

Childcare Subsidy Application

1. What is the process to apply?

Complete the Application Form which can be found in this issue of Canadian Postmaster Magazine. The form can also be downloaded from our website www.cpaa-acmpa.ca or scan the QR code.

2. Is there a deadline for submission?

Yes. Completed application for childcare during Sept. 11 and Dec 31, 2025, must be received at the National CPAA Office at 281 Queen Mary, Ottawa, On K1K 1X1, by mail, fax or email by **June 30, 2026**

After the childcare application for **2025 due June 30, 2026**, you will have to submit a new application every year to be considered. Eg. 2026 application form will be due by June 30, 2027

The subsidy will be retroactive to the previous year.

3. When can I expect to receive a subsidy?

Payments will be issued after September 1st.

4. How much will I get?

The payment will be dependent on funds available and the number of approved applicants.

5. Will you be deducting tax from the amount?

No, as this is a reimbursement for childcare, we will not be deducting income tax.

6. What type of childcare costs are eligible?

Appendix “ S” Child Care Fund - #2 in our Collective Agreement lists the uses of this fund. Eg. reimbursement of childcare expenses - daycare fees, other payments normally paid out of pocket for childcare, special needs support, before/after school programs, etc.

7. Do receipts need to be provided?

Receipts or verification may be required as random checks will be performed to be in accordance with Appendix "S".