

# RICK DOBBIS

RICK DOBBIS ORGANIZATION, GLOBAL

**Former C-Suite Executive now an ICF/PCC Coach for high potential and C-Suite execs, focused on transitions and multiculturalism.**



## Coaching Bio ([click for full resume](#))

Rick Dobbis has a record of achievement as a senior global business leader and extensive experience as an executive and career coach working with individuals and teams confronting change, transition, and disruption.

He focuses on the aspirations of those he coaches by being cognizant of issues including clarity of vision, emotional intelligence, authenticity, and personal and professional values.

His career was built from the ground up resulting in a strong understanding of the development process. Having held C-Suite positions at large corporate and entrepreneurial businesses working with creative artists and executives in markets throughout the world, Rick's responsibilities have included management, finance, marketing, HR, sales, team building and the creation of intellectual property in music and film. He has held senior positions at companies including, Sony Music, PolyGram and RCA Records. Coaching clients have included successful entrepreneurs, C-Suite office holders and high potential executives pursuing career and personal growth in fields ranging from tech to gaming and the public sector. He has a B.S. in Zoology and is ICF/PCC credentialed and trained in Energy Leadership Index (ELI) and MindTime.

As a leader in large organizations and through his time teaching at New York University Rick learned to fully appreciate and embrace the coaching philosophy that you meet each person where they are and work together from there. He brings knowledge, intuitive listening, great story telling and a robust sense of humor to his coaching so that the sessions and the work are meaningful and enjoyable for him and his clients.

## What clients say about Rick

### **Anthony Noble | Vice President, Chief of Staff American Tower Corporation**

*In my transition from entrepreneur to senior corporate executive, Rick has been and continues to be a very valuable asset for me. His coaching skills and extensive corporate experience challenge me to think through situations and set goals and be accountable to them.*

*Rick uses knowledge, humor, and probing questions to help me evaluate and act on issues, continuing my growth as an executive. Working in a high-pressure global enterprise with operations in 17 countries, I rely on Rick's experience in markets and cultures around the world to provide perspective on matters of first impression.*

### **Leonard Teo | Online Applications at Epic Games, Founder, CEO, ArtStation (acquired by Epic)**

*I had the privilege of working with Rick during a pivotal career transition, and I highly recommend him as an executive coach. Rick's extensive background as a former executive brought invaluable insights to our coaching sessions. Through his guidance and 360 feedback, I gained clarity on my core strengths and areas for improvement. He played a crucial role in helping me find a clear career direction. If you are seeking a dedicated and experienced executive/career coach who can guide you through transitions and help you unlock your potential I wholeheartedly recommend Rick.*

### **Diana DeCubellis | Associate Director of Career Development NYU-School of Professional Development**

*Rick Dobbis is a tremendous human and one of the most masterful and effective coaches I have ever worked with. Generous of heart and spirit, he holds a depth of patience and belief for all his clients that enables true personal transformation. He is a grower of people and working with him is joyful and mind expanding.*

### **Donn Davenport | Executive Director at Solution Institution Consulting**

*A true renaissance leader: Extremely knowledgeable in all areas of Creative, Production, Research and Marketing in all Media Formats, always allowing the creative process to unfold.*

### **Brian Schultz | Experience Director at That's Grand**

*We welcomed Rick into our rapidly growing creative company to work with our senior leadership team and a selection of our employees. From the start his impact on our culture was evident. His expertise, manner and intuition put our leaders and future leaders at ease and open to work with a coach to improve their perception and performance. He is direct, incisive and works with focus and good humor. His vast global experience in rapidly evolving industries and across a range of cultures makes him adaptable to any leadership or management situations that may arise.*

**R-DOG**

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 [full bio](#)