Community Housing Project; Wentworth Housing; Wesley Mission ; The Salvation Army; St Vincent De Paul; National Regulatory System Community Housing; Newtown Neighbourhood Centre- Boarding House Project; Boarding House owners, YMCA

**Therapeutic and Programmatic Partners**

Guthrie House ; Glebe House ; Partners in Recovery; Independent Community Living Australia; Flourish, Newtown Neighbourhood Centre; Disability Services Australia; The Settlement; Redfern Men’s Shed; Aftercare; NEAMI; Bower Centre; Wentworth Forensic Clinic; Community Restorative Centre; Wesley Mission; City of Sydney Victoria Park Pool & Gym

**Culturally Specific Partners**

Camperdown Aboriginal Mental Health; Uncle Albert Torrens- Community Corrections Leichhardt; Gamarada Program; Aboriginal Medical Service, Aboriginal Legal Service, DAMEK,

**Educational, Employment and Research Partners**

CMA Max Employment Randwick and Ultimo TAFE Ozanum Learning Centre, Uni NSW School Of Law, Uni NSW National drug and Alcohol Centre

**Alcohol and Other Drug Services Partners**

Hospitals and Institutes; Narcotics Anonymous; Alcoholics Anonymous; Crystal Meths Anonymous; Smart Recovery Groups; NADA – Network of Alcohol and Other Drug Agencies; RTOD Camperdown Mental Health , CRC AOD Program, RPA Drug Health, St Vincents AOD CCC

**Medical and Mental Health Service Partners**

Exodus Dental Service; Sydney Dental Hospital; Justice Health; St Vincent’s Hospital ; RPA Hospital; Glebe Medical Centre; Glebe Family Medical Centre; Leichhardt Medical Centre; Redfern Community Health; Schizophrenia Fellowship ; Justice Health & Forensic Mental Health Network; Cancer Council

**Charity Partnerships**

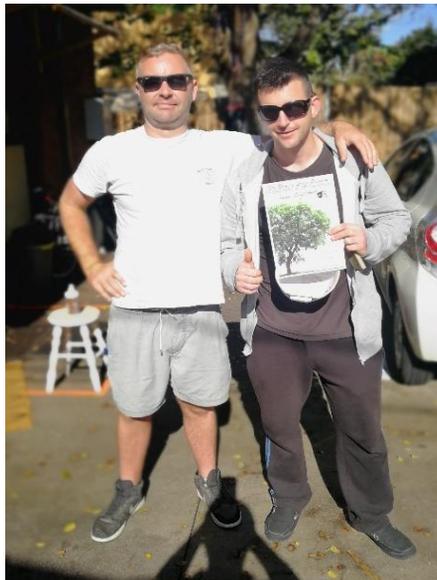
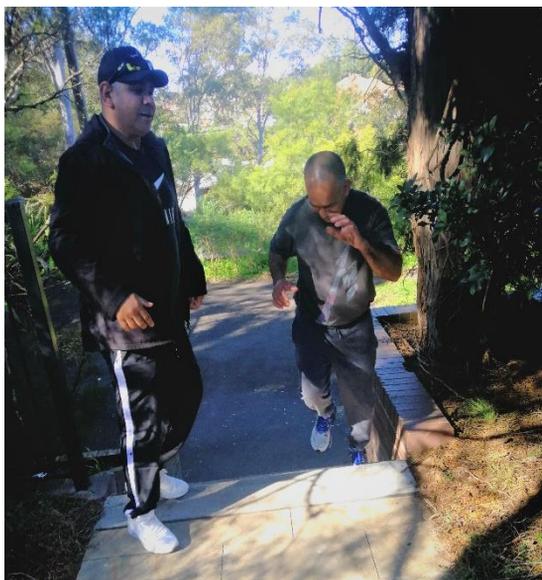
St Vincent de Paul ; OZ Harvest; Food Bank Australia; Salvation Army; Red Cross; Goods 360 St Johns Anglican Church GAP Project; Inner Sydney, Partners In Recovery- New Horizons, the Glebe Society, Uniting Harris Community Centre, Mustard Seed Uniting Ultimo

