



MINISTRY ARCHITECTS



ST. MARK'S EPISCOPAL CHURCH

Ministry Architects Youth and Children's Ministry Assessment Executive Summary June 30, 2021

Summary

On June 28-30, 2021, Mary Beth Abplanalp and Mark DeVries from Ministry Architects completed a process with key stakeholders in youth and children's ministry (parents, youth, volunteers, and church and formation team leadership) to assess and develop recommendations for the future of the youth and children's ministry. On June 30, Mary Beth and Mark presented the assessment report to a group of stakeholders, designed to launch the youth and children's ministry renovation process.

Ministry Architects will work alongside staff and key leaders in the youth and children's ministries to implement the recommendations of the assessment (available upon request). It is anticipated that the implementation of these recommendations would be completed by November 2023. The report contains extensive recommendations for essential processes, documents, and systems to get in place to begin the process of creating a healthy, vital youth ministry.

Highlights:

- **Renovation Team**
 - Ministry Architects will work with a yet-to-be-named Renovation Team for the youth and children's ministries who will guide the implementation of the recommendations of this report. The team will include Joseph, three church members, and a Ministry Architects consultant.

- **Youth Ministry**
 - Load-bearing volunteers will be recruited, equipped and dispatched to serve in Sunday night youth group and in the confirmation process.
 - A prototype of a student leadership program will be launched by the end of the school year.

- Emily Cruz will serve as the Youth Ministry Associate, with coaching support from Ministry Architects. Emily's work will focus on the following areas.
 - Build the foundational infrastructure for the long-term health of the youth ministry.
 - Prepare for and manage weekly youth group starting in September.
- **Children's Ministry**
 - Joseph Rawley will lead the development and management of the children's ministry.
 - Load-bearing volunteers will be recruited, equipped and dispatched to serve in the 9 a.m. outdoor worship and other programs to be provided for children.
 - Children's Sunday school from September-November will be incorporated into the 9 a.m. outdoor worship service (worship as formation).
- **The Search for the Next Youth Minister**
 - In order to allow appropriate time for the building of a solid foundation for the arrival of the new youth director, the search for the new youth director is slated to begin in February 2022.
 - Ministry Architects will coordinate the search process.
- **Coaching & Leadership**
 - Ongoing coaching and troubleshooting will be provided for Joseph and Emily.
 - Ministry Architects will also be on site at St. Mark's for the following focused visits as described in detail in the Assessment Report:
 - Quick Start Summit
 - Visioning Summit
 - Christian Formation Summit