



The Rainbow Lodge Program ANNUAL REPORT 2021

Table of Contents

Who we are, What we do	1
Our Vision, Our Service.....	2
President’s Report.....	3
Manager’s Report.....	5
Daily Program.....	9
Our Achievements.....	10
Client Statistics.	11
My Journey (client story)	13
Client Feedback	14
Our Partnerships	15
Hope (client story).....	16
Board of Management.....	17
Joe Moore Eulogy.....	18
Our Future... ..	19
Auditor’s Report/ Financial Statements.....	Annexure-A



Who we are

The Rainbow Lodge Program is a not-for-profit organisation established in 1964 overseen by the Board of the Judge Rainbow Memorial Fund Inc. We provide intensive supported accommodation, facilitated through a trauma-informed program for men as they re-enter the community after a period of incarceration.

Our Patron is Lynn Rainbow AM, the daughter of Judge Alfred Rainbow, the inspiration for the Rainbow Lodge Program.

What we do

The men who undertake our Program have been assessed by Corrective Services NSW as having complex needs that have kept them in the cycle of disadvantage, offending and incarceration. To break this pattern, we provide intensive trauma-informed post-release care and reintegration programs. The Rainbow Lodge Program has two phases: residential and outreach-aftercare. During the residential phase, residents live in on-site accommodation for the entirety of the 12-week program. Only eight places are available at any one time, and these are in high demand. During the outreach phase, the men are supported for up to a further 24 months while living in the community. We engage with our clients with dignity, courtesy, and respect. We assist them in their journey to become proactive community members. We encourage personal growth and pro-social behaviour. We are open, flexible, and transparent. We provide evidence-based programs, services, and advocacy. Our approach is trauma-informed, client-centred and utilises harm minimisation and reduction strategies. We assist our clients to manage the challenges of life after incarceration with pro-social behavioural tools.

Our residents

Our clients are assessed at high risk for recidivism, with complex and challenging needs. We offer intensive supported accommodation to men upon exit from incarceration, some of whom would otherwise be homeless. Nearly all have substance misuse as well mental health issues. Many have disabilities, physical impairments, and literacy issues. Most have limited connections to their families and the broader community. All have unresolved trauma. Many have spent most of their lives in juvenile detention and adult custodial facilities. First Nation men are disproportionately represented in gaols, and consequently we use inclusivity principles to accommodate them in our service. We also cater for residents from other cultural backgrounds.

Our Vision

A fresh start for men leaving custody. Support for them to access opportunities to live a healthy, happy, and fulfilling life.

Our Services

- A 12-week **intensive supported accommodation** program to provide safe & secure housing supported by 24/7 staffing.
- **Case management** that is trauma informed and client centred including access to mental health, dental and medical assessments, and support. We link residents to **counsellors and psychologists** tailored to individual client needs and aimed at capitalising on their strengths.
- Support to **access affordable housing** options after leaving the residential phase of our Program. These include community and social housing, boarding houses, private rentals & other transitional supported accommodation options.
- **Advocacy & referral** to relevant service providers and agencies to quickly address individual matters of concern.
- A dynamic **evidenced based program** consisting of Art Therapy, AOD, Men's, Living Skills and Healthy Lifestyle groups, designed to assist in the development of pro- social skills and community integration.
- **Life skills training** to develop and enhance basic living skills, address personal attitudes that link to education, training, and employment opportunities.
- **Outreach /Aftercare support** following transition from the Rainbow Lodge Program (including ongoing case management for up to two years).
- **Tenancy support** including continued advocacy, regular contact, and access to a small **flexible pool of funds** to aid with basic furniture and materials, transport/removals, food and consumables in times of crisis.
- **Aboriginal** cultural support and community connection.
- **Community** collaborations, relationships, and partnerships. Especially in close partnership with Community Corrections, Corrective Services NSW.

Our Funding

The majority of our funding is provided by the Department of Communities and Justice. We actively seek other sources of financial support.



President's Report by Bill O'Brien

Rainbow Lodge has had a tumultuous year since our last annual general meeting.

Covid interrupted our staff, residents, and our residential programs. Our newly appointed manager, Pete Townsend became very unwell resulting in his resignation. We lost the longest serving member of the board, Judge Joe Moore (retired), Who passed far too soon. Judge Dina Yehia resigned from the board in order that she could devote more time to be the Chairperson of the organization Diverse Women in the Law. There were two new members appointed to the board, Justice Elizabeth Fullerton of the Supreme Court of NSW joined us as did Judge Sophia Beckett of the District Court of NSW. Nicole McCollum acted up as manager until Claude Robinson was appointed Manager. Sadly, we lost one of our recently graduated clients, Graham Pincham.

The staff response to the covid outbreak was exemplary. Residents were offered vaccination through the Reverend Bill Crews Foundation. Regular disinfectant cleaning was undertaken, there was not one single case of Covid reported in the House or the office.

Judge Joe Moore's (retired) passing was very sad. He was a board member for over a decade, he was a man of great compassion with the gift of clear and concise reasoning. He will be missed. His influence will continue.

The board will miss Her Honour Judge Dina Yehia. The Judge brought a strong practical view to the board, and we thank her for her valuable contribution.

We welcome our latest board members Her Honour Justice Elizabeth Fullerton and Her Honour Judge Sophia Beckett. Both have contributed to the board already and we thank them for joining us in the overall management of the Judge Rainbow Memorial Fund Inc.

We thank Pete Townsend for the job that he did whilst manager. He saw the need for a refurbishment of the house including new furniture and a better television. Brook Friedman our manager before Pete Townsend will be back taking the men's groups. We welcome him back.

A special thank you must be extended to Nicole McCollum. Nicole is one of our caseworkers, she stepped up to take over management of Rainbow Lodge when Pete Townsend was ill. Nicole did an amazing job through a very trying time. Nicole's appointment put extra work on the other case worker Natalija Boskovic..... Thank you Natalija.

Our second manager in 12 months is Claude Robinson. Claude previously served on our board. Claude has embarked on the position of manager with tremendous energy and enthusiasm. Claude has finished the work commenced by Pete Townsend. Claude is a man with 14 years' experience in the not-for-profit sector. Claude is a man of action; he has a broad understanding of the sector in which we are engaged. He has successfully applied for grants which have been used to purchase a new vehicle and implement more programs for our clients. Claude has achieved an amazing change in a very short time. Thank you, Claude.

I wish to acknowledge our board members. Each board member brings passion and commitment to our meetings. I wish to thank Anna Robilliard for not only attending meetings and contributing but attending the house each Tuesday to provide her specialised services to the men to help settle them into the house. Thank you, Anna. Our secretary Local Court Magistrate Jenny Atkinson has done an amazing job as secretary. Jenny is also dedicated to reviewing the financial statements each month and for that we are most appreciative.