**Administrative Partnerships**

Accounting For Good

## Our achievements

- We provided temporary supportive accommodation to 37 men in our residential program after their exit from prison
- We provided support to 41 men through our Outreach Program assisting their transition into the community on departure from our residential program
- We kept Rainbow Lodge open and staffed 24 hours a day, 365 days a year
- We were nominated on 16 leases for tenant support in our partnerships with St George Community Housing and Metro Community Housing
- We assisted 7 clients into permanent NSW Housing accommodation
- Partnership with the Glebe Society distributing home starter kitchen packs to graduates of our residential program. 36 packs handed out and still counting
- We delivered a range of trauma informed strengths-based case-management and activities. These included:
  - Helping get photo ID, bank cards, licences, Medicare cards etc
  - Assistance with client claims as a result of the Royal Inquiry Into Institutional Child Abuse
  - Counselling and therapeutic groups
  - NDIS and DSP applications
  - Assistance to access medical, mental health and dental services
  - Referrals to other support and advocacy services
  - Helping clients reconnect with family and children
- We provided social support and recreational activities
- We provided Aboriginal cultural support through our Aboriginal staff and links to Aboriginal services and the community
- Premises and Yarning Garden were kept in good condition
- Moving clients in & out of their accommodation post their residential phase at RL
- Developing a quantitative and qualitative research project into effective rehabilitation strategies in partnership with the National Drug & Alcohol Centre, University of NSW
- We had 9 students doing their placements over the year
- Celebrated Christmas and NAIDOC. Christmas presents for clients children from donations by judges, magistrates, Glebe Society, Uniting Harris Community Centre and the Salvation Army
- Our Rainbow Lodge Research Project has commenced.



## Concerns over the past year

### Mental health and impairments

In Covid-19 times finding face to face therapeutic support has been very difficult. Timely access for our clients to the NDIS and DSP has also been very difficult. We need better access to mental health beds, both long and short term. We have difficulties accessing bulk billing psychiatrists. We need more accessible diagnostic services to identify FASD, schizophrenia, bipolar conditions, acquired brain injury, personality disorders and impairments.

### Alcohol and other drugs support

In Covid times accessing immediate drug testing has been difficult. We continue to have difficulties accessing local prescribing doctors for our clients Opioid Replacement Therapy (ORT) needs. Nearly all of our clients have used heroin, methamphetamines, benzodiazepines or misused prescription medication in their recent past. Many have used diverted suboxone in custody. They come to Rainbow Lodge with detox, rehab and drug and alcohol treatment needs. Our clients can not afford ORT from private clinics and many chemists. We have difficulties accessing detox and rehab opportunities for our clients. It is even more difficult for clients who want to access drug rehab places when they are taking prescribed ORT medication.



### Accessing Affordable & Quality Supportive Accommodation

According to our funding model our caseworker and team only have within 12 weeks to access affordable accommodation for our residents. This is a difficult task in the current housing markets. Supporting residents to access accommodation is an important part of building a case management relationship with each client. Our Outreach Support assists our ex-residents to maintain their accommodation. We are grateful for our housing partners' support.

**We honour the memory** of our Outreach Program Clients Danny Coburn, Bradley Quinnell and Shane Clarke who passed in the year.

## Our Response to Covid-19

Up to February 2020 it was business as usual. Then the COVID-19 Pandemic hit, greatly impacted on already disadvantaged individuals and communities. Crisis relief services closed or only offered Zoom meetings with limited or no face to face contact. More complexity in navigating the health, welfare, housing and legal landscape.

Individuals leaving prison had to face service disarray and greater risks of mental breakdown and isolation than ever before. Competition to get a residential space at Rainbow Lodge Program has left many applicants facing Link To Home homelessness. It hasn't just been parole officers from Corrective facilities asking for a bed for their clients. Many family members contacted us pleading for a bed for their loved one.

Despite the significant challenges, the Rainbow Lodge Program has demonstrated its initiative, resourcefulness and adaptability. Our Covid-19 safe policy has been in place since February. We have continued to offer a modified but full support program despite the extraordinary constraints. Our coal face work has never faltered thanks to the commitment and compassion of our staff, volunteers and students. All men who come to us from custody are homeless and responding to this is central to the work we undertake. We endeavour to stabilise each person before supporting them towards their next accommodation opportunity.

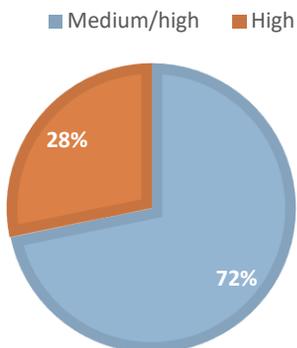
By good fortune and COVID- 19 safe work practices there have been no positive cases at the Rainbow Lodge Program



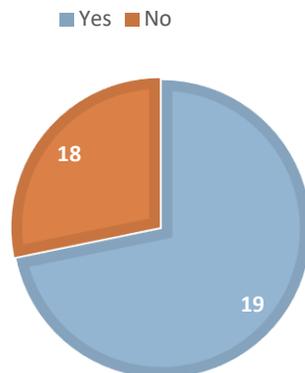
# Our Annual Achievements & Resident Profiles.

