



FIELD ORGANIZER

Kansas United for Impartial Courts (KUIC) is a statewide coalition of organizations and concerned citizens working to defeat a constitutional amendment on the August 2026 ballot that would eliminate merit selection for Kansas Supreme Court justices and replace it with partisan elections. KUIC seeks to run a campaign that not only leads to victory, but also builds durable grassroots power and organizing infrastructure statewide.

KUIC is seeking **Field Organizers** to execute the campaign's regional voter contact and grassroots engagement program. Field Organizers will recruit and manage volunteers, implement direct voter contact programs, and work closely with the Field Director to ensure field strategy is executed effectively and aligned with overall campaign goals and messaging.

Field Organizers will report directly to the Field Director.

Core Responsibilities

Field Program Execution

- Implement the campaign's field plan at the regional level, in coordination with the Field Director and aligned with campaign goals and timeline.
- Execute direct voter contact programs, including canvassing, phone banking, and text outreach.
- Meet clearly defined goals for voter contact, volunteer recruitment, and event execution.
- Ensure field programs are disciplined, well-organized, and effectively executed across assigned turf.

Volunteer Recruitment & Management

- Recruit, train, and manage a team of volunteers to support voter contact efforts.
- Provide clear direction, support, and accountability to volunteers to ensure high-quality engagement.
- Foster a positive, inclusive, and motivating team culture that encourages volunteer retention and growth.

Coalition & Community Engagement

- Coordinate with coalition partners and local organizations to support field activities and events.
- Represent the campaign at community events, meetings, and volunteer activations.
- Support coalition partners in activating their networks in alignment with campaign strategy and messaging.

Data, Reporting & Quality Control

- Track and report all voter contact and volunteer activity, including daily and weekly progress toward goals.
- Ensure accurate and timely data entry and adherence to campaign data standards.
- Maintain quality control over voter contact programs and flag challenges or opportunities to the Field Director.

Coordination & Campaign Integration

- Work closely with the Field Director and campaign team to ensure field work reinforces campaign messaging and priorities.
- Support GOTV planning and execution, including staging, materials distribution, and volunteer mobilization.
- Participate in regular campaign meetings and contribute to team-wide goals.

Required Qualifications

- Previous campaign, organizing, or community engagement experience.
- Strong communication, organizational, and interpersonal skills.
- Ability to work in a fast-paced, high-accountability campaign environment.
- Commitment to diversity, equity, and inclusion in voter engagement and team culture.
- Proficiency with Google Workspace; comfortable learning campaign data systems.
- Reliable transportation, including access to a vehicle.
- Valid driver's license and active auto insurance.
- Ability and commitment to follow all local, state, and federal traffic laws and regulations.

Preferred Qualifications

- Experience with canvassing or direct voter contact programs.
- Familiarity with VAN or similar voter contact tools.
- Strong ties to the region of assignment (Kansas City Metro, Wichita Metro, Topeka/Lawrence, Southwest Kansas, Southeast Kansas, North Central Kansas).
- Experience working on ballot initiatives or issue-based campaigns.

Position Details

The position is full-time and based in Kansas. The salary for this position is \$5,000 plus a health care stipend per month. The final date of employment will be 8/31/2026.

To Apply

Please submit a resume and cover letter with the subject line “**KUIC Field Organizer ADD YOUR LOCATION**” to lauren@kuic.org. Applications must include a cover letter to be reviewed. Initial review will begin April 10, 2026 and the positions will be open until filled. Applicants will be considered on a rolling basis with a likely start date in April 2026.

Kansas United for Impartial Courts is an equal opportunity employer and values a diverse workforce. We encourage applications from all qualified individuals regardless of race, color, religion, gender identity or expression, sexual orientation, age, national origin, disability, veteran status, or criminal history.