I would also like to thank our board member Leigh Jorey who volunteered with Nicole McCollum to appear and take questions at a Social Justice forum on after prison services. Lee and Garth Hamill have been involved at the house in tidy ups and when the needed for maintenance. Trinka Kent brings to the board a body of experience in ways to best assist our First Nation clients.

We are fortunate to have had John Nicholson SC as our immediate past president. John expanded the board by including people with expertise other than the law. John also sort to expand the therapeutic services available to clients within Rainbow Lodge. John was passionate about caring for clients once they left Rainbow Lodge. John oversaw the implementation of the outreach programme by past Manager Brook Friedman.

We are fortunate to have support staff, Kath, Andrea, Sam, and Steve. They truly are the hands and feet of the organisation that get clients to appointments and assist with making meals and doing all those practical things that are necessary in our organisation. Rainbow Lodge is very well-placed to continue and expand the work that it does. Our clients are the most important people at Rainbow Lodge, it is for them that we gather, plan and implement those plans. It is important that we continue to provide the best service possible so that there are more success stories to celebrate.

I consider myself blessed to be working with an amazing group of people gathered to help those who face the enormous task of entering society after a period of incarceration. I look forward to creating new partnerships with fellow providers particularly in the area of employment.

Yours faithfully,
William O'Brien

Manager's report by Claude Robinson

As I commence as manager of Rainbow Lodge, I do so with a sense of how important a role I have been given. I feel privileged to follow managers that I consider friends, mentors, and innovators. Rainbow isn't a position you take for prestige, it's a role you take for love. It's often a role full of pain and heartache. We work with the clients the others reject, the difficult, the lost, the hurt and that is something Rainbow should be proud of, I know I am. That is something we should never change. When over 50 years ago Judge Rainbow set in motion the idea, that would become Rainbow Lodge, he had exactly those men in mind, our men, the men of RainbowLodge.

Although I didn't have direct responsibility for Rainbow Lodge during the period for which this report covers, I was a member of the board during this time and therefore was involved in supporting the three managers over the last year.

I thought the best way to get a true sense of the last year was to let those in charge tell it in their own words and let us remember it has been a year like no other. The Covid-19 pandemic changed everything, including Rainbow Lodge.

Brook Friedman

This is my last AGM report as I resigned in October. I feel humbled and privileged to have had the opportunity to manage the Rainbow Lodge Program for the past five and a half years. My thanks to Staff, the board, residential and outreach clients. Where do I start. Thanks particularly to John Nicholson for his wisdom, compassion, and vision. My respects to and admiration of Joe Moore who passed away in August 2021. My respects to Graham Pincham who passed away in one of our Outreach units in October.

I managed the Rainbow Lodge Program from July to October 2020 which was a period of challenge, resilience, and adaptation. I was extremely proud of how our board, staff and volunteers remained committed to serving our residents and Outreach clients. The ongoing commitment of the board, staff and volunteers never faltered. Their care and dedication was evident through feedback, positive and negative. We appreciated and invited our clients to be engaged in their own recovery and re-entry into the community. We continued to provide intensive case management support.

It is with pride that I recall how we learned to live with the ongoing impacts of COVID-19. No one: residents; outreach clients; staff or volunteers caught the virus. Steps were taken regularly to ensure that everybody minimised risk and stayed safe in response to outbreak concerns.

We entered the new financial year with our daily program in significant modification. We had pharmacotherapy undertaken at Rainbow Lodge by staff. There were no shared meals. All groups were held outside. No client face to face meetings with Community Corrections. Board meetings held through Zoom. Staff working from home. Limited staff on site. Covid Safety Plans etc etc.

With considerable obstacles we continued to sustain a sense of security for a vulnerable group in challenging times.

We continue to be both the ambulance at the bottom of the cliff and the pathfinders to assist the vulnerable to stay away from the cliff edge. All the best to everyone associated with the Rainbow Lodge Program.

Brook Friedman

Pete Townsend

This time last year I had commenced my new role at Rainbow Lodge as the manager and had full intentions of working with the board, team, and our residents for a couple of years before stepping into retirement. Sadly, my term as manager lasted 8 months due to a health issue that wasn't going to settle easily and would require some rehab. Resigning wasn't an easy decision to make, and I felt sad leaving before reaching a full gallop and realising some of the dreams I had for the Lodge.

On the day of my interview, I felt that the lodge looked old, tired, and cluttered. I recognise the impact environments can have on people living there and felt that should I be successful in my application that we would begin refurbishing the lodge, starting with the large hole in the back fence and then gradually working my way through both the office and the men's residence. The team wanted the lodge to be a place where residents could bring their families for a BBQ and have an opportunity for them to meet staff and gain an appreciation for what we're trying to achieve, establishing (a community of change).

The team was able to realise a few changes in my time, (to mention a few) repairing the back fence, clearing out the backyard, tidying up the office and purchasing new computers. We were also able to purchase new beds for all the rooms after receiving a donation. We also wanted to establish a more engaging program for the men that had "Change" as its focus and of course continue to work closely with our funders & partners and engage other community providers to assist the Lodge. It was a pleasure being at Rainbow Lodge and to have worked with people who took an interest in the men who stayed with us. I am truly grateful for the opportunity and know that the Lodge is in the best of hands with the board, manager, and staff.

Kind Regards,

Pete Townsend

Nicole McCollum

Following the retirement of Manager Pete Townsend, I was provided the opportunity and privilege to manage Rainbow Lodge in addition to my usual role as Caseworker. This time saw Rainbow Lodge, both clients and staff, face unprecedented challenges due to the global pandemic and the introduction of Public Health orders, resulting in a full lock down of Sydney. This meant that Rainbow Lodge could no longer facilitate any of its daily groups, as part of its usual program. There was no art group, no AOD group, no men's group, no NA meetings, and no fitness group. It also meant Caseworkers were unable to facilitate their weekly outreach group, conduct home visits, or even meet in person with Outreach clients for case planning.

At this time, we had to draw on all alternate resources to continue to engage both residents and outreach clients as best we could. Inevitably, this meant a lot of phone contact, which presented problematic. It highlighted the fact that clients often have no credit for calls, regularly lose their phones, or do not have the means to purchase and set up a new phone if required, without the assistance of their caseworkers.

It was therefore vital that caseworkers worked highly effectively when they did have communication with clients. Personally, I found myself relying heavily on my skills as a qualified counsellor during this time, as clients were presenting with a higher level of anxiety, depression, and overall loss of hope.

Clients and staff alike did not know when, or if, life would go back to some kind of normal. Isolation was a greater problem than ever before and the experience of one Outreach client who contracted Covid is a strong example of that. This client had received his first Covid vaccine however he was found to be Covid positive the day that he was due to receive his second jab. He was required to isolate in the Redfern towers for 14 days, which after experiencing errors in the system, resulted in him spending a further three days in isolation.