## Sample size 37 residential clients

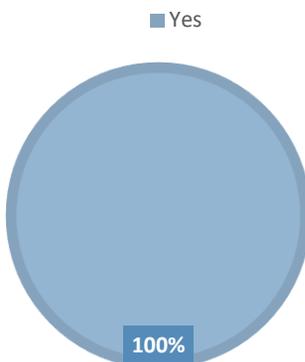
### NSW CORRECTIVE SERVICES LSIR RATING



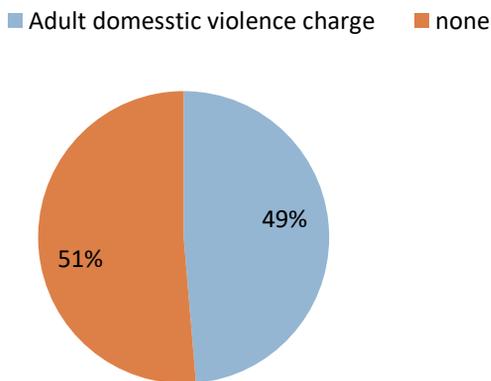
### COMPLETED RESIDENTIAL PROGRAM



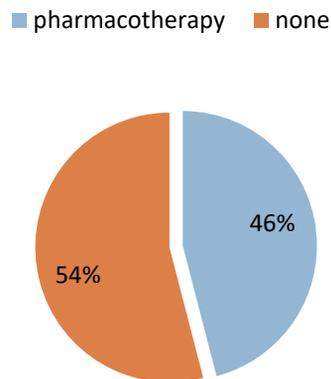
### MENTAL HEALTH & AOD ISSUES



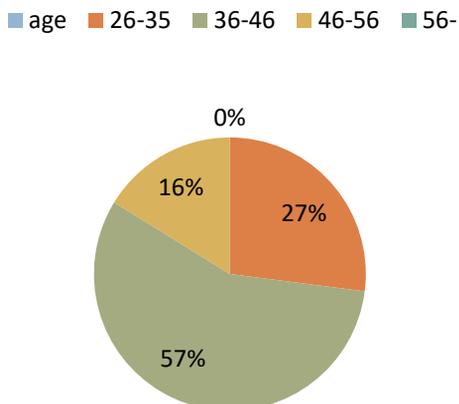
### Adult domestic violence charges



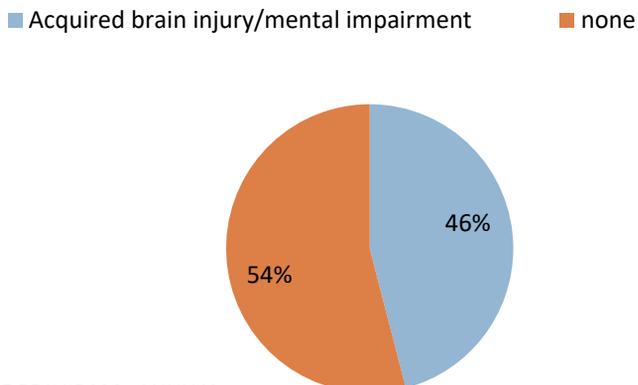
### Accessing Pharmacotherapy



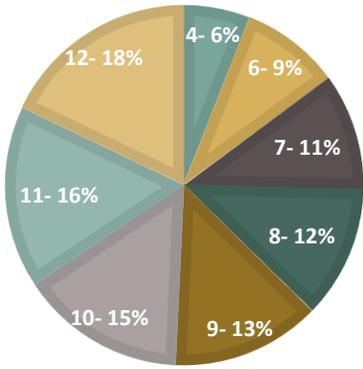
### Age



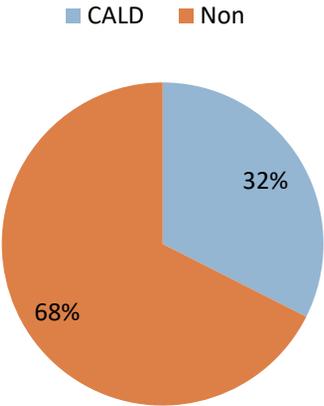
### Acquired brain injury /impairment



# SCHOOL LEVEL REACHED

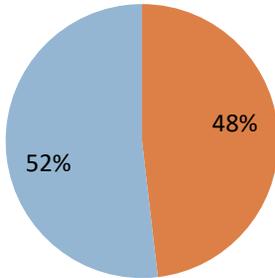


# CALD Residents



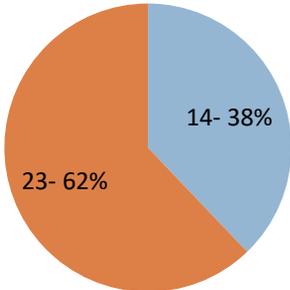
# In foster care when young

■ In foster care when young ■ not

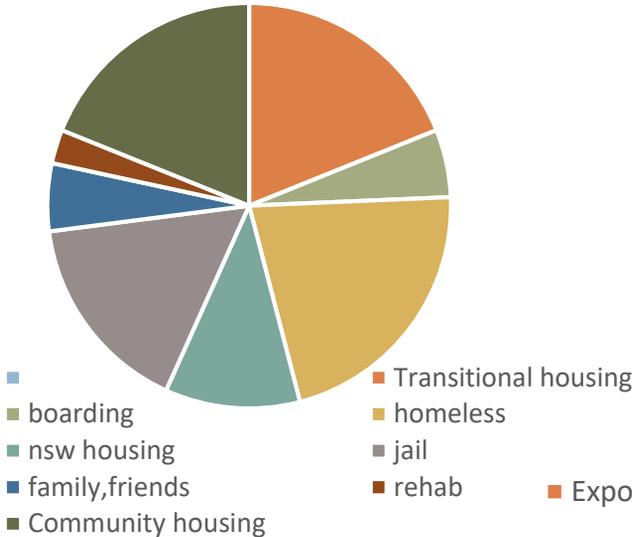


# Aboriginal residents

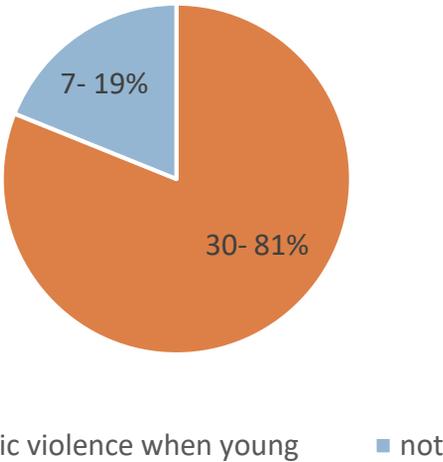
■ Aboriginal ■ Non

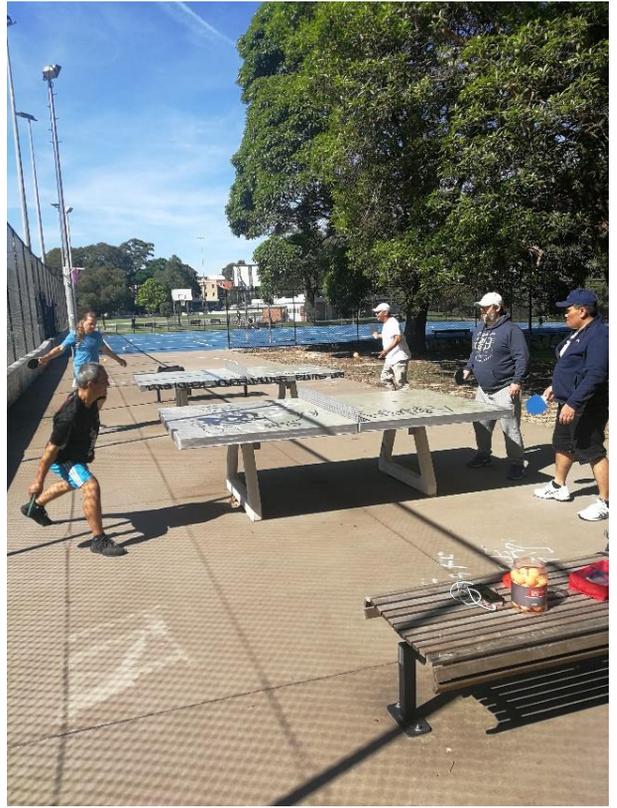


# 30.6.2020 housing outcomes



# Exposed to domestic violence when young







# **Safety Hope Effort Dignity**

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2020**

**A.B.N. 63 542 340 727**

## CONTENTS

|                                                       | <b>Page No</b> |
|-------------------------------------------------------|----------------|
| Statement by the Committee of Management              | 2              |
| Income statement                                      | 3-6            |
| Balance sheet                                         | 7              |
| Notes to and forming part of the financial statements | 8-11           |
| Auditor's Independence Declaration                    | 12             |
| Independent Auditor's Report                          | 13-15          |
| Additional Information Disclaimer                     | 16             |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED  
STATEMENT BY THE COMMITTEE OF MANAGEMENT**

