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# PROFESSIONAL SUMMARY

Hands on technical leader with a proven track record building scalable software solutions delivering double digit growth. Built and managed teams both large and small, with strong product management background to complement excellent technical skills. Adept at managing multiple teams through all phases of the product and software development lifecycle, with strong mentorship and a bias towards execution and delivery.

## SKILLS ()

## Leadership

- Recruitment and hiring
- Project Management
- Product development
- Engineering Management
- Multi-Team Management
- Software Development Planning

#### **Technical**

- Scalable Systems Design
- SaaS
- C/C++, .NET, Python, React/JS
- Agile Development
- CI/CD
- SQL, NoSQL, GraphQL

## **WORK HISTORY**

#### SENIOR DIRECTOR OF ENGINEERING

10/2016 to 12/2018

# SurveyMonkey Inc. | San Mateo, CA

Managed Engineering teams supporting SurveyMonkey's SaaS business Managed Growth Engineering team

Technical Lead on Plans and Pricing initiative that delivered 20% revenue growth in Q3 and Q4 of 2017

Built International Engineering team in Dublin

## **CEO AND CO-FOUNDER**

01/2014 to 09/2016

## Red Lozenge, Inc. | San Mateo, CA

Designed core business model for mobile games for healthy habits

Pitched investors and raised money to fund development

Hired and managed engineers and designers

Responsible for all development and execution

## **DIRECTOR OF ENGINEERING**

05/2011 to 05/2013

## Electronic Arts Inc. | Redwood City, CA

Managed team building out EA's Big Data Platform

Managed team building digital platform for EA core social games

Interim Studio Manager for 3 months

#### **ENGINEERING MANAGER**

04/2007 to 05/2011

# Linden Lab | San Francisco, CA

Wrote client and server code for SecondLife, and persistent virtual world

Led team adding rich media content to SecondLife Led Several teams building new client for SecondLife **SENIOR SOFTWARE ENGINEER** 2004 to 2007 **Activision Blizzard Inc.** Designed city simulation system for Spiderman game Designed pathfinding system for multiple games Designed game AI system for XMen game **SOFTWARE ENGINEER** 1998 to 2003 **Various Game Companies** Wrote game code **EDUCATION** () Bachelor of Arts | Psychology 1997 San Francisco State University, San Francisco, CA **ACCOMPLISHMENTS** ( **Allegory Management Training** Certification Date: Aug 2010 Allegory Inc. (http://www.allegoryinc.com/) Tracking behavior and goal achievement Patent date: Filed Apr 13, 2015 | US20150332149A1

**Everwise Mentor Program** 

Nov 2017 - Present