I recall receiving phone calls from him, he was distressed that he and his dog would run out of food and would be forgotten, he was distressed he might become ill from this disease. The following days saw him plunge into a very dark place, and indeed placed him at high risk of relapse, which unfortunately did occur. However, caseworkers, and support staff, ensured they checked in with the client daily, displaying the wonderful spirit of Rainbow Lodge staff, to never give up on a client and to demonstrate that they will not let anything stand in their way to provide ongoing support to vulnerable clients, reassuring them, that even during the most difficult times, they are not forgotten.

Despite all of this, I was privileged to manage a team, who through this difficult time, drew on all their skill set to provide fundamental support, and more importantly endeavored to renew hope within our clients, while ensuring we were all kept safe. I would like to end by thanking my fellow colleagues for all their support while I was acting in the Manager's role, and I would like to particularly acknowledge the hard work of my fellow caseworker Natalija, who took on extra clients during this time. Although challenging, this time only highlighted the strength of the Rainbow Lodge team and its ongoing commitment to achieve the best outcomes for its clients no matter how many roadblocks they face.

Kind Regards

Nicole

Claude Robinson

The covid-19 pandemic brought with it opportunity and resources to bring some much-needed upgrades to Rainbow Lodge. We were able to upgrade our IT, purchasing new computers, installing the NBN and upgrading our CCTV system.

The next phase has also begun with the purchase of a vehicle that seats 8 which we will use to improve our social outings and the men's integration back into the community. Our garden and Yarning Circle have been re-done by a group of volunteers to improve the aesthetics of the Lodge and create more usable spaces for our men, especially our First Nation men.

We have had a major clean-up of the space and continue work on further improvements, including building a pergola out the back to facilitate our outreach groups, a new kitchen is coming, bathroom upgrades, the lounge and group workspace has been improved with our walls now adorned with the amazing art of the men who come through Rainbow. We thank all our volunteers, funders, and supporters for making this important work possible.

Rainbow Lodge is also endeavouring to expand its service and will be actively working to diversify the programs its funded to supply. We are currently active in several tenders with DCJ. Rainbow Lodge believes with over 50 years' experience working with men exiting a term of incarceration, we have much to offer the sector.

AUSTRALIAN SERVICE EXCELLENCE STANDARDS (ASES)

All Specialist Homelessness Services in NSW funded by DCJ must be accredited against the Australian Service Excellence Standards (ASES) by June 2024. This requirement is aimed at ensuring a measurable quality of service throughout SHS organisations. Rainbow Lodge as begun the process of implementing this regulatory change and are aiming to acquire accreditation by early 2023. We are grateful to Homelessness NSW for supporting us financially through the ASES Support Grant.

Daily Program

The Rainbow Lodge Program

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8.30am	Dosing and Medications	Dosing and Medications	Dosing and Medications	Dosing and Medications	Dosing and Medications	Dosing and Medications	Dosing and Medications
8.45am	Morning Meeting	Morning Meeting	Morning Meeting	Morning Meeting	Morning Meeting	Free Time	Free Time
9.00am	Psychologist 1-1	Rostered House Duties	Rostered House Duties	Rostered House Duties	Rostered House Duties	Free Time	Free Time
10.30am	Psychologist 1-1	AOD Group	Men's Group	Living Skills Group	Exercise & Health Group	Free Time	Outing
	Lunch 1.00-1.30pm	Lunch 12.00-12.30pm	Lunch 12.00-12.30pm	Lunch 12.00-12.30pm	Lunch 12.00-12.30pm	Free Time	Outing
12.30 – 4.30pm	Art Therapy 1.30-3.00	Appointments Case Planning	Appointments Case Planning	Appointments Case Planning	Psychologist 1-1	Free Time	Free Time
5 – 7.30pm	Meal Prep & Dinner Clean Up	organise own meal Clean Up	organise own meal Clean Up	Meal Prep & Dinner Clean Up			
7.30pm	Free Time	Free Time	Free Time	Free Time	Free Time	Free Time	Free Time
11pm	Curfew	Curfew	Curfew	Curfew	Curfew	Curfew	Curfew



Our achievements

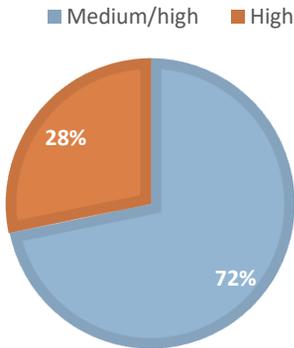
- We provided temporary supportive accommodation to 37 men in our residential program after their exit from prison
- We provided support to 35 men through our Outreach Program assisting their transition into the community on departure from our residential program
- We kept Rainbow Lodge open and staffed 24 hours a day, 365 days a year
- We were nominated on 12 leases for tenant support in our partnerships with St George Community Housing and Metro Community Housing
- We assisted 5 clients into permanent NSW Housing accommodation
- We delivered a range of trauma informed strengths-based case-management and activities. These included:
 - Helping get photo ID, bank cards, licenses, Medicare cards etc.
 - Assistance with client claims as a result of the Royal Inquiry into Institutional Child Abuse
 - Counselling and therapeutic groups
 - NDIS and DSP applications
 - Assistance to access medical, mental health and dental services
 - Referrals to other support and advocacy services
 - Helping clients reconnect with family and children
- We provided social support and recreational activities
- We provided Aboriginal cultural support through our Aboriginal staff and links to Aboriginal services and the community
- Moving clients in & out of their accommodation post their residential phase at RL
- Developing a quantitative and qualitative research project into effective rehabilitation strategies in partnership with the National Drug & Alcohol Centre, University of NSW
- Celebrated Christmas. Christmas presents for client's children from donations by judges, magistrates, Glebe Society, Uniting Harris Community Centre and the Salvation Army
- Our Rainbow Lodge Phd Research Project has commenced.



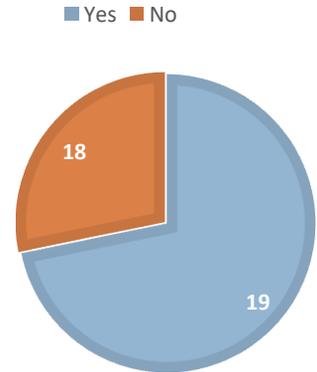
Our Annual Achievements & Resident Profiles.