On behalf of the Judge Rainbow Memorial Fund Incorporated Committee of Management, we, the undersigned are of the opinion that the financial statements for the year ended 30 June 2020, set out on pages 3 to 12 comprising the income statement, balance sheet and notes to the financial statements, are properly drawn up so as to present a true and fair and not misleading view of the surplus of income over expenditure for the year ended 30 June 2020 and the financial position of the Fund as at that date.



John Nicholson  
President of Board



LEIGH JOREY

Board Member

Signed at Sydney this 2 day of October 2020

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**DEPARTMENT OF FAMILY & COMMUNITY SERVICES INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2020**

|                                                                                         | 2020           | 2019           |
|-----------------------------------------------------------------------------------------|----------------|----------------|
|                                                                                         | \$             | \$             |
| <b>INCOME</b>                                                                           |                |                |
| NSW DFACS Grant                                                                         | 69,620         | 61,296         |
| Interest received                                                                       | <u>-</u>       | <u>-</u>       |
|                                                                                         | <u>69,620</u>  | <u>61,296</u>  |
| <b>EXPENDITURES</b>                                                                     |                |                |
| Accounting fees                                                                         | 2,877          | 3,100          |
| Advertising and promotion                                                               | 26             | 29             |
| Assets purchased <\$5,000                                                               | -              | 308            |
| Audit fees                                                                              | 315            | 350            |
| Bank charge                                                                             | -              | 9              |
| Cleaning & pest control                                                                 | 97             | 249            |
| Client support consumables – food                                                       | 3,154          | 3,115          |
| Client support consumables – other                                                      | 802            | 1,129          |
| Client support services – activities programs                                           | 69             | 294            |
| Client support services – counselling                                                   | 1,100          | 435            |
| Computer expenses                                                                       | 2              | 19             |
| Depreciation – Motor Vehicle                                                            | 53             | 39             |
| Employment support & supervision costs                                                  | (32)           | 432            |
| General expenses                                                                        | 65             | 188            |
| Insurance- General                                                                      | 601            | 557            |
| Workers compensation insurance                                                          | 1,931          | 1,252          |
| Motor Vehicle Expenses                                                                  | 379            | 255            |
| Postage, freight & courier                                                              | 18             | 54             |
| Provision for annual leave                                                              | 488            | 316            |
| Provision for long service leave                                                        | 456            | 284            |
| Replacements, repairs and maintenance                                                   | 101            | 84             |
| Stationery and computer consumables                                                     | 95             | 84             |
| Superannuation                                                                          | 5,180          | 4,520          |
| Staff welfare, seminars and training material                                           | 85             | 81             |
| Subscriptions and membership fees paid                                                  | 144            | 158            |
| Security                                                                                | 82             | 138            |
| Telephone                                                                               | 248            | 327            |
| Travelling & accommodation                                                              | 30             | 41             |
| Utilities                                                                               | 740            | 916            |
| Salaries & wages                                                                        | <u>55,291</u>  | <u>48,774</u>  |
| TOTAL EXPENDITURES                                                                      | <u>74,397</u>  | <u>67,537</u>  |
| <b>NET SURPLUS/(DEFICIT) ON DEPARTMENT OF<br/>FAMILY &amp; COMMUNITY SERVICES GRANT</b> | <u>(4,777)</u> | <u>(6,241)</u> |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2020**

|                                                   | <b>2020</b>           | <b>2019</b>           |
|---------------------------------------------------|-----------------------|-----------------------|
|                                                   | <b>\$</b>             | <b>\$</b>             |
| <b>INCOME</b>                                     |                       |                       |
| NSW DFACS surplus/(deficit)                       | (4,777)               | (6,241)               |
| Department of Corrective Services operating grant | 589,790               | 545,294               |
| Community Building Partnership grant              | -                     | 3,000                 |
| House boarding fees                               | 40,819                | 46,644                |
| Interest                                          | 2,029                 | 2,848                 |
| Sundry income/Donations                           | 58,073                | 2,669                 |
| Sale of fixed assets                              | 747                   | -                     |
| <b>TOTAL INCOME</b>                               | <u><b>686,681</b></u> | <u><b>594,214</b></u> |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2020 (Continued)**

