



# CAREER SERIES

## PROMOTE YOUR CREDENTIAL



CRC Certification



### Commission on Rehabilitation Counselor Certification (CRCC)

The world's largest rehabilitation counseling organization dedicated to improving the lives of individuals with disabilities, CRCC sets the standard for competent delivery of quality rehabilitation counseling services through its nationally accredited and internationally recognized Certified Rehabilitation Counselor (CRC) certification program.



# CRC CERTIFICATION

**Certification as a CRC (Certified Rehabilitation Counselor) demonstrates a higher level of qualification and competency to both employers and clients, while providing significant additional benefits for CRCs.**

The credentialing process for rehabilitation counselors establishes a nationwide measure of professionalism to be used by any agency, employer, or interest group with regard to rehabilitation counseling services. Persons who earn the designation of Certified Rehabilitation Counselor (CRC) must demonstrate that they are of good character; meet acceptable standards of quality in their practice; and, have the requisite education and professional background. In addition, CRCs are required to practice in accordance with the *Code of Professional Ethics for Rehabilitation Counselors*.

## COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION (CRCC)

CRCC is an independent, not-for-profit organization that sets the standard for quality rehabilitation counseling services through its internationally recognized certification program. Individuals passing the voluntary, national certification examination become qualified as Certified Rehabilitation Counselors (CRCs). The CRC designation indicates a higher level of specialized education and training; a thorough understanding of key competency standards based on current practices in the field; adherence to the *Code of Professional Ethics for Rehabilitation Counselors*; and, an ongoing commitment to continuing education. The CRC Certification Program is accredited by the National Commission for Certifying Agencies (NCCA).

CRCC is the world's largest rehabilitation counseling organization with nearly 16,000 current certificants. While the vast majority of CRCs practice in the United States, Certified Rehabilitation Counselors also practice in numerous other countries worldwide and in Canada as Canadian Certified Rehabilitation Counselors (CCRCs).

## REQUIREMENTS

To become certified, rehabilitation counselors must meet stringent eligibility requirements, including advanced education, qualifying work experience, and passing the CRC Examination. To maintain their CRC designation, certificants must renew their certification every five years via continuing education or re-examination, thus ensuring they continue to expand their skills and stay current on leading edge changes within the field such as medical advancements, assistive technology applications, changes in employment law, and workplace and communications advancements.

**CRC Exam Eligibility** - learn more at [www.crccertification.com/eligibility-requirements](http://www.crccertification.com/eligibility-requirements).

**CRC Certification Renewal** - learn more at [www.crccertification.com/certification-renewal](http://www.crccertification.com/certification-renewal).

## CRC CERTIFICATION (cont.)

### BENEFITS OF CRC CERTIFICATION



CRCC VIDEO

**CRCC CERTIFICATION: IT MAKES A DIFFERENCE**

[Click here to view](#)

The benefits of CRC certification are significant.

#### For Individuals with Disabilities

- ▶ Signifies a higher level of qualification.
- ▶ Provides a standard level of competency rehabilitation counselors should possess.
- ▶ Promotes consumer protection through ethical practice.
- ▶ Assures that CRCs are maintaining and updating their knowledge base and skills.

#### For CRCs

- ▶ Establishes a professional identity.
- ▶ Provides a marketable credential that distinguishes CRCs from other counseling professionals.
- ▶ Signifies a higher level of qualification and competency.
- ▶ Requires adherence to a code of ethical practice.
- ▶ Demonstrates a commitment to an ongoing upgrading of knowledge and skills.
- ▶ Increases professional flexibility and mobility.
- ▶ Allows for faster career advancement with greater earnings potential.
- ▶ Provides access to a network of fellow CRCs.

#### For Employers

- ▶ Demonstrates that certified individuals meet accepted national standards.
- ▶ Establishes a standard level of competency for employee hiring and evaluation.
- ▶ Ensures counselors have been educated and trained specifically in working with individuals across a full range of disabling conditions.
- ▶ Acknowledges a higher level of counselor preparation and education to provide quality vocational, personal, or mental health counseling to employees with disabilities.
- ▶ Provides significant business advantages including increased Return on Investment (ROI) through productivity/profitability and better risk management through reduced legal liability/exposure.

# CRC CERTIFICATION (cont.)

## DISTINCTIONS

CRC certification holds numerous significant distinctions.

▶ **National Accreditation**

CRCC holds long-standing accreditation by the National Commission for Certifying Agencies (NCCA), the credentialing body of the Institute for Credentialing Excellence (ICE).

Visit [www.credentialingexcellence.org](http://www.credentialingexcellence.org) for more information about NCCA requirements for accredited organizations.

▶ **Eligibility Requirements**

CRCC has established stringent eligibility requirements for certification, including advanced education and work experience specific to rehabilitation counseling.

▶ **CRC Exam Currency**

CRCC is committed to the continuous improvement and updating of the research which forms the foundation of the CRC Exam, thus ensuring the CRC Exam remains current. The CRC certification process is built upon decades of empirical research of the competencies and job functions that are vital to the counselor's performance.

▶ **Competency Standards**

A passing score on the CRC Exam ensures that CRCs meet nationally-accepted, key competency standards based on current practices in the field. Research is conducted at regular intervals to ensure the ongoing validity of the CRC Exam.

▶ **Code of Ethics**

CRCs are required to adhere to the *Code of Professional Ethics for Rehabilitation Counselors*, as overseen by the CRCC Ethics Committee.

▶ **Skill Development**

CRCC requires that individuals renew their certification every five years through either continuing education (100 hours minimum) or re-examination.

▶ **State Licensure**

The CRC Exam satisfies the exam requirement for state licensing exams for licensed professional counselors in a number of states.

Visit [www.crccertification.com/state-licensure](http://www.crccertification.com/state-licensure) to view the list of states that currently recognize the CRC Exam.