Sample size 37 residential clients

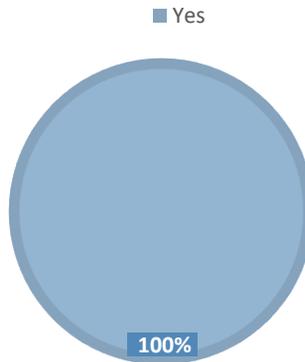
NSW CORRECTIVE SERVICES LSIR RATING



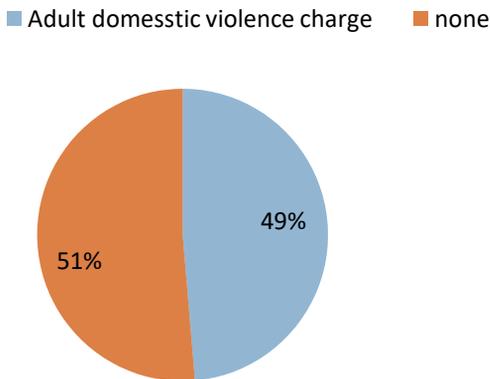
COMPLETED RESIDENTIAL PROGRAM



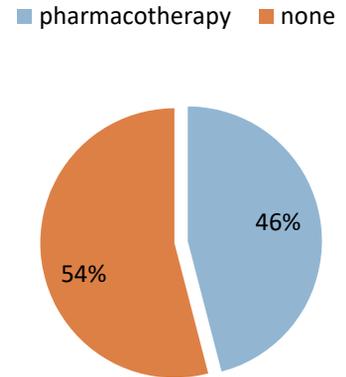
MENTAL HEALTH & AOD ISSUES



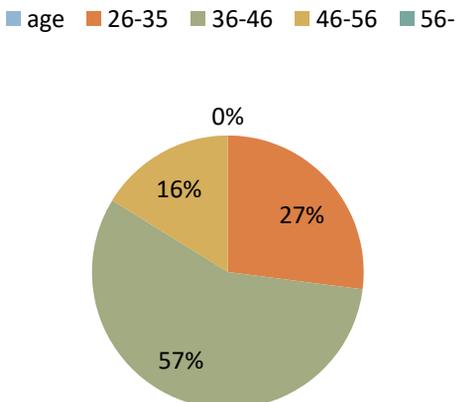
Adult domestic violence charges



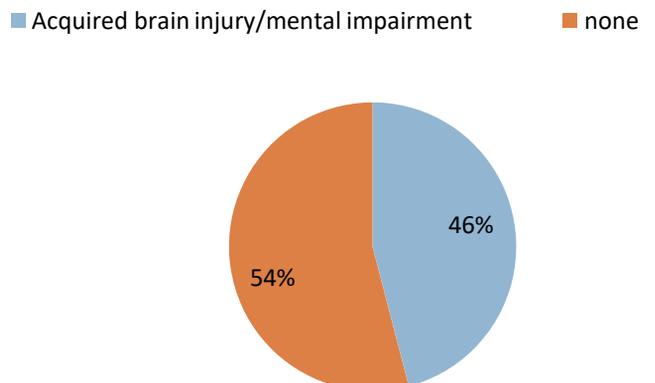
Accessing Pharmacotherapy



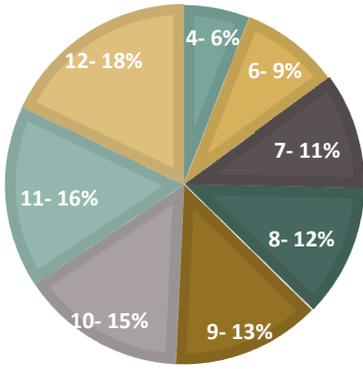
Age



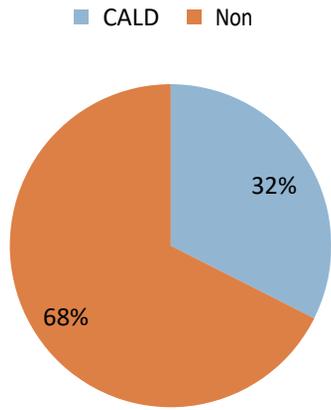
Acquired brain injury /impairment



SCHOOL LEVEL REACHED

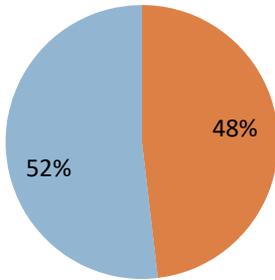


CALD Residents



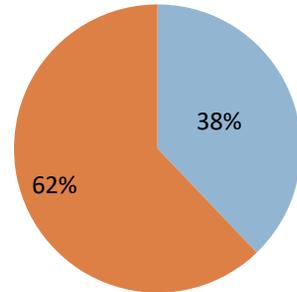
In foster care when young

■ In foster care when young
 ■ not

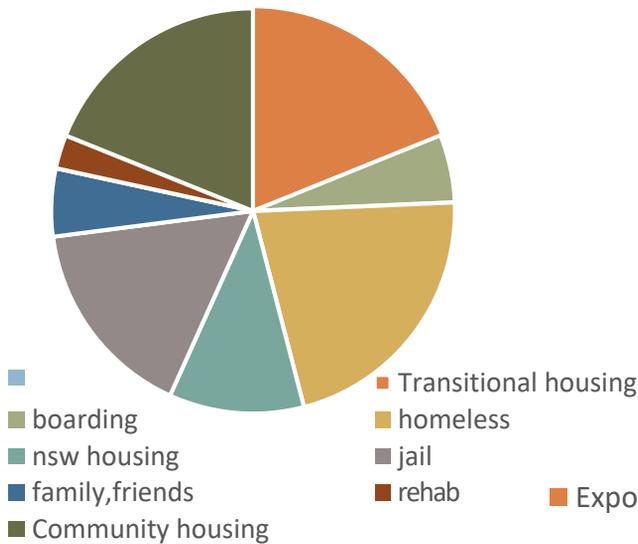


Aboriginal residents

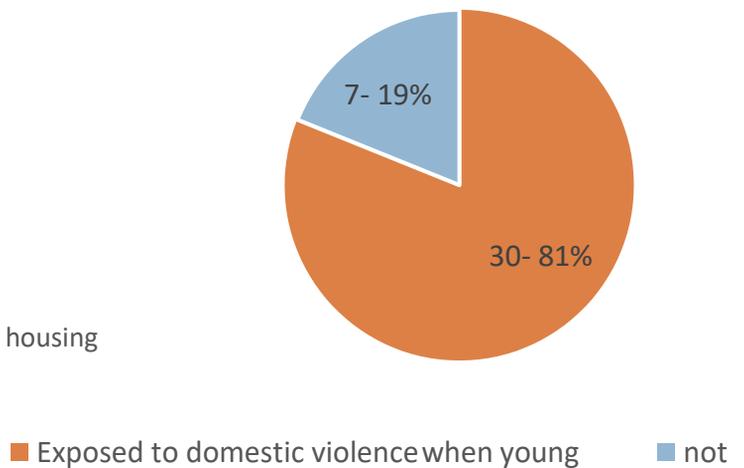
■ Aboriginal
 ■ Non



Housing outcomes



Exposed to domestic violence when young



My Journey

Peter is a proud 41-year-old First Nations man who entered the Rainbow Lodge program from custody in 2019. Peter presented with a long history of incarceration, AOD misuse, and criminal activity.