|                                               | 2020                  | 2019                  |
|-----------------------------------------------|-----------------------|-----------------------|
|                                               | \$                    | \$                    |
| <b>EXPENDITURES</b>                           |                       |                       |
| Accounting fees                               | 29,091                | 27,898                |
| Advertising & promotion                       | 259                   | 261                   |
| Assets purchased <\$5,000                     | -                     | 2,772                 |
| Audit fees                                    | 3,185                 | 3,150                 |
| Bank charges                                  | (494)                 | 82                    |
| Cleaning & pest control                       | 979                   | 2,246                 |
| Client support consumables – food             | 31,772                | 28,039                |
| Client support consumables – other            | 8,033                 | 10,160                |
| Client support services – activities programs | 702                   | 2,643                 |
| Client support services – counselling         | 11,124                | 3,913                 |
| Computer expenses                             | 4,243                 | 175                   |
| Depreciation – Motor Vehicle                  | 541                   | 353                   |
| Donation expenses                             | 57,000                | -                     |
| Employment support and supervision costs      | (328)                 | 3,888                 |
| Insurance                                     | 6,079                 | 5,014                 |
| Insurance - workers compensation              | 19,522                | 11,269                |
| General expenses                              | 776                   | 1,689                 |
| Motor Vehicle Expenses                        | 3,830                 | 2,298                 |
| Postage, freight & courier                    | 182                   | 490                   |
| Stationery and computer consumables           | 959                   | 755                   |
| Provision for annual leave                    | 4,936                 | 2,848                 |
| Provision for long service leave              | 4,610                 | 2,555                 |
| Replacements, repairs and maintenance         | 1,018                 | 751                   |
| Security                                      | 834                   | 1,239                 |
| Staff welfare, seminars and training material | 1,045                 | 726                   |
| Subscriptions and membership fees paid        | 1,460                 | 1,421                 |
| Superannuation                                | 41,907                | 40,680                |
| Telephone                                     | 2,510                 | 2,947                 |
| Travelling & accommodation                    | 300                   | 366                   |
| Salaries & wages                              | 447,356               | 438,965               |
| Utilities                                     | 7,492                 | 8,243                 |
| <b>TOTAL EXPENDITURES</b>                     | <b><u>690,923</u></b> | <b><u>607,836</u></b> |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED INCOME  
STATEMENT FOR THE YEAR ENDED 30 JUNE 2020 (Continued)**

|                                                                    | 2020                      | 2019                      |
|--------------------------------------------------------------------|---------------------------|---------------------------|
|                                                                    | \$                        | \$                        |
| <b>SURPLUS/(DEFICIT) OF INCOME TO<br/>EXPENDITURE FOR THE YEAR</b> | (4,242)                   | (13,622)                  |
| <b>ACCUMULATED FUNDS<br/>- BEGINNING OF YEAR</b>                   | 140,226                   | 153,848                   |
| <b>ACCUMULATED FUNDS<br/>- YEAR END</b>                            | _____<br>135,984<br>===== | _____<br>140,226<br>===== |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**BALANCE SHEET AS AT 30 JUNE 2020**

|                            | Note | 2020<br>\$     | 2019<br>\$     |
|----------------------------|------|----------------|----------------|
| <b>ACCUMULATED FUNDS</b>   |      | 135,984        | 140,226        |
|                            |      | <u>=====</u>   | <u>=====</u>   |
| REPRESENTED BY:            |      |                |                |
| Current Assets             |      |                |                |
| Cash at bank               | 3    | 193,208        | 241,464        |
| Sundry debtors             | 4    | 204,346        | 3,713          |
| Fixed Assets               | 5    | 3,908          | 6,555          |
| Total Assets               |      | <u>401,462</u> | <u>251,732</u> |
| Current liabilities        |      |                |                |
| Sundry creditors           | 6    | 10,929         | 8,350          |
| Accruals                   | 7    | 22,450         | 44,754         |
| Employee entitlements      | 1(d) | 39,421         | 33,997         |
| Goods & Services Tax       |      | 14,527         | 12,379         |
| Grants Received in Advance | 7    | 161,060        | -              |
| Current liabilities        |      | <u>248,387</u> | <u>99,480</u>  |
| Non-current liabilities    |      |                |                |
| Employee Entitlements      | 1(e) | 17,091         | 12,026         |
| Non-current liabilities    |      | <u>17,091</u>  | <u>12,026</u>  |
| Total liabilities          |      | 265,478        | 111,506        |
| <b>NET ASSETS</b>          |      | <u>135,984</u> | <u>140,226</u> |
|                            |      | <u>=====</u>   | <u>=====</u>   |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020**

