

# BOARD CHARTER

## OUR VISION

*Our vision is for Australian Muslim healthcare professionals to be leaders in improving and preserving the health of the Muslim community and the broader Australian society, inspired by the Islamic faith.*

## OUR MISSION

*To empower Australian Muslim Health Professionals to advocate for the health needs of Muslims, and to engage in activities that promote and improve the health of the wider community.*

## ABOUT

This MUSLIM HEALTH PROFESSIONALS AUSTRALIA Board Charter sets out the values, behaviours, role and responsibilities of the Board. The conduct of the Board is also governed by MHPA's Constitution.

## BOARD ROLE AND RESPONSIBILITIES

### Role

The board has both a governance and an advisory role. This includes setting and monitoring the organisation's strategy, and effective oversight of the executives, to achieve its mission and objectives.

### Responsibilities

- Provide leadership
- Work with the Executive team to achieve the organisation's key objectives/goals
- Monitor the Executives' and collective Board performance
- Oversee MHPA risk management and regulatory compliance
- Perform a trustee function for MHPA's assets

## BOARD MEMBERSHIP AND SKILLS

- Maximum of 9 members, minimum of 3 members
- MHPA President will be ex-officio member of the board
- Board members have a 5-year tenure, with a maximum 10-year term
- Maintenance of Board Skills to support the needs of the organisation
- Recruitment to the Board in line with the MHPA Mission and required Board Skills

## OUR OBJECTIVES

*Advocate for the health needs of the Australian Muslim community.*

*Engage in activities that promote and improve the health of the Muslim community.*

*Engage in activities that provide professional development for Muslim health professionals, inspired by the Islamic faith.*

*To promote the good mental health and wellbeing of Muslim health professionals through peer support and linking with mental health resources and organisations*

*To actively engage with other organisations which share our values and objectives to achieve our goals*

## GOVERNANCE PHILOSOPHY AND APPROACH

The Board will govern MHPA with an emphasis on:

- Strategic issues and future focus
- Advocacy and promotion of diversity, inclusion, and equity based on Islamic Principles.
- Challenging systems and policies that create inequity, oppression and disparity.
- diversity, inclusion, and equity as central to our mission and critical to ensuring the well-being communities we serve.
- Committing to more diverse leadership within our board and executives, based on gender, culture and race.
- Encouraging a diversity of views
- a strong ethical approach and leadership with respect and tolerance

## BOARD'S RELATIONSHIP WITH THE PRESIDENT

- President to support the Board in the implementation of Board responsibilities and decisions
- Board to support the President to achieve the strategies and outcomes set by the Board

## MANAGE RISK

- Ensure key risks are properly managed and appropriate controls in place
- Ensure an effective internal financial audit program
- Ensure organisational integrity through conflict resolution, when conflict or issues arise within the organisation

## INTEGRITY AND ETHICS

Ensure ethical behaviour based on Islamic principles as well as compliance with:

- Conflict of interest principles
- MHPA's mission, vision, values, Constitution