"I experienced early childhood trauma at the hands of my mother's partners, having been continually physically and emotionally abused starting as an infant. I believe this impacted my ability to cope and resulted in me turning to drugs to survive. I then turned to criminal activity to fund my drug use, the combination of these resulted in me experiencing severe mental health issues and trauma over many years."

Peter faced many challenges whilst at Rainbow Lodge, however he successfully completed the residential program with the support of staff and the commitment he displayed to his recovery. Whilst nearing completion of the residential part of the program, and again facing homelessness, Peter was supported by his Caseworker to apply for housing through the Port Jackson Special Housing Project. Peter was successful, receiving housing in Lilyfield.

"My journey has not been an easy one, with severe mental health issues, I've struggled to be consistent with my medication, as a result I have experienced suicidal thoughts at times, which I found distressing, resulting in me being hospitalised several times."

Peter was supported during this time by his Caseworker, who would visit him regularly in hospital, and attend Psychiatrist appointments with him. Peter and his Caseworker came up with a plan around more supports for his mental health and Caseworkers supporting Peter to be more consistent with his medications.

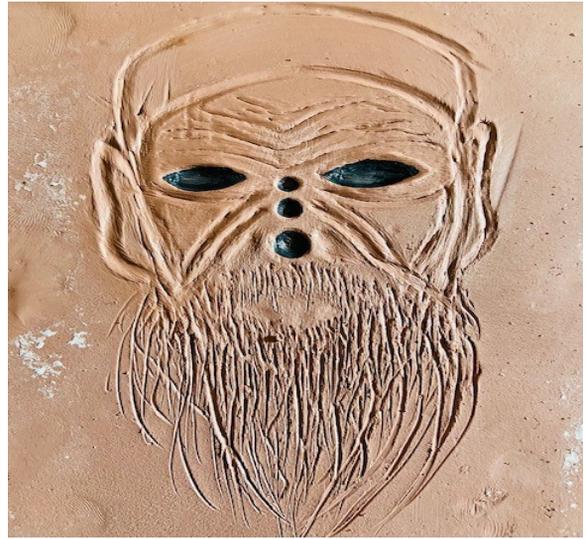
Peter's mental health improved greatly over recent months, despite him being under increased pressure, because of the lease on his current property nearing an end, leaving Peter with the possibility of once more facing being homeless.

Peter faced several other challenges, such as the birth of his first child, the death of his sister from Leukemia and his own diagnosis of Leukemia requiring him to commence cancer treatment.

Peter and his Caseworker worked together, writing support letters, and advocating with housing daily, to assist Peter to receive stable housing. Thankfully, after many months of perseverance and ongoing commitment, especially on Peter's part. Peter was assigned his forever home on April the 9th 2021, where he lives with his partner and son today. Peter has also started to work casually in the construction industry, where he hopes to build a career.

While Peter faces many challenges ahead, the resilience he has already shown holds him in good stead. Peter believes he now has a future.

" I believe I can get through whatever life throws at me, as long as I keep asking for help, I've learned I don't have to do it alone. I believe I deserve to live a good life"



Residential client feedback

	Most Negative	Poor	Good	Most positive
Overall stay at Rainbow Lodge	1	2	8	12
Standard of bedding and furniture	1	1	9	12
Cooking, cleaning, residence care	1	3	13	6
General cleanliness of Rainbow Lodge	1	3	13	6
Terms and Conditions of the program	1	0	9	13
Other Residents	1	4	7	11
Support and assistance from case worker	1	0	5	17
Support and assistance from after-hours workers	1	1	4	17
Activities program	1	3	14	15
Safety and support	1	1	6	15



We honour the memory of our Outreach Program Client Graham Pincham who passed away

Funding Partners

Department of Communities
and Justice NSW
Stronger Communities Grants

Ex-offender Management Partners

NSW Corrective Services- Leichhardt Community Corrections
Justice Health and Forensic Mental Health Network - The Connections Project

Accommodation partners

Homelessness NSW; Homelessness Sector Development; Mission Australia; METRO Community Housing;
St George Community Housing; Link Housing; Port Jackson Community Housing Project; Wentworth Housing;
Wesley Mission ; The Salvation Army; St Vincent De Paul; National Regulatory System Community Housing;
Newtown Neighbourhood Centre- Boarding House Project; Boarding House owners, YMCA

Therapeutic and Programmatic Partners

Guthrie House ; Glebe House; Independent Community Living Australia; Flourish, Newtown
Neighbourhood Centre; Disability Services Australia; The Settlement; Redfern Men’s Shed; Aftercare;
NEAMI; Bower Centre; Wentworth Forensic Clinic; Community Restorative Centre;
Wesley Mission; City of Sydney Victoria Park Pool & Gym

Culturally Specific Partners

Camperdown Aboriginal Mental Health; Karen- Community Corrections Leichhardt; Gamarada
Program; Aboriginal Medical Service, Aboriginal Legal Service, DAMEK,

Educational, Employment and Research Partners

Mates on the Move, Randwick and Ultimo TAFE Ozanum Learning Centre, Uni NSW
School Of Law, Uni NSW National drug and Alcohol Centre

Alcohol and Other Drug Services Partners

Hospitals and Institutes; Narcotics Anonymous; Alcoholics Anonymous; Crystal Meths Anonymous;
Smart Recovery Groups; NADA – Network of Alcohol and Other Drug Agencies;
RTOD Camperdown Mental Health , CRC AOD Program, RPA Drug Health, St Vincents AOD CCC

Medical and Mental Health Service Partners

Exodus Dental Service; Sydney Dental Hospital; Justice Health; St Vincent’s Hospital ; RPA Hospital;
Glebe Medical Centre; Glebe Family Medical Centre; Leichhardt Medical Centre; Redfern
Community Health;
Schizophrenia Fellowship ; Justice Health & Forensic Mental Health Network; Cancer Council

Charity Partnerships

St Vincent de Paul ; OZ Harvest; Food Bank Australia; Salvation Army; Red Cross; Goods 360
St Johns Anglican Church GAP Project; Inner Sydney, the Glebe Society, Uniting Harris Community
Centre, Mustard Seed Uniting Ultimo

Administrative Partnerships

Accounting For Good

HOPE

William is a proud father of 2 children, an 8-year-old son and a 6-year-old daughter who are currently living in Canberra. In addition to being a father he is also an extremely talented and passionate artist.

William came into the Rainbow Lodge Program eager to change and turn his life around. Since arriving, he has thrown himself into the program.

"I've learned so much about myself already and gained practical living skills, skills that I can see will help me change to get a better future."

William has clear goals in place that he would like to achieve while he is at Rainbow Lodge. He feels very confident that with the support of staff these are obtainable.