1. BASES OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
- (a) The Fund is required under the Associations Incorporation Act 2009 to furnish a statement at the Annual General Meeting which is not misleading and which gives a true and fair view of:
- (i) income and expenditure of the Fund during the financial year;
  - (ii) assets and liabilities of the Fund at the end of the financial year; and
  - (iii) mortgages, charges and other securities affecting any property of the Fund at the end of the financial year.
- (b) In the opinion of the Committee of Management, the Fund is not a reporting entity because there are no users dependent on general purpose financial reports. This is a special purpose financial report that has been prepared for the purposes of complying with the requirements of the Fund's Constitution, the Associations Incorporation Act 2009 to prepare and distribute a financial report to the members and must not be used for any other purpose. The Committee of Management has determined that the accounting policies adopted are appropriate to meet the needs of the members.
- (c) The financial statements are prepared in accordance with the historical cost convention and under the accrual basis of accounting. The financial statements are also prepared on a going-concern basis. The accounting policies adopted are consistent with those of the previous year.
- (d) Liabilities for employee entitlements to annual leave and wages and salaries are recognised, and are measured as the amount unpaid at balance date at current pay rates, plus an allowance for applicable on-costs, in respect of employees' services up to that date.

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020 (Cont'd)**

1. BASES OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- (e) Liabilities for employee entitlements to long service leave are provided on a pro-rata accrual basis for eligible employees with more than 5 years' service.

2. TAXATION

The Association is registered as a charity under the Australian Charities and Not-for-profits Act and is exempt from income tax under the Income Tax Assessment Act 1997.

| 3. CASH AT BANK             | 2020           | 2019           |
|-----------------------------|----------------|----------------|
|                             | \$             | \$             |
| Westpac main cheque account | 3,415          | 49,412         |
| Westpac cheque account      | 74,182         | 51,054         |
| Westpac debit card          | 2,522          | 3,575          |
| Westpac Reserve             | 9,202          | 36,971         |
| Petty cash                  | 107            | 452            |
| Westpac Term Deposit        | 103,780        | 100,000        |
|                             | <u>193,208</u> | <u>241,464</u> |
|                             | =====          | =====          |

4. SUNDRY DEBTORS

|                     | \$             | \$           |
|---------------------|----------------|--------------|
| Accounts receivable | 183,693        | 160          |
| Prepayments         | 20,561         | 1,516        |
| Other Debtors       | 92             | 2,037        |
|                     | <u>204,346</u> | <u>3,713</u> |
|                     | =====          | =====        |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020 (Cont'd)**

5. FIXED ASSETS

|                                           | \$           | \$           |
|-------------------------------------------|--------------|--------------|
| Motor vehicles- at cost                   | 4,500        | 7,400        |
| Motor vehicles – Depreciation Accumulated | (592)        | (845)        |
|                                           | <u>3,908</u> | <u>6,555</u> |
|                                           | =====        | =====        |

6. SUNDRY CREDITORS

|                               | \$            | \$           |
|-------------------------------|---------------|--------------|
| Employee PAYG withholding tax | 10,916        | 8,616        |
| Trade creditors               | 13            | (266)        |
|                               | <u>10,929</u> | <u>8,350</u> |
|                               | =====         | =====        |

7. SUNDRY CREDITORS and ACCRUALS

|                                  | \$             | \$            |
|----------------------------------|----------------|---------------|
| Wages and superannuation accrual | 18,350         | 40,794        |
| Audit fees – 2020 accounts       | 3,500          | 3,500         |
| Key Deposit                      | 600            | 460           |
|                                  | <u>22,450</u>  | <u>44,754</u> |
|                                  | =====          | =====         |
| Grants received in advance:      |                |               |
| - Corrective Services            | 161,060        | -             |
|                                  | <u>161,060</u> | <u>-</u>      |
|                                  | =====          | =====         |

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2020 (Cont'd)**

**8. CONTINGENT LIABILITIES**

There are no contingent liabilities that have been incurred by the Association at year end

**9. GOING CONCERN ASSUMPTION**

The financial statements have been prepared on a going concern basis notwithstanding the losses incurred in the 2013, 2014, 2016, 2017, 2019 and 2020 years on the assumption that the level of funding from both the DCS and DFACS will be of sufficient amount so as to enable the Fund to meet its debts as and when they fall due. The surplus recorded in the 2018 year has also improved the fund's capacity to cover any losses that may be incurred in the next few years.

The DCS and the Fund have entered into a Deed of Extension and Variation of funding for a 12 month period from 1 July, 2020. Whilst this is for a limited period it will enable the fund to continue its operations in a similar manner as before. The Committee of Management believes that the Fund currently has sufficient existing funds, as well as continued funding from both the Department of Corrective Services and the Department of Family and Community Services, to operate as a going concern for the financial year ending 30 June 2021 and beyond.

**AUDITORS' INDEPENDENCE DECLARATION**  
**UNDER AUSTRALIAN CHARITIES AND NOT FOR PROFITS COMMISSION ACT 2012**  
**SECTION 60-40**  
**TO THE COMMITTEE OF**  
**JUDGE RAINBOW MEMORIAL FUND INC.**

As lead auditor for the audit of Judge Rainbow Memorial Fund Inc. (A.B.N. 63 542 340 727) for the year ended 30 June 2020, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Judge Rainbow Memorial Fund Inc. and any entities it controlled during the period.

**MITCHELL & PARTNERS**  
Chartered Accountants



Glenn Merchant  
Partner

Sydney, NSW  
Dated this 8th day of October, 2020

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF**  
**JUDGE RAINBOW MEMORIAL FUND INC**  
**A.B.N. 63 542 340 727**

**Report on the Financial Statements**

**Opinion**

We have audited the financial report of Judge Rainbow Memorial Fund Inc (the entity) which comprises the balance sheet as at 30 June 2020, income statement and income and expenditure statement, for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the committee.

In our opinion, except for the possible effects of the matter described in the Basis of Qualified Opinion paragraph, the accompanying financial report of Judge Rainbow Memorial Fund Inc is in accordance with the *Associations Incorporation Act 2009*, including:

- giving a true and fair view of the entity's financial position as at 30 June 2020, and of its performance for the year ended then ended; and
- complying with Australian Accounting Standards and the *Associations Incorporation Act 2009*.

**Basis of Accounting**

Without modifying our opinion, we draw attention to Note 2 of the financial report which describes the basis of accounting. The financial report has been prepared to assist Judge Rainbow Memorial Fund Inc in its financial reporting obligations and may not be suitable for another purpose

**Inherent uncertainty regarding continuation as a going concern**

Without qualification to the opinion expressed above, attention is drawn to the following matter. As disclosed in note 9 to the financial statements (Going concern assumption) the fund is reliant on receiving sufficient funding from the Department of Corrective Services and the Department of Family and Community Services in order to be able to meet its obligations each and every year. In the event that insufficient grants are provided in any year, then there would be significant uncertainty that the entity will continue as a going concern, and therefore whether it will realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial report.

**Basis of Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the committee members of Judge Rainbow Memorial Fund Inc., would be in the same terms if given to the Committee as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Information Other than the Financial Report and Auditor's Report Thereon**

The committee members are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June, 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report to this regard.

### **The Responsibility of the Committee for the Financial Statements**

The committee members of Judge Rainbow memorial Fund Inc are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Associations Incorporation Act 2009*, and for such internal control as the councillors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the councillors either intend to liquidate the entity or to cease operations, or have no realistic alternatives but to do so.

### **Auditor's Responsibility for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

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ABN: 62 606 570 742

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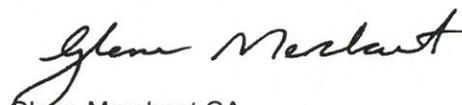
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the committee members with a statement that we have complied with relevant ethical requirements requiring independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### **MITCHELL & PARTNERS**

Chartered Accountants



Glenn Merchant CA  
Partner

Sydney, NSW

Dated this 8th day of October, 2020

ABN: 62 606 570 742

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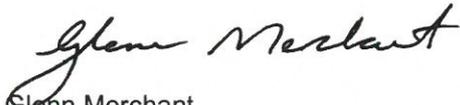
**JUDGE RAINBOW MEMORIAL FUND INC**  
**A.B.N. 63 542 340 727**

**ADDITIONAL INFORMATION DISCLAIMER**

The additional financial data presented in the following pages is in accordance with the books and records of Judge Rainbow Memorial Fund Inc. ("our client") which have been subjected to the auditing procedures applied in our statutory audit of the lodge for the year ended 30 June, 2020. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty to accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than our client) in respect of such data, including any errors or omissions therein however caused.

**MITCHELL & PARTNERS**

Chartered Accountants



Glenn Merchant  
Partner

Sydney, NSW

Dated this 8th day of October, 2020

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