Some of his goals are:

- Continue with his artwork.
- Stay out of jail.
- Being around and staying connected to his family.
- Having his kids in his life full-time.
- Staying positive and healthy.
- Drug free lifestyle.
- Getting his own stable accommodation.

"I want to be free – I want to be safe – I want to be the best father – I want to be proud.... Please help me as I have faith."



Board of Management

Name	Position	Role in the Community
Bill O'Brien	President	Solicitor
Anna Robilliard	Vice-President	Forensic Psychologist
Leigh Jorey	Treasurer	Consumer Representative
Jenny Atkinson	Secretary	Magistrate
Elizabeth Fullerton	Member	Supreme Court Judge
Sophia Beckett	Member	District Court Judge
Gareth Hamil	Member	Electrician, Businessman
Trinka Kent	Member	Case Worker Deadly Connections

Life member

Judge Harvey Cooper AM (retired), Ms Wendy Cooper, Judge Linda Ashford (retired),

Judge Joe Moore (retired)

Dina Yehia and Claude Robinson left the Board during the year.

We pay our respects and honour the contribution of Judge Joe Moore to the Rainbow Lodge Program. Joe sadly passed away in August 2021.



VALE
JOSEPH ANTHONY MOORE
1936 – 2021

by John Nicholson SC
Rainbow Lodge Past President

I first came to know of Joe Moore shortly after he was appointed to the District Court of NSW in November 1983. I was appointed as a Public Defender the following year. Others will no doubt write about his work as a barrister and as a judge. I would enthusiastically subscribe to all the praise he is entitled to in both those roles. I had appeared before him on several occasions. He was long a favourite of the Public Defenders. He had joined a Court at that time, that had several judges who had earlier been prosecution lawyers and were more driven by putting away criminals, while he was more focused on fairness for all parties involved in the hearing. So far as I am aware he is the only District Court Judge to have one of his decisions reported in a volume of the NSW Law Reports. Yes, he was a very learned judge.

His understanding and compassion at sentence for both victim and offender were always visible. He understood and practiced the legal requirement that incarceration of an offender was a sentence of last resort. That is, having considered the facts of the offence and relevant facts about the person standing for sentence, the judicial officer recognises that the only appropriate sentence available is one of imprisonment. Judge Moore also understood, that having made a decision to imprison a person, given that it was a sentence of last resort, the duration of the sentence should be the least required by the law. He well knew that persons sent to prison were very likely to leave prison more damaged and vulnerable than when they arrived.

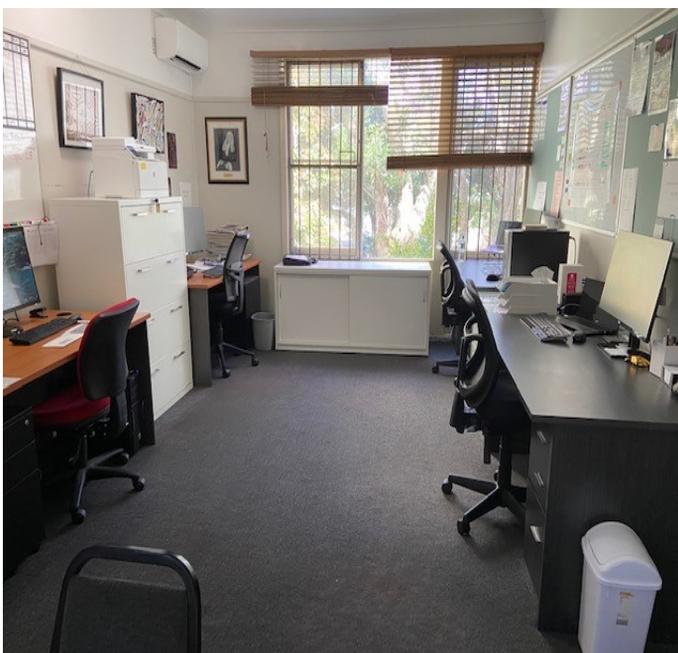
After retirement from the bench, Joe Moore's interest in the post-custodial release of prisoners found focus on the Rainbow Lodge Program. Rainbow Lodge, named after Judge Alf Rainbow, is a half-way house, supported by Corrective Services, offering 12 weeks accommodation to homeless prisoners released on parole. He joined the Rainbow Lodge Board circa early 2010. He took over Presidency of the Board towards the end of 2012. His tenure as President was cut short by illness – but even so, much was accomplished. He wrestled with the Department of Corrective Services seeking a guaranteed income stream suitable for the servicing and management of Rainbow Lodge as a full-time 8 paroled prisoner's residential house. Working with a new manager he restored Rainbow Lodge to a full-time on post-custodial reintegration centre dealing with 35-40 residents annually. Having recovered from his illness he remained on the Board as its Vice President and oversaw the Rainbow Lodge Program extend to offering two years of outreach service to former residents. His contribution, along with its manager, was to inject a new lease of life for Rainbow Lodge.

Until his passing he would travel some 90 minutes each way to attend meetings. His input to the Board, while it included a great eye for detail, can best be described as its ethical and moral conscience. Of current Board and staff, Joe was the one with the longest association with Rainbow Lodge. The NSW Bar Association noted: *“Joe's departure leaves a great void in the life of his wife Francine, the lives of his family, his friends and colleagues (also his friends). A “true” gentleman.”* Those of us who serve and served on the Board of the Rainbow Lodge Program extend our condolences to Francine and Joe's family. May he rest in peace.

OUR FUTURE A PLACE TO BE PROUD A PLACE TO RECOVER

The Board of Rainbow Lodge would like to acknowledge the amazing work our residents, volunteers, staff, and supporters have done in rejuvenating the space where our men come to begin their healing journey.

Thank You!







Safety Hope Effort Dignity

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021
A.B.N. 63 542 340 727

CONTENTS

	Page No
Statement by the Committee of Management	2
Income statement	3-6
Balance sheet	7
Notes to and forming part of the financial statements	8-11
Auditor's Independence Declaration	12
Independent Auditor's Report	13-15
Additional information Disclaimer	16

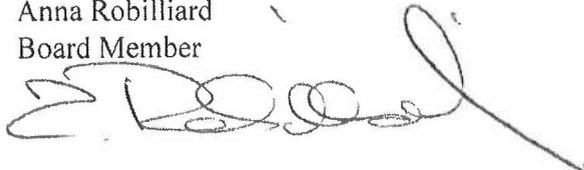
**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
STATEMENT BY THE COMMITTEE OF MANAGEMENT**

On behalf of the Judge Rainbow Memorial Fund Incorporated Committee of Management, we, the undersigned are of the opinion that the financial statements for the year ended 30 June 2021, set out on pages 3 to 12 comprising the income statement, balance sheet and notes to the financial statements, are properly drawn up so as to present a true and fair and not misleading view of the surplus of income over expenditure for the year ended 30 June 2021 and the financial position of the Fund as at that date.



William O'Brien
President of Board

Anna Robilliard
Board Member



Signed at Sydney this 26 day of October 2021

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
DEPARTMENT OF FAMILY & COMMUNITY SERVICES INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
INCOME		
NSW DCJ Grant	63,617	69,620
Interest received	-	-
	<u>63,617</u>	<u>69,620</u>
EXPENDITURES		
Accounting fees	2,860	2,877
Advertising and promotion	61	26
Assets purchased <\$5,000	753	-
Audit fees	305	315
Bank charge	-	-
Cleaning & pest control	196	97
Client support consumables – food	2,398	3,154
Client support consumables – other	1,000	802
Client support services – activities programs	500	69
Client support services – counselling	1,162	1,100
Client support services – brokerage	69	-
Computer expenses	-	2
Depreciation	87	53
Employment support & supervision costs	115	(32)
General expenses	4	65
Insurance- General	647	601
Workers compensation insurance	1,845	1,931
Motor Vehicle Expenses	330	379
Postage, freight & courier	52	18
Provision for annual leave	(2,319)	488
Provision for long service leave	(125)	456
Replacements, repairs and maintenance	165	101
Stationery and computer consumables	92	95
Superannuation	4,666	5,180
Staff welfare, seminars and training material	81	85
Subscriptions and membership fees paid	69	144
Security	43	82
Telephone	367	248
Travelling & accommodation	21	30
Utilities	698	740
Salaries & wages	<u>51,606</u>	<u>55,291</u>
TOTAL EXPENDITURES	<u>67,748</u>	<u>74,397</u>
NET SURPLUS/(DEFICIT) ON DEPARTMENT OF COMUNITIES & JUSTICE GRANT	<u>(4,131)</u>	<u>(4,777)</u>

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
INCOME		
NSW DCJ surplus/(deficit)	(4,131)	(4,777)
Department of Corrective Services operating grant	644,240	589,790
IT grant	11,934	-
House boarding fees	38,588	40,819
Interest	718	2,029
Sundry income/Donations	80,165	58,073
Sale of fixed assets	-	747
TOTAL INCOME	<u>771,514</u>	<u>686,681</u>

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2021 (Continued)

	2021	2020
	\$	\$
EXPENDITURES		
Accounting fees	30,012	29,091
Advertising & promotion	642	259
Assets purchased <\$5,000	7,900	-
Audit fees	3,195	3,185
Bank charges	104	(494)
Cleaning & pest control	2,060	979
Client support consumables – food	25,073	31,772
Client support consumables – other	8,560	8,033
Client support services – activities programs	5,092	702
Client support services – counselling	12,195	11,124
Client support services – brokerage	572	-
Computer expenses	1,494	4,243
Depreciation – Motor Vehicle	520	541
Depreciation – Plant & Equipment	405	-
Donation expenses	-	57,000
Employment support and supervision costs	1,211	(328)
Insurance	6,791	6,079
Insurance - workers compensation	19,359	19,522
General expenses	49	776
Motor Vehicle Expenses	3,460	3,830
Postage, freight & courier	550	182
Stationery and computer consumables	966	959
Provision for annual leave	(24,340)	4,936
Provision for long service leave	(1,308)	4,610
Replacements, repairs and maintenance	1,735	1,018
Security	449	834
Staff welfare, seminars and training material	852	1,045
Subscriptions and membership fees paid	724	1,460
Superannuation	48,965	41,907
Telephone	2,084	2,510
Travelling & accommodation	217	300
Salaries & wages	541,569	447,356
Utilities	7,323	7,492
TOTAL EXPENDITURES	<u>708,480</u>	<u>690,923</u>

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED INCOME
STATEMENT FOR THE YEAR ENDED 30 JUNE 2021 (Continued)**

	2021	2020
	\$	\$
SURPLUS/(DEFICIT) OF INCOME TO EXPENDITURE FOR THE YEAR	63,034	(4,242)
ACCUMULATED FUNDS - BEGINNING OF YEAR	135,984	140,226
ACCUMULATED FUNDS - YEAR END	_____ 199,018 =====	_____ 135,984 =====

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
BALANCE SHEET AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
ACCUMULATED FUNDS		199,018	135,984
		<u>=====</u>	<u>=====</u>
REPRESENTED BY:			
Current Assets			
Cash at bank	3	274,484	193,208
Sundry debtors	4	12,488	204,346
Fixed Assets	5	18,515	3,908
Total Assets		<u>305,487</u>	<u>401,462</u>
Current liabilities			
Sundry creditors	6	27,862	10,929
Accruals	7	26,514	22,450
Employee entitlements	1(d)	12,762	39,421
Goods & Services Tax		15,605	14,527
Grants Received in Advance	7	8,066	161,060
Current liabilities		<u>90,809</u>	<u>248,387</u>
Non-current liabilities			
Employee Entitlements	1(e)	15,660	17,091
Non-current liabilities		<u>15,660</u>	<u>17,091</u>
Total liabilities		106,469	265,478
NET ASSETS		<u>199,018</u>	<u>135,984</u>
		<u>=====</u>	<u>=====</u>

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

1. BASES OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
- (a) The Fund is required under the Associations Incorporation Act 2009 to furnish a statement at the Annual General Meeting which is not misleading and which gives a true and fair view of:
- (i) income and expenditure of the Fund during the financial year;
 - (ii) assets and liabilities of the Fund at the end of the financial year; and
 - (iii) mortgages, charges and other securities affecting any property of the Fund at the end of the financial year.
- (b) In the opinion of the Committee of Management, the Fund is not a reporting entity because there are no users dependent on general purpose financial reports. This is a special purpose financial report that has been prepared for the purposes of complying with the requirements of the Fund's Constitution, the Associations Incorporation Act 2009 to prepare and distribute a financial report to the members and must not be used for any other purpose. The Committee of Management has determined that the accounting policies adopted are appropriate to meet the needs of the members.
- (c) The financial statements are prepared in accordance with the historical cost convention and under the accrual basis of accounting. The financial statements are also prepared on a going-concern basis. The accounting policies adopted are consistent with those of the previous year.
- (d) Liabilities for employee entitlements to annual leave and wages and salaries are recognised, and are measured as the amount unpaid at balance date at current pay rates, plus an allowance for applicable on-costs, in respect of employees' services up to that date.

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021 (Cont'd)

1. BASES OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- (e) Liabilities for employee entitlements to long service leave are provided on a pro-rata accrual basis for eligible employees with more than 5 years' service.

2. TAXATION

The Association is registered as a charity under the Australian Charities and Not-for-profits Act and is exempt from income tax under the Income Tax Assessment Act 1997.

3. CASH AT BANK	2021	2020
	\$	\$
Westpac main cheque account	46,837	3,415
Westpac cheque account	110,926	74,182
Westpac debit card	4,981	2,522
Westpac Reserve	7,205	9,202
Petty cash	106	107
Westpac Term Deposit	104,429	103,780
	<u>274,484</u>	<u>193,208</u>
	=====	=====
4. SUNDRY DEBTORS		
	\$	\$
Accounts receivable	773	183,693
Prepayments	11,653	20,561
Other Debtors	62	92
	<u>12,488</u>	<u>204,346</u>
	=====	=====

THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021 (Cont'd)

5. FIXED ASSETS

	\$	\$
Motor vehicles - at cost	4,500	4,500
Motor vehicles – Depreciation Accumulated	(1,154)	(592)
	<u>3,346</u>	<u>3,908</u>
Plant & equipment – at cost	15,619	-
Plant & equipment – Depreciation Accumulated	(450)	-
	<u>15,169</u>	<u>-</u>
	<u>18,515</u>	<u>3,908</u>

6. SUNDRY CREDITORS

	\$	\$
Employee PAYG withholding tax	16,652	10,916
Trade creditors	11,210	13
	<u>27,862</u>	<u>10,929</u>

7. SUNDRY CREDITORS and ACCRUALS

	\$	\$
Wages and superannuation accrual	22,299	18,350
Audit fees – 2020 accounts	3,500	3,500
Key Deposit	715	600
	<u>26,514</u>	<u>22,450</u>
Grants received in advance:		
- Corrective Services	8,066	161,060
	<u>8,066</u>	<u>161,060</u>

**THE JUDGE RAINBOW MEMORIAL FUND INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021 (Cont'd)**

8. CONTINGENT LIABILITIES

There are no contingent liabilities that have been incurred by the Association at year end

9. GOING CONCERN ASSUMPTION

The financial statements have been prepared on a going concern basis on the assumption that the level of funding from both the DCS and DCJ will be of sufficient amount so as to enable the Fund to meet its debts as and when they fall due. The surplus recorded in the 2018 year has also improved the fund's capacity to cover any losses that may be incurred in the next few years.

The Committee of Management believes that the Fund currently has sufficient existing funds, as well as continued funding from both the Department of Corrective Services and the Department of Communities & Justice, to operate as a going concern for the financial year ending 30 June 2022 and beyond.

AUDITORS' INDEPENDENCE DECLARATION
UNDER AUSTRALIAN CHARITIES AND NOT FOR PROFITS COMMISSION ACT 2012
SECTION 60-40
TO THE COMMITTEE OF
JUDGE RAINBOW MEMORIAL FUND INC.

As lead auditor for the audit of Judge Rainbow Memorial Fund Inc. (A.B.N. 63 542 340 727) for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Judge Rainbow Memorial Fund Inc. and any entities it controlled during the period.

MITCHELL & PARTNERS
Chartered Accountants



Glenn Merchant
Partner

Sydney, NSW
Dated this 27th day of October, 2021

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
JUDGE RAINBOW MEMORIAL FUND INC
A.B.N. 63 542 340 727

Report on the Financial Statements

Opinion

We have audited the financial report of Judge Rainbow Memorial Fund Inc (the entity) which comprises the balance sheet as at 30 June 2021, income statement and income and expenditure statement, for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the committee.

In our opinion, the accompanying financial report of Judge Rainbow Memorial Fund Inc is in accordance with the *Associations Incorporation Act 2009*, including:

- giving a true and fair view of the entity's financial position as at 30 June 2021, and of its performance for the year ended then ended; and
- complying with Australian Accounting Standards and the *Associations Incorporation Act 2009*.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 of the financial report which describes the basis of accounting. The financial report has been prepared to assist Judge Rainbow Memorial Fund Inc in its financial reporting obligations and may not be suitable for another purpose

Key Audit Matter - Going Concern

As disclosed in note 9 to the financial statements (Going concern assumption) the fund is reliant on receiving sufficient funding from the Department of Corrective Services and the Department of Communities and Justice in order to be able to meet its obligations each and every year. In the event that insufficient grants are provided in any year, then there would be significant uncertainty that the entity will continue as a going concern, and therefore whether it will realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial report.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

ABN: 62 606 570 742

All mail to: G.P.O. Box 5460 Sydney NSW 2001 Australia

Suite 3, Level 2 | 66 Clarence Street Sydney | NSW 2000 Australia | TELEPHONE: 02 9392 8686 | FACSIMILE: 02 9299 8195 | EMAIL: reception@mitchellpartners.com.au

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the committee members of Judge Rainbow Memorial Fund Inc., would be in the same terms if given to the Committee as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee members are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June, 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report to this regard.

The Responsibility of the Committee for the Financial Statements

The committee members of Judge Rainbow memorial Fund Inc are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Associations Incorporation Act 2009*, and for such internal control as the committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the entity or to cease operations, or have no realistic alternatives but to do so.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

ABN: 62 606 570 742

All mail to: G.P.O. Box 5460 Sydney NSW 2001 Australia

Suite 3, Level 2 | 66 Clarence Street Sydney | NSW 2000 Australia | TELEPHONE: 02 9392 8686 | FACSIMILE: 02 9299 8195 | EMAIL: reception@mitchellpartners.com.au

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the committee members with a statement that we have complied with relevant ethical requirements requiring independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

MITCHELL & PARTNERS
Chartered Accountants



Glenn Merchant CA
Partner

Sydney, NSW
Dated this 27th day of October, 2021

ABN: 62 606 570 742

All mail to: G.P.O. Box 5460 Sydney NSW 2001 Australia

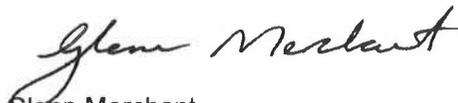
Suite 3, Level 2 | 66 Clarence Street Sydney | NSW 2000 Australia | TELEPHONE: 02 9392 8686 | FACSIMILE: 02 9299 8195 | EMAIL: reception@mitchellpartners.com.au

JUDGE RAINBOW MEMORIAL FUND INC
A.B.N. 63 542 340 727

ADDITIONAL INFORMATION DISCLAIMER

The additional financial data presented in the following pages is in accordance with the books and records of Judge Rainbow Memorial Fund Inc. ("our client") which have been subjected to the auditing procedures applied in our statutory audit of the lodge for the year ended 30 June, 2021. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty to accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than our client) in respect of such data, including any errors or omissions therein however caused.

MITCHELL & PARTNERS
Chartered Accountants



Glenn Merchant
Partner

Sydney, NSW
Dated this 27th day of October, 2021

ABN: 62 606 570 742

All mail to: G.P.O. Box 5460 Sydney NSW 2001 Australia

Suite 3, Level 2 | 66 Clarence Street Sydney | NSW 2000 Australia | TELEPHONE: 02 9392 8686 | FACSIMILE: 02 9299 8195 | EMAIL: reception@mitchellpartners.com.au